

ALAMEDA UNIFIED SCHOOL DISTRICT
Alameda, California
Resolution

February 28, 2023

Resolution No. 2022-2023.41

**Resolution to Decrease the Number of Certificated Employees
Due to a Reduction in Particular Kinds of Services**

WHEREAS, Education Code Section 44955 permits the Governing Board to reduce or discontinue particular kinds of services no later than the beginning of the following school year; and

WHEREAS, the Governing Board of the Alameda Unified School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning of the 2023-2024 school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2022-2023 school year the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

WHEREAS, the Governing Board of the Alameda Unified School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and the students thereof; and

NOW, BE IT RESOLVED, by the Governing Board of the Alameda Unified School District that the particular kinds of services that shall be reduced or eliminated no later than the beginning of the 2023-2024 school year are described in the below table and equate to a total of 20.0 Full Time Equivalent (FTE):

Particular Kinds of Services

Secondary	Number of Full Time (FTE) Equivalent
Art	0.20 FTE

Secondary TOTAL = 0.20 FTE

Additional Services	Number of Full Time (FTE) Equivalent
Athletic Director, AHS	0.10 FTE
Elementary Counselor	0.35 FTE
Instructional Coach	9.00 FTE
Intervention Lead	9.45 FTE
Title I Teacher	1.10 FTE

Additional Services TOTAL = 20.0 FTE

NOW, BE IT FURTHER RESOLVED, that the District may deviate from terminating certificated employees in order of seniority, based on a specific need for personnel who possess qualifications, special training, and/or experience needed for the following courses of study or for the provision of the following services:

- A. Special Education, Mild to Moderate
- B. Special Education, Moderate to Severe
- C. Special Education, Early Childhood
- D. Teacher Librarian Services: Teacher with experience providing librarian services and currently teaching librarian services.

20NOW, BE IT FURTHER RESOLVED, that the Superintendent or his/her designee representative is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or any other employee in addition to those specifically granted to such employees by statute.

PASSED AND ADOPTED this 28th day of February, 2023

AYES: _____ MEMBERS: _____

NOES: _____ MEMBERS: _____

ABSENT: _____ MEMBERS: _____

Heather Little, President
Board of Education
Alameda Unified School District
Alameda County, State of California

ATTEST:

By: _____
Pasquale Scuderi, Secretary
Board of Education
Alameda Unified School District
Alameda County, State of California