

# AUSD: Strategic Goals 2022-2025





Proposal to the Board of Education June 28, 2022 AUSD District Strategic Planning Group



### I Know Myself and Work Effectively With Others

Emotionally Intelligent Effective Collaborator

### I Seek Opportunities and Challenges of Learning

Critical thinker and problem solver Ability to stretch, engage, and persist



I am College, Career, and Life Ready Core academics Life and professional skills

# Student Outcomes

**ALAMEDA UNIFIED SCHOOL DISTRICT** 

Excellence & Equity For All Students

#### I Build Community Through Understanding and Service

Cultural Awareness Civic Responsibility

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## Local Control Accountability Plan (LCAP)

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The LCAP is state-required, locally drafted plan that describes the goals, actions, services, and expenditures to support student outcomes.

- 1. Strategic priorities should drive and influence each subsequent level of planning district-wide.
- 2. Those priorities gain sharper focus and detail the closer they move to the classroom.
- 3. The LCAP seeks to compile and account the investments, expenditures, and initiatives that support all levels of planning.



ALAMEDA UNIFIED SCHOOL

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## AUSD Strategic Plan - A 12 Month Project in 5 Months...

- Refinement of action steps and project leads will continue
- Strategy group will continue to meet as we move from design to implementation and monitoring
- Board reports will continue to look at annual priorities, implementation status and progress reporting, and needs or opportunities related to priority-based budgeting
- Analyze individual and departmental workloads relative to strategic plan and adjust timelines and staffing and budgeting where possible
- Analyze available time for professional learning relative to goals
- Timelines and priorities will still develop over the summer
- Fall meeting to look at annual priorities, early progress report, and review indicators and how to develop priority-based



Voluntary\*



- 6 days New Teacher Professional Development (also available for returning teachers)
- After school or sub release days (dependent on available subs)

Required

Total: 4 days

- 2 day beginning of the year staff development
- 2 days in fall and winter for staff development (½ day developed by site leadership team for site needs, ½ day developed by Ed Services for districtwide needs)

#### Teacher Collaboration Days

#### Total: 6+ days

- Elementary: 6 days throughout the year
- Secondary: Varies depending on site
- Elementary & Secondary developed by site leadership team

\* Voluntary professional development must be paid teacher hourly or per diem rate

