

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented
2019-2020 Salary Schedule
Based on 2018-2019 Schedule with 2% On-Going Increase ('Me Too' Invoked for AEA raise per BP 4351)
Effective July 1, 2019

Any employee on this schedule with a Master's or PhD Degree is eligible for the following stipends: Master's Stipend \$1,730.96 annually (1.75% of Step A, Principal - Elementary)
PhD Stipend \$1,730.96 annually (1.75% of Step A, Principal - Elementary)

Timebase: Annual

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F yr 1-3	Step F yr 4-6	Step F yr 7-9	Step F yr 10+
Executive Cabinet	Chief Academic Officer, Chief Business Officer, Chief Human Resource Officer, Chief Student Support Officer, General Counsel	Ex.Cabinet	261	170,442.26	175,689.72	181,094.60	186,661.64	192,395.68	198,300.74	200,283.76	202,266.77	204,249.78
Administrative and Supervisory	Senior Director of Construction	1A	261	119,179.39	125,138.25	131,394.73	137,964.95	144,862.88	147,759.58	150,714.29	153,729.18	156,803.16
	Director of Special Education Coordinator of Employee and Labor Relations	1	225	113,504.81	118,854.79	124,473.70	130,370.60	136,563.87	143,065.77	144,538.48	146,014.22	147,486.93
	Director of Fiscal Services, Director of Maintenance, Operations, Facilities	1	261	113,504.81	118,854.79	124,473.70	130,370.60	136,563.87	143,065.77	144,538.48	146,014.22	147,486.93
	Principal 9-12 High School, 6-12 High School	2	220	112,396.17	117,701.60	123,273.21	129,123.45	135,266.03	141,715.45	143,176.03	144,636.60	146,097.20
	Director of Management Information Services	3	261	108,926.88	114,059.73	119,449.05	125,107.62	131,049.63	137,288.83	138,705.12	140,121.41	141,537.74
	Senior Manager - Community Affairs	3	261	108,926.88	114,059.73	119,449.05	125,107.62	131,049.63	137,288.83	138,705.12	140,121.41	141,537.74
	Principal - Continuation High School, Early College, Middle School	4	210	104,260.94	109,160.34	114,304.99	119,706.50	125,378.45	131,334.02	132,690.80	134,047.54	135,404.32
	Coordinator - SpEd	5	215	99,600.48	104,266.62	109,166.23	114,310.69	119,712.60	125,384.37	126,681.61	127,978.90	129,276.16
	Coordinator - All Education Services	5	225	99,600.48	104,266.62	109,166.23	114,310.69	119,712.60	125,384.37	126,681.61	127,978.90	129,276.16
	Asst. Principal 9-12 High School, 6-12 High School	6	210	99,072.18	103,712.77	108,584.03	113,699.94	119,070.77	124,710.61	126,001.12	127,291.65	128,582.18
	Principal - Elementary School, Adult School	7	206	98,911.95	103,543.91	108,407.47	113,513.75	118,875.31	124,505.54	125,793.98	127,082.47	128,370.94
	Assistant Principal - Middle School, Dean - Student Support Services	8	205	95,259.65	99,708.74	104,380.20	109,285.52	114,435.68	119,844.29	121,086.16	122,328.00	123,569.88
	Coordinator - FICE Programs	9	261	94,878.81	99,308.96	103,960.77	108,845.40	113,973.91	119,358.72	120,595.72	121,832.72	123,069.71
	Not in Use	10		93,089.42	97,429.68	101,987.59	106,773.22	111,798.02	117,074.14	118,288.31	119,502.47	120,716.59
	Data Systems Manager, Acct/Purch Manager, Construction Proj Manager, Facilities Maint. Mgr.	11	261	89,791.41	93,971.42	98,360.07	102,968.56	107,807.36	112,888.03	114,060.34	115,232.62	116,404.94
	Coordinator - HR Operations	11	261	89,791.41	93,971.42	98,360.07	102,968.56	107,807.36	112,888.03	114,060.34	115,232.62	116,404.94
	Director of Food Services	12	261	89,099.10	93,529.25	98,181.06	103,065.69	108,194.22	113,579.00	114,816.01	116,053.02	117,289.99
	Assistant Principal - Elementary, Senior Manager SpEd Support Specialist, Program Specialist	13	195	88,616.98	92,769.74	97,130.05	101,708.66	106,515.78	111,564.15	112,724.54	113,896.52	115,080.20
	Coordinator - MOF Compliance	14	261	83,024.39	86,900.45	90,975.80	95,251.92	99,739.54	104,449.95	105,539.19	106,639.30	107,750.42
	Director of Child Development	15	225	76,497.86	80,032.94	83,742.18	87,640.87	91,732.06	96,027.94	97,030.11	98,032.28	99,037.51
	CTE Pathway Specialist	16	261	75,677.01	79,150.79	82,798.77	86,629.01	90,650.77	94,873.68	95,865.83	96,858.00	97,850.14
	Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist	16	261	75,677.01	79,150.79	82,798.77	86,629.01	90,650.77	94,873.68	95,865.83	96,858.00	97,850.14
Confidential	Senior Executive Assistant - Superintendent	17	261	72,294.32	75,601.98	79,067.71	82,710.58	86,535.31	90,553.33	91,502.28	92,451.24	93,400.18
	Executive Assistant - Business Services	17B	261	67,249.84	70,276.10	73,438.53	76,743.24	80,196.69	83,805.56	84,643.61	85,490.03	86,344.93
	Adm Asst-Bus Svc, Adm Asst-HR, Administrative Secretary Ed Svcs	18	261	62,205.39	65,047.78	67,992.50	71,082.68	74,331.09	77,733.44	78,554.17	79,374.91	80,195.68
Licensed	Psychologist, Behavior Specialist	19	195	90,919.05	95,151.20	99,594.57	104,260.52	109,159.96	114,304.38	115,490.85	116,677.31	117,863.77
	Occupational Therapist	20	190	67,889.75	71,020.87	74,288.45	77,698.41	81,257.04	84,970.73	85,863.88	86,756.98	87,650.11

Timebase: Hourly

Unrepresented (Timebase Hourly)	Educational Equity and Family Engagement Coordinator	21	190	33.50	35.18	36.93	38.78	40.71	41.95	43.20	44.50	45.84
	McKinney-Vento Coordinator	23	220	21.43	22.52	23.64	24.82	26.05	26.84	27.64	28.48	29.33