

CSEA 860, Maintenance

Base 2019-2020 with 2% On-Going Increase Effective 1/1/2020 ('Me Too' invoked for AEA Negotiated Raise)

Time Base: Hourly

Position	Range	Step					Longevity Increments				
		A	B	C	D	E	3% 9-15yrs	3% 16-20yrs	3% 21-25yrs	3% 26-30yrs	3% >30yrs
Custodian	33	3,175.50 18.25	3,333.84 19.16	3,506.10 20.15	3,680.10 21.15	3,862.80 22.20	3,979.38 22.87	4,099.44 23.56	4,222.98 24.27	4,350.00 25.00	4,480.50 25.75
Grounds & Facility Attendant	34	3,253.80 18.70	3,417.36 19.64	3,591.36 20.64	3,772.32 21.68	3,958.50 22.75	4,076.82 23.43	4,198.62 24.13	4,323.90 24.85	4,454.40 25.60	4,588.38 26.37
Asst. Head Custodian HS	35	3,337.32 19.18	3,506.10 20.15	3,683.58 21.17	3,862.80 22.20	4,055.94 23.31	4,177.74 24.01	4,303.02 24.73	4,431.78 25.47	4,564.02 26.23	4,701.48 27.02
Gardener/Driver;	36	3,419.10 19.65	3,591.36 20.64	3,774.06 21.69	3,961.98 22.77	4,162.08 23.92	4,287.36 24.64	4,416.12 25.38	4,548.36 26.14	4,684.08 26.92	4,825.02 27.73
Head Custodian-Elem.;	37	3,509.58 20.17	3,687.06 21.19	3,866.28 22.22	4,059.42 23.33	4,261.26 24.49	4,388.28 25.22	4,520.52 25.98	4,656.24 26.76	4,795.44 27.56	4,939.86 28.39
Head Custodian-Cont.HS, WCDC, Gardener											
Gmaintenance-Delivery/Mail Driver;	38	3,598.32 20.68	3,777.54 21.71	3,965.46 22.79	4,167.30 23.95	4,374.36 25.14	4,504.86 25.89	4,640.58 26.67	4,779.78 27.47	4,922.46 28.29	5,070.36 29.14
Stage Tech./Trade Asst., Asst. Storekeeper											
Custodian Head - Middle School	39	3,688.80 21.20	3,869.76 22.24	4,062.90 23.35	4,268.22 24.53	4,483.98 25.77	4,617.96 26.54	4,757.16 27.34	4,899.84 28.16	5,046.00 29.00	5,197.38 29.87
Custodian Head - High School	41	3,873.24 22.26	4,059.42 23.33	4,271.70 24.55	4,487.46 25.79	4,706.70 27.05	4,847.64 27.86	4,993.80 28.70	5,143.44 29.56	5,298.30 30.45	5,456.64 31.36
Gardener Crew Chief, Custodian Head HS/Admin	42	3,974.16 22.84	4,172.52 23.98	4,377.84 25.16	4,600.56 26.44	4,830.24 27.76	4,974.66 28.59	5,124.30 29.45	5,277.42 30.33	5,435.76 31.24	5,599.32 32.18
Food Service Warehouse Technician											
Storekeeper	44	4,174.26 23.99	4,386.54 25.21	4,607.52 26.48	4,837.20 27.80	5,079.06 29.19	5,232.18 30.07	5,388.78 30.97	5,550.60 31.90	5,717.64 32.86	5,889.90 33.85
Preventive Maintenance Technician	46	4,377.84 25.16	4,588.38 26.37	4,828.50 27.75	5,075.58 29.17	5,326.14 30.61	5,486.22 31.53	5,651.52 32.48	5,820.30 33.45	5,994.30 34.45	6,173.52 35.48
Maintenance Trade Asst.-Mechanic											
General Maintenance-Mechanic	49	4,689.30 26.95	4,922.46 28.29	5,164.32 29.68	5,427.06 31.19	5,698.50 32.75	5,869.02 33.73	6,044.76 34.74	6,225.72 35.78	6,411.90 36.85	6,605.04 37.96
Pool Maintenance Technician											
Lead Production Cook	52	5,087.76 29.24	5,333.10 30.65	5,609.76 32.24	5,889.90 33.85	6,185.70 35.55	6,371.88 36.62	6,563.28 37.72	6,759.90 38.85	6,963.48 40.02	7,172.28 41.22
<i>Food Service Operations Manager</i>	56	5,616.72 32.28	5,896.86 33.89	6,192.66 35.59	6,504.12 37.38	6,826.02 39.23	7,031.34 40.41	7,241.88 41.62	7,459.38 42.87	7,683.84 44.16	7,913.52 45.48
Carpenter; Electrician;Painter;HVAC;Plumber	59	6,107.40 35.10	6,399.72 36.78	6,732.06 38.69	7,069.62 40.63	7,422.84 42.66	7,645.56 43.94	7,875.24 45.26	8,111.88 46.62	8,355.48 48.02	8,606.04 49.46
All Leads for Trades (i.e. Carpenter, Electrician, ...)	63	6,742.50 38.75	7,078.32 40.68	7,431.54 42.71	7,805.64 44.86	8,191.92 47.08	8,437.26 48.49	8,689.56 49.94	8,950.56 51.44	9,218.52 52.98	9,495.18 54.57
General Maintenance Lead	64	7,078.32 40.68	7,433.28 42.72	7,802.16 44.84	8,197.14 47.11	8,600.82 49.43	8,858.34 50.91	9,124.56 52.44	9,397.74 54.01	9,679.62 55.63	9,970.20 57.30
Maintenance Operations Lead	66	7,436.76 42.74	7,812.60 44.90	8,209.32 47.18	8,613.00 49.50	9,046.26 51.99	9,317.70 53.55	9,597.84 55.16	9,884.94 56.81	10,180.74 58.51	10,486.98 60.27
Custodial Operations Lead											

CSEA 860, Maintenance

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Time Base: Hourly
with 9% Shift Differential

Position	Range	Step					Longevity Increments				
		A	B	C	D	E	3% 9-15yrs	3% 16-20yrs	3% 21-25yrs	3% 26-30yrs	3% >30yrs
Custodian	33	3,460.86 19.89	3,633.12 20.88	3,821.04 21.96	4,010.70 23.05	4,210.80 24.20	4,337.82 24.93	4,468.32 25.68	4,602.30 26.45	4,739.76 27.24	4,882.44 28.06
Grounds & Facility Attendant	34	3,546.12 20.38	3,725.34 21.41	3,915.00 22.50	4,111.62 23.63	4,315.20 24.80	4,443.96 25.54	4,577.94 26.31	4,715.40 27.10	4,856.34 27.91	5,002.50 28.75
Asst. Head Custodian HS Gardener	35	3,638.34 20.91	3,821.04 21.96	4,015.92 23.08	4,210.80 24.20	4,421.34 25.41	4,553.58 26.17	4,691.04 26.96	4,831.98 27.77	4,976.40 28.60	5,126.04 29.46
Gardener/Driver;	36	3,727.08 21.42	3,915.00 22.50	4,113.36 23.64	4,318.68 24.82	4,536.18 26.07	4,671.90 26.85	4,812.84 27.66	4,957.26 28.49	5,105.16 29.34	5,258.28 30.22
Head Custodian-Elem.; Head Custodian-Cont.HS, WCDC, Gardener	37	3,826.26 21.99	4,019.40 23.10	4,214.28 24.22	4,424.82 25.43	4,644.06 26.69	4,783.26 27.49	4,925.94 28.31	5,073.84 29.16	5,225.22 30.03	5,381.82 30.93
Gmaintenance-Delivery/Mail Driver; Stage Tech./Trade Asst., Asst. Storekeeper	38	3,921.96 22.54	4,116.84 23.66	4,322.16 24.84	4,543.14 26.11	4,767.60 27.40	4,910.28 28.22	5,058.18 29.07	5,209.56 29.94	5,366.16 30.84	5,527.98 31.77
Custodian Head - Middle School	39	4,021.14 23.11	4,217.76 24.24	4,428.30 25.45	4,652.76 26.74	4,887.66 28.09	5,033.82 28.93	5,185.20 29.80	5,340.06 30.69	5,500.14 31.61	5,665.44 32.56
<i>Not in Use</i>	40	4,125.54 23.71	4,327.38 24.87	4,546.62 26.13	4,771.08 27.42	5,007.72 28.78	5,157.36 29.64	5,312.22 30.53	5,472.30 31.45	5,635.86 32.39	5,804.64 33.36
Custodian Head - High School	41	4,221.24 24.26	4,424.82 25.43	4,656.24 26.76	4,891.14 28.11	5,129.52 29.48	5,282.64 30.36	5,440.98 31.27	5,604.54 32.21	5,773.32 33.18	5,947.32 34.18
Gardener Crew Chief, Custodian Head HS/Admin Food Service Warehouse Technician	42	4,332.60 24.90	4,548.36 26.14	4,771.08 27.42	5,014.68 28.82	5,265.24 30.26	5,423.58 31.17	5,587.14 32.11	5,754.18 33.07	5,926.44 34.06	6,103.92 35.08
<i>Not in Use</i>	43	4,440.48 25.52	4,663.20 26.80	4,898.10 28.15	5,139.96 29.54	5,399.22 31.03	5,561.04 31.96	5,728.08 32.92	5,900.34 33.91	6,077.82 34.93	6,260.52 35.98
Storekeeper	44	4,550.10 26.15	4,781.52 27.48	5,021.64 28.86	5,272.20 30.30	5,536.68 31.82	5,701.98 32.77	5,872.50 33.75	6,048.24 34.76	6,229.20 35.80	6,415.38 36.87
Preventive Maintenance Technician Maintenance Trade Asst.-Mechanic	46	4,771.08 27.42	5,000.76 28.74	5,263.50 30.25	5,533.20 31.80	5,804.64 33.36	5,978.64 34.36	6,157.86 35.39	6,342.30 36.45	6,531.96 37.54	6,728.58 38.67
General Maintenance-Mechanic Pool Maintenance Technician	49	5,112.12 29.38	5,366.16 30.84	5,628.90 32.35	5,916.00 34.00	6,211.80 35.70	6,397.98 36.77	6,589.38 37.87	6,787.74 39.01	6,991.32 40.18	7,201.86 41.39
Carpenter; Electrician;Painter;HVAC Plumber; <i>Lead Production Cook</i>	52	5,545.38 31.87	5,813.34 33.41	6,114.36 35.14	6,420.60 36.90	6,742.50 38.75	6,944.34 39.91	7,153.14 41.11	7,367.16 42.34	7,588.14 43.61	7,816.08 44.92
<i>Food Service Operations Manager</i>	56	6,123.06 35.19	6,427.56 36.94	6,749.46 38.79	7,088.76 40.74	7,440.24 42.76	7,662.96 44.04	7,892.64 45.36	8,129.28 46.72	8,372.88 48.12	8,623.44 49.56
Carpenter; Electrician;Painter;HVAC;Plumber	59	6,657.24 38.26	6,975.66 40.09	7,337.58 42.17	7,706.46 44.29	8,091.00 46.50	8,334.60 47.90	8,585.16 49.34	8,842.68 50.82	9,107.16 52.34	9,380.34 53.91
All Leads for Trades (i.e. Carpenter, Electrician, ...)	63	7,349.76 42.24	7,715.16 44.34	8,099.70 46.55	8,508.60 48.90	8,929.68 51.32	9,197.64 52.86	9,474.30 54.45	9,757.92 56.08	10,050.24 57.76	10,351.26 59.49
General Maintenance Lead	64	7,715.16 44.34	8,101.44 46.56	8,505.12 48.88	8,934.90 51.35	9,375.12 53.88	9,657.00 55.50	9,947.58 57.17	10,246.86 58.89	10,554.84 60.66	10,871.52 62.48
Maintenance Operations Lead Custodial Operations Lead	66	8,106.66 46.59	8,515.56 48.94	8,948.82 51.43	9,389.04 53.96	9,860.58 56.67	10,156.38 58.37	10,460.88 60.12	10,774.08 61.92	11,097.72 63.78	11,430.06 65.69

Alameda Unified School District

CSEA 860, Food Service

Base 2019-2020 with 2% On-Going Increase Effective 1/1/2020 ('Me Too' invoked for AEA Negotiated Raise)

Time Base: Hourly

Position	Range	Step					Longevity Increments				
							3%	3%	3%	3%	3%
		A	B	C	D	E	9-15yrs	16-20yrs	21-25yrs	26-30yrs	>30yrs
Food Service Assistant I	23	14.26	14.97	15.68	16.52	17.32	17.84	18.38	18.93	19.50	20.09
Not in Use	24	14.59	15.35	16.11	16.91	17.74	18.27	18.82	19.38	19.96	20.56
Food Service Assistant II (Van Driver)	26	15.37	16.12	16.93	17.77	18.65	19.21	19.79	20.38	20.99	21.62
Not in Use	28	16.14	16.94	17.78	18.68	19.60	20.19	20.80	21.42	22.06	22.72
Food Service Manager I	29	16.52	17.35	18.26	19.14	20.09	20.69	21.31	21.95	22.61	23.29
Not in Use	34	18.70	19.65	20.61	21.64	22.73	23.41	24.11	24.83	25.57	26.34
Food Service Asst III-Cook Food Service Manager II	36	19.65	20.66	21.67	22.74	23.88	24.60	25.34	26.10	26.88	27.69
Food Service Manager III	38	20.64	21.69	22.74	23.91	25.11	25.86	26.64	27.44	28.26	29.11
Not in Use	40	21.71	22.76	23.91	25.10	26.37	27.16	27.97	28.81	29.67	30.56
Food Service Manager III Central Kitchen	42	22.79	23.92	25.11	26.37	27.70	28.53	29.39	30.27	31.18	32.12