

Alameda Unified School District
CSEA Office Technical Unit Salary Schedule
Base 2018-2019 with 2% On-Going Increase Effective 7/1/2019 ('Me Too' invoked for AEA Negotiated Raise)

Monthly rates based on a 261 day work year

Time Base Hourly (H)

(9% Shift Differential applies to certain shifts, see Article 11, Section L)

(H=Hourly, D=Daily, M=Monthly)

8 hours/day	Range	Time Base	Step					Longevity Increments				
			A	B	C	D	E	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Not in use	24	M	2,486.46	2,611.74	2,738.76	2,884.92	3,025.86	3,116.34	3,210.30	3,306.00	3,405.18	3,507.84
		D	114.32	120.08	125.92	132.64	139.12	143.28	147.60	152.00	156.56	161.28
		H	14.29	15.01	15.74	16.58	17.39	17.91	18.45	19.00	19.57	20.16
Mailroom Clerk Campus Security	25	M	2,949.30	3,100.68	3,253.80	3,424.32	3,594.84	3,702.72	3,814.08	3,928.92	4,047.24	4,169.04
		D	135.60	142.56	149.60	157.44	165.28	170.24	175.36	180.64	186.08	191.68
		H	16.95	17.82	18.70	19.68	20.66	21.28	21.92	22.58	23.26	23.96
Not in use	28	M	3,175.50	3,339.06	3,513.06	3,685.32	3,871.50	3,988.08	4,108.14	4,231.68	4,358.70	4,489.20
		D	146.00	153.52	161.52	169.44	178.00	183.36	188.88	194.56	200.40	206.40
		H	18.25	19.19	20.19	21.18	22.25	22.92	23.61	24.32	25.05	25.80
Accounting Assistant I Media/Textbook Technician Health Office Assistant	29	M	3,253.80	3,424.32	3,596.58	3,781.02	3,968.94	4,087.26	4,209.06	4,336.08	4,466.58	4,600.56
		D	149.60	157.44	165.36	173.84	182.48	187.92	193.52	199.36	205.36	211.52
		H	18.70	19.68	20.67	21.73	22.81	23.49	24.19	24.92	25.67	26.44
Facilities Use & Transportation Tech Personnel Assistant Student Support Provider	30	M	3,340.80	3,513.06	3,685.32	3,873.24	4,066.38	4,188.18	4,313.46	4,442.22	4,576.20	4,713.66
		D	153.60	161.52	169.44	178.08	186.96	192.56	198.32	204.24	210.40	216.72
		H	19.20	20.19	21.18	22.26	23.37	24.07	24.79	25.53	26.30	27.09
Accounting Assistant II Office Assistant/District; Junior Accountant School Office Assistant	31	M	3,424.32	3,596.58	3,781.02	3,968.94	4,169.04	4,294.32	4,423.08	4,555.32	4,692.78	4,833.72
		D	157.44	165.36	173.84	182.48	191.68	197.44	203.36	209.44	215.76	222.24
		H	19.68	20.67	21.73	22.81	23.96	24.68	25.42	26.18	26.97	27.78
Parent Liaison	32	M	3,513.06	3,685.32	3,873.24	4,066.38	4,275.18	4,403.94	4,536.18	4,671.90	4,812.84	4,957.26
		D	161.52	169.44	178.08	186.96	196.56	202.48	208.56	214.80	221.28	227.92
		H	20.19	21.18	22.26	23.37	24.57	25.31	26.07	26.85	27.66	28.49
Accounting Assistant III-ROP School Treasurer; Student Services Assistant HR -BTSA/PAR Personnel Tech.	33	M	3,596.58	3,781.02	3,968.94	4,169.04	4,377.84	4,508.34	4,644.06	4,783.26	4,925.94	5,073.84
		D	165.36	173.84	182.48	191.68	201.28	207.28	213.52	219.92	226.48	233.28
		H	20.67	21.73	22.81	23.96	25.16	25.91	26.69	27.49	28.31	29.16
School Attendance Specialist; Accounting Assistant III Staff Secretary I: ELD, StSvs, ROP Testing Specialist: Assessment, ELD	34	M	3,685.32	3,873.24	4,066.38	4,275.18	4,490.94	4,624.92	4,764.12	4,906.80	5,054.70	5,206.08
		D	169.44	178.08	186.96	196.56	206.48	212.64	219.04	225.60	232.40	239.36
		H	21.18	22.26	23.37	24.57	25.81	26.58	27.38	28.20	29.05	29.92
Accounting Technician: District, SELPA, Food Service, SpEd College Career Center Tech, Transition Services Specialist Accountability Specialist, Payroll Tech, Purchasing Tech	35	M	3,781.02	3,968.94	4,169.04	4,377.84	4,604.04	4,741.50	4,884.18	5,030.34	5,181.72	5,336.58
		D	173.84	182.48	191.68	201.28	211.68	218.00	224.56	231.28	238.24	245.36
		H	21.73	22.81	23.96	25.16	26.46	27.25	28.07	28.91	29.78	30.67
Personnel Technician, Personnel Specialist Staff Secretary II; CWA Specialist Office Specialist	36	M	3,873.24	4,066.38	4,275.18	4,490.94	4,717.14	4,858.08	5,004.24	5,153.88	5,308.74	5,468.82
		D	178.08	186.96	196.56	206.48	216.88	223.36	230.08	236.96	244.08	251.44
		H	22.26	23.37	24.57	25.81	27.11	27.92	28.76	29.62	30.51	31.43
Assistive Technology Spec.	37	M	3,968.94	4,169.04	4,379.58	4,605.78	4,835.46	4,979.88	5,129.52	5,282.64	5,440.98	5,604.54
		D	182.48	191.68	201.36	211.76	222.32	228.96	235.84	242.88	250.16	257.68
		H	22.81	23.96	25.17	26.47	27.79	28.62	29.48	30.36	31.27	32.21
Department Office Manager	38	M	4,066.38	4,275.18	4,490.94	4,717.14	4,953.78	5,101.68	5,254.80	5,413.14	5,574.96	5,742.00
		D	186.96	196.56	206.48	216.88	227.76	234.56	241.60	248.88	256.32	264.00
		H	23.37	24.57	25.81	27.11	28.47	29.32	30.20	31.11	32.04	33.00
School Office Manager Payroll Technician II	39	M	4,169.04	4,377.84	4,604.04	4,838.94	5,080.80	5,233.92	5,390.52	5,552.34	5,719.38	5,891.64
		D	191.68	201.28	211.68	222.48	233.60	240.64	247.84	255.28	262.96	270.88
		H	23.96	25.16	26.46	27.81	29.20	30.08	30.98	31.91	32.87	33.86
Technology Support Specialist Administrative Assistant Administrative Assistant/SELPA	41	M	4,377.84	4,604.04	4,838.94	5,068.62	5,326.14	5,486.22	5,651.52	5,820.30	5,994.30	6,173.52
		D	201.28	211.68	222.48	233.04	244.88	252.24	259.84	267.60	275.60	283.84
		H	25.16	26.46	27.81	29.13	30.61	31.53	32.48	33.45	34.45	35.48
Accountant/District, Payroll Budget Analyst: SPED, MOF Applications/Database Administration Specialist	42	M	4,490.94	4,717.14	4,953.78	5,199.12	5,458.38	5,621.94	5,790.72	5,964.72	6,143.94	6,328.38
		D	206.48	216.88	227.76	239.04	250.96	258.48	266.24	274.24	282.48	290.96
		H	25.81	27.11	28.47	29.88	31.37	32.31	33.28	34.28	35.31	36.37
Leaves Desk Administrator Systems Analyst, Media Technology Specialist Educational Computer Tech	44	M	4,717.14	4,953.78	5,207.82	5,470.56	5,747.22	5,919.48	6,096.96	6,279.66	6,467.58	6,662.46
		D	216.88	227.76	239.44	251.52	264.24	272.16	280.32	288.72	297.36	306.32
		H	27.11	28.47	29.93	31.44	33.03	34.02	35.04	36.09	37.17	38.29
Network Administrator Student Support Services Data and Compliance Administrator	46	M	4,952.04	5,206.08	5,467.08	5,742.00	6,039.54	6,220.50	6,406.68	6,598.08	6,796.44	7,000.29
		D	227.68	239.36	251.36	264.00	277.68	286.00	294.56	303.36	312.48	321.84
		H	28.46	29.92	31.42	33.00	34.71	35.75	36.82	37.92	39.06	40.23

Alameda Unified School District
CSEA Paraprofessional Unit Salary Schedule
Base 2018-2019 with 2% On-Going Increase Effective 7/1/2019 ('Me Too' invoked for AEA Negotiated Raise)

Time base Hourly (H) Position	Range	Time Base	Step						Longevity Increments				
			Year 1 A	Year 2 B	Year 3 C	Year 4 D	Years 5-6 E	Years 7-8 F	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Paraprofessional - Childcare	1	H	14.16	14.57	15.14	15.88	16.70	17.51	18.04	18.58	19.14	19.71	20.30
Paraprofessional – General Education; Library/Media Center	2	H	15.09	15.51	16.14	16.94	17.78	18.67	19.23	19.81	20.40	21.01	21.64
Paraprofessional – Special Education; Bilingual*	3	H	16.02	16.48	17.14	17.99	18.89	19.84	20.44	21.05	21.68	22.33	23.00
Paraprofessional – Special Needs	4	H	16.80	17.26	17.95	18.86	19.81	20.79	21.41	22.05	22.71	23.39	24.09
Paraprofessional – Behavior Intervention	5	H	17.23	17.72	18.42	19.34	20.31	21.33	21.97	22.63	23.31	24.01	24.73
Behavior Technician	9	H	20.94	21.53	22.39	23.51	24.68	25.93	26.71	27.51	28.34	29.19	30.07
Educational Interpreter	14	H	25.07	25.77	26.81	28.14	29.55	31.03	31.96	32.92	33.91	34.93	35.98

* Additional \$0.80/hour Bilingual Stipend for ELD Paraprofessionals