

Alameda Unified School District
CSEA Office Technical Unit Salary Schedule
Base 7/1/2022 (Job Study) with 6.54% Increase Retroactively Effective 7/1/2022

Monthly rates based on a 261 day work year

Time Base Hourly (H)

(9% Shift Differential applies to certain shifts, see Article 11, Section L)

(H=Hourly, D=Daily, M=Monthly)

8 hours/day Position	Range	Time Base	Step					Longevity Increments				
			A	B	C	D	E	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Mailroom Clerk Campus Security	25	M	3,567.00	3,749.70	3,934.14	4,139.46	4,344.78	4,475.28	4,609.26	4,746.72	4,889.40	5,035.56
		D	164.00	172.40	180.88	190.32	199.76	205.76	211.92	218.24	224.80	231.52
		H	20.50	21.55	22.61	23.79	24.97	25.72	26.49	27.28	28.10	28.94
Accounting Assistant I Media/Textbook Technician Health Office Assistant	29	M	3,934.14	4,139.46	4,346.52	4,570.98	4,798.92	4,943.34	5,091.24	5,244.36	5,400.96	5,562.78
		D	180.88	190.32	199.84	210.16	220.64	227.28	234.08	241.12	248.32	255.76
		H	22.61	23.79	24.98	26.27	27.58	28.41	29.26	30.14	31.04	31.97
Facilities Use & Transportation Tech Personnel Assistant Student Support Provider	30	M	4,040.28	4,247.34	4,457.88	4,685.82	4,918.98	5,066.88	5,218.26	5,374.86	5,536.68	5,701.98
		D	185.76	195.28	204.96	215.44	226.16	232.96	239.92	247.12	254.56	262.16
		H	23.22	24.41	25.62	26.93	28.27	29.12	29.99	30.89	31.82	32.77
School Office Assistant Office Assistant District Junior Accountant	31	M	4,139.46	4,346.52	4,570.98	4,798.92	5,040.78	5,192.16	5,348.76	5,508.84	5,674.14	5,844.66
		D	190.32	199.84	210.16	220.64	231.76	238.72	245.92	253.28	260.88	268.72
		H	23.79	24.98	26.27	27.58	28.97	29.84	30.74	31.66	32.61	33.59
Parent Liaison	32	M	4,247.34	4,457.88	4,685.82	4,918.98	5,169.54	5,324.40	5,484.48	5,649.78	5,818.56	5,992.56
		D	195.28	204.96	215.44	226.16	237.68	244.80	252.16	259.76	267.52	275.52
		H	24.41	25.62	26.93	28.27	29.71	30.60	31.52	32.47	33.44	34.44
School Treasurer Student Services Assistant; Records Technician-SpEd/Transportation HR -BTSA/PAR Personnel Tech.	33	M	4,346.52	4,570.98	4,798.92	5,040.78	5,293.08	5,451.42	5,614.98	5,783.76	5,957.76	6,136.98
		D	199.84	210.16	220.64	231.76	243.36	250.64	258.16	265.92	273.92	282.16
		H	24.98	26.27	27.58	28.97	30.42	31.33	32.27	33.24	34.24	35.27
School Attendance Specialist Accounting Assistant	34	M	4,457.88	4,685.82	4,918.98	5,169.54	5,432.28	5,595.84	5,762.88	5,935.14	6,112.62	6,295.32
		D	204.96	215.44	226.16	237.68	249.76	257.28	264.96	272.88	281.04	289.44
		H	25.62	26.93	28.27	29.71	31.22	32.16	33.12	34.11	35.13	36.18
Transition Services Specialist College Career Center Tech Accountability Specialist	35	M	4,570.98	4,798.92	5,040.78	5,293.08	5,566.26	5,733.30	5,905.56	6,083.04	6,265.74	6,453.66
		D	210.16	220.64	231.76	243.36	255.92	263.60	271.52	279.68	288.08	296.72
		H	26.27	27.58	28.97	30.42	31.99	32.95	33.94	34.96	36.01	37.09
Accounting Technician-Food Services Accounting Technician; CWA Specialist; Testing Specialist Office Specialist	36	M	4,685.82	4,918.98	5,169.54	5,432.28	5,701.98	5,872.50	6,048.24	6,229.20	6,415.38	6,608.52
		D	215.44	226.16	237.68	249.76	262.16	270.00	278.08	286.40	294.96	303.84
		H	26.93	28.27	29.71	31.22	32.77	33.75	34.76	35.80	36.87	37.98
Assistive Technology Spec.	37	M	4,798.92	5,040.78	5,294.82	5,569.74	5,846.40	6,022.14	6,203.10	6,389.28	6,580.68	6,777.30
		D	220.64	231.76	243.44	256.08	268.80	276.88	285.20	293.76	302.56	311.60
		H	27.58	28.97	30.43	32.01	33.60	34.61	35.65	36.72	37.82	38.95
Department Office Specialist Department Office Manager Human Resources Specialist	38	M	4,918.98	5,169.54	5,432.28	5,701.98	5,990.82	6,170.04	6,354.48	6,545.88	6,742.50	6,944.34
		D	226.16	237.68	249.76	262.16	275.44	283.68	292.16	300.96	310.00	319.28
		H	28.27	29.71	31.22	32.77	34.43	35.46	36.52	37.62	38.75	39.91
School Office Manager	39	M	5,040.78	5,293.08	5,566.26	5,849.88	6,143.94	6,328.38	6,518.04	6,712.92	6,914.76	7,121.82
		D	231.76	243.36	255.92	268.96	282.48	290.96	299.68	308.64	317.92	327.44
		H	28.97	30.42	31.99	33.62	35.31	36.37	37.46	38.58	39.74	40.93
Administrative Assistant	41	M	5,293.08	5,566.26	5,849.88	6,128.28	6,438.00	6,631.14	6,829.50	7,034.82	7,245.36	7,462.86
		D	243.36	255.92	268.96	281.76	296.00	304.88	314.00	323.44	333.12	343.12
		H	30.42	31.99	33.62	35.22	37.00	38.11	39.25	40.43	41.64	42.89
Accountant-Payroll; Accountant-Revenue Budget Analyst-MOF; Budget Analyst-SpEd Digital Communications Specialist	42	M	5,432.28	5,701.98	5,990.82	6,288.36	6,601.56	6,799.92	7,003.50	7,214.04	7,429.80	7,652.52
		D	249.76	262.16	275.44	289.12	303.52	312.64	322.00	331.68	341.60	351.84
		H	31.22	32.77	34.43	36.14	37.94	39.08	40.25	41.46	42.70	43.98
Technology Support Specialist	43	M	5,568.00	5,844.66	6,142.20	6,444.96	6,766.86	6,970.44	7,179.24	7,395.00	7,617.72	7,845.66
		D	256.00	268.72	282.40	296.32	311.12	320.48	330.08	340.00	350.24	360.72
		H	32.00	33.59	35.30	37.04	38.89	40.06	41.26	42.50	43.78	45.09
Leaves Desk Specialist Database Administrator-Applications Database Administrator-Special Ed Databases	44	M	5,701.98	5,990.82	6,298.80	6,613.74	6,949.56	7,158.36	7,372.38	7,593.36	7,821.30	8,056.20
		D	262.16	275.44	289.60	304.08	319.52	329.12	338.96	349.12	359.60	370.40
		H	32.77	34.43	36.20	38.01	39.94	41.14	42.37	43.64	44.95	46.30
Systems Analyst Media Technology Specialist Instructional Technology (IT) Technician	46	M	5,989.08	6,297.06	6,610.26	6,944.34	7,302.78	7,522.02	7,748.22	7,981.38	8,221.50	8,468.58
		D	275.36	289.52	303.92	319.28	335.76	345.84	356.24	366.96	378.00	389.36
		H	34.42	36.19	37.99	39.91	41.97	43.23	44.53	45.87	47.25	48.67
Network Administrator	48	M	6,293.58	6,615.48	6,944.34	7,295.82	7,673.40	7,903.08	8,139.72	8,383.32	8,635.62	8,894.88
		D	289.36	304.16	319.28	335.44	352.80	363.36	374.24	385.44	397.04	408.96
		H	36.17	38.02	39.91	41.93	44.10	45.42	46.78	48.18	49.63	51.12

Time base Hourly (H) Position	Range	Step						Longevity Increments				
		Year 1 A	Year 2 B	Year 3 C	Year 4 D	Years 5-6 E	Years 7-8 F	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Paraprofessional - Childcare	1	17.12	17.61	18.30	19.21	20.20	21.17	21.81	22.46	23.13	23.82	24.53
Paraprofessional – General Education; Library/Media Center	2	18.24	18.75	19.52	20.49	21.51	22.58	23.26	23.96	24.68	25.42	26.18
Paraprofessional – Special Education; Bilingual*	3	19.37	19.93	20.72	21.75	22.84	23.99	24.71	25.45	26.21	27.00	27.81
Paraprofessional – Special Needs	4	20.33	20.87	21.70	22.80	23.95	25.13	25.88	26.66	27.46	28.28	29.13
Paraprofessional – Behavior Intervention	5	20.84	21.43	22.29	23.40	24.57	25.80	26.57	27.37	28.19	29.04	29.91
Behavior Technician	9	25.33	26.03	27.08	28.43	29.83	31.37	32.31	33.28	34.28	35.31	36.37
Educational Interpreter	14	30.32	31.16	32.42	34.03	35.73	37.53	38.66	39.82	41.01	42.24	43.51
* Additional \$0.80/hour Bilingual Stipend for ELD Paraprofessionals												