

BOARD OF EDUCATION MEETING
February 13, 2024
Regular Meeting of the Board of Education
2263 Santa Clara Avenue
Alameda, California 94501

ADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held at the date and location mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:

The Board did not receive any public comments related to this agenda.

2. Adjourn to Closed Session - 6:00 PM

Board of Education Members present: Board President Jennifer Williams (participating remotely), Board Vice President Gary K. Lym, Board Clerk Ryan LaLonde, Board Trustee Heather Little, and Board Trustee Margie Sherratt.

Staff present for Closed Session: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan

Items discussed in Closed Session:

Conference with Labor Negotiators – (Govt. Code, §54957.6, subd. (a)) District designated representative: Timothy Erwin, Assistant Superintendent - Human Resources.

Employee organizations: Alameda Education Association (AEA), California School Employees Association Chapter 27 (CSEA 27), California School Employees Association Chapter 860 (CSEA 860) and Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented.

3. Reconvene to Public Session - 6:35PM

Board President Williams reconvened the meeting remotely at 6:35PM.

4. Call to Order - Pledge of Allegiance

Board of Education President Jennifer Williams led the Pledge of Allegiance remotely.

5. Introduction of Board Members and Staff:

Board of Education Members present: Board President Jennifer Williams (participating remotely), Board Vice President Gary K. Lym, Board Clerk Ryan LaLonde, Board Trustee Heather Little, and Board Trustee Margie Sherratt.

Student Board Members present: Talia Kotovsky (Alameda High), Mirabelle Kruger (Encinal High) and Lianna Lau (ASTI).

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; Senior Manager of Community Affairs, Susan Davis and Senior Executive Assistant to the Superintendent, Kerri Lonergan.

6. Motion and Vote to Allow Board President Jennifer Williams to Participate in the Meeting Remotely:

Board of Education President Jennifer Williams let her fellow Board members know she would like them to approve of her participating in the meeting remotely as outlined in Assembly Bill 2449.

Motion to allow Board President Jennifer Williams to participate in tonight's meeting remotely as outlined in Assembly Bill 2449.

MOTION: Member Lym **SECONDED:** Member Little

STUDENT BOARD MEMBER VOTES

AYES: Members Lau, Kruger, and Kotovsky

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Lym, LaLonde, Little, and Sherratt

NOES:

ABSENT:

MOTION APPROVED

7. Closed Session Action Report:

There was no action taken in Closed Session.

B. MODIFICATION(S) OF THE AGENDA:

The Board opted to move General Business item #2: *Update on School Level Initiatives to Support African American Achievement at Lincoln Middle School* to occur as the first item on the General Business agenda.

Motion to move General Business item #2: Update on School Level Initiatives to Support African American Achievement at Lincoln Middle School to occur as the first item on the General Business agenda.

MOTION: Member Williams **SECONDED:** Member Little

STUDENT BOARD MEMBER VOTES

AYES: Members Lau, Kruger, and Kotovsky

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Lym, LaLonde, Little, and Sherratt

NOES:

ABSENT:

MOTION APPROVED

C. APPROVAL OF MINUTES

The minutes from the October 10th and October 24th Board of Education meetings were considered for approval.

Motion to approve the minutes from the October 10th and October 24th Board of Education meetings.

MOTION: Member Lym

SECONDED: Member Little

STUDENT BOARD MEMBER VOTES

AYES: Members Lau, Kruger, and Kotovsky

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Lym, LaLonde, Little, and Sherratt

NOES:

ABSENT:

MOTION APPROVED

D. COMMUNICATIONS

1. Public Comments on Non-Agenda Items:

Dr. Suzie Lundy, parent of AUSD student: Dr. Lundy thanked the District for this year's transparent Request for Proposals (RFP) process for afterschool programs and advocates for the afterschool program currently serving that site

Joyce Boyd, parent of AUSD student: Ms. Boyd expressed support for the renewal of the parcel tax.

Caroline Brossard, parent of AUSD student: Ms. Brossard expressed concerns about the new COVID protocols released by the Alameda County Office of Public Health.

Michael Lam, AUSD teacher: Mr. Lamb asked the Board to consider how AUSD will fill teaching positions if salaries are not raised to a level that is at least average in Alameda County.

Ariel Cohen, AUSD teacher: Ms. Cohen asked the Board to authorize a salary increase for AUSD's teaching staff.

Richard Bunker, AUSD teacher: Mr. Bunker asked the Board to authorize a salary increase for AUSD's teaching staff.

Paizley Spencer, AUSD teacher: Ms. Spencer asked the Board to authorize a salary increase for AUSD's teaching staff.

Nancy Read, president, Alameda Education Association (AEA) and AUSD teacher: Ms. Read asked the Board to authorize a salary increase for AUSD's teaching staff.

Erin Galloway (with Hannah Jones ceding time), AUSD teacher: Ms. Galloway asked the Board to authorize a salary increase for AUSD's teaching staff.

Jackson Aranguren (with Michael Rohm ceding time), AUSD teacher: Mr. Aranguren asked the Board to authorize a salary increase for AUSD's teaching staff.

Ryan Brazil (with Marissa McMahan ceding time), AUSD teacher: Ms. Brazil asked the Board to authorize a salary increase for AUSD's teaching staff.

Assia Day (with Michelle Wong ceding time), AUSD teacher: Ms. Day asked the Board to authorize a salary increase for AUSD's teaching staff.

Laura Nielsen (with Veronica Rylander ceding time), AUSD teacher: Ms. Nielsen asked the Board to authorize a salary increase for AUSD's teaching staff.

Marci Nettles (with Nina Ackenberg ceding time), AUSD teacher: Ms. Nettles asked the Board to authorize a salary increase for AUSD's teaching staff.

2. Written Correspondence:

The Board received one email in support of Consent Calendar item #8 – the *Approval of the MOU between AUSD and Cal State East Bay for School Counseling and School Psychology Intern Placements*.

3. Report from Employee Organizations:

Timothy Smith, president, CSEA 860: Mr. Smith stated he came to the meeting to support AEA (teachers union) in their efforts for higher wages through the negotiation process.

Martha Zenk, co-president, AEA: Ms. Zenk spoke in favor of higher salaries for her teaching unit members. Ms. Zenk also advocated for more respect for the teaching profession.

4. Report from PTA Council:

There was no report from PTA Council.

5. Board Members' Report:

Board Vice President Gary K. Lym: Board Clerk Lym wished the community a Happy Lunar New Year – Year of the Dragon. Board Vice President Lym also thanked Dr. Nguyen for hosting their visit to Paden Elementary School.

Board Clerk Ryan LaLonde: Board Clerk LaLonde commented to thank the Lincoln Middle Schools staff who helped him tour the Lincoln math program.

Board Member Heather Little: Board Member Little thanked principal Brian Dodson for hosting her visit to Otis Elementary School, which has three afterschool programs.

Board Member Margie Sherratt: Board Member Sherratt even though she is only here for the year and until the next election, she wanted the community to know she has served in this role, along with being a teacher, counselor, and principal in AUSD. Board Member Sherratt stated she has been able to visit about half the schools in Alameda and she looks forward to visiting the rest of the schools soon.

6. Superintendent's Report:

Superintendent Pasquale Scuderi: Superintendent Scuderi expressed his appreciation to the teachers and staff who came to the Board meeting tonight. Superintendent Scuderi asked as we work through this together, he knows we broadly agree that the issues are impacted by external factors, and when our union groups ask us to figure it out, we are really trying to do this. Superintendent Scuderi understands the factors we have to deal with are real.

Superintendent Scuderi also introduced Jill Hunter as the new Coordinator of Early Childhood Education.

7. Student Board Members' Report:

Lianna Lau (ASTI): Student Board Member Lau announced this week is Red Ribbon Week which is hosted by the Tobacco Education group. Student Board Member Lau also announced next week is a holiday break for students at ASTI.

Talia Kotovsky (Alameda High School): Student Board Member Kotovsky stated the Senior Auction was very successful as was the annual Suicide Awareness/Social Justice assembly. Student Board Member Kotovsky announced the Student Wellness Club is putting on movie night and an event where candygrams can be purchased. Student Board Member Kotovsky Students closed her report by announcing Alameda High students are voting for Leadership roles this week.

Mirabelle Kruger (Encinal High School): Student Board Member Kruger announced Encinal, like Alameda High is also having student body elections. Student Board Member Kruger stated campaign videos and speeches will be shown to students. Student Board Member Kruger announced there is a PTSA meeting next week, along with the Spring Fling dance, tickets are on sale now. Finally, Student Board Member Kruger announced Mean Girls the musical is coming even though dates have not been finalized just yet.

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions

3. Approval and Acceptance of Donations
4. Approval of Appointment of North Region SELPA Community Advisory Committee (CAC) Representative for AUSD
5. Approval of Bill Warrants and Payroll Registers
6. Approval of Facilities Bond Measure I and Measure B Contracts (Standing Item)
7. Approval of Individual Service Agreements (ISAs) with Non-Public Schools and Non-Public Agencies
8. Approval of Memorandum of Understanding with Colleges and Universities for School Counseling and School Psychology Placements: California State University, East Bay
9. Approval of School Accountability Report Cards for the 2022-23 SY
10. Proclamation: African American History Month - February
11. Proclamation: Presidents' Day - February 20, 2023
12. Proclamation: Susan B. Anthony Day - February 15, 2023
13. Ratification of Contracts Executed Pursuant to Board Policy 3300
14. Resolution No. 2023-2024.41 Criteria to Determine the Order of Layoff Among Certificated Employees with the Same First Date of Paid Service
15. Resolution No. 2023-2024.42 Approval of Budget Transfers, Increases, Decreases
16. Resolution No. 2023-2024.43 Authorization to Dispose of Surplus Property

Motion to adopt the Consent Calendar.

MOTION: Member Little

SECONDED: Member Sherratt

STUDENT BOARD MEMBER VOTES

AYES: Members Lau, Kruger, and Kotovsky

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Williams, Lym, LaLonde, Little, and Sherratt

NOES:

ABSENT:

MOTION APPROVED

F. GENERAL BUSINESS

1. Update on School Level Initiatives to Support African American Achievement at Lincoln Middle School
AUSD continues to share the struggle of many school districts when it comes to serving all our students effectively. That is, we continue to see differences in outcomes and opportunities for students in our system, differences that

correlate to factors like race, disability, and housing status. This pattern warrants both our sustained attention and a sustained effort to disrupt.

It is our belief that through collective action we can disrupt and change the outcomes we are seeing for our African American students.

In May 2023, leaders from Ruby Bridges Elementary, Wood Middle, and Encinal Jr. & Sr. High School presented their plans for particular programs and strategies to support achievement for our African American students. Alameda High School brought their presentation to the Board in October 2023.

Leadership from Lincoln Middle School, including principal Sheila Sathewarner and vice principal Jessica Lucio described a number of metrics, including an increasing % of staff of color at LMS, a decreasing % of students of color requiring extra support, town halls, and new instructional practices, content, and social emotional learning actions.

Lincoln Middle School students also spoke passionately about the way they are treated at their middle school. The students spoke about the effects of racist comments and bullying, and the needs for: more education about African American history and culture; more diverse teachers; and more training for teachers on addressing racism.

Public Comments:

Caroline Brossard, parent of AUSD student: Ms. Brossard stated she was very upset to hear the examples of racism the Lincoln students described. Ms. Brossard also complemented the student speakers on their bravery in speaking out about the incidents of name calling they have heard from other students and the lack of an appropriate reaction from staff.

Board discussion includes commitment to addressing reports of racism in our schools; praise for programs LMS is implementing; praise for students' bravery and leadership; importance of inclusivity and safety on our campuses

2. Update on 2023 California School Dashboard Results

Lindsey Jenkins-Stark, AUSD's Senior Manager of Data, Assessment and Research gave the Board results from the 2023 California School Dashboard.

The CA School Dashboard is a powerful online tool that displays the performance of local educational agencies (LEAs), schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Ms. Jenkins-Stark's presentation included an overview of the dashboard and a summary of AUSD's 2023 dashboard performance (suspension rate, graduation rate, chronic absenteeism, and academic performance) and IDs both bright spots and challenge areas.

Public Comments:

Beth Meloy, parent of AUSD students: Ms. Meloy stated she had issues with and removed her children from the Right at School afterschool program. Ms. Meloy stated she understands Board members visited several of the Right at School sites, and she cautioned Board members that the visits they have been on have been planned and this may not represent what actually happens during the day.

3. Report on Budget Priorities, Challenges, and Constraints for 2024 and Beyond: Mid-Year LCAP Report

Kirsten Zazo, Assistant Superintendent of Educational Services, gave the Board information on the Local Control and Accountability Plan (LCAP). The LCAP is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities. The LCAP provides an opportunity for local educational agencies (LEAs) to share their stories of how, what, and why programs and services are selected to meet their local needs.

AUSD's 2023-24 Local Control and Accountability Plan was approved by the Board on June 27, 2023. This was year three of a three-year plan that began in 2021-22. A new three-year plan needs to be put in place for 2024-25, 2025-26, and 2026-27.

At the August 8th Board of Education meeting, staff presented the process for development of this three-year plan and the timeline for engagement and implementation.

Ms. Zazo gave the Board and Community a mid-year update on how the LCAP work is progressing.

- G. ADJOURNMENT** – Board President Jennifer Williams asked Board Member Heather Little to give some remarks about recently deceased Alameda Firefighter, Patrick Corder. The meeting was adjourned at 8:54pm in Mr. Corder's honor.

Respectively Submitted,

Kerri Lonergan
Senior Executive Assistant
Alameda Unified School District

