

Alameda Unified School District
CSEA Office Technical Unit Salary Schedule
Base 2019-2020 with 2% On-Going Increase Effective 1/1/2020 ('Me Too' invoked for AEA Negotiated Raise)

Monthly rates based on a 261 day work year

Time Base Hourly (H)

(9% Shift Differential applies to certain shifts, see Article 11, Section L)

(H=Hourly, D=Daily, M=Monthly)

8 hours/day	Range	Time Base	Step					Longevity Increments				
			A	B	C	D	E	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Not in use	24	M	2,536.92	2,663.94	2,794.44	2,942.34	3,086.76	3,178.98	3,274.68	3,372.12	3,473.04	3,577.44
		D	116.64	122.48	128.48	135.28	141.92	146.16	150.56	155.04	159.68	164.48
		H	14.58	15.31	16.06	16.91	17.74	18.27	18.82	19.38	19.96	20.56
Mailroom Clerk Campus Security	25	M	3,008.46	3,163.32	3,318.18	3,492.18	3,666.18	3,775.80	3,888.90	4,005.48	4,125.54	4,249.08
		D	138.32	145.44	152.56	160.56	168.56	173.60	178.80	184.16	189.68	195.36
		H	17.29	18.18	19.07	20.07	21.07	21.70	22.35	23.02	23.71	24.42
Not in use	28	M	3,239.88	3,405.18	3,582.66	3,758.40	3,949.80	4,068.12	4,189.92	4,315.20	4,443.96	4,577.94
		D	148.96	156.56	164.72	172.80	181.60	187.04	192.64	198.40	204.32	210.48
		H	18.62	19.57	20.59	21.60	22.70	23.38	24.08	24.80	25.54	26.31
Accounting Assistant I Media/Textbook Technician Health Office Assistant	29	M	3,318.18	3,492.18	3,667.92	3,857.58	4,048.98	4,170.78	4,296.06	4,424.82	4,557.06	4,694.52
		D	152.56	160.56	168.64	177.36	186.16	191.76	197.52	203.44	209.52	215.84
		H	19.07	20.07	21.08	22.17	23.27	23.97	24.69	25.43	26.19	26.98
Facilities Use & Transportation Tech Personnel Assistant Student Support Provider	30	M	3,406.92	3,582.66	3,758.40	3,951.54	4,148.16	4,273.44	4,402.20	4,534.44	4,670.16	4,811.10
		D	156.64	164.72	172.80	181.68	190.72	196.48	202.40	208.48	214.72	221.20
		H	19.58	20.59	21.60	22.71	23.84	24.56	25.30	26.06	26.84	27.65
Accounting Assistant II Office Assistant/District; Junior Accountant School Office Assistant	31	M	3,492.18	3,667.92	3,857.58	4,048.98	4,252.56	4,379.58	4,511.82	4,647.54	4,786.74	4,931.16
		D	160.56	168.64	177.36	186.16	195.52	201.36	207.44	213.68	220.08	226.72
		H	20.07	21.08	22.17	23.27	24.44	25.17	25.93	26.71	27.51	28.34
Parent Liaison	32	M	3,582.66	3,758.40	3,951.54	4,148.16	4,360.44	4,490.94	4,624.92	4,764.12	4,906.80	5,054.70
		D	164.72	172.80	181.68	190.72	200.48	206.48	212.64	219.04	225.60	232.40
		H	20.59	21.60	22.71	23.84	25.06	25.81	26.58	27.38	28.20	29.05
Accounting Assistant III-ROP School Treasurer; Student Services Assistant HR -B TSA/ PAR Personnel Tech.	33	M	3,667.92	3,857.58	4,048.98	4,252.56	4,464.84	4,598.82	4,736.28	4,878.96	5,025.12	5,176.50
		D	168.64	177.36	186.16	195.52	205.28	211.44	217.76	224.32	231.04	238.00
		H	21.08	22.17	23.27	24.44	25.66	26.43	27.22	28.04	28.88	29.75
School Attendance Specialist; Accounting Assistant III Staff Secretary I: ELD, StSvs, ROP Testing Specialist: Assessment, ELD	34	M	3,758.40	3,951.54	4,148.16	4,360.44	4,581.42	4,718.88	4,859.82	5,005.98	5,155.62	5,310.48
		D	172.80	181.68	190.72	200.48	210.64	216.96	223.44	230.16	237.04	244.16
		H	21.60	22.71	23.84	25.06	26.33	27.12	27.93	28.77	29.63	30.52
Accounting Technician: District, SELPA, Food Service, SpEd College Career Center Tech, Transition Services Specialist Accountability Specialist, Payroll Tech, Purchasing Tech	35	M	3,857.58	4,048.98	4,252.56	4,464.84	4,696.26	4,837.20	4,981.62	5,131.26	5,284.38	5,442.72
		D	177.36	186.16	195.52	205.28	215.92	222.40	229.04	235.92	242.96	250.24
		H	22.17	23.27	24.44	25.66	26.99	27.80	28.63	29.49	30.37	31.28
Personnel Technician, Personnel Specialist Staff Secretary II; CWA Specialist Office Specialist	36	M	3,951.54	4,148.16	4,360.44	4,581.42	4,811.10	4,955.52	5,103.42	5,256.54	5,414.88	5,576.70
		D	181.68	190.72	200.48	210.64	221.20	227.84	234.64	241.68	248.96	256.40
		H	22.71	23.84	25.06	26.33	27.65	28.48	29.33	30.21	31.12	32.05
Assistive Technology Spec.	37	M	4,048.98	4,252.56	4,466.58	4,698.00	4,932.90	5,080.80	5,233.92	5,390.52	5,552.34	5,719.38
		D	186.16	195.52	205.36	216.00	226.80	233.60	240.64	247.84	255.28	262.96
		H	23.27	24.44	25.67	27.00	28.35	29.20	30.08	30.98	31.91	32.87
Department Office Manager	38	M	4,148.16	4,360.44	4,581.42	4,811.10	5,052.96	5,204.34	5,360.94	5,521.02	5,686.32	5,856.84
		D	190.72	200.48	210.64	221.20	232.32	239.28	246.48	253.84	261.44	269.28
		H	23.84	25.06	26.33	27.65	29.04	29.91	30.81	31.73	32.68	33.66
School Office Manager Payroll Technician II	39	M	4,252.56	4,464.84	4,696.26	4,936.38	5,181.72	5,336.58	5,496.66	5,661.96	5,832.48	6,008.22
		D	195.52	205.28	215.92	226.96	238.24	245.36	252.72	260.32	268.16	276.24
		H	24.44	25.66	26.99	28.37	29.78	30.67	31.59	32.54	33.52	34.53
Technology Support Specialist Administrative Assistant Administrative Assistant/SELPA	41	M	4,464.84	4,696.26	4,936.38	5,169.54	5,432.28	5,595.84	5,762.88	5,935.14	6,112.62	6,295.32
		D	205.28	215.92	226.96	237.68	249.76	257.28	264.96	272.88	281.04	289.44
		H	25.66	26.99	28.37	29.71	31.22	32.16	33.12	34.11	35.13	36.18
Accountant/District, Payroll Budget Analyst: SPED, MOF Applications/Database Administration Specialist	42	M	4,581.42	4,811.10	5,052.96	5,303.52	5,568.00	5,735.04	5,907.30	6,084.78	6,267.48	6,455.40
		D	210.64	221.20	232.32	243.84	256.00	263.68	271.60	279.76	288.16	296.80
		H	26.33	27.65	29.04	30.48	32.00	32.96	33.95	34.97	36.02	37.10
Leaves Desk Administrator Systems Analyst, Media Technology Specialist Educational Computer Tech	44	M	4,811.10	5,052.96	5,312.22	5,580.18	5,862.06	6,037.80	6,218.76	6,404.94	6,596.34	6,794.70
		D	221.20	232.32	244.24	256.56	269.52	277.60	285.92	294.48	303.28	312.40
		H	27.65	29.04	30.53	32.07	33.69	34.70	35.74	36.81	37.91	39.05
Network Administrator Student Support Services Data and Compliance Administrator	46	M	5,051.22	5,310.48	5,576.70	5,856.84	6,159.60	6,344.04	6,533.70	6,730.32	6,932.16	7,140.96
		D	232.24	244.16	256.40	269.28	283.20	291.68	300.40	309.44	318.72	328.32
		H	29.03	30.52	32.05	33.66	35.40	36.46	37.55	38.68	39.84	41.04

Alameda Unified School District
CSEA Paraprofessional Unit Salary Schedule
Base 2019-2020 with 2% On-Going Increase Effective 1/1/2020 ('Me Too' invoked for AEA Negotiated Raise)

Time base Hourly (H) Position	Range	Time Base	Step						Longevity Increments				
			Year 1 A	Year 2 B	Year 3 C	Year 4 D	Years 5-6 E	Years 7-8 F	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Paraprofessional - Childcare	1	H	14.44	14.86	15.44	16.20	17.03	17.86	18.40	18.95	19.52	20.11	20.71
Paraprofessional – General Education; Library/Media Center	2	H	15.39	15.82	16.46	17.28	18.14	19.04	19.61	20.20	20.81	21.43	22.07
Paraprofessional – Special Education; Bilingual*	3	H	16.34	16.81	17.48	18.35	19.27	20.24	20.85	21.48	22.12	22.78	23.46
Paraprofessional – Special Needs	4	H	17.14	17.61	18.31	19.24	20.21	21.21	21.85	22.51	23.19	23.89	24.61
Paraprofessional – Behavior Intervention	5	H	17.58	18.07	18.79	19.73	20.72	21.76	22.41	23.08	23.77	24.48	25.21
Behavior Technician	9	H	21.36	21.96	22.84	23.98	25.17	26.45	27.24	28.06	28.90	29.77	30.66
Educational Interpreter	14	H	25.57	26.29	27.35	28.70	30.14	31.65	32.60	33.58	34.59	35.63	36.70

* Additional \$0.80/hour Bilingual Stipend for ELD Paraprofessionals