

ALAMEDA UNIFIED SCHOOL DISTRICT
Alameda, California
Resolution

March 12, 2019

Resolution No. 2018-2019.32

**Resolution to Decrease the Number of Certificated Employees Due to a
Reduction in Particular Kinds of Services for the 2019-2020 School Year**

WHEREAS, Education Code Section 44955 permits the Governing Board to reduce or discontinue particular kinds of services no later than the beginning of the following school year; and

WHEREAS, the Governing Board of the Alameda Unified School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning of the 2019-2020 school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2019-2020 school year the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

WHEREAS, the Governing Board of the Alameda Unified School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and the students thereof; and

NOW, BE IT RESOLVED, by the Governing Board of the Alameda Unified School District that the particular kinds of services that shall be reduced or eliminated no later than the beginning of the 2019-2020 school year are described in the below table and equate to a total of 5.28 Full Time Equivalent (FTE):

Elementary	Number of Full Time (FTE) Equivalent
Music	2.00 FTE
Physical Education	1.00 FTE
<i>Elementary Total = 3.00 FTE</i>	
Secondary	Number of Full Time (FTE) Equivalent
Art	0.20 FTE
CTE Arts, Media and Entertainment	0.20 FTE
CTE Marketing	0.60 FTE
Mandarin	0.28 FTE
Social Science	1.00 FTE
<i>Secondary Total = 2.28 FTE</i>	

GRAND TOTAL = 5.28 FTE

NOW, BE IT FURTHER RESOLVED, that the District may deviate from terminating certificated employees in order of seniority, based on a specific need for personnel who possess qualifications, special training, and/or experience needed for the following courses of study or for the provision of the following services:

- A. Special Education, Mild to Moderate
- B. Special Education, Moderate to Severe
- C. Special Education, Early Childhood
- D. Teacher Librarian Services: Teacher with experience providing librarian services and currently teaching librarian services.

NOW, BE IT FURTHER RESOLVED, that the Superintendent or his/her designee representative is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or any other employee in addition to those specifically granted to such employees by statute.

PASSED AND ADOPTED this 12th day of March, 2019.

AYES: _____ MEMBERS: _____

NOES: _____ MEMBERS: _____

ABSENT: _____ MEMBERS: _____

Mialisa Bonta, President
 Board of Education
 Alameda Unified School District
 Alameda County, State of California

ATTEST:

By: _____
 Sean McPhetridge, Secretary
 Board of Education
 Alameda Unified School District
 Alameda County, State of California