

Appendix A-1

Time Base: Annual

Based on 186 Days

AEA Teachers 2018-19

Effective July 1, 2018

STEP	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	51,966.22	52,477.35	53,572.60	56,877.35	60,333.94
2	52,477.35	52,988.45	55,178.99	58,606.38	62,063.02
3	52,988.45	53,572.60	56,877.35	60,333.94	63,792.04
4	53,572.60	55,178.99	58,606.38	62,063.02	65,951.86
5	54,156.73	56,877.35	60,333.94	63,792.04	67,680.91
6	54,659.33	58,086.72	61,543.36	65,432.20	68,890.29
7	56,357.69	59,814.28	63,272.38	67,161.25	70,617.87
8	58,086.72	61,543.36	65,432.20	68,890.29	72,346.90
9	59,814.28	63,272.38	67,161.25	70,617.87	74,074.48
10	61,023.70	65,432.20	68,890.29	72,346.90	76,235.79
11	61,023.70	66,641.59	70,095.27	73,556.30	77,443.68
12	61,023.70	68,370.63	71,827.24	75,716.13	79,181.51
13	61,023.70	68,370.63	73,556.30	77,443.68	80,903.26
14	61,023.70	68,370.63	73,556.30	79,174.19	82,629.35
15	61,023.70	68,370.63	73,556.30	80,903.26	84,358.42
16	61,063.02	68,409.95	73,595.62	80,942.58	84,397.74
17	61,063.02	68,409.95	73,595.62	80,942.58	84,397.74
18	62,233.06	69,578.55	74,764.20	82,109.69	85,569.25
19	62,233.06	69,578.55	74,764.20	82,109.69	85,569.25
20	62,233.06	69,578.55	74,764.20	82,109.69	85,569.25
21	63,959.16	71,307.58	76,491.78	83,838.76	87,295.35
22	63,959.16	71,307.58	76,491.78	83,838.76	87,295.35
23	63,959.16	71,307.58	76,491.78	83,838.76	87,295.35
24	65,689.67	73,036.64	78,222.28	85,569.25	89,024.39
25	65,689.67	73,036.64	78,222.28	85,569.25	89,024.39
26	65,689.67	73,036.64	78,222.28	85,569.25	89,024.39
27	65,689.67	73,036.64	78,222.28	87,295.35	93,579.19

Master's Degree Stipend: Annual Stipend (3.3% of Column 1, Step 1), paid monthly \$ 1,714.89
(Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

6-10 Years of AUSD Service (1% of Step1, Col 1, of AEA Salary Schedule A-1)	\$	519.66
11-15 Years of AUSD Service (2% of Step1, Col 1, of AEA Salary Schedule A-1)	\$	1,039.32
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$	1,558.99

Appendix A-4

Time Base: Annual

Based on 191 Days

AEA Counselors 2018-19

Effective July 1, 2018

STEP	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	53,363.16	53,888.03	55,012.72	58,406.31	61,955.82
2	53,888.03	54,412.87	56,662.30	60,181.82	63,731.38
3	54,412.87	55,012.72	58,406.31	61,955.82	65,506.88
4	55,012.72	56,662.30	60,181.82	63,731.38	67,724.76
5	55,612.56	58,406.31	61,955.82	65,506.88	69,500.29
6	56,128.67	59,648.19	63,197.75	67,191.13	70,742.18
7	57,872.68	61,422.19	64,973.25	68,966.66	72,516.20
8	59,648.19	63,197.75	67,191.13	70,742.18	74,291.71
9	61,422.19	64,973.25	68,966.66	72,516.20	76,065.73
10	62,664.12	67,191.13	70,742.18	74,291.71	78,285.14
11	62,664.12	68,433.03	71,979.55	75,533.62	79,525.50
12	62,664.12	70,208.55	73,758.08	77,751.51	81,310.05
13	62,664.12	70,208.55	75,533.62	79,525.50	83,078.08
14	62,664.12	70,208.55	75,533.62	81,302.53	84,850.57
15	62,664.12	70,208.55	75,533.62	83,078.08	86,626.12
16	62,704.50	70,248.93	75,574.00	83,118.46	86,666.50
17	62,704.50	70,248.93	75,574.00	83,118.46	86,666.50
18	63,905.99	71,448.94	76,773.99	84,316.94	87,869.50
19	63,905.99	71,448.94	76,773.99	84,316.94	87,869.50
20	63,905.99	71,448.94	76,773.99	84,316.94	87,869.50
21	65,678.49	73,224.45	78,548.01	86,092.49	89,642.00
22	65,678.49	73,224.45	78,548.01	86,092.49	89,642.00
23	65,678.49	73,224.45	78,548.01	86,092.49	89,642.00
24	67,455.52	74,999.99	80,325.03	87,869.50	91,417.52
25	67,455.52	74,999.99	80,325.03	87,869.50	91,417.52
26	67,455.52	74,999.99	80,325.03	87,869.50	91,417.52
27	67,455.52	74,999.99	80,325.03	89,642.00	96,094.76

Master's Degree Stipend: Annual Stipend (3.3% of Column 1, Step 1), paid monthly \$ 1,714.89
(Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

6-10 Years of AUSD Service (1% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 519.66
11-15 Years of AUSD Service (2% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,039.32
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,558.98

Appendix A-5

Time Base: Annual

AEA ROP/CTE 2018-19

Based on 186 Days

Effective July 1, 2018

STEP	minus BA	with BA
1	49,527.41	49,527.41
2	49,527.41	49,527.41
3	49,527.41	49,527.41
4	49,527.41	51,329.03
5	49,527.41	53,133.89
6	50,809.37	54,410.98
7	52,614.23	56,214.22
8	54,420.73	58,017.46
9	56,228.83	59,819.08
10	58,124.69	61,620.72
11	59,435.91	62,899.41
12	61,245.62	64,701.03
13	63,048.90	66,504.31
14	64,858.63	68,221.43
15	66,148.73	69,589.52
16	66,148.73	69,589.52
17	66,148.73	69,589.52
18	69,534.25	72,975.05
19	69,534.25	72,975.05
20	69,534.25	72,975.05
21	70,327.02	73,767.81
22	70,327.02	73,767.81
23	70,327.02	73,767.81
24	71,119.80	74,492.37
25	71,119.80	74,492.37
26	71,119.80	74,492.37
27	71,119.80	74,492.37

Master's Degree: Annual Stipend (3.3% of Column 1, Step 1) \$ 1,714.89
(Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

6-10 Years of AUSD Service (1% of Step1, Col 1, of AEA Salary Schedule A-1) \$ 519.66
11-15 Years of AUSD Service (2% of Step1, Col 1, of AEA Salary Schedule A-1) \$ 1,039.32
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1) \$ 1,558.98

Appendix A-2
AEA -Adult Ed. 2018-19

Based on 177 Days
Effective July 1, 2018

<i>Time Base: Hourly</i>		<i>Time Base: Annual</i>	
Hourly Rate	Step	BA or Less-177	BA+Units-177
39.25	0	47,825.59	48,916.47
39.25	1	47,825.59	48,916.47
39.25	2	47,825.59	48,916.47
39.25	3	47,825.59	48,916.47
39.25	4	47,825.59	48,916.47
39.25	5	47,825.59	48,916.47
41.21	6	49,500.68	50,646.10
41.21	7	49,500.68	50,646.10
41.21	8	49,500.68	50,646.10
41.21	9	49,500.68	50,646.10
41.21	10	49,500.68	50,646.10
43.18	11	51,175.76	52,375.73
43.18	12	51,175.76	52,375.73
43.18	13	51,175.76	52,375.73
43.18	14	51,175.76	52,375.73
43.18	15	51,175.76	52,375.73
45.33	16	53,070.33	54,330.29
45.33	17	53,070.33	54,330.29
45.33	18	53,070.33	54,330.29
45.33	19	53,070.33	54,330.29
45.33	20	53,070.33	54,330.29
47.61	21	55,605.25	56,928.22
47.61	22	55,605.25	56,928.22
47.61	23	55,605.25	56,928.22
47.61	24	55,605.25	56,928.22
47.61	25	55,605.25	56,928.22
49.99	26+	58,266.94	59,656.04

Regular Teachers

Based on 1168.2 annual hours (177 x 6 hrs/day = 1062 + 106.20 hours prep time)

Full time = 30 hours/week per quarter not including breaks and school closures.

Master's (3.2% of annual salary BA or Less, Step 0) \$ 1,530.42

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

6-10 Years of AUSD Service (1% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 519.66
11-15 Years of AUSD Service (2% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,039.32
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,558.98

Appendix A-3

Time Base: Annual

AEA Child Development 2018-19

Based on 261 Days

Effective July 1, 2018

Step	Class 0 12 Units	Class 1 24 Units	Class 02 60 Units	Class 3 90 Units	Class 4 BA Units	Class 5 BA plus 15	Class 6 BA plus 30	Class 7 BA plus 45	Class 8 BA plus 60
1	33,249.92	34,449.33	35,697.83	36,954.20	37,876.52	40,977.22	44,173.89	47,383.11	50,581.46
2	33,281.38	34,480.98	35,729.63	36,986.19	37,925.57	41,024.84	44,220.10	47,429.33	50,627.52
3	35,372.47	36,573.53	37,820.44	39,037.31	40,977.22	44,173.89	47,383.11	50,581.46	53,781.39
4	36,865.48	37,620.57	38,392.96	40,127.15	42,576.33	45,779.34	48,977.54	52,180.38	55,380.50
5	36,865.48	38,675.69	39,928.80	41,185.20	44,173.89	47,383.11	50,581.46	53,781.39	56,977.68
6	36,865.48	38,675.69	40,467.20	41,715.86	45,259.68	48,457.88	51,660.72	54,860.84	58,057.31
7	36,865.48	38,675.69	40,467.20	42,775.28	46,863.45	50,061.80	53,261.73	56,458.02	59,664.33
8	36,865.48	38,675.69	40,467.20	42,775.28	48,457.88	51,660.72	54,860.84	58,057.31	61,261.88
9	36,865.48	38,675.69	40,467.20	42,775.28	48,457.88	51,660.72	56,458.02	59,664.33	62,861.14
10	36,865.48	38,675.69	40,467.20	42,775.28	48,457.88	51,660.72	56,458.02	61,261.88	64,466.26
11	36,865.48	38,675.69	40,467.20	42,775.28	48,457.88	51,660.72	56,458.02	61,261.88	65,544.34

Head Teacher Stipend

Teacher Scale + \$3,000/ year (\$250/month)

Asst. Head Teacher Stipend

Teacher Scale + \$935/ year (\$77.92/month)

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

6-10 Years of AUSD Service (1% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 519.66
11-15 Years of AUSD Service (2% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,039.32
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,558.98