

Time Base: Annual

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented
2013-2014 Salary Schedule
Effective July 1, 2013
(Base Revised 2012-2013 Plus 0.75% on-going and 1.25% one-time)

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F yr 1-3	step F yr 4-6	step F yr 7-9	step F yr 10+
Executive Cabinet	Asst. Superintendent of Educational Services, Chief Business Officer, Chief Human Resource Officer, General Counsel	Ex.Cabinet	261	145,802.29	150,291.16	154,914.69	159,676.93	164,582.03	169,633.42	171,329.75	173,026.09	174,722.42
Administrative and Supervisory	Director of Special Education	1	225	97,096.00	101,672.56	106,479.16	111,523.58	116,821.53	122,383.48	123,643.29	124,905.69	126,165.50
	Coordinator of Employee and Labor Relations	1	225	97,096.00	101,672.56	106,479.16	111,523.58	116,821.53	122,383.48	123,643.29	124,905.69	126,165.50
	Director of Fiscal Services	1	261	97,096.00	101,672.56	106,479.16	111,523.58	116,821.53	122,383.48	123,643.29	124,905.69	126,165.50
	Director of Maintenance, Operations, Facilities	1	261	97,096.00	101,672.56	106,479.16	111,523.58	116,821.53	122,383.48	123,643.29	124,905.69	126,165.50
	Principal 9-12 High School	2	220	96,147.63	100,686.09	105,452.23	110,456.74	115,711.31	121,228.37	122,477.81	123,727.22	124,976.68
	Principal 6-12 High School	2	220	96,147.63	100,686.09	105,452.23	110,456.74	115,711.31	121,228.37	122,477.81	123,727.22	124,976.68
	Director of Teaching and Learning	3	225	93,179.88	97,570.69	102,180.91	107,021.45	112,104.46	117,441.68	118,653.23	119,864.78	121,076.35
	Director of Student Services	3	225	93,179.88	97,570.69	102,180.91	107,021.45	112,104.46	117,441.68	118,653.23	119,864.78	121,076.35
	Director of Management Information Services	3	261	93,179.88	97,570.69	102,180.91	107,021.45	112,104.46	117,441.68	118,653.23	119,864.78	121,076.35
	Senior Manager - Community Affairs	3	261	93,179.88	97,570.69	102,180.91	107,021.45	112,104.46	117,441.68	118,653.23	119,864.78	121,076.35
	Principal - Middle School	4	210	89,188.47	93,379.59	97,780.50	102,401.14	107,253.13	112,347.73	113,508.37	114,668.97	115,829.60
	Principal - Continuation High School	4	210	89,188.47	93,379.59	97,780.50	102,401.14	107,253.13	112,347.73	113,508.37	114,668.97	115,829.60
	Coordinator - SpEd 6-Adult	5	215	85,201.74	89,193.34	93,384.63	97,785.38	102,406.35	107,258.19	108,367.91	109,477.65	110,587.37
	Coordinator - SpEd PreK-5	5	215	85,201.74	89,193.34	93,384.63	97,785.38	102,406.35	107,258.19	108,367.91	109,477.65	110,587.37
	Coordinator - Prof. Dev. - CCSS	5	225	85,201.74	89,193.34	93,384.63	97,785.38	102,406.35	107,258.19	108,367.91	109,477.65	110,587.37
	Coordinator - Compliance/Program Innovation	5	225	85,201.74	89,193.34	93,384.63	97,785.38	102,406.35	107,258.19	108,367.91	109,477.65	110,587.37
	Asst. Principal 9-12 High School	6	210	84,749.83	88,719.54	92,886.59	97,262.91	101,857.31	106,681.83	107,785.78	108,889.75	109,993.71
	Asst. Principal 6-12 High School	6	210	84,749.83	88,719.54	92,886.59	97,262.91	101,857.31	106,681.83	107,785.78	108,889.75	109,993.71
	Principal - Adult School	7	206	84,612.75	88,575.10	92,735.55	97,103.64	101,690.11	106,506.40	107,608.59	108,710.81	109,813.01
	Principal - Elementary School	7	206	84,612.75	88,575.10	92,735.55	97,103.64	101,690.11	106,506.40	107,608.59	108,710.81	109,813.01
	Dean - Student Support Services	8	205	81,488.45	85,294.36	89,290.49	93,486.67	97,892.30	102,519.00	103,581.35	104,643.66	105,706.01
	Assistant Principal - Middle School	8	205	81,488.45	85,294.36	89,290.49	93,486.67	97,892.30	102,519.00	103,581.35	104,643.66	105,706.01
	Coordinator - FICE Programs	9	261	81,162.67	84,952.37	88,931.69	93,110.18	97,497.30	102,103.63	103,161.82	104,219.99	105,278.15
	Coordinator -Student Achievement and Assessment	10	200	79,631.96	83,344.76	87,243.76	91,337.56	95,635.95	100,149.34	101,187.97	102,226.60	103,265.22
	Coordinator - ELD & Title I	10	200	79,631.96	83,344.76	87,243.76	91,337.56	95,635.95	100,149.34	101,187.97	102,226.60	103,265.22
	Data Systems Manager	11	261	76,810.72	80,386.45	84,140.66	88,082.93	92,222.20	96,568.38	97,571.21	98,574.04	99,576.87
	Accounting/Purchasing Manager	11	261	76,810.72	80,386.45	84,140.66	88,082.93	92,222.20	96,568.38	97,571.21	98,574.04	99,576.87

261 Workdays include 20.5 Vacation days and 15.5 holidays.
BOE Approval: 10/29/2019

Original Approval: 6/25/2013

Time Base: Annual

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented

2013-2014 Salary Schedule

Effective July 1, 2013

(Base Revised 2012-2013 Plus 0.75% on-going and 1.25% one-time)

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F yr 1-3	step F yr 4-6	step F yr 7-9	step F yr 10+
Administrative and Supervisory	Coordinator - HR Operations	11	261	76,810.72	80,386.45	84,140.66	88,082.93	92,222.20	96,568.38	97,571.21	98,574.04	99,576.87
	Construction Project Manager	11	261	76,810.72	80,386.45	84,140.66	88,082.93	92,222.20	96,568.38	97,571.21	98,574.04	99,576.87
	Director of Food Services	12	261	76,218.49	80,008.20	83,987.52	88,166.01	92,553.12	97,159.46	98,217.65	99,275.82	100,333.98
	Assistant Principal - Elementary	13	195	75,806.07	79,358.49	83,088.46	87,005.16	91,117.34	95,435.89	96,428.52	97,431.07	98,443.64
	Senior Manager SpEd Support Specialist	13	195	75,806.07	79,358.49	83,088.46	87,005.16	91,117.34	95,435.89	96,428.52	97,431.07	98,443.64
	Coordinator - MOF Compliance	14	261	71,021.97	74,337.70	77,823.89	81,481.84	85,320.70	89,350.15	90,281.92	91,223.00	92,173.49
	Director of Child Development	15	225	65,438.95	68,462.99	71,636.01	74,971.08	78,470.82	82,145.68	83,002.96	83,860.26	84,720.16
	Accounting Supervisor	16	261	64,736.77	67,708.35	70,828.97	74,105.49	77,545.85	81,158.27	82,006.99	82,855.73	83,704.44
	Senior Accountant/Buyer	16	261	64,736.77	67,708.35	70,828.97	74,105.49	77,545.85	81,158.27	82,006.99	82,855.73	83,704.44
	Benefits Specialist	16	261	64,736.77	67,708.35	70,828.97	74,105.49	77,545.85	81,158.27	82,006.99	82,855.73	83,704.44
Confidential	Administrative Assistant to the Superintendent	17	261	61,843.09	64,672.60	67,637.29	70,753.53	74,025.35	77,462.49	78,274.27	79,086.03	79,897.80
	Administrative Assistant -Legal Services/BOE Ops.	17	261	61,843.09	64,672.60	67,637.29	70,753.53	74,025.35	77,462.49	78,274.27	79,086.03	79,897.80
	Administrative Secretary	18	261	53,212.67	55,644.15	58,163.16	60,806.62	63,585.43	66,495.90	67,198.00	67,900.09	68,602.20
	Adm.Asst.-Business Services / Adm.Asst.-HR	18	261	53,212.67	55,644.15	58,163.16	60,806.62	63,585.43	66,495.90	67,198.00	67,900.09	68,602.20
Licensed	Psychologist	19	195	77,775.34	81,395.68	85,196.70	89,188.12	93,379.27	97,779.98	98,794.93	99,809.87	100,824.81
	Behavior Specialist	19	195	77,775.34	81,395.68	85,196.70	89,188.12	93,379.27	97,779.98	98,794.93	99,809.87	100,824.81
	Occupational Therapist	20	190	58,075.27	60,753.75	63,548.94	66,465.94	69,510.11	72,686.95	73,450.97	74,214.96	74,978.98
Unrepresented (Hourly)	Educational Equity and Family Engagement Coordinator	21	190	28.66	30.09	31.59	33.17	34.83	35.88	36.95	38.06	39.20
	Student Support Provider	22	180	16.42	17.26	18.12	19.04	19.99	20.62	21.24	21.87	22.53
	McKinney-Vento Coordinator	23	220	18.34	19.26	20.22	21.23	22.29	22.96	23.65	24.36	25.09

Alameda Unified School District
CSEA 860, Food Services
Base June 2013 plus 3% (1.25% One-Time, 1.75% On-Going)
HOURLY RATES

BOE Approval: 10/29/2019

Time Base: Hourly

Effective July 1, 2013

Position	Range	Column					Longevity Increments				
							3%	3%	3%	3%	3%
		A	B	C	D	E	9-15yrs	16-20yrs	21-25yrs	26-30yrs	>30yrs
Food Service Assistant I	21	11.39	11.95	12.52	13.19	13.82	14.26	14.66	15.09	15.56	16.03
Food Service Assistant II (Van Driver)	24	12.24	12.87	13.51	14.18	14.88	15.33	15.79	16.24	16.75	17.24
Food Service Assistant III (Cook)	28	13.53	14.20	14.91	15.66	16.44	16.93	17.46	17.97	18.50	19.06
Food Service Manager I	29	13.86	14.55	15.30	16.05	16.85	17.34	17.88	18.39	18.98	19.55
Food Service Manager II (High School)	34	15.68	16.48	17.29	18.15	19.06	19.63	20.22	20.84	21.46	22.10
Food Service Manager III	38	17.31	18.17	19.07	20.04	21.06	21.68	22.33	23.01	23.70	24.42
Food Service Manager III Central Kitchen	40	18.20	19.09	20.04	21.04	22.11	22.75	23.45	24.17	24.88	25.63