

Time Base: Hourly

Position	Range	Step					Longevity Increments					
		A	B	C	D	E	3% 7-13yrs	3% 14-18yrs	3% 19-23yrs	3% 24-28yrs	3% 29-33yrs	3% >33yrs
Custodian	33	3,784.50 21.75	3,972.42 22.83	4,179.48 24.02	4,384.80 25.20	4,604.04 26.46	4,741.50 27.25	4,884.18 28.07	5,030.34 28.91	5,181.72 29.78	5,336.58 30.67	5,496.66 31.59
Grounds & Facility Attendant	34	3,878.46 22.29	4,073.34 23.41	4,282.14 24.61	4,497.90 25.85	4,718.88 27.12	4,859.82 27.93	5,005.98 28.77	5,155.62 29.63	5,310.48 30.52	5,470.56 31.44	5,634.12 32.38
Asst. Head Custodian HS	35	3,977.64 22.86	4,179.48 24.02	4,388.28 25.22	4,604.04 26.46	4,833.72 27.78	4,978.14 28.61	5,127.78 29.47	5,280.90 30.35	5,439.24 31.26	5,602.80 32.20	5,771.58 33.17
Gardener/Driver;	36	4,075.08 23.42	4,282.14 24.61	4,499.64 25.86	4,722.36 27.14	4,959.00 28.50	5,108.64 29.36	5,261.76 30.24	5,420.10 31.15	5,581.92 32.08	5,748.96 33.04	5,921.22 34.03
Head Custodian-Elem.; Head Custodian-Cont.HS, WCDC, Gardener	37	4,182.96 24.04	4,391.76 25.24	4,609.26 26.49	4,840.68 27.82	5,079.06 29.19	5,232.18 30.07	5,388.78 30.97	5,550.60 31.90	5,717.64 32.86	5,889.90 33.85	6,067.38 34.87
Gmaintenance-Delivery/Mail Driver; Stage Tech./Trade Asst., Asst. Storekeeper	38	4,290.84 24.66	4,503.12 25.88	4,725.84 27.16	4,965.96 28.54	5,213.04 29.96	5,369.64 30.86	5,531.46 31.79	5,696.76 32.74	5,867.28 33.72	6,043.02 34.73	6,223.98 35.77
Custodian Head - Middle School	39	4,393.50 25.25	4,612.74 26.51	4,844.16 27.84	5,087.76 29.24	5,343.54 30.71	5,503.62 31.63	5,668.92 32.58	5,839.44 33.56	6,015.18 34.57	6,196.14 35.61	6,382.32 36.68
Custodian Head - High School	41	4,616.22 26.53	4,840.68 27.82	5,091.24 29.26	5,347.02 30.73	5,611.50 32.25	5,780.28 33.22	5,954.28 34.22	6,133.50 35.25	6,317.94 36.31	6,507.60 37.40	6,702.48 38.52
Gardener Crew Chief, Custodian Head HS/Admin <i>Food Service Warehouse Technician</i>	42	4,736.28 27.22	4,972.92 28.58	5,216.52 29.98	5,482.74 31.51	5,755.92 33.08	5,928.18 34.07	6,105.66 35.09	6,288.36 36.14	6,476.28 37.22	6,671.16 38.34	6,871.26 39.49
Storekeeper	44	4,974.66 28.59	5,230.44 30.06	5,493.18 31.57	5,766.36 33.14	6,051.72 34.78	6,232.68 35.82	6,418.86 36.89	6,612.00 38.00	6,810.36 39.14	7,013.94 40.31	7,224.48 41.52
Preventive Maintenance Technician General Maintenance-Mechanic	46	5,216.52 29.98	5,468.82 31.43	5,754.18 33.07	6,048.24 34.76	6,347.52 36.48	6,537.18 37.57	6,733.80 38.70	6,935.64 39.86	7,144.44 41.06	7,358.46 42.29	7,579.44 43.56
Pool Maintenance Technician	49	5,588.88 32.12	5,867.28 33.72	6,156.12 35.38	6,467.58 37.17	6,792.96 39.04	6,996.54 40.21	7,207.08 41.42	7,422.84 42.66	7,645.56 43.94	7,875.24 45.26	8,111.88 46.62
Lead Production Cook	52	6,062.16 34.84	6,356.22 36.53	6,686.82 38.43	7,019.16 40.34	7,372.38 42.37	7,593.36 43.64	7,821.30 44.95	8,056.20 46.30	8,298.06 47.69	8,546.88 49.12	8,802.66 50.59
<i>Food Service Operations Manager</i>	56	6,693.78 38.47	7,027.86 40.39	7,381.08 42.42	7,751.70 44.55	8,136.24 46.76	8,379.84 48.16	8,630.40 49.60	8,889.66 51.09	9,155.88 52.62	9,430.80 54.20	9,714.42 55.83
Carpenter; Electrician;Painter;HVAC;Plumber	59	7,280.16 41.84	7,628.16 43.84	8,024.88 46.12	8,426.82 48.43	8,849.64 50.86	9,115.86 52.39	9,389.04 53.96	9,670.92 55.58	9,961.50 57.25	10,260.78 58.97	10,568.76 60.74
All Leads for Trades (i.e. Carpenter, Electrician, ...)	63	8,035.32 46.18	8,437.26 48.49	8,858.34 50.91	9,303.78 53.47	9,763.14 56.11	10,055.46 57.79	10,356.48 59.52	10,667.94 61.31	10,988.10 63.15	11,316.96 65.04	11,656.2

CSEA 860, Maintenance
Base 7/1/2022 with 0.53% Effective 12/1/2022

Time Base: Hourly
 with 9% Shift Differential

Position	Range	Step					Longevity Increments					
		A	B	C	D	E	3% 7-13yrs	3% 14-18yrs	3% 19-23yrs	3% 24-28yrs	3% 29-33yrs	3% >33yrs
Custodian	33	4,125.54 23.71	4,329.12 24.88	4,555.32 26.18	4,779.78 27.47	5,018.16 28.84	5,169.54 29.71	5,324.40 30.60	5,484.48 31.52	5,649.78 32.47	5,818.56 33.44	5,992.56 34.44
Grounds & Facility Attendant	34	4,228.20 24.30	4,440.48 25.52	4,666.68 26.82	4,903.32 28.18	5,143.44 29.56	5,298.30 30.45	5,456.64 31.36	5,620.20 32.30	5,788.98 33.27	5,962.98 34.27	6,142.20 35.30
Asst. Head Custodian HS Gardener	35	4,336.08 24.92	4,555.32 26.18	4,783.26 27.49	5,018.16 28.84	5,268.72 30.28	5,427.06 31.19	5,590.62 32.13	5,757.66 33.09	5,929.92 34.08	6,107.40 35.10	6,290.10 36.15
Gardener/Driver;	36	4,442.22 25.53	4,666.68 26.82	4,905.06 28.19	5,146.92 29.58	5,406.18 31.07	5,568.00 32.00	5,735.04 32.96	5,907.30 33.95	6,084.78 34.97	6,267.48 36.02	6,455.40 37.10
Head Custodian-Elem.; Head Custodian-Cont.HS, WDCD, Gardener	37	4,558.80 26.20	4,786.74 27.51	5,023.38 28.87	5,275.68 30.32	5,536.68 31.82	5,701.98 32.77	5,872.50 33.75	6,048.24 34.76	6,229.20 35.80	6,415.38 36.87	6,608.52 37.98
Gmaintenance-Delivery/Mail Driver; Stage Tech./Trade Asst., Asst. Storekeeper	38	4,677.12 26.88	4,908.54 28.21	5,150.40 29.60	5,413.14 31.11	5,682.84 32.66	5,853.36 33.64	6,029.10 34.65	6,210.06 35.69	6,396.24 36.76	6,587.64 37.86	6,786.00 39.00
Custodian Head - Middle School	39	4,788.48 27.52	5,028.60 28.90	5,280.90 30.35	5,545.38 31.87	5,823.78 33.47	5,997.78 34.47	6,177.00 35.50	6,363.18 36.57	6,554.58 37.67	6,751.20 38.80	6,953.04 39.96
<i>Not in Use</i>	40	4,917.24 28.26	5,157.36 29.64	5,416.62 31.13	5,686.32 32.68	5,966.46 34.29	6,145.68 35.32	6,330.12 36.38	6,519.78 37.47	6,714.66 38.59	6,916.50 39.75	7,123.56 40.94
Custodian Head - High School	41	5,032.08 28.92	5,275.68 30.32	5,548.86 31.89	5,829.00 33.50	6,116.10 35.15	6,298.80 36.20	6,488.46 37.29	6,683.34 38.41	6,883.44 39.56	7,090.50 40.75	7,302.78 41.97
Gardener Crew Chief, Custodian Head HS/Admin Food Service Warehouse Technician	42	5,162.58 29.67	5,420.10 31.15	5,686.32 32.68	5,976.90 34.35	6,274.44 36.06	6,462.36 37.14	6,655.50 38.25	6,855.60 39.40	7,060.92 40.58	7,273.20 41.80	7,490.70 43.05
<i>Not in Use</i>	43	5,291.34 30.41	5,561.04 31.96	5,839.44 33.56	6,126.54 35.21	6,434.52 36.98	6,627.66 38.09	6,826.02 39.23	7,031.34 40.41	7,241.88 41.62	7,459.38 42.87	7,683.84 44.16
Storekeeper	44	5,421.84 31.16	5,701.98 32.77	5,987.34 34.41	6,284.88 36.12	6,596.34 37.91	6,794.70 39.05	6,998.28 40.22	7,208.82 41.43	7,424.58 42.67	7,647.30 43.95	7,876.98 45.27
Preventive Maintenance Technician General Maintenance-Mechanic	46	5,686.32 32.68	5,961.24 34.26	6,272.70 36.05	6,592.86 37.89	6,918.24 39.76	7,125.30 40.95	7,339.32 42.18	7,560.30 43.45	7,786.50 44.75	8,019.66 46.09	8,259.78 47.47
Pool Maintenance Technician	49	6,091.74 35.01	6,394.50 36.75	6,709.44 38.56	7,050.48 40.52	7,403.70 42.55	7,626.42 43.83	7,854.36 45.14	8,089.26 46.49	8,331.12 47.88	8,581.68 49.32	8,839.20 50.80
Carpenter; Electrician;Painter;HVAC Plumber; <i>Lead Production Cook</i>	52	6,608.52 37.98	6,928.68 39.82	7,288.86 41.89	7,650.78 43.97	8,035.32 46.18	8,277.18 47.57	8,526.00 49.00	8,781.78 50.47	9,044.52 51.98	9,315.96 53.54	9,596.10 55.15
<i>Food Service Operations Manager</i>	56	7,295.82 41.93	7,661.22 44.03	8,045.76 46.24	8,449.44 48.56	8,868.78 50.97	9,135.00 52.50	9,409.92 54.08	9,691.80 55.70	9,982.38 57.37	10,281.66 59.09	10,589.64 60.86
Carpenter; Electrician;Painter;HVAC;Plumber	59	7,936.14 45.61	8,315.46 47.79	8,746.98 50.27	9,185.46 52.79	9,646.56 55.44	9,935.40 57.10	10,232.94 58.81	10,539.18 60.57	10,855.86 62.39	11,181.24 64.26	11,517.06 66.19
All Leads for Trades (i.e. Carpenter, Electrician, ...)	63	8,759.16 50.34	9,195.90 52.85	9,655.26 55.49	10,140.72 58.28	10,641.84 61.16	10,960.26 62.99	11,289.12 64.88	11,628.42 66.83	11,976.42 68.83	12,334.86 70.89	12,705.48 73.02
General Maintenance Lead	64	9,195.90 52.85	9,657.00 55.50	10,133.76 58.24	10,648.80 61.20	11,172.54 64.21	11,508.36 66.14	11,852.88 68.12	12,207.84 70.16	12,573.24 72.26	12,950.82 74.43	13,338.84 76.66
Maintenance Operations Lead Custodial Operations Lead	66	9,660.48 55.52	10,151.16 58.34	10,664.46 61.29	11,189.94 64.31	11,751.96 67.54	12,105.18 69.57	12,468.84 71.66	12,842.94 73.81	13,227.48 76.02	13,624.20 78.30	14,033.10 80.65

Alameda Unified School District
CSEA 860, Food Service
Base 7/1/2022 with 0.53% Effective 12/1/2022

Time Base: Hourly

Position	Range	Step					Longevity Increments					
		A	B	C	D	E	3% 7-13yrs	3% 14-18yrs	3% 19-23yrs	3% 24-28yrs	3% 29-33yrs	3% >33yrs
Food Service Assistant I	23	17.00	17.84	18.69	19.69	20.64	21.26	21.90	22.56	23.24	23.94	24.66
Food Service Assistant II (Van Driver)	26	18.32	19.21	20.19	21.18	22.24	22.91	23.60	24.31	25.04	25.79	26.56
Food Service Manager I	29	19.69	20.67	21.77	22.81	23.94	24.66	25.40	26.16	26.94	27.75	28.58
Food Service Asst III-Cook Food Service Manager II	36	23.42	24.63	25.84	27.11	28.46	29.31	30.19	31.10	32.03	32.99	33.98
Food Service Manager III Central Kitchen	42	27.16	28.50	29.93	31.43	33.02	34.01	35.03	36.08	37.16	38.27	39.42