

**Highlighting Alameda Schools and
Employee Spotlight:
Kerry Little & Patrick Byrd
Bay Farm School**



**March 12, 2019
Katherine Crawford, Principal**

Introduction



In 1992 Bay Farm School opened its doors to 260 students as a K-5, year-round school of choice with the motto that “it takes a whole village to raise a child.” Over the past 25 years the school has gone through many changes. In 2011 the Alameda Unified School District (AUSD) Board of Education granted Bay Farm School the opportunity to develop an Innovative Plan for 21st Century Learning. This plan, with matching support from the PTSA, allowed the school to not only infuse the latest technology (SMART Boards, Chromebooks, iPads, BYOD) and 21st Century skills to our already enriched environment, but we once again became a K-8 school. We grew our middle school program one grade at a time and are now in our 5th successful year of K-8 serving 608 students!

Winning the National Green Ribbon School Award in 2016 was the highlight of many years of hard work and collaborative efforts between multiple outside agencies and an incredibly supportive PTSA. Our large Outdoor Learning Center (OLC) has two garden specialists who work with all K-8 students on nutrition and environmental sciences. We also have a nationally registered half acre butterfly habitat and several seasonal growing sections. Our school events are zero waste, and we continuously strive for new ways to reduce our carbon footprint. Our parents say, **“Bay Farm is the centerpiece of our community.”**

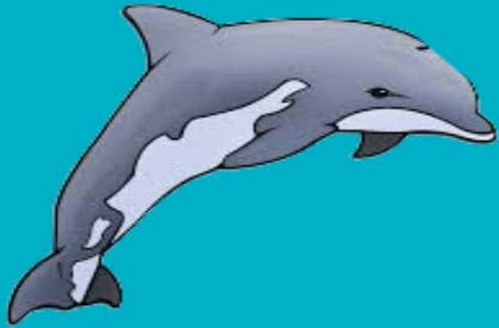
Employee Spotlight

Bay Farm is proud to celebrate two of our amazing employees.

Kerry Little as an education specialist has willingly included third grade students (not on her case load) into her OG reading program. This is above and beyond as she is taking on additional students. “Her work with two of my students showed amazing results, and she is now taking on a third student of mine. Kerri has also compiled and shared data on each of the students she has invited into her program.”

Patrick Byrd started as a noon supervisor this year and has been recognized by numerous teachers and staff for his work on the yard with students. “He's always there for our kids at lunch, doing a really difficult job of keeping the peace, in very challenging conditions.”





P B I S

Positive Behavior Intervention and Support

Bay Farm School
Grades K-8
Alameda, California

Be

Kind safe Responsible An Ally

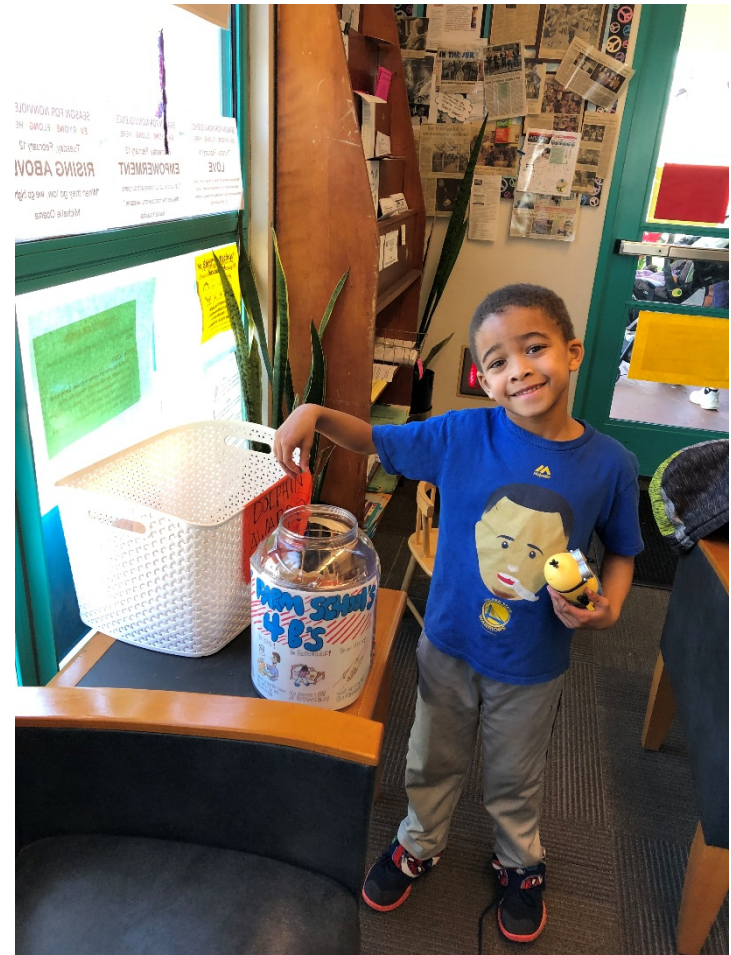
Positive Behavior Intervention and Support

When allowed to restructure from K-5 to K-8 in 2012, one of the most difficult challenges was in creating a K-8 culture unique to a school that receives over 100 new students yearly. Implementation of PBIS/COST supports all students, especially new and Learning Disabled students by creating shared expectations for behavior with positive encouragement and a systematic way to provide emotional/academic support that is expeditious and data driven.

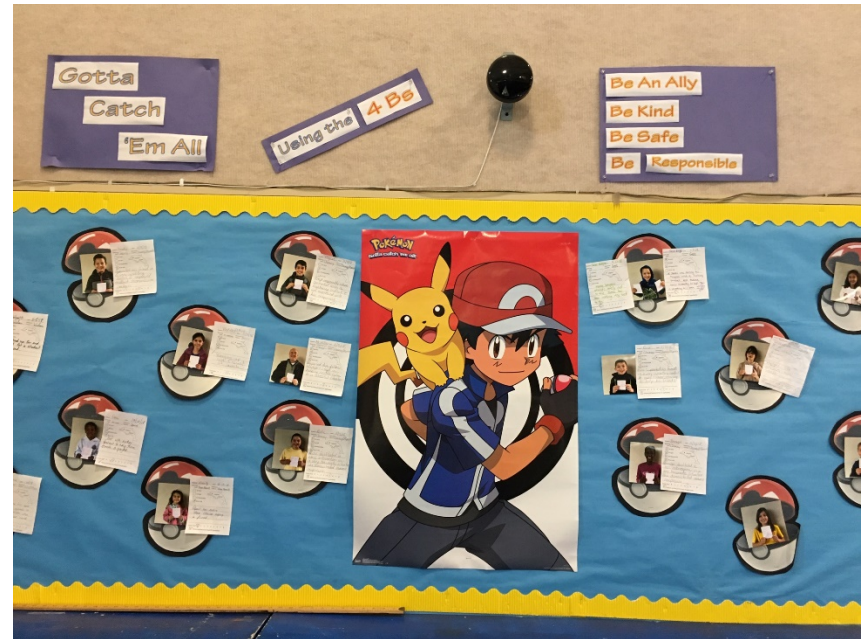
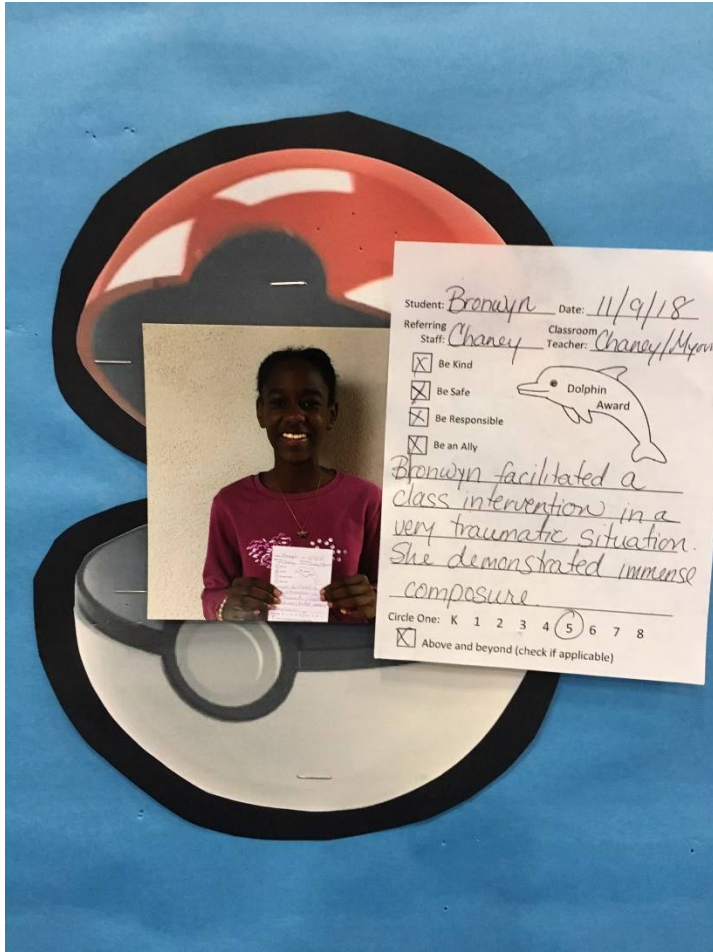
- Teachers and staff honor behavior with Dolphin Awards.
- Each month 18 students are recognized on our “Above & Beyond” board in the Multi-Purpose Room!
- The Mascot, Squirt, spends a month at each grade level inspiring the students
- Dolphin Awards include a bead to be deposited in a schoolwide jar to earn schoolwide Hour of Play
- Assemblies throughout the year to revisit expectations and award Certificates of Awesomeness



4 B's and Dolphin Awards



Above and Beyond Recognition



Integration with Student Council

- Sort and organize dolphin awards
- Develop and support Hour of Play
- Assist in PBIS assemblies
- Provide campus tours
- Focus Group for schoolwide activities & concerns
- Hour of Play aligns with schoolwide green initiatives



PBIS Data Snapshot

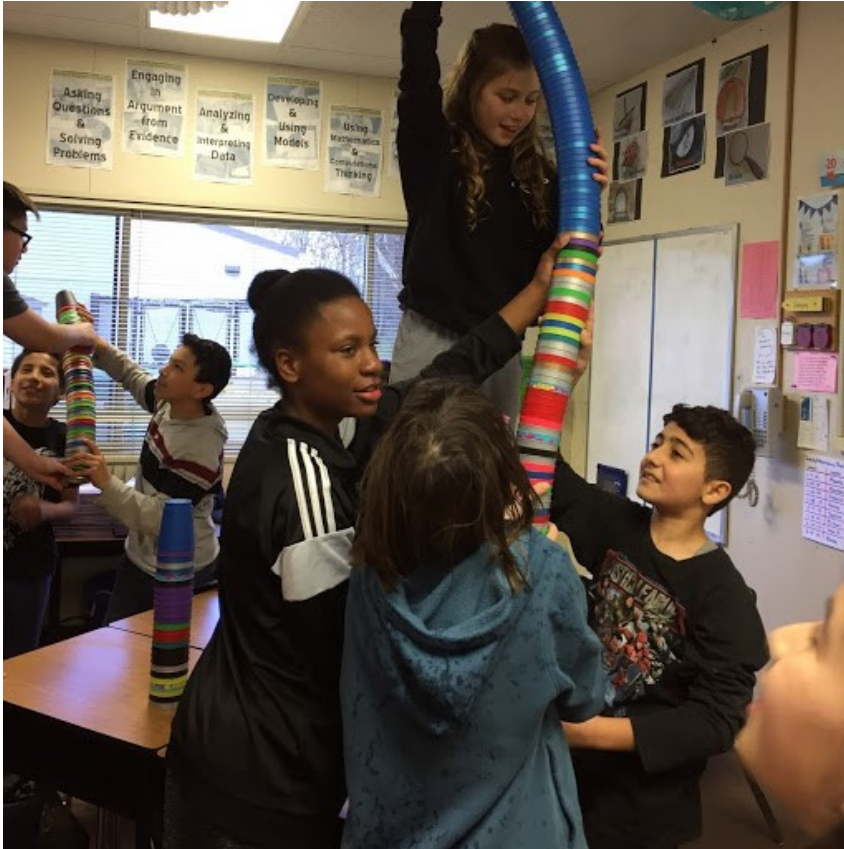
- One of the most exciting results that we feel was influenced by PBIS/COST was the increase of CAASPP test scores. We maintained or went up in every subcategory. These overall positive results are exciting and we look forward to more improvement in the future.
- The site PBIS team meets monthly to track data and refine our implementation.



- Our first TFI meeting in December 2016 reported an overall score of 47% complete in 3 areas; Teams, Implementation, and Evaluation. In February 2018 we scored 93% complete, indicating staff and students are using the program. This score qualified us for a .5 Intervention Lead (IL) for 2017-18 to help develop COST and coordinate existing interventions more effectively.
- We are excited to see the outcome of the 2018/19 TFI that took place at Bay Farm School today.



Hour of Play



Read Across America Day - March 1, 2019



Questions?