



**ALAMEDA EDUCATION ASSOCIATION  
INITIAL SUNSHINE PROPOSAL FOR SUCCESSOR AGREEMENT  
FEBRUARY 26, 2019**

The Alameda Education Association hereby submits the following proposal for a successor agreement for the AEA AUSD contract:

**1. Article 11, Evaluations**

The Association proposes making changes to this article consistent with the recommendations made by the joint AEA/AUSD Differentiated Professional Growth Team.

**2. Article 12, Health and Welfare**

The Association wishes to review the potential impact of dental and health benefits on its members.

**3. Article 14, Salary**

Allocation of funds must support our vision, mission and guiding principles, specifically to attract and retain highly qualified teachers.

**4. Article 27, Special Education**

The Association proposes making changes to this article to continue to codify current practices.

**5. Article 26, Effects of Agreement**

The Association proposes to update this article to reflect the term of the new agreement.

**6. Article 28, Peer Assistance and Review Program**

The Association proposes making changes to this article consistent with the recommendations made by the joint AEA/AUSD Differentiated Professional Growth Team

The Alameda Education Association reserves the right to create, add to, delete from, amend and modify its proposals and/or open articles of the contract during the negotiation process.