

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented
2015-2016 Salary Schedule
Effective July 1, 2015

BOE Approval: 10/29/2019

Time Base: Annual

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F yr 1-3	Step F yr 4-6	Step F yr 7-9	Step F yr 10+
Executive Cabinet	Asst. Superintendent of Educational Services, Chief Business Officer, Chief Human Resource Officer, General Counsel	Ex.Cabinet	261	153,848.42	158,585.00	163,463.68	168,488.73	173,664.52	178,994.67	180,784.62	182,574.57	184,364.51
Administrative and Supervisory	Director of Special Education	1	225	102,454.26	107,283.38	112,355.24	117,678.03	123,268.35	129,137.24	130,466.57	131,798.64	133,127.97
	Coordinator of Employee and Labor Relations	1	225	102,454.26	107,283.38	112,355.24	117,678.03	123,268.35	129,137.24	130,466.57	131,798.64	133,127.97
	Director of Fiscal Services	1	261	102,454.26	107,283.38	112,355.24	117,678.03	123,268.35	129,137.24	130,466.57	131,798.64	133,127.97
	Director of Maintenance, Operations, Facilities	1	261	102,454.26	107,283.38	112,355.24	117,678.03	123,268.35	129,137.24	130,466.57	131,798.64	133,127.97
	Principal 9-12 High School	2	220	101,453.55	106,242.47	111,271.63	116,552.32	122,096.86	127,918.38	129,236.77	130,555.13	131,873.54
	Principal 6-12 High School	2	220	101,453.55	106,242.47	111,271.63	116,552.32	122,096.86	127,918.38	129,236.77	130,555.13	131,873.54
	Director of Teaching and Learning	3	225	98,322.03	102,955.15	107,819.78	112,927.45	118,290.96	123,922.72	125,201.13	126,479.54	127,757.97
	Director of Student Services	3	225	98,322.03	102,955.15	107,819.78	112,927.45	118,290.96	123,922.72	125,201.13	126,479.54	127,757.97
	Director of Management Information Services	3	261	98,322.03	102,955.15	107,819.78	112,927.45	118,290.96	123,922.72	125,201.13	126,479.54	127,757.97
	Senior Manager - Community Affairs	3	261	98,322.03	102,955.15	107,819.78	112,927.45	118,290.96	123,922.72	125,201.13	126,479.54	127,757.97
	Principal - Middle School	4	210	94,110.35	98,532.76	103,176.54	108,052.16	113,171.91	118,547.66	119,772.35	120,997.00	122,221.68
	Principal - Continuation High School	4	210	94,110.35	98,532.76	103,176.54	108,052.16	113,171.91	118,547.66	119,772.35	120,997.00	122,221.68
	Coordinator - SpEd 6-Adult	5	215	89,903.62	94,115.49	98,538.08	103,181.68	108,057.67	113,177.26	114,348.21	115,519.20	116,690.15
	Coordinator - SpEd PreK-5	5	215	89,903.62	94,115.49	98,538.08	103,181.68	108,057.67	113,177.26	114,348.21	115,519.20	116,690.15
	Coordinator - Prof. Dev. - CCSS;	5	225	89,903.62	94,115.49	98,538.08	103,181.68	108,057.67	113,177.26	114,348.21	115,519.20	116,690.15
	Coordinator - ELD & Title I	5	225	89,903.62	94,115.49	98,538.08	103,181.68	108,057.67	113,177.26	114,348.21	115,519.20	116,690.15
	Coordinator -Student Achievement and Assessment	5	225	89,903.62	94,115.49	98,538.08	103,181.68	108,057.67	113,177.26	114,348.21	115,519.20	116,690.15
	Coordinator-Instructional Initiatives	5	225	89,903.62	94,115.49	98,538.08	103,181.68	108,057.67	113,177.26	114,348.21	115,519.20	116,690.15
	Controller	5	261	89,903.62	94,115.49	98,538.08	103,181.68	108,057.67	113,177.26	114,348.21	115,519.20	116,690.15
	Asst. Principal 9-12 High School	6	210	89,426.76	93,615.55	98,012.56	102,630.39	107,478.33	112,569.09	113,733.96	114,898.85	116,063.73
	Asst. Principal 6-12 High School	6	210	89,426.76	93,615.55	98,012.56	102,630.39	107,478.33	112,569.09	113,733.96	114,898.85	116,063.73
	Principal - Adult School	7	206	89,282.12	93,463.13	97,853.18	102,462.33	107,301.90	112,383.97	113,546.99	114,710.03	115,873.06
	Principal - Elementary School	7	206	89,282.12	93,463.13	97,853.18	102,462.33	107,301.90	112,383.97	113,546.99	114,710.03	115,873.06
	Dean - Student Support Services	8	205	85,985.40	90,001.35	94,218.00	98,645.75	103,294.50	108,176.53	109,297.50	110,418.44	111,539.42
	Assistant Principal - Middle School	8	205	85,985.40	90,001.35	94,218.00	98,645.75	103,294.50	108,176.53	109,297.50	110,418.44	111,539.42

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Administrative and Supervisory	Coordinator - FICE Programs	9	261	85,641.64	89,640.49	93,839.41	98,248.48	102,877.70	107,738.24	108,854.82	109,971.39	111,087.94
	Not in Use	10		84,026.47	87,944.16	92,058.32	96,378.04	100,913.64	105,676.10	106,772.05	107,867.99	108,963.93
	Data Systems Manager	11	261	81,049.54	84,822.59	88,783.97	92,943.80	97,311.50	101,897.53	102,955.70	104,013.87	105,072.04
	Accounting/Purchasing Manager	11	261	81,049.54	84,822.59	88,783.97	92,943.80	97,311.50	101,897.53	102,955.70	104,013.87	105,072.04
	Coordinator - HR Operations	11	261	81,049.54	84,822.59	88,783.97	92,943.80	97,311.50	101,897.53	102,955.70	104,013.87	105,072.04
	Construction Project Manager	11	261	81,049.54	84,822.59	88,783.97	92,943.80	97,311.50	101,897.53	102,955.70	104,013.87	105,072.04
	Director of Food Services	12	261	80,424.63	84,423.47	88,622.39	93,031.47	97,660.69	102,521.23	103,637.81	104,754.37	105,870.93
	Assistant Principal - Elementary	13	195	79,989.44	83,737.91	87,673.71	91,806.55	96,145.67	100,702.54	101,749.94	102,807.82	103,876.27
	Senior Manager SpEd Support Specialist	13	195	79,989.44	83,737.91	87,673.71	91,806.55	96,145.67	100,702.54	101,749.94	102,807.82	103,876.27
	Coordinator - MOF Compliance	14	261	74,941.33	78,440.04	82,118.62	85,978.43	90,029.14	94,280.96	95,264.15	96,257.16	97,260.11
	Director of Child Development	15	225	69,050.22	72,241.13	75,589.25	79,108.37	82,801.25	86,678.91	87,583.49	88,488.10	89,395.46
	CTE Pathway Specialist	16	261	68,309.28	71,444.85	74,737.68	78,195.02	81,825.23	85,637.00	86,532.57	87,428.14	88,323.69
	Accounting Supervisor; Senior Accountant/Buyer	16	261	68,309.28	71,444.85	74,737.68	78,195.02	81,825.23	85,637.00	86,532.57	87,428.14	88,323.69
	Benefits Specialist	16	261	68,309.28	71,444.85	74,737.68	78,195.02	81,825.23	85,637.00	86,532.57	87,428.14	88,323.69
Confidential	Administrative Assistant to the Superintendent	17	261	65,255.91	68,241.56	71,369.87	74,658.08	78,110.45	81,737.27	82,593.85	83,450.41	84,306.97
	Administrative Assistant -Legal Services/BOE Ops.	17	261	65,255.91	68,241.56	71,369.87	74,658.08	78,110.45	81,737.27	82,593.85	83,450.41	84,306.97
	Administrative Assistant-Asst. Supt. Ed Services	17B	261	60,702.57	63,434.19	66,288.73	69,271.71	72,388.94	75,646.45	76,402.91	77,166.94	77,938.60
	Administrative Secretary	18	261	56,149.23	58,714.88	61,372.91	64,162.24	67,094.40	70,165.49	70,906.33	71,647.17	72,388.03
	Adm.Asst.-Business Services / Adm.Asst.-HR	18	261	56,149.23	58,714.88	61,372.91	64,162.24	67,094.40	70,165.49	70,906.33	71,647.17	72,388.03
Licensed	Psychologist	19	195	82,067.39	85,887.52	89,898.29	94,109.98	98,532.42	103,175.99	104,246.94	105,317.89	106,388.84
	Behavior Specialist	19	195	82,067.39	85,887.52	89,898.29	94,109.98	98,532.42	103,175.99	104,246.94	105,317.89	106,388.84
	Occupational Therapist	20	190	61,280.17	64,106.45	67,055.90	70,133.88	73,346.04	76,698.19	77,504.38	78,310.53	79,116.71

Time Base: Hourly

Unrepresented (Hourly)	Educational Equity and Family Engagement Coordinator	21	190	30.24	31.75	33.34	35.00	36.75	37.86	39.00	40.17	41.37
	Student Support Provider	22	180	17.33	18.21	19.12	20.09	21.09	21.76	22.41	23.08	23.77
	McKinney-Vento Coordinator	23	220	19.35	20.33	21.34	22.40	23.52	24.22	24.95	25.70	26.47

Master's Stipend	\$1,562.44	annually	(1.75% of Step A, Principal - Elementary)
PhD Stipend	\$1,562.44	annually	(1.75% of Step A, Principal - Elementary)

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Alameda Unified School District
CSEA 860, Food Service
Base July 2014 with 5% On-Going Increase

BOE Approval: 10/29/2019

Time Base: Hourly

Effective July 1, 2015

Position	Range	Column					Longevity Increments				
							3%	3%	3%	3%	3%
		A	B	C	D	E	9-15yrs	16-20yrs	21-25yrs	26-30yrs	>30yrs
Food Service Assistant I	21	12.02	12.61	13.21	13.92	14.59	15.03	15.48	15.94	16.42	16.91
Food Service Assistant II (Van Driver)	24	12.91	13.58	14.25	14.96	15.70	16.17	16.66	17.16	17.67	18.20
Food Service Assistant III (Cook)	28	14.28	14.99	15.73	16.53	17.35	17.87	18.41	18.96	19.53	20.11
Food Service Manager I	29	14.62	15.35	16.15	16.94	17.78	18.31	18.86	19.43	20.01	20.61
Food Service Manager II	34	16.55	17.39	18.24	19.15	20.11	20.71	21.33	21.97	22.63	23.31
Food Service Manager III	38	18.26	19.18	20.12	21.15	22.22	22.89	23.57	24.28	25.01	25.76
Food Service Manager III Central Kitchen	40	19.20	20.14	21.15	22.21	23.33	24.03	24.75	25.49	26.26	27.05

Original Approval: 7/22/2015