

## BOARD OF EDUCATION MEETING

December 13, 2016  
City Hall Council Chambers  
2263 Santa Clara Avenue  
Alameda, CA 94501

### ADOPTED MINUTES

**REGULAR MEETING:** The regular meeting of the AUSD Board of Education was held on the date and place stated above.

#### 1. CALL TO ORDER

1. Public Comment on Closed Session Topics:

There were no public comments on Closed Session topics.

2. Swearing In of Newly Elected Board Members: Superintendent Sean McPhetridge performed the initial swearing in of the newly elected Board of Education Members: Ardella Dailey, Gray Harris, and Jennifer Williams.

3. Adjourn to Closed Session: 5:30 pm

4. Reconvene to Public Session: 6:30 pm

5. Call to Order - Pledge of Allegiance

Otis Elementary students led the Board, staff, and the audience in the Pledge of Allegiance.

6. Swearing In of Newly Elected Board Members: Judge Richard Bartalini performed the public swearing in of the newly elected Board of Education Members: Ardella Dailey, Gray Harris, and Jennifer Williams.

7. Introduction of Board of Education Members and Staff

Board of Education Members present: Ardella Dailey, Gray Harris, Solana Henneberry, Gary Lym, and Jennifer Williams; AUSD Executive Cabinet members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Human Resources Officer Tim Erwin, and Chief Academic Officer Steven Fong; Student Board Member present: Elizabeth McDonough.

2. **MODIFICATION(S) OF THE AGENDA:** Consent Calendar Item #3: Resolution No. 2016-2017.41 Confirming Election of Current Board Vice President as New Board President in Accordance with Board Policy was pulled from the Consent Agenda and will be discussed after General Business item #10.

3. **APPROVAL OF MINUTES** – Minutes from the November 15<sup>th</sup> Board meeting were considered.

*Motion to approve the adoption of the November 1, 2016 Board of Education meeting minutes.*

**MOTION:** Member Harris

**SECONDED:** Member Lym

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

#### 4. COMMUNICATIONS

1. Highlighting Alameda Schools – Otis Elementary School

Otis Elementary Principal, Tanya Harris, explained the Otis School Mission Statement: “To work collaboratively with students, parents and community members to provide a caring, inclusive, safe and engaging learning environment that promotes high achievement and personal best for all students as life-long learners.” Ms. Harris also presented information on the school’s LCAP Goals, Essential Pillars, Positive Behavior Intervention and Supports (PBIS) plans, the English Learner (EL) Program, and Family Engagement efforts at the school.

2. Employee of the Month – Chris Natali from the Maintenance and Facility Department received the December Employee of the Month.
3. Written Correspondence – The Board did not receive any written correspondence related to this agenda.
4. Superintendent’s Report

Dr. McPhetridge opened his report by welcoming the newly seated Board of Education. Dr. McPhetridge mentioned Alameda Education Foundation (AEF) will be giving information on their accomplishments and goals for the school year and stated that we have a better district when we work together with our community partners.

Dr. McPhetridge thanked outgoing Board President Solana Henneberry, who served as president admirably even while facing medical challenges. Dr. McPhetridge welcomed Board Member Gary Lym, who will be the Board President in the New Year.

Dr. McPhetridge welcomed new (and returning) Board of Education members Ardella Dailey, Gray Harris, and Jennifer Williams and thanked Judge Richard Bartalini for performing the second swearing in ceremony of the night.

Dr. McPhetridge thanked outgoing CSEA 860 President Frank Muñoz and outgoing CSEA 27 President Karen Keegan for their service to their members and to AUSD as a whole.

Superintendent Sean McPhetridge gave information about the following November proclamations:

- Day of the Special Educator – December 3<sup>rd</sup>
- Inclusive Schools Week – First week of December

Dr. McPhetridge thanked the Alameda community for passing Measures B1, Proposition 51, Proposition 55, and Proposition 58. Dr. McPhetridge also asked the community to try to focus on the good things that are happening while being mindful of the challenges we have.

5. Board Members’ Report

*Board Member Gary Lym:* Member Lym wished everyone a very happy holiday season and thanked the community, teachers, families, and staff for the recent passage of the Measure B1 Parcel Tax. Member Lym welcomed the new Board Members, Ardella Dailey and Jennifer Williams, and thanked outgoing Board President Solana Henneberry and incoming Vice President Gray Harris. Member Lym thanked outgoing CSEA 27 president Karen Keegan for everything she does for the students at Encinal, especially his son who graduated last year. Member Lym also thanked Frank Muñoz for his service and commitment to serving the members of CSEA 860.

*Board Member Gray Harris:* Member Harris welcomed new Board Members Dailey and Williams and thanked outgoing CSEA 27 and CSEA 860 presidents, Karen Keegan and Frank Muñoz.

Member Harris mentioned she attended the Alameda Family Services Home Holiday Tour and invited members of the audience to participate in the event when it comes around again next year.

*Board Member Solana Henneberry:* Member Henneberry stated she went to the recent California School Boards Annual Education Conference in San Francisco. Member Henneberry appreciated the workshop she attended on Social and Emotional Wellness for students and is happy that AUSD is addressing these issues.

Member Henneberry welcomed new Board Members Dailey and Williams and returning Board Member Harris.

*Board Member Ardella Dailey:* Member Dailey stated she is pleased to be here and looking forward to her time on the Board.

*Board Member Jennifer Williams:* Member Williams expressed how happy and excited she is to be serving on the Board and thanked the community for their support. Member Williams stated she is very much looking forward to working with AUSD.

#### 6. Student Board Members' Report

*Elizabeth McDonough, Alameda High School Student Board Member:* Ms. McDonough welcomed the new Board Members. Ms. McDonough gave information about the various activities the Alameda High School Leadership Class is involved with during this time, including staffing Thompson Avenue's Christmas Tree Lane.

#### 7. Report from Employee Organizations

*Audrey Hyman, President, Alameda Education Association (AEA):* Ms. Hyman welcomed AUSD's new Board members Ardella Dailey and Jennifer Williams and returning Board member Gray Harris. Ms. Hyman stated she is proud of the work done in the last few years and looks forward to continuing collaboration in the years to come. Ms. Hyman thanked Karen Keegan and Frank Muñoz for their leadership. Ms. Hyman wished everyone a happy holiday season.

*Frank Muñoz, President, CSEA 860 and Head Custodian at Bay Farm School:* Mr. Muñoz thanked the Board for working with CSEA 860 so collaboratively. Mr. Muñoz also thanked Superintendent Sean McPhetridge, Chief Human Resources Officer Tim Erwin, HR Manager Humera Khalil, Classified Technician Kat Mendoza, Administrative Assistant Kerri Lonergan, Chief Business Officer Shariq Khan, Maintenance and Facilities Lead Jerome Thomas, and CSEA 27 President Karen Keegan. Mr. Muñoz stated Karen Keegan has helped him grow into his leadership tremendously and has been a mentor to him.

*Karen Keegan, President, CSEA 27 and Counseling Office Technician at Encinal High:* Ms. Keegan welcomed the new Board and stated she will retire at some time this school year. Ms. Keegan has worked for AUSD for 38 years, has worked for 5 superintendents, and 10 Human Resources Chiefs. Ms. Keegan shared her appreciation for current CHRO Tim Erwin. Ms. Keegan stated she will continue on with her work for CSEA 27 even after she retires.

#### 8. Public Comments

There were no public comments.

#### 9. Closed Session Action Report

The Board voted unanimously to authorize counsel for the District to commence a validation action in state superior court regarding the lease-leaseback agreement regarding the modernization project at Maya

## 5. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. ~~Resolution No. 2016-2017.41 Confirming Election of Current Board Vice President as New Board President in Accordance with Board Policy~~
4. Resolution No. 2016-2017.42 Confirming Election of Current Board Clerk as New Board Vice President in Accordance with Board Policy
5. Resolution No. 2016-2017.43 Appointment of Board Secretary
6. Approval of 2017 Schedule of Board of Education Meetings
7. Approval and Acceptance of Donations
8. Resolution No. 2016-2017.45 Approving Administrative Designees for Discipline Hearing Panel(s)
9. Approval of Bill Warrants and Payroll Registers
10. Approval of Special Education Local Plan Area Master Contracts
11. Proclamation: Inclusive Schools Week, First Week of December
12. Proclamation: Day of the Special Educator, December 3, 2016
13. Approval of New Secondary Course Descriptions
14. Resolution No. 2016-2017.47 Approval of Budget Transfers, Increases, Decreases
15. Approval of Measure I Contracts (Standing Item)
16. Ratification of Contracts Executed Pursuant to Board Policy 3300
17. Approval of Memorandum of Understanding with Northern Alameda Consortium for Adult Education (NACAE)
18. Approval of Out-of-State Field Trip: Alameda High School Athletics
19. Resolution No. 2016-2017.46 Authorization to Dispose of Surplus Property
20. Approval of Memorandum of Understanding for the Sharing of Data with Peralta Community College
21. Peralta Community College District and AUSD Special Admit MOU Extension

***Motion to approve the adoption of the Consent Calendar with the exception of Consent Calendar Item #3, which will be discussed at the end of General Business.***

**MOTION:** Member Harris

**SECONDED:** Member Lym

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

## F. GENERAL BUSINESS

### 1. Alameda Education Foundation - 2015-2016 Achievements and 2016-2017 Goals

Alameda Education Foundation (AEF) President Bill Sonneman and Executive Director Vicki Sedlack presented AEF's accomplishments from 2015-16 and their goals for the current school year. Some of the programs AEF provides are the Middle School Sports Program, which includes volleyball, basketball, and track and field. The Middle School Sports Program serves over 600 students in grades 6-8. AEF also runs afterschool enrichment classes, summer camps, and technology classes. There is a district wide

robotics program based at Wood Middle School. AEF also supports visual and performing arts, including collaboration with AUSD music teachers and community partners. New programs AEF launched last year included the AEF College Test Prep Courses, Personal Statement Workshops, and College Finance Seminars. The big social event of the year for AEF is the Annual Salute to Education, which will be held on April 21, 2017 at Rhythmix Cultural Works.

Board Members thanked Mr. Sonneman and Ms. Sedlack for their work to adopt classrooms, and one Board Member, a former teacher, stated the money given does a great amount for teachers and students. A Board Member thanked AEF leadership for the Robotics courses and the new College Test Prep classes.

2. Approval of Measure I Edison Schematic Design

Nick Stephenson, Associate for Quattrocchi Kwok Architects (QKA), presented the plans for the modernization project at Edison Elementary School. The schematic design includes work derived from the District Master Plan, the Measure I Implementation Plan (Plan B), and priorities as expressed by the site staff through a series of site committee meetings.

***Motion to approve the Measure I Edison Schematic Design.***

**MOTION:** Member Lym

**SECONDED:** Member Harris

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

3. Election of Board Clerk

The Board designated the meeting as the annual organizational meeting required by section 35143 of the Education Code. Section 35143 states that the Board shall elect officers at its annual organizational meeting. One such officer is the Board Clerk.

Board Bylaw 9100 states that a member elected Clerk must be one who previously has not held Board office unless (1) all Board members have previously held Board office, or (2) all members who have not previously held Board office decline their nominations. Currently, members Dailey and Williams are the only Board members who have not held Board office.

***Motion to elect Board Member Dailey as the Board Clerk.***

**MOTION:** Member Harris

**SECONDED:** Member Henneberry

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

4. Consideration of Nomination of a Board Member to the California School Boards Association (CSBA) Delegate Assembly

Chad Pimentel, General Counsel, gave information to the Board about the California School Boards Association (CSBA) Delegate Assembly.

At this time, no Board members are interested in serving in this capacity.

5. Approval of Appointment of Board Representative to the Redevelopment Successor Agency Oversight Board

The Redevelopment Oversight Board shall perform the duties described in Chapter 4 (commencing with Section 34179) of Part 1.85 of Division 24 of the Health and Safety Code, as may be accepted from time-to-time in connection with the winding down of the affairs of the former Community Improvement Commission of the City (CIC) of Alameda by the City of Alameda in its capacity as Successor Agency of the City.

***Motion to approve the appointment of Board Member Harris to serve as Board representative to the Redevelopment Successor Agency Oversight Board.***

**MOTION:** Member Henneberry

**SECONDED:** Member Lym

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

6. Approval of First Interim Budget

Shariq Khan, Chief Business Officer, gave the Board an update on the First Interim Budget.

A Board Member asked for information on the how much money the district lost on the reduction of the number of unduplicated students (students who qualify for free and reduced lunch).

***Motion to approve the First Interim Budget Report.***

**MOTION:** Member Harris

**SECONDED:** Member Williams

**ROLL CALL VOTE**

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

7. Approval of Measure I Bond Oversight Committee Membership

The Measure I Bond Oversight Committee has been accepting applications for two categories: a member of a bona fide tax group and a member of the business community. Superintendent Sean McPhetridge gave information about the recent application of a member of a bona fide tax group representative, Anne McKereghan.

***Motion to approve Measure I Bond Oversight Committee Membership.***

**MOTION:** Member Harris

**SECONDED:** Member Lym

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

8. AB 1200 Approval: CSEA 860

Chief Business Officer, Shariq Khan, gave financial information related to the increase offered to the CSEA 860 bargaining group.

Public Hearing opened: 8:08pm

Public Hearing closed: 8:08pm

***Motion to approve CSEA 860 AB 1200.***

**MOTION:** Member Harris

**SECONDED:** Member Williams

**ROLL CALL VOTE**

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

9. Approval of Tentative Agreement between AUSD and CSEA 860

Following negotiations between AUSD and California School Employees Association, Chapter 860 (CSEA 860), the parties reached tentative agreement covering reopener articles and revised job descriptions. Chief Human Resources Officer Tim Erwin presented this agreement to the Board of Education for approval.

***Motion to approve tentative agreement between AUSD and CSEA 860.***

**MOTION:** Member Harris

**SECONDED:** Member Lym

**ROLL CALL VOTE**

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

10. Approval of Revised Salary Schedule for Unrepresented Employees: Certificated and Classified Management, Behavioral Specialists, Occupational Therapists, and Confidential Employees for 2016-17

In accordance with Board Policy 4351, the updated salary schedule for Unrepresented Employees: Certificated and Classified Management, Behavioral Specialists, Occupational Therapists, and Confidential Employees was presented to the Board for approval by Chief Human Resources Officer Tim Erwin.

***Motion to approve revised salary schedule for Unrepresented Employees: Certificated and Classified Management, Behavioral Specialists, Occupational Therapists, and Confidential Employees for 2016-17.***

**MOTION:** Member Harris

**SECONDED:** Member Williams

**ROLL CALL VOTE**

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

11. Consent Item #3 – Resolution No. 2016-2017.41 Confirming Election of Current Board Vice President as New Board President in Accordance with Board Policy

Member Lym explained his reason for pulling this item from the Consent Calendar. Member Lym stated he wanted Member Henneberry to complete the meeting as President of the Board, and he extended his appreciation to Member Henneberry for her service over the last year as Board President. Member Lym stated Member Henneberry has fought for all students and he has appreciated Member Henneberry giving all Board Members a voice.

***Motion to approve Resolution No. 2016-2017.42 Confirming Election of Current Board Vice President as New Board President in Accordance with Board Policy.***

**MOTION:** Member Harris

**SECONDED:** Member Henneberry

**AYES:** Members Dailey, Harris, Henneberry, Lym, Williams

**NOES:** None

**MOTION APPROVED**

#### **H. ADJOURNMENT**

The Board of Education meeting was adjourned at 8:12 pm.