

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented  
2018-2019 Salary Schedule  
2017-2018 with 4.5% On-Going Increase Effective 7/1/2018

Any employee on this schedule with a Master's or PhD Degree is eligible for the following stipends: Master's Stipend \$1,697.02 annually (1.75% of Step A, Principal - Elementary)  
PhD Stipend \$1,697.02 annually (1.75% of Step A, Principal - Elementary)

Timebase: Annual

| Group                          | Position                                                                                                                     | Range      | Work Days | Step A     | Step B     | Step C     | Step D     | Step E     | Step F yr 1-3 | Step F yr 4-6 | Step F yr 7-9 | Step F yr 10+ |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------|------------|-----------|------------|------------|------------|------------|------------|---------------|---------------|---------------|---------------|
| Executive Cabinet              | Chief Academic Officer, Chief Business Officer, Chief Human Resource Officer, Chief Student Support Officer, General Counsel | Ex Cabinet | 261       | 167,100.25 | 172,244.82 | 177,543.73 | 183,001.61 | 188,623.22 | 194,412.49    | 196,356.63    | 198,300.75    | 200,244.88    |
|                                | Senior Director of Construction                                                                                              | 1A         | 261       | 116,842.54 | 122,684.56 | 128,818.36 | 135,259.75 | 142,022.43 | 144,862.33    | 147,759.11    | 150,714.88    | 153,728.59    |
| Administrative and Supervisory | Director of Special Education Coordinator of Employee and Labor Relations                                                    | 1          | 225       | 111,279.23 | 116,524.30 | 122,033.04 | 127,814.31 | 133,886.15 | 140,260.56    | 141,704.39    | 143,151.20    | 144,595.03    |
|                                | Director of Fiscal Services, Director of Maintenance, Operations, Facilities                                                 | 1          | 261       | 111,279.23 | 116,524.30 | 122,033.04 | 127,814.31 | 133,886.15 | 140,260.56    | 141,704.39    | 143,151.20    | 144,595.03    |
|                                | Principal 9-12 High School, 6-12 High School                                                                                 | 2          | 220       | 110,192.32 | 115,393.73 | 120,856.09 | 126,591.62 | 132,613.75 | 138,936.72    | 140,368.66    | 141,800.59    | 143,232.55    |
|                                | Director of Management Information Services                                                                                  | 3          | 261       | 106,791.06 | 111,823.26 | 117,106.91 | 122,654.53 | 128,480.03 | 134,596.89    | 135,985.41    | 137,373.93    | 138,762.49    |
|                                | Senior Manager - Community Affairs                                                                                           | 3          | 261       | 106,791.06 | 111,823.26 | 117,106.91 | 122,654.53 | 128,480.03 | 134,596.89    | 135,985.41    | 137,373.93    | 138,762.49    |
|                                | Principal - Continuation High School, Early College, Middle School                                                           | 4          | 210       | 102,216.61 | 107,019.94 | 112,063.72 | 117,359.31 | 122,920.05 | 128,758.84    | 130,089.02    | 131,419.16    | 132,749.33    |
|                                | Coordinator - SpEd                                                                                                           | 5          | 215       | 97,647.53  | 102,222.18 | 107,025.72 | 112,069.30 | 117,365.29 | 122,925.85    | 124,197.66    | 125,469.51    | 126,741.33    |
|                                | Coordinator - All Education Services                                                                                         | 5          | 225       | 97,647.53  | 102,222.18 | 107,025.72 | 112,069.30 | 117,365.29 | 122,925.85    | 124,197.66    | 125,469.51    | 126,741.33    |
|                                | Asst. Principal 9-12 High School, 6-12 High School                                                                           | 6          | 210       | 97,129.59  | 101,679.19 | 106,454.93 | 111,470.53 | 116,736.05 | 122,265.30    | 123,530.51    | 124,795.74    | 126,060.96    |
|                                | Principal - Elementary School, Adult School                                                                                  | 7          | 206       | 96,972.50  | 101,513.64 | 106,281.83 | 111,287.99 | 116,544.42 | 122,064.25    | 123,327.43    | 124,590.66    | 125,853.86    |
|                                | Assistant Principal - Middle School, Dean - Student Support Services                                                         | 8          | 205       | 93,391.81  | 97,753.67  | 102,333.53 | 107,142.67 | 112,191.84 | 117,494.40    | 118,711.92    | 119,929.41    | 121,146.94    |
|                                | Coordinator - FICE Programs                                                                                                  | 9          | 261       | 93,018.44  | 97,361.73  | 101,922.32 | 106,711.18 | 111,739.13 | 117,018.35    | 118,231.10    | 119,443.84    | 120,656.58    |
|                                | Not in Use                                                                                                                   | 10         |           | 91,264.14  | 95,519.29  | 99,987.83  | 104,679.63 | 109,605.90 | 114,778.57    | 115,968.93    | 117,159.28    | 118,349.60    |
|                                | Data Systems Manager, Acct/Purch Manager, Construction Proj Manager                                                          | 11         | 261       | 88,030.79  | 92,128.84  | 96,431.44  | 100,949.57 | 105,693.49 | 110,674.54    | 111,823.86    | 112,973.16    | 114,122.49    |
|                                | Coordinator - HR Operations                                                                                                  | 11         | 261       | 88,030.79  | 92,128.84  | 96,431.44  | 100,949.57 | 105,693.49 | 110,674.54    | 111,823.86    | 112,973.16    | 114,122.49    |
|                                | Director of Food Services                                                                                                    | 12         | 261       | 87,352.06  | 91,695.34  | 96,255.94  | 101,044.79 | 106,072.76 | 111,351.96    | 112,564.72    | 113,777.47    | 114,990.19    |
|                                | Assistant Principal - Elementary, Senior Manager SpEd Support Specialist, Program Specialist                                 | 13         | 195       | 86,879.39  | 90,950.73  | 95,225.54  | 99,714.37  | 104,427.24 | 109,376.62    | 110,514.25    | 111,663.25    | 112,823.73    |
|                                | Coordinator - MOF Compliance                                                                                                 | 14         | 261       | 81,396.46  | 85,196.52  | 89,191.96  | 93,384.24  | 97,783.86  | 102,401.91    | 103,469.79    | 104,548.33    | 105,637.67    |
|                                | Director of Child Development                                                                                                | 15         | 225       | 74,997.90  | 78,463.67  | 82,100.18  | 85,922.42  | 89,933.39  | 94,145.04     | 95,127.56     | 96,110.08     | 97,095.60     |
|                                | CTE Pathway Specialist                                                                                                       | 16         | 261       | 74,193.15  | 77,598.81  | 81,175.26  | 84,930.40  | 88,873.30  | 93,013.41     | 93,986.11     | 94,958.82     | 95,931.51     |
|                                | Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist                                                          | 16         | 261       | 74,193.15  | 77,598.81  | 81,175.26  | 84,930.40  | 88,873.30  | 93,013.41     | 93,986.11     | 94,958.82     | 95,931.51     |
| Confidential                   | Adm Asst to the Superintendent                                                                                               | 17         | 261       | 70,876.78  | 74,119.59  | 77,517.36  | 81,088.80  | 84,838.54  | 88,777.77     | 89,708.12     | 90,638.47     | 91,568.80     |
|                                | Administrative Assistant-Asst. Supt. Ed Services - NOT IN USE                                                                | 17B        | 261       | 65,931.22  | 68,898.14  | 71,998.56  | 75,238.47  | 78,624.21  | 82,162.31     | 82,983.93     | 83,813.75     | 84,651.89     |
|                                | Adm Asst-Bus Svc, Adm Asst-HR, Administrative Secretary Ed Svcs                                                              | 18         | 261       | 60,985.68  | 63,772.33  | 66,659.31  | 69,688.90  | 72,873.62  | 76,209.25     | 77,013.89     | 77,818.54     | 78,623.22     |
| Licensed                       | Psychologist, Behavior Specialist                                                                                            | 19         | 195       | 89,136.32  | 93,285.49  | 97,641.74  | 102,216.20 | 107,019.57 | 112,063.12    | 113,226.32    | 114,389.52    | 115,552.72    |
|                                | Occupational Therapist                                                                                                       | 20         | 190       | 66,558.58  | 69,628.30  | 72,831.81  | 76,174.91  | 79,663.76  | 83,304.64     | 84,180.27     | 85,055.86     | 85,931.48     |

Timebase: Hourly

|                                 |                                                      |    |     |       |       |       |       |       |       |       |       |       |
|---------------------------------|------------------------------------------------------|----|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Unrepresented (Timebase Hourly) | Educational Equity and Family Engagement Coordinator | 21 | 190 | 32.84 | 34.49 | 36.21 | 38.02 | 39.91 | 41.13 | 42.35 | 43.63 | 44.94 |
|                                 | McKinney-Vento Coordinator                           | 23 | 220 | 21.01 | 22.08 | 23.18 | 24.33 | 25.54 | 26.31 | 27.10 | 27.92 | 28.75 |