

**PROCLAMATION**  
***Reaffirming AUSD's Commitment to the Rights of LGBTQ+ Youth,  
Families, and Staff***

*WHEREAS*, Alameda Unified School District has had a resolution for more than 6 years recognizing and supporting October as Lesbian, Gay, Bisexual, Transgender, and Queer/Questioning (LGBTQ) History Month; and

*WHEREAS*, Alameda Unified School District and the City of Alameda have embraced a unifying message of Everyone Belongs Here; and

*WHEREAS*, the rights and dignity of LGBTQ+ people, especially transgender and gender non-conforming individuals, have been under attack in this country because of proposed policy changes at the national level, including but not limited to announcing plans to: dismiss complaints from transgender students involving exclusion from school facilities; deny health and housing services to LGBTQ people; stop conducting surveys and research on LGBTQ people, especially youth; dismiss federal protections against discrimination based on sexual orientation and gender identity; withdraw landmark guidance on how schools are mandated to protect transgender students under the federal Title IX law; and ban transgender military service members; and

*WHEREAS*, we do not know how potential federal policy changes will affect transgender and gender-nonconforming individuals, but we view these actions to be especially harmful to our youth who are coming to terms with their identity and may be vulnerable to this marginalization; and

*WHEREAS*, the Center for Disease Control's 2017 Youth Risk Behavior Survey clearly shows that LGBTQ+ youth are many times more likely to experience depression, bullying, substance abuse, and suicide ideation than other students; and

*WHEREAS*, Alameda Unified School District understands we have a duty to protect all individuals who are members of our community, including those who are transgender or gender non-conforming, and stand against any policies that threaten the rights and safety of AUSD community members;

*NOW, THEREFORE, BE IT PROCLAIMED* that the Alameda Unified School District's Board of Education publicly reaffirms its commitment to the rights of all LGBTQ+ youth, families, and staff, including individuals who are transgender or gender non-conforming, and the Alameda Unified School District supports students and staff to stand in solidarity and be allies with and advocates for all AUSD community members.

*PASSED AND ADOPTED* this 28<sup>th</sup> day of February, 2023.

AYES: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

NOES: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

ABSENT: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

\_\_\_\_\_  
Heather Little, President  
Board of Education  
Alameda Unified School District  
Alameda County, State of California

ATTEST:

By: \_\_\_\_\_  
Pasquale Scuderi, Secretary  
Board of Education  
Alameda Unified School District  
Alameda County, State of California