



The Academy of Alameda Middle School

Presentation to the AUSD Board of Education – 10.29.19

The Academy of Alameda
AoA Public Schools

Our Mission and Envisioned Future



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AoA's Envisioned Future



We envision a future
where all of our
students are
successful, and their
destinies are not
determined by their
demographics.

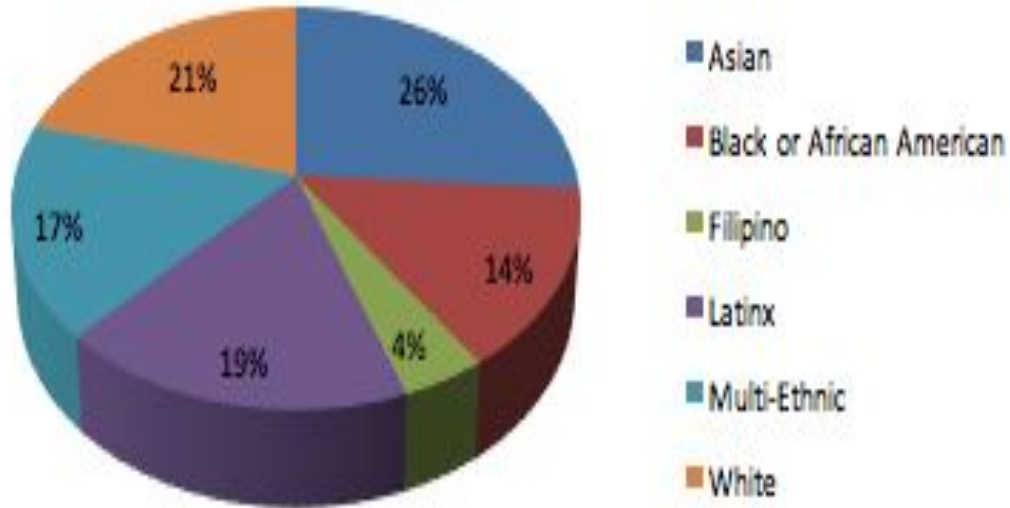
AoA's Mission



The Academy of Alameda equitably develops students into **critical thinkers** and **life-long learners** who navigate the world with **integrity**, and who apply their learning to **empower** themselves and their communities.

Our Diverse Community

Demographics by Race (Middle)



Our Successes – A Snapshot

2014/15 to 2019/20



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READING & MATH GROWTH



Students across racial/ethnic groups **meeting or exceeding** their reading and math growth targets demonstrates equitable growth.*

**NWEA MAP Assessment*

READING



73%

National average is 50%



MATH



65%

READING GROWTH GOALS



64%



64% of students in
the **bottom**
quartile **doubled**
their projected
reading growth
goal.*



*NWEA MAP Assessment

READING GROWTH GOALS*

51%



English

55%



**Redesignated
Students
(RFEP)**

53%

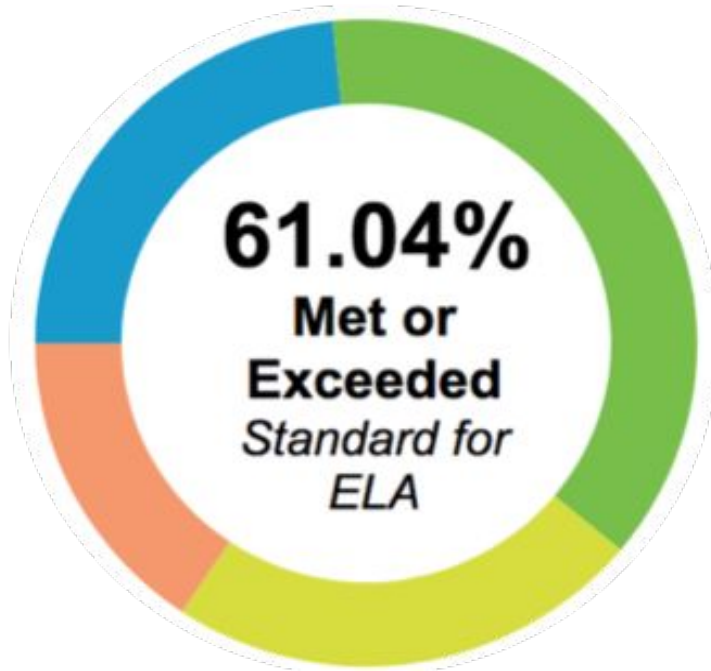


**English
Learners**

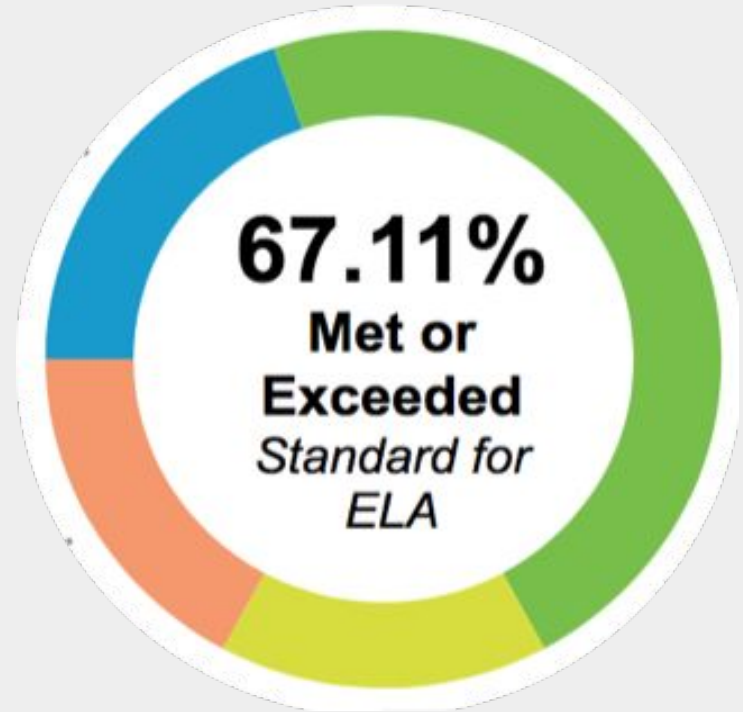


*Fall to Spring – 2018/19

6th Grade | 2017/18



7th Grade | 2018/19




8th Grade | 2019/20 = ?




Building
relationships
in and between
students and staff.

65% (2014/15)



37% (2018/19)



A strong decrease in the disproportionality rate of African-American students receiving referrals.



Our student
mobility rate is
extremely **low**.

Areas of Growth & Our Strategic Plan to Address Them



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Strategic
Focused
Intentional

ORGANIZATIONAL AREAS OF FOCUS AND PRIORITY GOALS

Teaching & Learning

- ❑ We engage all students emotionally and intellectually.
- ❑ We meet all students where they are and provide multiple pathways for growth and success.
- ❑ We implement culturally responsive teaching and inclusive curriculum and instruction.

Culture

Student, Staff, and Families

- ❑ We build meaningful relationships in and between our students, staff, and families.
- ❑ Staff support one another, and work collaboratively to facilitate our students' success, and as a means to improve both individually and collectively.
- ❑ Students feel safe, have a growth mindset and strong sense of identity, and understand and value each others' similarities and differences.

Infrastructure

HR, Finance, and Operations

- ❑ We implement and support the policies and practices that attract and retain a top quality staff.
- ❑ We implement effective systems to better serve our students, staff, and families.
- ❑ Our budget is aligned to our mission, envisioned future, and core values.

Leadership

Board, Cabinet, School

- ❑ We build inclusive, collaborative, leadership teams at all levels of the organization that exemplify relational trust, are student centered, and whose actions are driven by evidence and a deep commitment to social justice.



← accelerate students below grade level

stretch students at the highest levels →



← engage emotionally and intellectually

decrease the opportunity gap →



← improve focus on EL and IEP students

two-way communication with all families →



Poised for Success Our Next Ten Years!



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People and Program



- Effective, committed Educators
- An incredible Community
- Dedicated Board of Directors

Moving Towards Our Vision



Questions



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