

BOARD OF EDUCATION MEETING

October 17, 2019

City Hall Council Chambers

2263 Santa Clara Avenue

Alameda, CA 94501

UNADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics

Jennifer Solomon, parent of Wood Middle School student: Ms. Solomon asked the Board to hear the appeal of her complaint that was filed during the 2018-19 school year. The complaint alleges AUSD is responsible for an adult approaching her child and saying vulgar and profane words to her child while the child was walking home from school. Ms. Solomon stated she was unsatisfied with the District's response to her complaint and she alleged the complaint response contained several inaccurate statements.

2. Adjourn to Closed Session - 5:30 PM

Board of Education Members present: Mia Bonta, Ardella Dailey, Gray Harris (by phone), Gary K. Lym, and Jennifer Williams.

3. Reconvene to Public Session - 6:30PM

Board President Bonta reconvened the meeting at 6:30PM.

4. Call to Order - Pledge of Allegiance – Board Members

Board of Education Members led the Pledge of Allegiance.

5. Introduction of Board Members and Staff:

Board of Education Members present: Mia Bonta, Ardella Dailey, Gray Harris (by phone), Gary K. Lym, and Jennifer Williams.

Student Board Members present: Brian Lin (EJSHS), Henry Mills (AHS), and Zohra Rahimi (ASTI).

AUSD staff members present: Superintendent Pasquale Scuderi, Chief Business Officer Shariq Khan, Chief Academic Officer Sara Stone, Chief Human Resources Office Timothy Erwin, Chief Student Support Officer Kirsten Zazo, and Senior Executive Assistant Kerri Lonergan.

6. Closed Session Action Report:

The Board of Education voted unanimously to deny hearing the appeal of complaint #19-0007.

B. MODIFICATION(S) OF THE AGENDA –

Motion to pull the approval of the September 24th minutes. The Board will consider approval of these minutes at a subsequent meeting.

MOTION: Member Bonta

SECONDED: Member Lym

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES:

AYES: Lin, Mills, and Rahimi

NOES:

ROLL CALL VOTE

BOARD MEMBER VOTES

AYES: Members Bonta, Dailey, Harris, Lym, and Williams

NOES:

ABSENT:

- C. APPROVAL OF MINUTES** – Minutes from the September 24th will come to a subsequent Board meeting for approval.

D. COMMUNICATIONS

1. Highlighting Alameda Schools and Employee Spotlight – Maya Lin School
Maya Lin School principal Judy Goodwin introduced the vision and mission for Maya Lin School. Ms. Goodwin honored teacher Brian Dodson for his kind and caring way of teaching his students. Ms. Goodwin also acknowledged Rosie Garcia, a paraprofessional at the school who bring her love of learning to her work every day.

Ms. Goodwin introduced Ms. Gabrielle Hoffman-Ellis, a third grade teacher at Maya Lin to share a lesson the students recently completed. Ms. Gabrielle, as her students call her, gave the Board information about a math lesson her students worked on that also encompassed art. Ms. Gabrielle explained that the students made raised prints, which helped the students learn about multiplication, and negative and positive space. Ms. Gabrielle introduced Sophia, a student in her class, who talked about how much she loved using prints to learn about positive and negative space. Ms. Gabrielle also introduced Lucas, another student in her class, who talked about how much fun he had using art to help learn about math. Ms. Gabrielle also introduced student Laylola, who said her love of art and being creative really helps her during her math lessons.

2. Public Comments
There were no public comments under this agenda item.
3. Written Correspondence
The Board received 6 emails regarding the Academy of Alameda's charter renewal.
4. Report from Employee Organizations

Roxanne Clement, representative, AEA: Ms. Clement stated Alameda Education Association (AEA) endorses a second parcel tax to support increased employee compensation. Ms. Clement also stated the members of AEA will work to support this ballot measure.

5. Report from PTA Council

Beth Aney, president, PTA Council: Ms. Aney announced the next PTA Council meeting will be held on October 23rd. Ms. Aney also stated the PTA Council and AUSD held a movie screening of the movie “Kind” which addresses girl on girl bullying and the impact it has on mental health. The next movie in the film series is called “The Mask You Live In.” The movie is about how young men struggle with growing up and masculinity. Ms. Aney stated PTA presidents have been concerned about the new policy where PTA groups have to pay for use permits for using school sites. Ms. Aney stated this new policy is not working and it is having a negative impact on volunteerism and participation in PTA events. Ms. Aney asked the Board to ask staff to revisit this policy.

6. Board Members' Report

Board Member Mia Bonta – Member Bonta stated she attended the dedication of the Niel Tam Educational Center last Friday. Member Bonta stated she also attended a Town Hall event about gun violence. Member Bonta stated the event was very well attended and it included City Council Members, State Assemblymembers, and many other. Member Bonta also announced that the State just passed a bill that will ensure students have a later start time to their day. Member Bonta remarked that she knows this will have a positive impact on student mental health and wellness.

Board Member Ardella Dailey – Member Dailey stated she attended the recent dedication of the Niel Tam Educational Center. Dr. Dailey stated the ceremony was uplifting and wonderful and she was very proud to be part of AUSD. Dr. Dailey told a story about Niel Tam. Dr. Dailey’s husband had a very serious heart condition and when Dr. Dailey told Mr. Tam of her husband’s illness, Mr. Tam visited her husband faithfully for five months. Dr. Dailey stated this meant so much to her husband and her whole family.

Board Member Gary K. Lym – Member Lym stated he also attended the dedication of the Niel Tam Educational Center and Niel Tam was a good friend of his. Member Lym recalled the time when Niel Tam was being treated for cancer and he called Member Lym to his house. Mr. Tam told Member Lym that his treatment wasn’t working and he would not be living for much longer. Member Lym recalled that Mr. Tam handed Member Lym a large stack of notes that he took during his time on the Board. Member Lym remarked about what a wonderful, kind, and thoughtful man Niel Tam was.

7. Student Board Members' Report

Brian Lin, Encinal Jr. & Sr. High School: Student Board Member Lin stated concrete trucks were on the campus today to continue the improvement work

at the school. Student Board Member Lin stated the Encinal Athletic Hall of Fame ceremony is next weekend. Student Board Member Lin announced there is a foot

Henry Mills, Alameda High School: Student Board Member Mills stated the Health Center folks are going to classes to let students know the confidential services that students can use at the Health Center. Student Board Member Mills stated it is Homecoming Week and students are working on floats. Student Board Member

Zohra Rahimi, ASTI: Student Board Member Rahimi stated seniors attended an overnight field trip that was very well received. Students reported having a wonderful time and they bonded as a class. Student Board Member Rahimi stated ASTI students are taking the PSAT this week. Student Board Member Rahimi stated students and staff are talking about what students would like to see in an AUSD Graduate Profile.

8. Superintendent's Report

Pasquale Scuderi: Superintendent Scuderi acknowledged the sad news of the recent passing of Ruby Bridges student Jason Sterio. Superintendent Scuderi stated Board President Bonta will adjourn tonight's meeting in Jason's honor. Superintendent Scuderi thanked the members of the AEA and AUSD negotiating teams for coming together and landing on a tentative agreement. Superintendent Scuderi stated teachers are voting on the tentative agreement this week and we will hopefully have a vote report next week. Superintendent Scuderi thanked lead negotiator for AUSD, Chief Human Resources Officer Tim Erwin. Superintendent Scuderi stated he was honored to attend the dedication of the Niel Tam Educational Center, and he was very proud to hear about the man whose name graces the district office building. Superintendent Scuderi stated he visited Encinal Jr. & Sr. High School today and he remarked on the amazing teaching he saw on his visit to classrooms.

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Annual District Parent Involvement Policy and Site Parental
5. Involvement Policies for 2019-20 School Year
6. Approval of Bill Warrants and Payroll Registers
7. Approval of CSBA Board Policy Updates
8. Proclamation: Family Literacy Day - November 1, 2019
9. Proclamation: Safe Schools Week, October 20-26, 2019
10. Ratification of Contracts Executed Pursuant to Board Policy 3300

11. Resolution No. 2019-2020.14 Approval of Budget Transfers, Increases, Decreases

Motion to approve the adoption of the Consent Calendar.

MOTION: Member Lym

SECONDED: Member Dailey

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES:

AYES: Lin, Mills, and Rahimi

NOES:

ROLL CALL VOTE

BOARD MEMBER VOTES

AYES: Bonta, Dailey, Harris, Lym, and Williams

NOES:

ABSENT:

MOTION APPROVED

F. GENERAL BUSINESS

1. Discussion of Tentative Agreement with Alameda Education Association (AEA)

Tim Erwin, Chief Human Resources Officer and Superintendent Pasquale Scuderi gave the Board information about the recent tentative agreement reached by members of the AEA and AUSD bargaining teams.

A Board member mentioned that she was in a meeting recently with members of negotiating teams from districts around Alameda County and most of the districts present are drafting ballot language to put a parcel tax measure on the ballot to increase employee salaries.

A Board member asked Mr. Erwin to explain how the district's "me too" clause works. Mr. Erwin explained that AUSD has a "me too" clause that means that once any one of the bargaining units reaches and approves a tentative agreement, the other bargaining units receive the same increase. Mr. Erwin stated that while the public may be aware that Alameda teachers are among the lowest paid in Alameda County, this is also true for the district's clerical staff, maintenance and operations staff, food service employees, paraprofessionals, and management staff including principals. Mr. Erwin shared a recent example of how AUSD's low salaries impact hiring. Mr. Erwin stated a candidate was interviewed and selected by the hiring team for a principal job in Alameda. When Mr. Erwin called the candidate to offer the candidate the job and explain the salary and benefits, the candidate had to turn the job down because the candidate could make more money as a teacher in a neighboring district. Mr. Erwin explained that the low salary issue impacts all categories of jobs in Alameda, not just teaching.

2. Report on Local Indicator Data for California School Dashboard

Chief Academic Officer Sara Stone and Data Coordinator Lindsey Jenkins-Stark gave the Board information on the Data that has come out of the California School Dashboard.

Ms. Stone explained that we have work to do to increase the number of African American students who are taking and passing AP courses, and we need to engage our parents of students with disabilities as two of the biggest goals that have come in looking at this data.

A Board member stated it is her third year on the Board and the numbers that show achievement for our African American and Latino students are not getting any better. The Board member stated she needs to see a plan to increase these number so that all our students can achieve. Ms. Stone agreed with the Board member and stated we need to do things in a different way in order to get different results. Ms. Stone gave

Public Hearing Opened: 7:32pm

Comments from the Public?: There were no public comments

Public Hearing Closed: 7:47pm

3. Approval of Superintendent's Recommendation to Appoint Members to the Measure B1 Oversight Committee

On November 8, 2016, Alameda voters passed an extension of the existing parcel tax ("Measure A"). The extension tax is called "Measure B1."

One of AUSD's commitments is to maintain accountability and transparency with all expenditures of Measure B1 dollars. A key component of that commitment is maintaining an Oversight Committee that annually will review the District's compliance with the terms of Measure B1.

The 2018-19 Measure B1 Oversight Committee met throughout the 2018-19 school year and will continue to meet this fall to complete both the staff and committee annual reports.

On August 20, 2019, the District put applications for the 2019-20 Measure B1 Oversight Committee on its website. On August 21, notice of the applications was sent to local media, every District employee, all AUSD secondary students, and all AUSD families. The "Notes from AUSD" column in the Alameda Journal on September 9 mentioned the opportunity to apply to be on the committee, and the opportunity was promoted on social media several times before the deadline of September 16, 2019.

Superintendent Scuderi and staff reviewed the applications and chose three applicants to appoint. Staff gave a presentation on the purpose of the committee, the application process timeline, and the recommended committee members at the September 24 Board of Education meeting. At that time, the Board directed the superintendent to interview the applicants before approving them.

Superintendent Scuderi interviewed Steven Kellner on October 8, 2019. He interviewed Akilah Bolden-Monifa and Fred Mendez on October 14, 2019.

The recommended members for the 2019-20 Measure B1 Oversight Committee are:

New Applicants

- Akilah Bolden-Monifa
- Fred Mendez
- Steven Kellner

Motion to approve the Superintendent's recommendation to appoint Akilah-Bolden Monifa, Fred Mendez, and Steven Kellner to the Measure B1 Oversight Committee.

MOTION: Member Bonta

SECONDED: Member Williams

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES:

Brian Lin, Henry Mills, Zohra Rahimi

AYES: Lin, Mills, and Rahimi

NOES:

ROLL CALL VOTE

BOARD MEMBER VOTES

AYES: Bonta, Dailey, Harris, Lym, and Williams

NOES:

ABSENT:

MOTION APPROVED

4. Approval of Superintendent's Recommendation to Appoint Members to the Measure I Bond Oversight Committee Actions Related Thereto

A Proposition 39 general obligation bond measure requires the creation of a Citizens' Bond Oversight Committee (BOC). AUSD voters approved Measure I in November 2014 with 62.75% approval.

On September 16, 2019, the District received an application for the open committee spot for a Taxpayer Organization Member. Superintendent Pasquale Scuderi reviewed the application and interviewed the applicant on Friday, October 11. Superintendent Scuderi recommends the following for membership:

- Taxpayer Organization Member: Rohit Reddy

As before, the District will continue to advertise for additional applications from the community for the remaining opening of an at large member.

Motion to approve the Superintendent's recommendation to appoint Rohit Reddy to the Measure I Bond Oversight Committee.

MOTION: Member Williams

SECONDED: Member Lym

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES:

Brian Lin, Henry Mills, Zohra Rahimi

AYES: Lin, Mills, and Rahimi

NOES:

ROLL CALL VOTE

BOARD MEMBER VOTES

AYES: Bonta, Dailey, Harris, Lym, and Williams

NOES:

ABSENT:

MOTION APPROVED

5. Discussion and Approval of CSBA Board Policy Updates Allocations
Approval of Board Policies: BP3510 Green School Operations, BP3511 Energy and Water Management, BP3515 Campus Security, AR3515.1 Security Camera Operations, BP3540 Transportation, BP4119.24/4219.24/4319.24 Maintaining Appropriate Adult-Student Interactions, BP6145.6 International Exchange, BP6146.1 High School Graduation Requirements (10 Mins/Action)

The California School Boards Association (CSBA) provides school districts regular recommended updates to Board Policies and Administrative Regulations. These updates reflect changes in state and federal law and ensure that our local policies remain compliant.

Changes to Board Policy are shared first with the Board Policy Subcommittee and, where no material changes are recommended, are usually referred for approval on the consent calendar. Where recommended changes represent significant impact to practice or relate to topics of current interest, they are brought to the Board as a general business item.

On recommendation of the Board Policy Subcommittee, included here are the following policies:

BP 3510

Green School Operations (NEW)

BP 3511

Energy and Water Management

BP 3515/AR 3515.1

Campus Security/Security Camera Operations

BP 3540	Transportation
BP 4119.24/4219.24/4319.24	Maintaining Appropriate Adult-Student
BP 6145.6	International Exchange
BP 6146.1	High School Graduation Requirements

Motion to approve Board Policies 3510, 3511, 3515, 3540, 4119.24, 4219.24, 4319.24, 6145.6, 6146.1.

MOTION: Member Bonta

SECONDED: Member Williams

STUDENT BOARD MEMBER (PREFERENTIAL) VOTES:

Brian Lin, Henry Mills, Zohra Rahimi

AYES: Lin, Mills, and Rahimi

NOES:

ROLL CALL VOTE

BOARD MEMBER VOTES

AYES: Bonta, Dailey, Harris, Lym, and Williams

NOES:

ABSENT:

MOTION APPROVED

6. Employee Housing – Preliminary Plan Design

Providing affordable housing for district employees is a priority of the Board of Education. With the high cost of housing in the City of Alameda and the surrounding Bay Area, school districts are struggling to hire and retain excellent employees.

A Request for Qualifications (RFQ) to provide employee housing concepts was issued during the week of March 27, 2017. Two complete responses were received. The District selected Education Housing Partners, an affiliate of Alameda Point Partners, to further explore the feasibility of providing affordable housing to the district employees.

The District began negotiating the terms of a rental housing project for District employees with Alameda Point Partners and Employee Housing Partners, targeting rents about 20% below market rate.

To fund the construction, the District would have to issue a bond and the debt would be paid from project rents (no support from the District).

The Board will not be asked to make a final commitment until the total development cost and the cost of financing are finalized. However, the developer is obligated to build the required affordable housing. If, at any point, the District determines this project isn't a good fit, the developer will move to their Plan B.

The developer is submitting for design review approval later this month so that construction may begin as soon as the land is transferred from the City to the developer next year. While tonight's presentation may seem out of sequence, the developer is in a position of needing to stay on schedule, not knowing for sure whether the District is fully committed.

Chief Business Officer Shariq Khan, along with representatives from Education Housing Partners & Alameda Point Partners presented site plans, floor plans, and elevations.

A Student Board Member asked about the label of "staff housing" on the design of a club house that is part of the employee housing. The Student also asked about the availability of bicycle parking in this design. The representative stated the "staff housing" label is just a place holder. A more pleasant name will be placed there. The representative also stated there will be a bike room in each section of the building for bike storage to support bicycle use and storage.

A Board member remarked that there doesn't seem to be much privacy in the design of the front of the units that have stoops. The representative stated this design feature was part of the Alameda Point master plan design. The Board member also asked for the number of units in the housing development. The representative stated there were fifty-two one bedroom units, twenty-six two bedroom units, and twelve three bedroom units.

A Student Board Member asked the site design took into account flood zone information. The representative stated that flood zone information was used and the housing development design took rising sea level information into account when the development was designed.

7. Bias-Related Incident Tracking Report

On September 24th, the district received charter renewal petitions from the Academy of Alameda Middle School and Alameda Community Learning Center. This presentation and public hearing sets out the standards governing charter renewal petitions.

Kirsten Zazo, Chief Student Support Officer, gave the Board information on the District's responsibility as the authorizer of five charters. Ms. Zazo explained that two of the five charters are up for renewal this year, the Academy of Alameda Middle School and the Alameda Community Learning Center School. Ms. Zazo explained how the District team evaluates the charter programs and she gave information about what the Board will see in the next two Board meetings relating to these charters and their programs. Ms. Zazo explained the reasons a district can deny the renewal of a charter and she explained what the rights of a charter if a district were to deny their renewal.

Ms. Zazo stated there have been some very recent changes in charter school law. Ms. Zazo stated one of the big changes that came with the passage of AB

1507 is that a district can now examine the fiscal impacts a new charter would have on a district. This is not something a district had control of previously. Ms. Zazo also explained that this new law will greatly impact the Alternatives in Action charter that is authorized by AUSD but located in Oakland.

A Board member stated she recalled last year when AUSD approved the renewal of the Nea Middle School Charter an MOU was drafted. A Board member asked if this MOU was ever signed. Ms. Zazo stated the MOU was not signed due to some legal questions that remained about the MOU.

A Student Board member asked if all departments were involved in the charter renewal visits. Ms. Zazo stated that mental health and wellness are a category in the student questionnaire as part of the charter site visits.

Public Hearing Opened: 8:26pm

Comments from the Public?: There were no public comments

Public Hearing Closed: 8:37pm

8. Update from Boards and Committees

There have not been meetings of the City/School Subcommittee, Pool Subcommittee, and Wellness Committee recently. Member Williams stated she had the pleasure of meeting with Student Board Member Mills and he had some great new ideas about Student Mental Health and Wellness.

G. ADJOURNMENT

Meeting was adjourned at 8:50 pm in honor of Ruby Bridges student, Jason Sterio who passed away at the age of 11 years old. Board President Bonta read the following adjournment language, written by District Nurse Therese Duenas-Fuentas:

“I would like to adjourn our meeting tonight in honor of Jason Sterio, a Ruby Bridges student who passed away last week. Jason joined the Ruby Bridges community in August 2017. He had multiple medical issues that dictated him using a wheelchair and getting his nutrition through tube feedings, but that didn’t limit the many interactions and friendships he created.

Jason made everyone feel good. Though he was non-verbal, he did have a knack for holding numerous lengthy conversations with his vocal intonations. Jason would occasionally raise an eyebrow, look at you sideways, show you a coy grin, and/or use his hands during these conversations. He loved being in school with his friends. Yes, Jason had many friends, and even a special girlfriend who would hold his hand and read to him. He loved music, especially the drums. Dot art was another one of Jason’s favorite activities.

Jason was only a part of the AUSD family for two years, but he has left an enormous impact on all staff and classmates that were fortunate to have known him. Jason will be truly missed, and will forever be one of room 307’s heroes.

Please join me in a moment of silence for Jason Sterio.”