

Appendix A-1

Time Base: Annual

Based on 186 Days

AEA Teachers 2019-2020

Effective July 1, 2019

STEP	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	53,005.54	53,526.90	54,644.05	58,014.90	61,540.62
2	53,526.90	54,048.22	56,282.57	59,778.51	63,304.28
3	54,048.22	54,644.05	58,014.90	61,540.62	65,067.88
4	54,644.05	56,282.57	59,778.51	63,304.28	67,270.90
5	55,239.86	58,014.90	61,540.62	65,067.88	69,034.53
6	55,752.52	59,248.45	62,774.23	66,740.84	70,268.10
7	57,484.84	61,010.57	64,537.83	68,504.48	72,030.23
8	59,248.45	62,774.23	66,740.84	70,268.10	73,793.84
9	61,010.57	64,537.83	68,504.48	72,030.23	75,555.97
10	62,244.17	66,740.84	70,268.10	73,793.84	77,760.51
11	62,244.17	67,974.42	71,497.18	75,027.43	78,992.55
12	62,244.17	69,738.04	73,263.78	77,230.45	80,765.14
13	62,244.17	69,738.04	75,027.43	78,992.55	82,521.33
14	62,244.17	69,738.04	75,027.43	80,757.67	84,281.94
15	62,244.17	69,738.04	75,027.43	82,521.33	86,045.59
16	62,284.28	69,778.15	75,067.53	82,561.43	86,085.69
17	62,284.28	69,778.15	75,067.53	82,561.43	86,085.69
18	63,477.72	70,970.12	76,259.48	83,751.88	87,280.64
19	63,477.72	70,970.12	76,259.48	83,751.88	87,280.64
20	63,477.72	70,970.12	76,259.48	83,751.88	87,280.64
21	65,238.34	72,733.73	78,021.62	85,515.54	89,041.26
22	65,238.34	72,733.73	78,021.62	85,515.54	89,041.26
23	65,238.34	72,733.73	78,021.62	85,515.54	89,041.26
24	67,003.46	74,497.37	79,786.73	87,280.64	90,804.88
25	67,003.46	74,497.37	79,786.73	87,280.64	90,804.88
26	67,003.46	74,497.37	79,786.73	87,280.64	90,804.88
27	67,003.46	74,497.37	79,786.73	89,041.26	95,450.77

Master's Degree Stipend: Annual Stipend (3.3% of Column 1, Step 1), paid monthly \$ 1,749.18
 (Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 530.06
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,060.11
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,590.17

Appendix A-4

Time Base: Annual

Based on 191 Days

AEA Counselors 2019-2020

Effective July 1, 2019

STEP	1 BA	2 BA+30	3 BA+45	4 BA+60	5 BA+75
1	54,430.42	54,965.79	56,112.97	59,574.44	63,194.94
2	54,965.79	55,501.13	57,795.55	61,385.46	65,006.01
3	55,501.13	56,112.97	59,574.44	63,194.94	66,817.02
4	56,112.97	57,795.55	61,385.46	65,006.01	69,079.26
5	56,724.81	59,574.44	63,194.94	66,817.02	70,890.30
6	57,251.24	60,841.15	64,461.71	68,534.95	72,157.02
7	59,030.13	62,650.63	66,272.72	70,345.99	73,966.52
8	60,841.15	64,461.71	68,534.95	72,157.02	75,777.54
9	62,650.63	66,272.72	70,345.99	73,966.52	77,587.04
10	63,917.40	68,534.95	72,157.02	75,777.54	79,850.84
11	63,917.40	69,801.69	73,419.14	77,044.29	81,116.01
12	63,917.40	71,612.72	75,233.24	79,306.54	82,936.25
13	63,917.40	71,612.72	77,044.29	81,116.01	84,739.64
14	63,917.40	71,612.72	77,044.29	82,928.58	86,547.58
15	63,917.40	71,612.72	77,044.29	84,739.64	88,358.64
16	63,958.59	71,653.91	77,085.48	84,780.83	88,399.83
17	63,958.59	71,653.91	77,085.48	84,780.83	88,399.83
18	65,184.11	72,877.92	78,309.47	86,003.28	89,626.89
19	65,184.11	72,877.92	78,309.47	86,003.28	89,626.89
20	65,184.11	72,877.92	78,309.47	86,003.28	89,626.89
21	66,992.06	74,688.94	80,118.97	87,814.34	91,434.84
22	66,992.06	74,688.94	80,118.97	87,814.34	91,434.84
23	66,992.06	74,688.94	80,118.97	87,814.34	91,434.84
24	68,804.63	76,499.99	81,931.53	89,626.89	93,245.87
25	68,804.63	76,499.99	81,931.53	89,626.89	93,245.87
26	68,804.63	76,499.99	81,931.53	89,626.89	93,245.87
27	68,804.63	76,499.99	81,931.53	91,434.84	98,016.66

Master's Degree Stipend: Annual Stipend (3.3% of Column 1, Step 1), paid monthly \$ 1,749.18

(Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 530.06
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,060.11
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,590.17

Appendix A-5

Time Base: Annual

AEA ROP/CTE 2019-2020

Based on 186 Days

Effective July 1, 2019

STEP	minus BA	with BA
1	50,517.96	50,517.96
2	50,517.96	50,517.96
3	50,517.96	50,517.96
4	50,517.96	52,355.61
5	50,517.96	54,196.57
6	51,825.56	55,499.20
7	53,666.51	57,338.50
8	55,509.14	59,177.81
9	57,353.41	61,015.46
10	59,287.18	62,853.13
11	60,624.63	64,157.40
12	62,470.53	65,995.05
13	64,309.88	67,834.40
14	66,155.80	69,585.86
15	67,471.70	70,981.31
16	67,471.70	70,981.31
17	67,471.70	70,981.31
18	70,924.94	74,434.55
19	70,924.94	74,434.55
20	70,924.94	74,434.55
21	71,733.56	75,243.17
22	71,733.56	75,243.17
23	71,733.56	75,243.17
24	72,542.20	75,982.22
25	72,542.20	75,982.22
26	72,542.20	75,982.22
27	72,542.20	75,982.22

Master's Degree Stipend: Annual Stipend (3.3% of Column 1, Step 1), paid monthly \$ 1,749.18

(Ref. AEA Contract, Article 14.03.07)

Hourly Rate \$ 35.00

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 530.06
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,060.11
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,590.17

Appendix A-2
AEA -Adult Ed. 2019-2020

Based on 177 Days
Effective July 1, 2019

<i>Time Base: Hourly</i>		<i>Time Base: Annual</i>	
Hourly Rate	Step	BA or Less-177	BA+Units-177
40.04	0	48,782.10	49,894.80
40.04	1	48,782.10	49,894.80
40.04	2	48,782.10	49,894.80
40.04	3	48,782.10	49,894.80
40.04	4	48,782.10	49,894.80
40.04	5	48,782.10	49,894.80
42.03	6	50,490.69	51,659.02
42.03	7	50,490.69	51,659.02
42.03	8	50,490.69	51,659.02
42.03	9	50,490.69	51,659.02
42.03	10	50,490.69	51,659.02
44.04	11	52,199.28	53,423.24
44.04	12	52,199.28	53,423.24
44.04	13	52,199.28	53,423.24
44.04	14	52,199.28	53,423.24
44.04	15	52,199.28	53,423.24
46.24	16	54,131.74	55,416.90
46.24	17	54,131.74	55,416.90
46.24	18	54,131.74	55,416.90
46.24	19	54,131.74	55,416.90
46.24	20	54,131.74	55,416.90
48.56	21	56,717.36	58,066.78
48.56	22	56,717.36	58,066.78
48.56	23	56,717.36	58,066.78
48.56	24	56,717.36	58,066.78
48.56	25	56,717.36	58,066.78
50.99	26+	59,432.28	60,849.16

Regular Teachers

Based on 1168.2 annual hours (177 x 6 hrs/day = 1062 + 106.20 hours prep time)

Full time = 30 hours/week per quarter not including breaks and school closures.

Master's (3.2% of annual salary BA or Less, Step 0) \$ 1,561.03

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District (Not applicable to hourly unit members):

Employees who have completed five (5) years of District service: (1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 530.06
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,060.11
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,590.17

Appendix A-3

Time Base: Annual

AEA Child Development 2019-2020

Based on 261 Days

Effective July 1, 2019

	Class 0	Class 1	Class 02	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8
Step	12 Units	24 Units	60 Units	90 Units	BA Units	BA plus 15	BA plus 30	BA plus 45	BA plus 60
1	33,914.92	35,138.32	36,411.79	37,693.28	38,634.05	41,796.76	45,057.37	48,330.77	51,593.09
2	33,947.01	35,170.60	36,444.22	37,725.91	38,684.08	41,845.34	45,104.50	48,377.92	51,640.07
3	36,079.92	37,305.00	38,576.85	39,818.06	41,796.76	45,057.37	48,330.77	51,593.09	54,857.02
4	37,602.79	38,372.98	39,160.82	40,929.69	43,427.86	46,694.93	49,957.09	53,223.99	56,488.11
5	37,602.79	39,449.20	40,727.38	42,008.90	45,057.37	48,330.77	51,593.09	54,857.02	58,117.23
6	37,602.79	39,449.20	41,276.54	42,550.18	46,164.87	49,427.04	52,693.93	55,958.06	59,218.46
7	37,602.79	39,449.20	41,276.54	43,630.79	47,800.72	51,063.04	54,326.96	57,587.18	60,857.62
8	37,602.79	39,449.20	41,276.54	43,630.79	49,427.04	52,693.93	55,958.06	59,218.46	62,487.12
9	37,602.79	39,449.20	41,276.54	43,630.79	49,427.04	52,693.93	57,587.18	60,857.62	64,118.36
10	37,602.79	39,449.20	41,276.54	43,630.79	49,427.04	52,693.93	57,587.18	62,487.12	65,755.59
11	37,602.79	39,449.20	41,276.54	43,630.79	49,427.04	52,693.93	57,587.18	62,487.12	66,855.23

Head Teacher Stipend

Teacher Scale + \$3,000/ year (\$250/month)

Asst. Head Teacher Stipend

Teacher Scale + \$935/ year (\$77.92/month)

Unit members shall be eligible for the following annual longevity stipend based on years of service in the District:

Employees who have completed five (5) years of District service: {1% of Step 1, Column 1 of Salary Schedule A-1)	\$ 530.06
Employees who have completed ten (10) years of District service: (2% of Step 1, Column 1 of Salary Schedule A-1)	\$ 1,060.11
16 or More Years of AUSD Service (3% of Step1, Col 1, of AEA Salary Schedule A-1)	\$ 1,590.17