

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented
2016-2017 Salary Schedule
Effective July 1, 2016

BOE Approval: 10/29/2019

Time Base Annual

Master's Stipend \$1,611.03 annually (1.75% of Step A, Principal - Elementary)

PhD Stipend \$1,611.03 annually (1.75% of Step A, Principal - Elementary)

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F yr 1-3	Step F yr 4-6	Step F yr 7-9	Step F yr 10+
Executive Cabinet	Chief Academic Officer, Chief Business Officer, Chief Human Resource Officer, Chief Student Support Officer, General Counsel	Ex.Cabinet	261	158,633.11	163,516.99	168,547.40	173,728.73	179,065.49	184,561.41	186,407.02	188,252.63	190,098.25
Administrative and Supervisory	Coordinator of Employee and Labor Relations	1	225	105,640.59	110,619.89	115,849.49	121,337.82	127,102.00	133,153.41	134,524.08	135,897.58	137,268.25
	Director of Fiscal Services, Director of Maintenance, Operations, Facilities	1	261	105,640.59	110,619.89	115,849.49	121,337.82	127,102.00	133,153.41	134,524.08	135,897.58	137,268.25
	Principal 9-12 High School, 6-12 High School	2	220	104,608.76	109,546.61	114,732.18	120,177.10	125,894.07	131,896.64	133,256.03	134,615.39	135,974.80
	Director of Management Information Services	3	261	101,379.85	106,157.06	111,172.98	116,439.49	121,969.81	127,776.71	129,094.88	130,413.05	131,731.24
	Senior Manager - Community Affairs	3	261	101,379.85	106,157.06	111,172.98	116,439.49	121,969.81	127,776.71	129,094.88	130,413.05	131,731.24
	Principal - Continuation High School, Early College, Middle School	4	210	97,037.18	101,597.13	106,385.33	111,412.58	116,691.56	122,234.49	123,497.27	124,760.01	126,022.77
	Coordinator - SpEd	5	215	92,699.62	97,042.48	101,602.61	106,390.63	111,418.26	116,697.07	117,904.44	119,111.84	120,319.21
	Coordinator - All Education Services	5	225	92,699.62	97,042.48	101,602.61	106,390.63	111,418.26	116,697.07	117,904.44	119,111.84	120,319.21
	Asst. Principal 9-12 High School, 6-12 High School	6	210	92,207.93	96,526.99	101,060.75	105,822.20	110,820.91	116,069.99	117,271.08	118,472.21	119,673.31
	Principal - Elementary School, Adult School	7	206	92,058.79	96,369.83	100,896.41	105,648.91	110,638.99	115,879.11	117,078.30	118,277.52	119,476.72
	Assistant Principal - Middle School, Dean - Student Support Services	8	205	88,659.55	92,800.39	97,148.18	101,713.63	106,506.96	111,540.82	112,696.66	113,852.45	115,008.30
	Coordinator - FICE Programs	9	261	88,305.10	92,428.31	96,757.82	101,304.01	106,077.20	111,088.90	112,240.21	113,391.50	114,542.78
	Not in Use	10		86,639.69	90,679.22	94,921.33	99,375.40	104,052.05	108,962.62	110,092.66	111,222.69	112,352.70
	Data Systems Manager, Acct/Purch Manager, Construction Proj Manager	11	261	83,570.18	87,460.57	91,545.15	95,834.35	100,337.89	105,066.54	106,157.62	107,248.70	108,339.78
	Coordinator - HR Operations	11	261	83,570.18	87,460.57	91,545.15	95,834.35	100,337.89	105,066.54	106,157.62	107,248.70	108,339.78
	Director of Food Services	12	261	82,925.84	87,049.04	91,378.55	95,924.75	100,697.94	105,709.64	106,860.94	108,012.24	109,163.52
	Assistant Principal - Elementary, Senior Manager SpEd Support Specialist	13	195	82,477.11	86,342.16	90,400.36	94,661.73	99,135.80	103,834.39	104,914.37	106,005.14	107,106.83
	Coordinator - MOF Compliance	14	261	77,272.01	80,879.53	84,672.51	88,652.36	92,829.05	97,213.10	98,226.86	99,250.76	100,284.90
	Director of Child Development	15	225	71,197.68	74,487.83	77,940.08	81,568.64	85,376.37	89,374.62	90,307.34	91,240.08	92,175.66
	CTE Pathway Specialist	16	261	70,433.70	73,666.78	77,062.02	80,626.89	84,369.99	88,300.32	89,223.73	90,147.15	91,070.55
	Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist	16	261	70,433.70	73,666.78	77,062.02	80,626.89	84,369.99	88,300.32	89,223.73	90,147.15	91,070.55
Confidential	Adm Asst to the Superintendent	17	261	67,285.37	70,363.87	73,589.47	76,979.95	80,539.68	84,279.30	85,162.52	86,045.72	86,928.92
	Administrative Assistant-Asst. Supt. Ed Services - NOT IN USE	17B	261	62,590.42	65,406.99	68,350.31	71,426.06	74,640.24	77,999.06	78,779.04	79,566.83	80,362.49
	Adm Asst-Bus Svc, Adm Asst-HR, Administrative Secretary Ed Svcs	18	261	57,895.47	60,540.91	63,281.61	66,157.69	69,181.04	72,347.64	73,111.52	73,875.40	74,639.30
Licensed	Psychologist, Behavior Specialist	19	195	84,619.69	88,558.62	92,694.13	97,036.80	101,596.78	106,384.76	107,489.02	108,593.28	109,697.54
	Occupational Therapist	20	190	63,185.98	66,100.16	69,141.34	72,315.04	75,627.10	79,083.50	79,914.76	80,745.99	81,577.24

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Time Base Hourly												
Unrepresented (Hourly)	Educational Equity and Family Engagement Coordinator	21	190	31.18	32.74	34.38	36.09	37.89	39.04	40.21	41.42	42.66
	Student Support Provider	22	180	17.87	18.78	19.71	20.71	21.75	22.43	23.10	23.80	24.51
	McKinney-Vento Coordinator	23	220	19.95	20.96	22.00	23.10	24.25	24.98	25.73	26.50	27.29

Alameda Unified School District
CSEA 860, Food Service
Base July 2015 with 3.11% On-Going Increase

BOE Approval: 10/29/2019**Effective July 1, 2016****Time Base Hourly**

Position	Range	Column					Longevity Increments				
							3%	3%	3%	3%	3%
		A	B	C	D	E	9-15yrs	16-20yrs	21-25yrs	26-30yrs	>30yrs
Food Service Assistant I	21	12.39	13.00	13.62	14.35	15.04	15.50	15.96	16.44	16.93	17.44
Food Service Assistant II (Van Driver)	24	13.31	14.00	14.69	15.43	16.19	16.67	17.17	17.69	18.22	18.77
Food Service Assistant III (Cook)	28	14.72	15.46	16.22	17.04	17.89	18.43	18.98	19.55	20.13	20.74
Food Service Manager I	29	15.07	15.83	16.65	17.46	18.33	18.88	19.45	20.03	20.63	21.25
Food Service Manager II	34	17.06	17.93	18.81	19.75	20.74	21.36	22.00	22.66	23.34	24.04
Food Service Manager III	38	18.83	19.78	20.75	21.81	22.91	23.60	24.31	25.04	25.79	26.56
Food Service Manager III Central Kitchen	40	19.80	20.77	21.81	22.90	24.06	24.78	25.52	26.29	27.07	27.89