

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented
2019-2020 Salary Schedule
Revised June 25, 2019
Effective July 1, 2019

Any employee on this schedule with a Master's or PhD Degree is eligible for the following stipends: Master's Stipend \$1,697.02 annually (1.75% of Step A, Principal - Elementary)
PhD Stipend \$1,697.02 annually (1.75% of Step A, Principal - Elementary)

Timebase: Annual

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F yr 1-3	Step F yr 4-6	Step F yr 7-9	Step F yr 10+
Executive Cabinet	Chief Academic Officer, Chief Business Officer, Chief Human Resource Officer, Chief Student Support Officer, General Counsel	Ex Cabinet	261	167,100.25	172,244.82	177,543.73	183,001.61	188,623.22	194,412.49	196,356.63	198,300.75	200,244.88
Administrative and Supervisory	Senior Director of Construction	1A	261	116,842.54	122,684.56	128,818.36	135,259.75	142,022.43	144,862.33	147,759.11	150,714.88	153,728.59
	Coordinator of Director of Special Education Employee and Labor Relations	1	225	111,279.23	116,524.30	122,033.04	127,814.31	133,886.15	140,260.56	141,704.39	143,151.20	144,595.03
	Director of Fiscal Services, Director of Maintenance, Operations, Facilities	1	261	111,279.23	116,524.30	122,033.04	127,814.31	133,886.15	140,260.56	141,704.39	143,151.20	144,595.03
	Principal 9-12 High School, 6-12 High School	2	220	110,192.32	115,393.73	120,856.09	126,591.62	132,613.75	138,936.72	140,368.66	141,800.59	143,232.55
	Director of Management Information Services	3	261	106,791.06	111,823.26	117,106.91	122,654.53	128,480.03	134,596.89	135,985.41	137,373.93	138,762.49
	Senior Manager - Community Affairs	3	261	106,791.06	111,823.26	117,106.91	122,654.53	128,480.03	134,596.89	135,985.41	137,373.93	138,762.49
	Principal - Continuation High School, Early College, Middle School	4	210	102,216.61	107,019.94	112,063.72	117,359.31	122,920.05	128,758.84	130,089.02	131,419.16	132,749.33
	Coordinator - SpEd	5	215	97,647.53	102,222.18	107,025.72	112,069.30	117,365.29	122,925.85	124,197.66	125,469.51	126,741.33
	Coordinator - All Education Services	5	225	97,647.53	102,222.18	107,025.72	112,069.30	117,365.29	122,925.85	124,197.66	125,469.51	126,741.33
	Asst. Principal 9-12 High School, 6-12 High School	6	210	97,129.59	101,679.19	106,454.93	111,470.53	116,736.05	122,265.30	123,530.51	124,795.74	126,060.96
	Principal - Elementary School, Adult School	7	206	96,972.50	101,513.64	106,281.83	111,287.99	116,544.42	122,064.25	123,327.43	124,590.66	125,853.86
	Assistant Principal - Middle School, Dean - Student Support Services	8	205	93,391.81	97,753.67	102,333.53	107,142.67	112,191.84	117,494.40	118,711.92	119,929.41	121,146.94
	Coordinator - FICE Programs	9	261	93,018.44	97,361.73	101,922.32	106,711.18	111,739.13	117,018.35	118,231.10	119,443.84	120,656.58
	Not in Use	10		91,264.14	95,519.29	99,987.83	104,679.63	109,605.90	114,778.57	115,968.93	117,159.28	118,349.60
	Data Systems Manager, Acct/Purch Manager, Construction Proj Manager	11	261	88,030.79	92,128.84	96,431.44	100,949.57	105,693.49	110,674.54	111,823.86	112,973.16	114,122.49
	Coordinator - HR Operations	11	261	88,030.79	92,128.84	96,431.44	100,949.57	105,693.49	110,674.54	111,823.86	112,973.16	114,122.49
	Director of Food Services	12	261	87,352.06	91,695.34	96,255.94	101,044.79	106,072.76	111,351.96	112,564.72	113,777.47	114,990.19
	Assistant Principal - Elementary, Senior Manager SpEd Support Specialist, Program Specialist	13	195	86,879.39	90,950.73	95,225.54	99,714.37	104,427.24	109,376.62	110,514.25	111,663.25	112,823.73
	Coordinator - MOF Compliance	14	261	81,396.46	85,196.52	89,191.96	93,384.24	97,783.86	102,401.91	103,469.79	104,548.33	105,637.67
	Director of Child Development	15	225	74,997.90	78,463.67	82,100.18	85,922.42	89,933.39	94,145.04	95,127.56	96,110.08	97,095.60
	CTE Pathway Specialist	16	261	74,193.15	77,598.81	81,175.26	84,930.40	88,873.30	93,013.41	93,986.11	94,958.82	95,931.51
	Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist	16	261	74,193.15	77,598.81	81,175.26	84,930.40	88,873.30	93,013.41	93,986.11	94,958.82	95,931.51
Confidential	Senior Executive Assistant - Superintendent	17	261	70,876.78	74,119.59	77,517.36	81,088.80	84,838.54	88,777.77	89,708.12	90,638.47	91,568.80
	Executive Assistant - Business Services	17B	261	65,931.22	68,898.14	71,998.56	75,238.47	78,624.21	82,162.31	82,983.93	83,813.75	84,651.89
	Adm Asst-Bus Svc, Adm Asst-HR, Administrative Secretary Ed Svcs	18	261	60,985.68	63,772.33	66,659.31	69,688.90	72,873.62	76,209.25	77,013.89	77,818.54	78,623.22
Licensed	Psychologist, Behavior Specialist	19	195	89,136.32	93,285.49	97,641.74	102,216.20	107,019.57	112,063.12	113,226.32	114,389.52	115,552.72
	Occupational Therapist	20	190	66,558.58	69,628.30	72,831.81	76,174.91	79,663.76	83,304.64	84,180.27	85,055.86	85,931.48

Timebase: Hourly

Unrepresented (Timebase Hourly)	Educational Equity and Family Engagement Coordinator	21	190	32.84	34.49	36.21	38.02	39.91	41.13	42.35	43.63	44.94
	McKinney-Vento Coordinator	23	220	21.01	22.08	23.18	24.33	25.54	26.31	27.10	27.92	28.75