

**Summary of 2019 – 2022 Successor Agreement
between the
Alameda Education Association
and the
Alameda Unified School District**

Article 14 - Salaries

- Effective July 1, 2019 increase all salary schedules by an amount equal to a 2.0% raise
- Effective January 1, 2020 increase all salary schedules by an amount equal to a 2.0% raise
- Upon approval of a Parcel Tax by the voters in March 2020, an increase of all salary schedules by an amount equal to a 1.0% raise, effective to January 1, 2020
- Upon approval of the aforementioned Parcel Tax, an increase of all salary schedules by an amount equal to a 8.0% raise, effective July 1, 2020

Article 26 – Effects of this Agreement

- The term of this agreement shall be from the date of its execution through June 30, 2022
- If the Parcel Tax does not pass, the District and AEA will meet to negotiate Article 14, Salary, within 30 days of certification of the election, for the 2020-2021 school year
- The District and AEA will meet to negotiate Article 14, Salary, for 2021-2022. The Parties will also agree to open up to two articles each to negotiate as part of the 2021-2022 reopener negotiations