

BOARD OF EDUCATION MEETING

June 11, 2019

City Hall Council Chambers

2263 Santa Clara Avenue

Alameda, CA 94501

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics

There were no public comments prior to Closed Session.

2. Adjourn to Closed Session - 5:30 PM

Board of Education Members present: Mia Bonta, Gray Harris, Gary K. Lym, and Jennifer Williams. Board Member Ardella Dailey participated by phone.

3. Reconvene to Public Session - 6:30PM

Board President Bonta reconvened the meeting at 6:30PM.

4. Call to Order - Pledge of Allegiance – Board of Education Members

The Board led the Pledge of Allegiance.

5. Introduction of Board Members and Staff:

Board of Education Members present: Mia Bonta, Gray Harris, Gary K. Lym, and Jennifer Williams. Board Member Ardella Dailey participated by phone.

Student Board Members present: Aidan Byrne-Sarno and Lily Conable.

AUSD staff members present: Superintendent Sean McPhetridge, Chief Business Officer Shariq Khan, Chief Academic Officer Steven Fong, Chief Human Resources Officer Timothy Erwin, Chief Student Support Officer Kirsten Zazo, and Administrative Assistant to the Superintendent Kerri Lonergan.

6. Closed Session Action Report:

The Board of Education did not take any action in Closed Session.

B. MODIFICATION(S) OF THE AGENDA:

Motion to modify the agenda to move the report from the Board Committees and Subcommittees to come after General Business Item #2.

MOTION: Member Harris

SECONDED: Member Williams

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES

AYES: Byrne-Sarno and Conable

NOES:

ABSENT: Peterson

BOARD MEMBER VOTES

AYES: Members Bonta, Dailey, Harris, Lym, and Williams

NOES:

ABSENT:

MOTION APPROVED

C. COMMUNICATIONS:

1. Recognition of Outgoing Student Board Members

The Board of Education believes it is important to seek out and consider students' ideas, viewpoints, and reactions to the educational program. The duties of the Student Board Member include providing continuing input for Board deliberations, strengthening communications between the Board and District students, and representing all students in discussing all sides of issues.

The Superintendent and Board of Education appreciate the service of the 2018-2019 Student Board Members:

- Aidan Byrne-Sarno, ASTI
- Lily Conable, Encinal Jr. & Sr. High School
- Lydia Peterson, Alameda High School

Student Board Members Byrne-Sarno and Conable received framed certificates of appreciation.

2. Board Members' Report

Board Member Gary K. Lym – Member Lym congratulated students on a successful 2018-2019, and he thanked families, teachers, and classified staff for all their work this school year.

Board Member Jennifer Williams – Member Williams shared information on the “One Million Project,” which provides laptops and internet access to high school students in Alameda who may not have their own computer. Member Williams thanked AUSD’s Technology Director, Rob van Herk, for working closely with Tech Exchange to make sure all high school students have access to a computer and wifi at home. Member Williams stated the next step for the “One Million Project” will be to provide laptops and internet access to AUSD’s middle and elementary school students.

Board Member Gray Harris – Member Harris thanked everyone in Alameda Unified School District for all the work everyone has done this year. Member Harris stated there were some very big pieces of work accomplished including the Consolidation Committee, Budget Reductions, Homework Workgroup, Late Start Workgroup, the Emma Hood Pool Subcommittee, Dress Code Workgroup, the beginning of Strategic

Planning, and all the work done by the equity round tables. Member Harris stated she is looking forward to the 2019-2020 school year and is excited to continue with the Strategic Planning work that will hopefully also help AUSD form a graduate profile.

Board Member Mialisa Bonta – Member Bonta stated she had the pleasure of going to many graduation and promotion ceremonies including ASTI, Encinal High, Alameda High, Lincoln Middle, and Wood Middle. Member Bonta stated she loved hearing about student accomplishments at the ceremonies. Member Bonta stated the Board has selected a finalist candidate for the role of Superintendent, and a team from AUSD will do a validation visit to the finalist's current school district in the next few days.

3. Public Comments

There were no public comments under this agenda item.

4. Written Correspondence

The Board received two emails regarding General Business item #1, the Resolution 2018-2019.53 In Support of Naming AUSD's District Office in the Memory of Nielsen (Niel) Tam.

5. Report from Employee Organizations

Judith Klinger, President, AEA: Ms. Klinger congratulated students and staff on graduations. Ms. Klinger thanked District leadership for offering the recent professional development for teachers. Ms. Klinger stated there was very positive feedback about the professional development. Ms. Klinger congratulated New Haven Unified for settling their strike. Ms. Klinger stated Alameda teachers are at impasse on a financial offer. Ms. Klinger stated teachers did vote on Evaluations and Adult School contract articles. Ms. Klinger stated teachers approved the Adult School contract item but did not approve the evaluation article. Ms. Klinger stated the vote on the evaluation article may be due to teachers being frustrated by the recent financial offer from the District.

Cindy Zecher, President, CSEA 27: Ms. Zecher congratulated all the students who graduated and promoted last week. Ms. Zecher stated sites have been really busy with modernization work and the big move of staff into the Historic Alameda High School building. Ms. Zecher stated last night there was a CSEA 27 Executive Board meeting which was attended by Ed Porter, who is tasked with walking the district through the Strategic Plan process. Ms. Zecher stated she will not be in attendance for Superintendent Sean McPhetridge's last meeting.

6. Report from PTA Council

There was not a report from the PTA Council.

7. Student Board Members' Report

Aidan Byrne-Sarno (ASTI): Student Board Member Byrne-Sarno congratulated all ASTI graduates, all AUSD graduates, and he thanked the teachers who have guided him during his years in AUSD. Student Board Member Sarno recognized teachers Mr. Rodriguez and Ms. Pengelly for all their support throughout his years at ASTI.

Lily Conable (EJSHS): Student Board Member Conable congratulated all Encinal graduates, and she thanked Encinal principal Dan Hurst for working so hard to make the graduation ceremony accessible to the whole community. Member Conable stated there is still work to be done to be able to include the entire Alameda community in our graduation and promotion ceremonies, but she was very pleased to see the progress made to date.

8. Superintendent's Report

Dr. McPhetridge thanked principals, teachers, staff, and families for another amazing year in AUSD. Dr. McPhetridge stated last week's graduations were wonderful events, and he wished all graduates well.

Dr. McPhetridge also thanked staff, students, and families for their patience and cooperation as AUSD proceeds with summer work to improve and modernize the District's campuses.

Dr. McPhetridge thanked and acknowledged Board Member Jennifer Williams for her work to provide free laptops and internet access to high school students in Alameda. Dr. McPhetridge thanked Director of Technology, Rob van Herk, for assistance in getting the program up and running.

Dr. McPhetridge stated the Board will be hearing public hearings on the budget and LCAP tonight. He stated the Board will also hear reports from the Homework Workgroup and the Measure I Bond Oversight Committee.

Dr. McPhetridge finished his report by sharing information with the Board and public about the resolution on the agenda that is seeking to memorialize and honor former administrator and School Board Member Nielsen (Niel) Tam by renaming the AUSD District Office after him. Dr. McPhetridge asked the Board to approve the resolution doing this.

D. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of 2020-2021 and 2021-2022 School Year Calendars
5. Approval of Bill Warrants and Payroll Registers
6. Approval of District Wide High School Scholarship Awards
7. Approval of Measure I Bond Program Contracts (Standing Item)
8. Approval of Proposed Paid Student Lunch Price Adjustment

9. Approval of Single Plans for Student Achievement (SPSAs) for 2019-20 School Year
10. Approval of Special Education Local Plan Area Contracts
11. Ratification of Contracts Executed Pursuant to Board Policy 3300
12. Resolution No. 2018-2019.50 Approval of Budget Transfers, Increases, Decreases
13. Resolution No. 2018-2019.51 Annual Signature Authorization for CDE General Child Care and Development Program Contracts FY 2019-2020

Motion to approve the adoption of the Consent Calendar.

MOTION: Member Harris

SECONDED: Member Williams

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES

AYES: Conable, Byrne-Sarno

NOES:

ABSENT: Peterson

BOARD MEMBER VOTES

AYES: Bonta, Dailey, Harris, Lym, Williams

NOES:

ABSENT:

F. GENERAL BUSINESS

1. Resolution 2018-2019.53 In Support of Naming AUSD's District Office in the Memory of Nielsen (Niel) Tam
Superintendent Sean McPhetridge read Resolution 2018-2019.53 In Support of Naming AUSD's District Office in the Memory of Nielsen (Niel) Tam for the Board and members of the public. Dr. McPhetridge explained recently numerous requests have been made by community members and staff to honor the contributions of Nielsen (Niel) Tam to AUSD.

Niel Tam first began his career in AUSD in 1970 as a teacher after earning his master's degree in Special Education. He became the first Chinese-American school administrator hired in AUSD after being selected to serve as the vice principal at Wood Middle School in 1996. He then was hired as principal of Miller Elementary School in 1997 while also providing oversight to Woodstock Childhood Development Center simultaneously. Niel was later hired as principal of Washington Elementary School in 2006 before retiring from AUSD in 2008 after thirty-seven (37) years of service to the district.

During his time in AUSD and after, Niel Tam was a pillar of the community, having served in leadership roles in community organizations supporting youth and families (e.g., Alameda Boys and Girls Club; Alameda Collaborative for Children, Youth, and Their Families (ACCYF); Alameda Community Fund; Alameda Family Services; Alameda Multicultural Community Center; Alameda Point Collaborative; and Girls Inc. of the Island City).

Niel Tam fought valiantly for the rights of all throughout his time with us, thus earning commendations from the Alameda County Board of Supervisors and the Asian Pacific American Democratic Caucus of Alameda County for his commitment to social justice. Niel passed away tragically and far too early at the age of 69 in May of 2015 while still serving actively and selflessly on the Alameda Board of Education until his death.

Dr. McPhetridge asked the Board to support the requests of Alameda community members and AUSD staff to honor Niel by naming Alameda Unified School District's district office The Niel Tam Educational Center.

Public Comments

Carole Robie, former AUSD administrator: Ms. Robie told the Board she fully supports the renaming of District Office into the Nielsen Tam Educational Center.

Don Sherratt, former AUSD administrator: Mr. Sherratt told the Board he supports the renaming of District Office into the Nielsen Tam Educational Center.

Dianne Yamashiro-Omi, former foundation consultant with the San Francisco Foundation: Ms. Yamashiro-Omi told the Board she fully supports the renaming of District Office into the Nielsen Tam Educational Center.

Margie Sherratt, former AUSD Board Member and administrator: Ms. Sherratt told the Board she fully supports the renaming of District Office into the Nielsen Tam Educational Center.

Toni Grimm, Alameda community member: Ms. Grimm told the Board she fully supports the renaming of District Office into the Nielsen Tam Educational Center. Ms. Gunn stated she would love members of the community to see Niel's name on the District Office and she hopes this will help make Alameda residents want to know more about Niel.

Amos White, community member, parent of AUSD students: Mr. White told the Board he supports the renaming of District Office into the Nielsen Tam Educational Center. Mr. White told the Board about Niel's work to address equity issues in Alameda.

Sean Cahill, community member: Mr. Cahill told the Board he supports the renaming of District Office into the Nielsen Tam Educational Center. Mr. Cahill reminded the Board of the work done 10 years ago under then Superintendent Ardella Dailey to help build inclusive lessons in AUSD. Mr. Cahill stated during the time this work was going on, Mr. Cahill met with Niel Tam in his role as a Board member and Niel never wavered in his support of the LGBTQ community.

Serena Chen, representative of the Asian American Caucus: Ms. Chen told the Board she supports the renaming of District Office into the Nielsen Tam

Educational Center. Ms. Chen stated there was a character given to Nielsen Tam by the Asian American Caucus. The character equals “shining light,” which is exactly what Niel was. Ms. Chen stated she hopes this character can be used on the building.

Motion to approve Resolution 2018-2019.53 In Support of Naming AUSD's District Office in the Memory of Nielsen (Niel) Tam

MOTION: Member Dailey

SECONDED: Member Harris

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES

AYES: Conable and Byrne-Sarno

NOES:

ABSENT: Peterson

BOARD MEMBER VOTES

AYES: Bonta, Dailey, Harris, Lym, Williams

NOES:

ABSENT:

Austin Tam addressed the Board and Superintendent and thanked them for honoring his father in this way.

Board Member Ardella Dailey left the meeting at 7:27pm.

2. **Proclamation: Rhythmix Cultural Works Appreciation Day**

In 2011, Rhythmix launched its Island Arts Concert and Workshop Series to present musical traditions from islands around the world on the island of Alameda and in the fall of 2012, Rhythmix initiated its Performance Art and Learning (PAL) program in partnership with the Alameda Unified School District to provide free cultural arts education assemblies to K-8 students.

Superintendent Sean McPhetridge read the resolution honoring AUSD’s partnership with Rhythmix. The partnership was formed to aid in the effort to ensure that the arts become an integral part of the learning process within our classrooms. Staff asked the Board to mark the first meeting in June each year as “Rhythmix Cultural Works Appreciation Day.”

Public Comments

Tina Blaine, Rhythmix Cultural Works: Ms. Blaine thanked Dr. McPhetridge for his continued support of Rhythmix Cultural Works. Ms. Blaine also thanked the Board for approving the proclamation.

Motion to approve the Proclamation recognizing Rhythmix Cultural Works Appreciation Day.

MOTION: Member Lym

SECONDED: Member Williams

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES

AYES: Conable and Byrne-Sarno

NOES:

ABSENT: Peterson

BOARD MEMBER VOTES

AYES: Bonta, Harris, Lym, Williams

NOES:

ABSENT: Dailey

Student Board Member Byrne-Sarno left the meeting at 7:40pm.

3. Homework Workgroup Policy Recommendations

The Homework Workgroup was convened in Spring 2017 following stakeholder interest in reviewing district policies, particularly with regard to quantity of total homework and consistency across classrooms and school sites. After engaging stakeholders, reviewing research, and reviewing model policies, the workgroup developed a draft policy revision that was presented to the Board in June 2018. This policy was made available in 2018-19 for additional stakeholder input. Following input and further workgroup discussion, the draft was revised substantially. Reports to the Board have been made throughout the process, with the most recent occurring on April 9, 2019.

Steven Fong, Chief Academic Officer, presented the workgroup's recommendations for revisions to Board Policy and Administrative Regulation 6154 (Homework/Makeup Work) and establishment of an additional exhibit (E6154). The proposed revisions would maintain the current overall structure of the policy with established parameters guiding the development of site-specific homework policies. The proposed exhibit would provide a template for sites to reference in their individual processes. In the coming weeks, staff will present the revised homework policies to the Board Policy Subcommittee. If approved by the Board Policy Subcommittee, the new homework policies will come to the full Board for action in late June 2019. Staff hopes to have the new homework policies in place for the start of the 2019-2020 school year.

A Board member stated she was really happy this was finally coming to the Board for action.

A Board member thanked the members of the Homework Workgroup for all the work they have done to help students in Alameda.

A Student Board member stated she thinks it would be very helpful to have student focus groups next academic year. The Student Board Member added that she believes there are many teachers experimenting with alternative assignments that engage students, and she would love to see these efforts from teachers acknowledged.

A Board member thanked Mr. Fong and the Homework Workgroup members for their work on this issue. The Board member stated he remembers going to classes at Alameda High and Encinal High and talking with students about the

amount of stress the students deal with as a result of excessive homework assignments.

The Board directed staff to bring this item back for action on June 25.

4. **Measure I Bond Oversight Committee Annual Report for 2017-2018**

On November 4, 2014, voters passed ballot Measure I, authorizing the issuance of \$179,500,000 of general obligation bonds. Measure I was a Proposition bond. The passage of Proposition 39 in November 2000 amended the California Constitution to include accountability measures.

Proposition 39 required that the District establish, populate, and empower an independent citizens' bond oversight committee. On June 9, 2015, the Board approved the establishment of the Alameda Unified School District Citizens' Bond Oversight Committee and approved Bylaws which set forth the power and responsibilities of the Committee.

Shariq Khan, Chief Business Officer, introduced Measure I Bond Oversight Committee Chairperson, Don Sherratt. Mr. Sherratt shared the Annual Report with the Board and the public.

5. **Update on Measure I Bond Program**

On November 4, 2014, Alameda voters approved Measure I, a \$179.5 million facilities bond. This bond was based on the Facilities Master Plan completed in 2014, which identified \$590 million worth of renovations, modernizations, and repairs needed at AUSD school sites.

Shariq Khan, Chief Business Officer, gave the Board and public an in-depth summary of completed, in-process, and upcoming Measure I Bond projects.

Mr. Khan told the Board there were quite a few potential projects that could be funded if AUSD decided to put another Bond measure on the ballot on a future date. The projects left to be completed include:

Otis School:

- Demolition of existing main building and replacement with a new building

Paden School:

- Creation of single point of entry

Encinal Jr. & Sr. High School:

- Second gymnasium
- Performing arts center
- New cafeteria

Lincoln Middle School Modernization:

- New Middle School-sized gymnasium and locker rooms
- Media center/library remodel
- New 2-story classroom wing to replace portables

Wood Middle School

- New Middle School-sized gymnasium and locker rooms
- Convert and modernize undersized classrooms into standard classrooms
- Reconfigure the administration area and create a single point of entry
- Interior flooring, walls, and ceilings are at end of their service life
- Mechanical, plumbing, and lighting are at ends of their service life
- Potential to totally remodel the school if proceeds from a future bond are used in conjunction with Measure I funds allocated to Wood Middle School

Joint athletic facility for Alameda High and Encinal Jr. & Sr. High School:

- All-weather with artificial turf
- Multi-use stadium for soccer, football, and other sports
- Ball Fields
- Regulation Track
- Storage for both high schools
- Parking and concessions

A Board member asked if there have been provisions for the remodel of classes serving students who receive Special Education services. Mr. Khan stated that industry standard now says that classrooms are built to a standard size and shape for General Education and Special Education classes, with furniture and fixtures being added to customize classrooms.

A Board member stated it will be very important to see what is on the ballot when we decide if we want to go out for another bond.

Mr. Khan stated staff can do preliminary work to put the District in a position to put another bond measure on a future ballot.

6. Presentation of Local Control and Accountability Plan (LCAP)

Steven Fong, Chief Academic Officer, presented the public hearing on Alameda Unified School District's 2019-20 Local Control and Accountability Plan (LCAP).

A Board member asked about the performance gaps shown in the 2017-2020 Plan Summary. Mr. Fong explained how outreach is being directed at students who are falling into those performance gaps. Mr. Fong also stated one way we have emphasized this work is through building Career Technical Education classes and pathways. The Board member stated there is a major discrepancy in the performance of African American, Latinx, and students receiving Special Education services and white or Asian students.

Public Hearing Open: 8:51pm

Public Comments: No comments

Public Hearing Closed: 8:51pm

This agenda item will come back to the Board for action on June 25th. Following approval, a copy of the AUSD's LCAP will be submitted to the Alameda County Office of Education (ACOE) for county approval.

7. Budget Adoption Process: Public Hearing of Budget Proposal 2019-2020
Shariq Khan, Chief Business Officer, presented the public hearing on the Proposed Budget for Fiscal Year 2019-2020. Mr. Khan's presentation summarized the fiscal conditions of the Alameda Unified School District (AUSD) for the Budget Year and multi-year projections. Education Code 42127(a) and (b) require that school districts file an adopted operating budget for all funds with the County Superintendent of Schools by July 1 of each fiscal year and that a Public Hearing be held prior to the adoption of the budget.

Mr. Khan gave the Board information on new budget items for the 2019-2020 school year. Those items include:

- Budget cuts approved by the Board of Education on April 10, 2018 for 2019-20 are part of the budget
- Transportation costs for students who receive Special Education services moved from unrestricted to restricted general fund
- \$2.2M increase in contribution
- Better comparison with other school districts
- No bottom line impact
- Deferred maintenance for 2020-21 reduced from \$3M to \$500K
- Deferred maintenance for 2021-22 still at \$3M

Public Hearing Open: 9:05pm

Public Comments: no comments

Public Hearing Closed: 9:05pm

This agenda item will come back to the Board for action on June 25th.

8. Budget Adoption Process: Public Hearing of 2019-2020 Education Protection Account (EPA) Spending Plan and Resolution No. 2018-2019.52
Proposition 30, The Schools and Local Public Safety Protection Act of 2012, approved by the voters on November 6, 2012 (sunset in 2017), and Proposition 55, The California Extension of the Proposition 30 Income Tax Increase Initiative, approved by the voters on November 8, 2016, temporarily increase the state's sales tax and the personal income tax rates.

Shariq Khan, Chief Business Officer, explained to the Board that AUSD will receive funds from the EPA based on the District's proportionate share of the statewide revenue limit amount. The State of California will make a corresponding reduction to Alameda Unified's Local Control Funding Formula (LCFF) entitlement. As the State will reduce LCFF funding by the amount of EPA revenue, the district will move corresponding expenditures to the EPA.

Proposition 55 required that the use of EPA funds be determined by the governing board at an open public meeting. EPA funds are restricted and may not be spent on administrative expenditures. Staff recommended that certificated salaries and benefits from unrestricted general fund (resource 0000) be transferred to unrestricted general fund (resource 1400).

Public Hearing Open: 9:07pm
Public Comments: no comments
Public Hearing Closed: 9:07pm

This agenda item will come back to the Board for action on June 25th.

9. Update from Board Committees and Subcommittees

Board members can give information from any Committee or Subcommittee meetings they have attended.

Board Member Williams shared that the HEAP committee met on May 10th. The committee voted on the different categories proposed in the grant spending plan. One possible expenditure discussed was a day shelter for Alameda residents experiencing homelessness, possibly located on Alameda Point.

Board Member Harris shared that the Emma Hood Pool Subcommittee has met and they continue working on getting an aquatic facility built. There will be a MOU on the agenda on June 25th for the Board to vote on outlining the ways AUSD will work with the City on exploring the construction of a new aquatic facility.

Student Board Member Conable shared that ACCYF met and the group discussed that there is a census study coming to Alameda. Member Conable shared there was talk about students helping with census study marketing materials.

ADJOURNMENT: Board President Mia Bonta adjourned the meeting at 9:13pm.