

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented
2014-2015 Salary Schedule
Effective July 1, 2014
(Base 2013-2014 less 1.25% additional 1.75% on-going)

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F yr 1-3	step F yr 4-6	step F yr 7-9	step F yr 10+
Executive Cabinet	Asst. Superintendent of Educational Services, Chief Business Officer, Chief Human Resource Officer, General Counsel	Ex. Cabinet	261	146,522.30	151,033.34	155,679.70	160,465.45	165,394.78	170,471.12	172,175.83	173,880.54	175,585.25
Administrative and Supervisory	Director of Special Education	1	225	97,575.49	102,174.65	107,004.99	112,074.31	117,398.43	122,987.84	124,253.87	125,522.51	126,788.54
	Coordinator of Employee and Labor Relations	1	225	97,575.49	102,174.65	107,004.99	112,074.31	117,398.43	122,987.84	124,253.87	125,522.51	126,788.54
	Director of Fiscal Services	1	261	97,575.49	102,174.65	107,004.99	112,074.31	117,398.43	122,987.84	124,253.87	125,522.51	126,788.54
	Director of Maintenance, Operations, Facilities	1	261	97,575.49	102,174.65	107,004.99	112,074.31	117,398.43	122,987.84	124,253.87	125,522.51	126,788.54
	Principal 9-12 High School	2	220	96,622.43	101,183.30	105,972.98	111,002.21	116,282.73	121,827.03	123,082.64	124,338.21	125,593.84
	Principal 6-12 High School	2	220	96,622.43	101,183.30	105,972.98	111,002.21	116,282.73	121,827.03	123,082.64	124,338.21	125,593.84
	Director of Teaching and Learning	3	225	93,640.03	98,052.52	102,685.51	107,549.95	112,658.06	118,021.63	119,239.17	120,456.70	121,674.25
	Director of Student Services	3	225	93,640.03	98,052.52	102,685.51	107,549.95	112,658.06	118,021.63	119,239.17	120,456.70	121,674.25
	Director of Management Information Services	3	261	93,640.03	98,052.52	102,685.51	107,549.95	112,658.06	118,021.63	119,239.17	120,456.70	121,674.25
	Senior Manager - Community Affairs	3	261	93,640.03	98,052.52	102,685.51	107,549.95	112,658.06	118,021.63	119,239.17	120,456.70	121,674.25
	Principal - Middle School	4	210	89,628.91	93,840.72	98,263.37	102,906.82	107,782.77	112,902.53	114,068.91	115,235.24	116,401.60
	Principal - Continuation High School	4	210	89,628.91	93,840.72	98,263.37	102,906.82	107,782.77	112,902.53	114,068.91	115,235.24	116,401.60
	Coordinator - SpEd 6-Adult	5	215	85,622.49	89,633.80	93,845.79	98,268.27	102,912.07	107,787.86	108,903.06	110,018.28	111,133.48
	Coordinator - SpEd PreK-5	5	215	85,622.49	89,633.80	93,845.79	98,268.27	102,912.07	107,787.86	108,903.06	110,018.28	111,133.48
	Coordinator - Prof. Dev. - CCSS; Coordinator - ELD & Title I	5	225	85,622.49	89,633.80	93,845.79	98,268.27	102,912.07	107,787.86	108,903.06	110,018.28	111,133.48
	Coordinator - Compliance/Program Innovation	5	225	85,622.49	89,633.80	93,845.79	98,268.27	102,912.07	107,787.86	108,903.06	110,018.28	111,133.48
	Coordinator -Student Achievement and Assessment	5	225	85,622.49	89,633.80	93,845.79	98,268.27	102,912.07	107,787.86	108,903.06	110,018.28	111,133.48
	Coordinator-Instructional Initiatives	5	225	85,622.49	89,633.80	93,845.79	98,268.27	102,912.07	107,787.86	108,903.06	110,018.28	111,133.48
	Controller	5	261	85,622.49	89,633.80	93,845.79	98,268.27	102,912.07	107,787.86	108,903.06	110,018.28	111,133.48
	Asst. Principal 9-12 High School	6	210	85,168.34	89,157.66	93,345.29	97,743.23	102,360.31	107,208.66	108,318.06	109,427.48	110,536.89
	Asst. Principal 6-12 High School	6	210	85,168.34	89,157.66	93,345.29	97,743.23	102,360.31	107,208.66	108,318.06	109,427.48	110,536.89
	Principal - Adult School	7	206	85,030.59	89,012.51	93,193.50	97,583.17	102,192.28	107,032.35	108,139.99	109,247.65	110,355.30
	Principal - Elementary School	7	206	85,030.59	89,012.51	93,193.50	97,583.17	102,192.28	107,032.35	108,139.99	109,247.65	110,355.30
	Dean - Student Support Services	8	205	81,890.86	85,715.57	89,731.43	93,948.33	98,375.71	103,025.27	104,092.86	105,160.42	106,228.02
	Assistant Principal - Middle School	8	205	81,890.86	85,715.57	89,731.43	93,948.33	98,375.71	103,025.27	104,092.86	105,160.42	106,228.02
	Coordinator - FICE Programs	9	261	81,563.47	85,371.89	89,370.86	93,569.98	97,978.77	102,607.85	103,671.26	104,734.65	105,798.04
	Not in Use	10		80,025.21	83,756.34	87,674.59	91,788.61	96,108.23	100,643.90	101,687.67	102,731.42	103,775.17

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Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F yr 1-3	step F yr 4-6	step F yr 7-9	step F yr 10+
Administrative and Supervisory	Data Systems Manager	11	261	77,190.04	80,783.42	84,556.17	88,517.90	92,677.62	97,045.26	98,053.04	99,060.83	100,068.61
	Accounting/Purchasing Manager	11	261	77,190.04	80,783.42	84,556.17	88,517.90	92,677.62	97,045.26	98,053.04	99,060.83	100,068.61
	Coordinator - HR Operations	11	261	77,190.04	80,783.42	84,556.17	88,517.90	92,677.62	97,045.26	98,053.04	99,060.83	100,068.61
	Construction Project Manager	11	261	77,190.04	80,783.42	84,556.17	88,517.90	92,677.62	97,045.26	98,053.04	99,060.83	100,068.61
	Director of Food Services	12	261	76,594.88	80,403.30	84,402.28	88,601.40	93,010.18	97,639.26	98,702.67	99,766.07	100,829.46
	Assistant Principal - Elementary	13	195	76,180.42	79,750.39	83,498.77	87,434.81	91,567.31	95,907.18	96,904.71	97,912.21	98,929.78
	Senior Manager SpEd Support Specialist	13	195	76,180.42	79,750.39	83,498.77	87,434.81	91,567.31	95,907.18	96,904.71	97,912.21	98,929.78
	Coordinator - MOF Compliance	14	261	71,372.69	74,704.80	78,208.21	81,884.22	85,742.04	89,791.39	90,727.76	91,673.49	92,628.67
	Director of Child Development	15	225	65,762.11	68,801.08	71,989.76	75,341.31	78,858.33	82,551.34	83,412.85	84,274.38	85,138.54
	CTE Pathway Specialist	16	261	65,056.45	68,042.71	71,178.74	74,471.45	77,928.79	81,559.05	82,411.97	83,264.89	84,117.80
	Accounting Supervisor; Senior Accountant/Buyer	16	261	65,056.45	68,042.71	71,178.74	74,471.45	77,928.79	81,559.05	82,411.97	83,264.89	84,117.80
	Benefits Specialist	16	261	65,056.45	68,042.71	71,178.74	74,471.45	77,928.79	81,559.05	82,411.97	83,264.89	84,117.80
Confidential	Administrative Assistant to the Superintendent	17	261	62,148.49	64,991.97	67,971.31	71,102.93	74,390.90	77,845.02	78,660.81	79,476.58	80,292.35
	Administrative Assistant -Legal Services/BOE Ops.	17	261	62,148.49	64,991.97	67,971.31	71,102.93	74,390.90	77,845.02	78,660.81	79,476.58	80,292.35
	Administrative Assistant-Asst. Supt. Ed Services	17B	261	57,811.97	60,413.51	63,132.12	65,973.06	68,941.85	72,044.24	72,764.68	73,492.32	74,227.24
	Administrative Secretary	18	261	53,475.45	55,918.93	58,450.39	61,106.90	63,899.43	66,824.28	67,529.84	68,235.40	68,940.98
	Adm.Asst.-Business Services / Adm.Asst.-HR	18	261	53,475.45	55,918.93	58,450.39	61,106.90	63,899.43	66,824.28	67,529.84	68,235.40	68,940.98
Licensed	Psychologist	19	195	78,159.41	81,797.63	85,617.42	89,628.56	93,840.40	98,262.85	99,282.80	100,302.76	101,322.71
	Behavior Specialist	19	195	78,159.41	81,797.63	85,617.42	89,628.56	93,840.40	98,262.85	99,282.80	100,302.76	101,322.71
	Occupational Therapist	20	190	58,362.06	61,053.76	63,862.76	66,794.17	69,853.37	73,045.89	73,813.69	74,581.46	75,349.25
Unrepresented (Hourly)	Educational Equity and Family Engagement Coordinator	21	190	28.80	30.24	31.75	33.33	35.00	36.06	37.13	38.25	39.39
	Student Support Provider	22	180	16.51	17.35	18.21	19.13	20.09	20.72	21.34	21.98	22.64
	McKinney-Vento Coordinator	23	220	18.43	19.36	20.32	21.33	22.40	23.07	23.77	24.48	25.21

Master's Stipend 1,555.01 annually
Phd Stipend 1,555.01 annually

* Coordinator-SpEd Range 5 will have 225 workdays beginning with the 2015/2016 year.

**Alameda Unified School District
CSEA 860, Food Services
Base June 2013 plus 3.5% On-Going
H O U R L Y R A T E S**

BOE Approval: 10/29/2019

Time Base: Hourly

Effective July 1, 2014

Position	Range	Column					Longevity Increments				
							3%	3%	3%	3%	3%
		A	B	C	D	E	9-15yrs	16-20yrs	21-25yrs	26-30yrs	>30yrs
Food Service Assistant I	21	11.44	12.01	12.58	13.26	13.89	14.33	14.73	15.16	15.64	16.11
Food Service Assistant II (Van Driver)	24	12.30	12.93	13.57	14.25	14.95	15.41	15.86	16.32	16.83	17.33
Food Service Assistant III (Cook)	28	13.60	14.27	14.98	15.74	16.53	17.01	17.54	18.06	18.59	19.15
Food Service Manager I	29	13.92	14.62	15.38	16.13	16.94	17.42	17.97	18.48	19.07	19.65
Food Service Manager II (High School)	34	15.76	16.56	17.37	18.24	19.15	19.73	20.32	20.94	21.56	22.21
Food Service Manager III	38	17.39	18.26	19.16	20.14	21.16	21.78	22.44	23.13	23.82	24.54
Food Service Manager III Central Kitchen	40	18.29	19.19	20.14	21.15	22.22	22.87	23.57	24.29	25.00	25.75

Original Approval: 1/28/2014