

SUMMARY OF TENTATIVE AGREEMENT WITH CSEA #27 AND AUSD ON SUCCESSOR AGREEMENT ARTICLES

The parties are currently negotiating a Successor Agreement. It is in the interest of both parties to submit these currently agreed to articles for approval as we continue to negotiate the remaining articles.

Article 3 Association Rights

- Added language to establish procedures for new employee orientations.
- Created a Para Labor / Management committee.
- Cleaned up language to be gender neutral.

Article 6 Hours and Overtime

- Added clarifying language regarding the hiring of paras for Summer School / Extended School Year.

Article 12 Health and Welfare – Benefits Administration

- Added language to clarify the Open Enrollment period for the Compensation in Lieu of Medical Benefits section.

Article 15 Leaves

- Added language concerning Quarantine Absence.
- Cleaned up language to be gender neutral.

Appendix G Job Reclassification

- Created a new process for employees who want to seek a job reclassification.