

April 5, 2021

Tim Erwin, CHRO
Alameda Unified School District
2060 Challenger Drive
Alameda, California 94501

Dear Mr. Erwin:

Pursuant to Government Code Section 3547, the California School Employees Association and its Alameda Blue Collar Chapter #860 (CSEA) hereby presents its articles to open for the reopener contract as follows:

Article 11.9 Long Service Employees: Alameda Blue Collar CSEA 860 has an interest in adjusting the longevity structure to a structure that more accurately recognizes the value and importance of long term, loyal employees.

Article 11.1 Salary: Alameda Blue Collar CSEA 860 has an interest in bargaining a wage schedule that values the work unit members provide the district optimally.

Article 7.2.8 Job Postings and Vacancies: Alameda Blue Collar CSEA 860 has an interest in a meaningful presence on hiring committees and outcomes.

Article 23 Term: Alameda Blue Collar CSEA 860 has an interest in bargaining language in the article addressing Term which provides for a more dynamic response to the frequent changes in public education.

5. Article 12 Health and Welfare- Benefits Administration: Alameda Blue Collar CSEA 860 has an interest in bargaining a supportive cost sharing structure to health and welfare of Alameda USD's blue-collar employees.