

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented
2019-2020 Salary Schedule
Based on 7/1/2019 Schedule with 2% On-Going Increase ('Me Too' Invoked for AEA raise per BP 4351)
Effective January 1, 2020

Any employee on this schedule with a Master's or PhD Degree is eligible for the following stipends: Master's Stipend \$1,765.58 annually (1.75% of Step A, Principal - Elementary)
PhD Stipend \$1,765.58 annually (1.75% of Step A, Principal - Elementary)

Timebase: Annual

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F yr 1-3	Step F yr 4-6	Step F yr 7-9	Step F yr 10+
Executive Cabinet	Chief Academic Officer, Chief Business Officer, Chief Human Resource Officer, Chief Student Support Officer, General Counsel	Ex.Cabinet	261	173,851.11	179,203.51	184,716.49	190,394.87	196,243.59	202,266.76	204,289.44	206,312.11	208,334.78
Administrative and Supervisory	Senior Director of Construction	1A	261	121,562.98	127,641.02	134,022.63	140,724.25	147,760.14	150,714.77	153,728.58	156,803.76	159,939.22
	Director of Special Education Coordinator of Employee and Labor Relations	1	225	115,774.91	121,231.89	126,963.17	132,978.01	139,295.15	145,927.09	147,429.25	148,934.50	150,436.67
	Director of Fiscal Services, Director of Maintenance, Operations, Facilities	1	261	115,774.91	121,231.89	126,963.17	132,978.01	139,295.15	145,927.09	147,429.25	148,934.50	150,436.67
	Principal 9-12 High School, 6-12 High School	2	220	114,644.09	120,055.63	125,738.67	131,705.92	137,971.35	144,549.76	146,039.55	147,529.33	149,019.14
	Director of Management Information Services	3	261	111,105.42	116,340.93	121,838.03	127,609.77	133,670.62	140,034.61	141,479.22	142,923.84	144,368.50
	Senior Manager - Community Affairs	3	261	111,105.42	116,340.93	121,838.03	127,609.77	133,670.62	140,034.61	141,479.22	142,923.84	144,368.50
	Principal - Continuation High School, Early College, Middle School	4	210	106,346.16	111,343.55	116,591.09	122,100.63	127,886.02	133,960.70	135,344.62	136,728.49	138,112.41
	Coordinator - SpEd	5	215	101,592.49	106,351.95	111,349.56	116,596.90	122,106.85	127,892.06	129,215.24	130,538.48	131,861.68
	Coordinator - All Education Services	5	225	101,592.49	106,351.95	111,349.56	116,596.90	122,106.85	127,892.06	129,215.24	130,538.48	131,861.68
	Asst. Principal 9-12 High School, 6-12 High School	6	210	101,053.62	105,787.03	110,755.71	115,973.94	121,452.19	127,204.82	128,521.14	129,837.48	131,153.82
	Principal - Elementary School, Adult School	7	206	100,890.19	105,614.79	110,575.62	115,784.03	121,252.82	126,995.65	128,309.86	129,624.12	130,938.36
	Assistant Principal - Middle School, Dean - Student Support Services	8	205	97,164.84	101,702.92	106,467.80	111,471.23	116,724.39	122,241.18	123,507.88	124,774.56	126,041.28
	Coordinator - FICE Programs	9	261	96,776.39	101,295.14	106,039.99	111,022.31	116,253.39	121,745.89	123,007.63	124,269.37	125,531.10
	Not in Use	10		94,951.21	99,378.27	104,027.34	108,908.68	114,033.98	119,415.62	120,654.08	121,892.52	123,130.92
	Data Systems Manager, Acct/Purch Manager, Construction Proj Manager, Facilities Maint. Mgr.	11	261	91,587.24	95,850.85	100,327.27	105,027.93	109,963.51	115,145.79	116,341.55	117,537.27	118,733.04
	Coordinator - HR Operations	11	261	91,587.24	95,850.85	100,327.27	105,027.93	109,963.51	115,145.79	116,341.55	117,537.27	118,733.04
	Director of Food Services	12	261	90,881.08	95,399.84	100,144.68	105,127.00	110,358.10	115,850.58	117,112.33	118,374.08	119,635.79
	Assistant Principal - Elementary, Senior Manager SpEd Support Specialist, Program Specialist	13	195	90,389.32	94,625.14	99,072.65	103,742.83	108,646.10	113,795.43	114,979.03	116,174.45	117,381.80
	Coordinator - MOF Compliance	14	261	84,684.88	88,638.46	92,795.32	97,156.96	101,734.33	106,538.95	107,649.97	108,772.09	109,905.43
	Director of Child Development	15	225	78,027.82	81,633.60	85,417.02	89,393.69	93,566.70	97,948.50	98,970.71	99,992.93	101,018.26
	CTE Pathway Specialist	16	261	77,190.55	80,733.81	84,454.75	88,361.59	92,463.79	96,771.15	97,783.15	98,795.16	99,807.14
	Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist	16	261	77,190.55	80,733.81	84,454.75	88,361.59	92,463.79	96,771.15	97,783.15	98,795.16	99,807.14
Confidential	Senior Executive Assistant - Superintendent	17	261	73,740.21	77,114.02	80,649.06	84,364.79	88,266.02	92,364.40	93,332.33	94,300.27	95,268.18
	Executive Assistant - Business Services	17B	261	68,594.84	71,681.62	74,907.30	78,278.11	81,800.62	85,481.67	86,336.48	87,199.83	88,071.83
	Adm Asst-Bus Svc, Adm Asst-HR, Administrative Secretary Ed Svcs	18	261	63,449.50	66,348.74	69,352.35	72,504.33	75,817.71	79,288.11	80,125.25	80,962.41	81,799.59
Licensed	Psychologist, Behavior Specialist	19	195	92,737.43	97,054.22	101,586.46	106,345.73	111,343.16	116,590.47	117,800.67	119,010.86	120,221.05
	Occupational Therapist	20	190	69,247.55	72,441.29	75,774.22	79,252.38	82,882.18	86,670.15	87,581.16	88,492.12	89,403.11

Timebase: Hourly

Unrepresented (Timebase Hourly)	Educational Equity and Family Engagement Coordinator	21	190	34.20	35.90	37.70	39.60	41.50	42.80	44.10	45.40	46.80
	McKinney-Vento Coordinator	23	220	21.90	23.00	24.10	25.30	26.60	27.40	28.20	29.00	29.90