

Alameda Unified School District
CSEA Paraprofessional Unit Salary Schedule
Base 2017-2018 with 4.5% On-Going Increase Effective 7/1/2018, 1% one-time bonus on 7/1/2018

Time base Hourly (H) Position	Range	Time Base	Step						Longevity Increments				
			Year 1 A	Year 2 B	Year 3 C	Year 4 D	Years 5-6 E	Years 7-8 F	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Paraprofessional - Childcare	1	H	13.88	14.28	14.84	15.57	16.37	17.17	17.69	18.22	18.76	19.32	19.90
Paraprofessional – General Education; Library/Media Center	2	H	14.79	15.21	15.82	16.61	17.43	18.30	18.85	19.41	20.00	20.60	21.21
Paraprofessional – Special Education; Bilingual*	3	H	15.71	16.16	16.80	17.64	18.52	19.45	20.03	20.63	21.25	21.89	22.55
Paraprofessional – Special Needs	4	H	16.47	16.92	17.60	18.49	19.42	20.38	20.99	21.62	22.27	22.94	23.63
Paraprofessional – Behavior Intervention	5	H	16.89	17.37	18.06	18.96	19.91	20.91	21.54	22.18	22.85	23.53	24.24
Behavior Technician	9	H	20.53	21.11	21.95	23.05	24.20	25.42	26.18	26.96	27.77	28.61	29.46
Educational Interpreter	14	H	24.58	25.26	26.28	27.59	28.97	30.42	31.33	32.27	33.24	34.24	35.27

* Additional \$0.80/hour Bilingual Stipend for ELD Paraprofessionals