

## Proposed Policy to Take Effect July 1, 2019

Alameda City USD | AR- 5132 -Students

### **Student Dress Code**

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#### **Basic Principles:**

- \*All students are encouraged to dress in a manner that is comfortable and conducive to an active school day.
- \*Students should be able to wear clothing without fear of or actual unnecessary discipline or body shaming.
- \*The student dress code should serve to support all students to develop a body-positive self-image.

All items listed in the "must wear" and "may wear" categories below must meet these basic principles.

#### Students MUST Wear:

- \*Top
- \*Bottom
- \*Shoes
- \*Clothing that covers specific body parts (genitals, buttocks, and areolae/nipples) with opaque material

Courses or specific class activities that include attire as part of the curriculum ~~(for example, professionalism, public speaking, and job readiness)~~ may include assignment-specific dress, but should not focus on covering students' bodies or promoting culturally-specific attire. Activity specific shoe requirements are permitted (Examples include but are not limited to physical education and shop class).

#### Students MAY Choose to Wear:

~~● \* Hats, including religious headwear~~

~~\* Hoodie sweatshirts (over head is allowed)~~

~~\* Fitted pants, including leggings, yoga pants and "skinny jeans"~~

~~\* Sweatpants, shorts, skirts, dresses, pants~~

~~\* Midriff baring shirts~~

~~\* Pajamas~~

~~\* Ripped jeans, as long as underwear is not exposed~~

~~\* Tank tops, including spaghetti straps, halter tops, and "tube" (strapless) tops~~

~~\* Athletic attire~~

~~\* Clothing with commercial or athletic logos provided they do not violate the guidelines in the "CANNOT Wear" section below~~

- \*Sun-protective clothing, including but not limited to hats, for outdoor use during the school day. (Education Code 35183.35183.5)

● Hats, including religious headwear

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- Hooded shirts/jackets (over head is allowed)\*

\*Teachers may direct students to remove/adjust the position of hats/hoods over the head in class during the administration of a test/exam, to address headphone/earbud use issues, or to enable visual identification of a student's face. This does NOT apply to any headwear worn for religious reasons.

Students CANNOT Wear:

- \*Violent Clothing that includes violent language or images
- \*Images Clothing that includes images or language depicting drugs or alcohol (or any illegal item or activity) or the use of same
- \*Hate Clothing that includes hate speech, profanity, pornography
- \*Images Clothing that includes images or language that create a hostile or intimidating environment based on any protected class
- \*Visible underwear or bathing suits of similar design - Visible waistbands or straps on undergarments worn under other clothing are not a violation
- \*Helmets, hoods, or other headgear that obscures ~~the face~~ a student's identity (except as a religious observance)). A student's face must be clearly visible when taking their school photo for identification purposes. This may require the removal of a hood and/or hat.

No grade of a student participating in a physical education class shall be adversely affected if the student does not wear standardized physical education apparel because of circumstances beyond the student's control. (Education Code 4906 4906)

### **Training and Enforcement:**

- \*All staff should be trained to understand the purpose/spirit of the code, the actual code, and how to enforce with the least impact on student learning and self-confidence.
- \*All staff must enforce the district dress code consistently, once it is adopted. All staff should not have discretion to vary the requirements in ways that lead to discriminatory enforcement.
- \*All staff should be trained and able to use student/body-positive language to explain the code and to address code violations.
- \*Enforcement should be consistent with a school's overall discipline plan. Failure to comply with the student dress code should be enforced consistently with comparable behavior and conduct violations, including access to a student advocate or ombudsperson and appeals process.
- \*Enforcement for students should be limited to safety and non-violence/non-discrimination and will not include messages based on body maturity.
- \*Violations should be treated as minor on the continuum of school rule violations.
- \*Students should never be removed from a classroom for a dress code violation unless they are violating the ~~=öStudents' Students~~ Cannot Wear' and ~~=öStudents' Students~~ MUST Wear' sections of the dress code. Loss of class time should be avoided or kept to a minimum.
- \*Students should never be forced to wear extra school clothing (that isn't their own) when they are in violation of the code. Students should be presented with a variety of options to rectify the situation. This could include but is not limited to: personal on-site clothing, school-offered clothing, and delivery of alternate clothing.
- \*Parents/guardians should never be called during the school day to bring alternative clothing for the student to wear for the remainder of the day unless by student request.
- \*No student should be disproportionately affected by dress code enforcement because of gender, race, body size, or body maturity.

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- ~~\*Students should not be shamed or required to display their body in front of others (students, parents, or staff) in school. "Shaming" includes but is not limited to kneeling or bending over to check attire fit, measuring/commenting on straps, skirt length, or cleavage, asking students to account for their attire in the classroom, and directing students to correct a dress code violation during instructional time.~~

### 2018-19 Pilot

~~This revised administrative regulation shall be piloted during the 2018-19 school year. The Superintendent or designee shall gather the input of students, staff, and parents/guardians on the effectiveness of implementation. Specific data collected shall include the frequency of dress-related disciplinary action. Results and recommendations shall be presented to the board of education no later than December 2018 and May 2019. The Superintendent or designee shall, no later than May 2019, present final recommendations for the continuation of this administrative regulation including any recommended revisions.~~

### EVALUATION

The Superintendent or designee shall annually review the effectiveness of this policy and determine, as appropriate, if any further review or revision is required.

Regulation-\_\_\_ALAMEDA UNIFIED SCHOOL DISTRICT  
approved: August 25, 2009-\_\_\_Alameda, California  
revised: July 6, 2018

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- Hats, including religious headwear
- Hooded shirts/jackets (over head is allowed)\*

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- Enforcement for students should be limited to safety and non-violence/non-discrimination and will not include messages based on body maturity.
- Violations should be treated as minor on the continuum of school rule violations.
- Students should never be removed from a classroom for a dress code violation unless they are violating the 'Students Cannot Wear' and 'Students MUST Wear' sections of the dress code. Loss of class time should be avoided or kept to a minimum.
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