

CSEA 860, Maintenance

Base 2017-2018 with 4.5% On-Going Increase Effective 7/1/2018, 1% one-time bonus on 7/1/2018 ('Me Too' invoked for CSEA 27 Raise)

Time Base: Hourly

Position	Range	Step					Longevity Increments				
		A	B	C	D	E	3% 9-15yrs	3% 16-20yrs	3% 21-25yrs	3% 26-30yrs	3% >30yrs
<i>Not in Use</i>	32	2,980.62 17.13	3,128.52 17.98	3,283.38 18.87	3,486.96 20.04	3,620.94 20.81	3,728.82 21.43	3,840.18 22.07	3,955.02 22.73	4,073.34 23.41	4,195.14 24.11
Custodian	33	3,051.96 17.54	3,203.34 18.41	3,368.64 19.36	3,537.42 20.33	3,711.42 21.33	3,822.78 21.97	3,937.62 22.63	4,055.94 23.31	4,177.74 24.01	4,303.02 24.73
Grounds & Facility Attendant	34	3,126.78 17.97	3,283.38 18.87	3,452.16 19.84	3,624.42 20.83	3,803.64 21.86	3,918.48 22.52	4,036.80 23.20	4,158.60 23.90	4,283.88 24.62	4,412.64 25.36
Asst. Head Custodian HS Gardener	35	3,206.82 18.43	3,368.64 19.36	3,539.16 20.34	3,711.42 21.33	3,897.60 22.40	4,014.18 23.07	4,134.24 23.76	4,257.78 24.47	4,384.80 25.20	4,517.04 25.96
Gardener/Driver;	36	3,285.12 18.88	3,452.16 19.84	3,626.16 20.84	3,807.12 21.88	4,000.26 22.99	4,120.32 23.68	4,243.86 24.39	4,370.88 25.12	4,501.38 25.87	4,637.10 26.65
Head Custodian-Elem.; Head Custodian-Cont.HS, WCDC, Gardener	37	3,372.12 19.38	3,542.64 20.36	3,714.90 21.35	3,901.08 22.42	4,095.96 23.54	4,219.50 24.25	4,346.52 24.98	4,477.02 25.73	4,611.00 26.50	4,750.20 27.30
Gmaintenance-Delivery/Mail Driver; Stage Tech./Trade Asst., Asst. Storekeeper	38	3,457.38 19.87	3,629.64 20.86	3,810.60 21.90	4,005.48 23.02	4,205.58 24.17	4,332.60 24.90	4,463.10 25.65	4,597.08 26.42	4,734.54 27.21	4,877.22 28.03
Custodian Head - Middle School	39	3,544.38 20.37	3,718.38 21.37	3,904.56 22.44	4,102.92 23.58	4,308.24 24.76	4,437.00 25.50	4,570.98 26.27	4,708.44 27.06	4,849.38 27.87	4,995.54 28.71
Custodian Head - High School	41	3,721.86 21.39	3,901.08 22.42	4,106.40 23.60	4,311.72 24.78	4,524.00 26.00	4,659.72 26.78	4,798.92 27.58	4,943.34 28.41	5,091.24 29.26	5,244.36 30.14
Gardener Crew Chief, Custodian Head HS/Admin Food Service Warehouse Technician	42	3,819.30 21.95	4,010.70 23.05	4,209.06 24.19	4,421.34 25.41	4,644.06 26.69	4,783.26 27.49	4,925.94 28.31	5,073.84 29.16	5,225.22 30.03	5,381.82 30.93
Storekeeper	44	4,012.44 23.06	4,216.02 24.23	4,428.30 25.45	4,649.28 26.72	4,882.44 28.06	5,028.60 28.90	5,179.98 29.77	5,334.84 30.66	5,494.92 31.58	5,660.22 32.53
Preventive Maintenance Technician Maintenance Trade Asst.-Mechanic	46	4,209.06 24.19	4,409.16 25.34	4,642.32 26.68	4,878.96 28.04	5,119.08 29.42	5,272.20 30.30	5,430.54 31.21	5,594.10 32.15	5,761.14 33.11	5,933.40 34.10
General Maintenance-Mechanic Pool Maintenance Technician	49	4,506.60 25.90	4,732.80 27.20	4,964.22 28.53	5,216.52 29.98	5,477.52 31.48	5,641.08 32.42	5,809.86 33.39	5,983.86 34.39	6,163.08 35.42	6,347.52 36.48
Lead Production Cook	52	4,891.14 28.11	5,126.04 29.46	5,392.26 30.99	5,661.96 32.54	5,945.58 34.17	6,124.80 35.20	6,309.24 36.26	6,498.90 37.35	6,693.78 38.47	6,893.88 39.62
<i>Food Service Operations Manager</i>	56	5,399.22 31.03	5,668.92 32.58	5,952.54 34.21	6,251.82 35.93	6,561.54 37.71	6,758.16 38.84	6,961.74 40.01	7,170.54 41.21	7,386.30 42.45	7,607.28 43.72
Carpenter; Electrician;Painter;HVAC;Plumber	59	5,869.02 33.73	6,150.90 35.35	6,471.06 37.19	6,794.70 39.05	7,134.00 41.00	7,348.02 42.23	7,569.00 43.50	7,796.94 44.81	8,030.10 46.15	8,270.22 47.53
All Leads for Trades (i.e. Carpenter, Electrician, ...)	63	6,479.76 37.24	6,803.40 39.10	7,142.70 41.05	7,502.88 43.12	7,873.50 45.25	8,110.14 46.61	8,353.74 48.01	8,604.30 49.45	8,861.82 50.93	9,128.04 52.46
Maintenance Operations Lead Custodial Operations Lead	66	7,147.92 41.08	7,509.84 43.16	7,889.16 45.34	8,278.92 47.58	8,694.78 49.97	8,955.78 51.47	9,223.74 53.01	9,500.40 54.60	9,785.76 56.24	10,079.82 57.93