

BOARD OF EDUCATION MEETING

August 27, 2019

City Hall Council Chambers

2263 Santa Clara Avenue

Alameda, CA 94501

UNADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics

Judith Klinger, president of Alameda Education Association (AEA), and many AUSD teachers: Ms. Klinger and the group of teachers spoke in unity to the Board. The group stated that they know the Board knows Alameda teachers are the lowest paid in Alameda County. The group stated they realize it is very difficult to fill teaching positions due to the low rate of pay. The group stated it is time for the district to prioritize expenditures and stabilize spending in order to be able to pay teachers a living wage and to be able to attract and retain staff.

2. Adjourn to Closed Session - 5:34 PM

Board of Education Members present: Mia Bonta, Ardella Dailey, Gray Harris, Gary K. Lym, and Jennifer Williams.

3. Reconvene to Public Session - 6:30PM

Board President Bonta reconvened the meeting at 6:30PM.

4. Call to Order - Pledge of Allegiance – ASTI

ASTI principal Tracy Corbally led the Pledge of Allegiance.

5. Introduction of Board Members and Staff:

Board of Education Members present: Mia Bonta, Ardella Dailey, Gray Harris, Gary K. Lym, and Jennifer Williams.

AUSD staff members present: Superintendent Pasquale Scuderi, Chief Business Officer Shariq Khan, Chief Academic Officer Sara Stone, Chief Human Resources Office Timothy Erwin, Chief Student Support Officer Kirsten Zazo, and Senior Executive Assistant Kerri Lonergan.

6. Closed Session Action Report:

The Board of Education did not take any action in Closed Session.

B. MODIFICATION(S) OF THE AGENDA:

There were no modifications to the agenda.

C. APPROVAL OF MINUTES:

Motion to approve the minutes from the August 13th Board of Education meetings.

MOTION: Member Harris

SECONDED: Member Williams

BOARD MEMBER VOTES

AYES: Members Bonta, Dailey, Harris, Lym, and Williams

NOES:

ABSENT:

MOTION APPROVED

D. COMMUNICATIONS:

1. Installation of Student Board Members

Board President Bonta performed swearing in duties for the new student Board members. The new student Board members are:

- Brian Lin: Encinal Jr. & Sr. High School
- Henry Mills: Alameda High School
- Zohra Rahimi: ASTI

2. Highlighting Alameda Schools and Employee Spotlight:

ASTI principal Tracy Corbally shared highlights of the ASTI program and introduced two members of the ASTI family who were acknowledged for their service to the ASTI community and beyond. The staff members acknowledged were Katie Freeman, a paraeducator, and Jennifer Campbell, a teacher at ASTI. Ms. Corbally shared that Katie Freeman goes above and beyond to care for the students at ASTI. Ms. Corbally introduced Jennifer Campbell, who teaches English at the school. Ms. Corbally shared that Ms. Campbell has created a welcoming environment to her classroom, and often students will hang out in Ms. Campbell's room during their free period. Ms. Corbally thanked both employees.

Ms. Corbally shared pictures of ASTI students with the Board and public, and she also shared the ASTI Vision and Mission Statement.

A Board member asked how the community can help ASTI. Ms. Corbally stated there are rumors that the ASTI campus is going to be moved to a new building on the College of Alameda campus. Ms. Corbally stated she would love assistance with moving the ASTI campus when the time comes.

3. Public Comments:

Andrea Long, mother of AUSD student athletes: Ms. Long stated she has concerns over the lack of progress with getting Emma Hood repaired and up and running for student use. Ms. Long stated athletics help students get a break from school work and sitting in front of devices all day. Ms. Long also stated there is a big impact on the community at large due to practice times during the shared time at the Encinal High School pool starting before the typical work day is over. Ms. Long stated there is no bus that can take students from Alameda High School to the Encinal High School pool. Ms.

Long also stated practice times are at a premium due to the one shared pool between the two high schools.

Kyle Long, Alameda High School student and swimmer/water polo player: Mr. Long stated the swim teams and water polo teams are now sharing one pool across 8 teams. Mr. Long invited School Board members to these shared pool times. Mr. Long stated one school will miss practice when the other school has a “home” game at the pool. Mr. Long stated the teams are missing a lot of practice time that other schools have. Mr. Long stated there is no locker room for the students.

Emma Grimaldi, Madeline Kuhns, Adele Thompson, members of the Alameda High School Women's' Water Polo team: Ms. Grimaldi stated none of the students expected to share one pool across four teams at each school. Ms. Grimaldi stated many students want to pursue water polo in college but the current shared facilities do not give the teams optimal practice times. Ms. Grimaldi gave information about Title 9 and stated opportunities for students, and female students specifically, are becoming limited.

4. Written Correspondence

The Board received five (5) emails regarding Emma Hood Pool, which was a topic on the Board's Closed Session agenda.

5. Report from Employee Organizations

Cindy Zecher, President California School Employees Association, Chapter 27 (CSEA 27): Ms. Zecher welcomed AUSD's students back to school. Ms. Zecher stated even with things being moved around at her school site, which is Lincoln Middle School, all the headaches about the work are worth it for the beautiful improved campuses that are popping up across Alameda. Ms. Zecher congratulated Katie Freeman, a Para educator, and Jennifer Campbell a teacher at ASTI, who were recognized by Principal Tracy Corbally tonight. Ms. Zecher thanked Superintendent Scuderi for visiting all AUSD schools and for talking with staff.

6. Report from PTA Council

Beth Aney, PTAC President: Ms. Aney announced the first PTAC meeting on September 25th at Love Elementary School. Ms. Aney stated Alameda Education Foundation will be making a presentation, along with Kirsten Zazo, Chief Student Support Officer, who will be speaking about initiatives to support student mental health. Ms. Aney stated the “Parenting Greatly” program is rolling out at two schools this year.

7. Board Members' Report

Board President Mia Bonta: Member Bonta stated she visited a couple schools with Superintendent Scuderi and she thanked Superintendent Scuderi for making his visits to AUSD's schools a priority. Member Bonta stated she is grateful for Superintendent's attention to several facility issues that have been a topic of conversation for Alameda's families. Member Bonta thanked the

community of Alameda for fundraising to clear student lunch debt. Member Bonta recognized community members Laura Gamble and Suzanne Nicole specifically for these efforts. Member Bonta stated a large group of teachers spoke to the Board prior to Closed Session starting. Member Bonta stated the Board has a mutual desire to increase pay for Alameda's incredible teachers and staff.

Board Vice President Gray Harris: Member Harris stated she has been asked about the Emma Hood Pool and the Board and the City of Alameda are working as hard as they can to repair the Emma Hood Pool. The approximate timeline for the repair of the pool is December 2019. Member Harris stated the City of Alameda and AUSD are also working on a new pool complex and if everything goes

Board Member Jennifer Williams: Member Williams welcomed students and families back for the school year. Member Williams also welcomed new staff members. Member Williams stated a family reached out to her because their 4th grader is losing sleep due to her fears that gun violence will impact her family or friends. Member Williams stated another family reached out to let her know their child was worried about her family's immigration status. Member Williams stated the district does have a web page that has information about immigration issues, and she encouraged families to check the website for important information about this topic.

Board Member Gary K. Lym: Member Lym shared his appreciation for getting all schools ready over the summer. Member Lym welcomed students and families back for the 2019-2020 school year.

Board Member Ardella Dailey: Member Dailey stated she has recently been stopped at the grocery store by members of the public who have thanked her for the Board's work to save the Historic Alameda High School.

8. Superintendent's Report

Superintendent Pasquale Scuderi welcomed students, staff, and families back for the 2019-2020 school year. Superintendent Scuderi stated he appreciates all the principals, teachers, and classified staff for welcoming his visits to schools so warmly. Superintendent Scuderi stated he has heard the concerns about the temporary bathrooms at Encinal High School during the Bond construction, and he was in agreement that something had to be done to provide better and more bathroom facilities for students. Superintendent Scuderi stated new bathroom trailers were being installed on campus, and he hopes this helps to alleviate some of the concerns students and families shared with him.

Superintendent Scuderi welcomed the new Student Board members and he invited the students to be a part of the conversation around the Strategic Planning Process.

9. Student Board Members' Report

Student Board Member Brian Lin (Encinal Jr. & Sr. High School): Student Board Member Lin stated school has started successfully at Encinal, and he looks forward to more detailed reports as the school year progresses.

Student Board Member Henry Mills (Alameda High School): Student Board Member Mills stated Alameda High School will have a Unity Day and Assembly on Friday, August 30th. Member Mills invited the Board and the public to attend the event.

Student Board Member Zohra Rahim (ASTI): Student Board Member Rahim stated ASTI students are well into the first few weeks of school and she is looking forward to reporting on ASTI events as the year unfolds.

E. ADOPTION OF THE CONSENT CALENDAR

Motion to approve the adoption of the Consent Calendar.

MOTION: Member Harris

SECONDED: Member Williams

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES

AYES: Members Lin, Mills, and Rahimi

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Bonta, Dailey, Harris, Lym, and Williams

NOES:

ABSENT:

MOTION APPROVED

F. GENERAL BUSINESS

1. Exploration of Strategic Planning Process

Last February, the Board held a Special Board Meeting and multiple discussions to begin the process for district-wide Strategic Planning.

Ed Porter, from Noli-Porter Associates, was brought on to help the district begin this process. Mr. Porter's work included developing the foundational rationale for strategic planning, solicitation of a variety of stakeholder perspectives on priorities through direct interviews, and a general timeline for the development and process of a strategic plan or strategic framework. Areas of discussion with both the Board and stakeholders surfaced several key challenges that could be focused on in a strategic planning process including a graduate profile or vision, addressing the mental health and wellness issues that are key precursors to meaningful learning, academic focus and innovation, and improvement in both the programmatic and fiscal dimensions of special education services among several other important considerations.

A Board member asked what the next steps are as a Board or for the community. Superintendent Scuderi stated in September we will start to talk to principals, and in October we will start to talk to teachers in focus groups.

A Student Board member asked why ASTI wasn't engaged during the initial Strategic Planning discussions in the spring. Mr. Porter stated ASTI was closer to finals and testing than the comprehensive high schools were so they were unable to participate.

A Board member asked to modify language so that we include all staff as "educators" rather than differentiate between classified and certificated staff.

A Board member also asked to make sure we include the Adult School in future conversations about the Strategic Plan.

2. Resolution No. 2019-2020.08 Authorization to hire on Provisional Internship Permits (PIP)

The California Commission on Teacher Credentialing created Provisional Internship Permit (PIP) to allow an employing agency to fill an immediate staffing need by hiring an individual who has not yet met the subject matter competence requirement needed to enter in an intern program. A District may request a PIP only after a diligent search has been conducted. The PIP is issued for one year, and all requests for a PIP must be presented to the Governing Board of a public school district for approval. Every PIP request that is submitted to the Commission on Teacher Credentialing must include verification that a notice of intent to employ the named applicant has been made public.

Motion to approve Resolution No. 2019-2020.08 Authorization to hire on Provisional Internship Permits (PIP).

MOTION: Member Harris

SECONDED: Member Williams

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES

AYES: Members Lin, Mills, and Rahimi

NOES:

ABSENT:

BOARD MEMBER VOTES

AYES: Members Bonta, Dailey, Harris, Lym, and Williams

NOES:

ABSENT:

MOTION APPROVED

G. ADJOURNMENT

President Bonta adjourned the meeting at 7:46pm in honor of AUSD student Miranda Star Robles-Tuttle:

President Bonta shared the following:

“Our meeting is adjourned tonight in honor of Miranda Star Robles-Tuttle, who passed away last month. A former Maya Lin and Encinal High School student, Miranda accomplished more in her sixteen years, with help and guidance of her family, than most will in a lifetime. A huge Dr. Who fan, Miranda was able to meet comic book author Scott Tipton, and last year she entered and won a junior designer competition for the Her Universe Fashion Show hosted at San Diego Comic Con.

Those who knew Miranda describe her as fierce, determined, and undaunted when it came to all of the things she had to endure during her illness. Her strong will and unwavering resolve has been inspirational to all who knew her and she had a smile that could light up the darkest of rooms. Miranda’s fighting spirit will continue to inspire everyone who knew her, and her family and friends will resume her fight for other children and continue her legacy.

Miranda is survived by her brother, Emerson, mother Arlene, and father Mike, maternal grandparents, Bert and Priscilla, paternal grandparents, Carroll and Muriel, aunts, uncles, cousins, and countless friends.”

President Bonta asked for a moment of silence to remember Miranda.

Student Board Member Brian Lin stated Miranda was in one of his classes at Encinal Jr. & Sr. High School, and that she was a very nice girl. Brian expressed his condolences with Miranda’s father, who was in attendance at the meeting.