

**BOARD OF EDUCATION MEETING**  
January 10, 2023  
Regular Meeting of the Board of Education  
Meeting Held on Zoom Platform

**UNADOPTED MINUTES**

**REGULAR MEETING:** The regular meeting of the Board of Education was held virtually on the date mentioned above.

**A. CALL TO ORDER**

1. Public Comment on Closed Session Topics:

The Board did not receive any public comments related to this agenda.

2. Adjourn to Closed Session - 5:30 PM

Board of Education Members present: Board President Jennifer Williams, Board Vice President Heather Little, Board Clerk Megan Sweet, Board Trustee Gary K. Lym, and Board Trustee Ryan LaLonde.

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent - Human Resources, Timothy Erwin, and Assistant Superintendent - Business Services, Shariq Khan.

Items discussed in Closed Session:

- Conference with Labor Negotiators: AEA, CSEA 27, CSEA 860, and Management employee groups were discussed.
- Conference with Legal Counsel Regarding Existing Litigation (Govt. Code §54956.9, subd. (d) (1) Agency designated representative: Lenore Silverman, Attorney from Fagen Friedman Fulfroost, LLP (3 cases):

1) 1) John Doe v. Alameda Unified School District Case No. 2022100706 (Office of Administrative Hearing).

3. Reconvene to Public Session - 6:30PM

Board President Little reconvened the meeting at 6:30PM.

4. Call to Order - Pledge of Allegiance - Board of Education President Heather Little led the Pledge of Allegiance

5. Introduction of Board Members and Staff Via TeleConference:

Board of Education Members present: Board President Heather Little, Board Vice President Megan Sweet, Board Clerk Gary K. Lym, Board Trustee Jennifer Williams, and Board Trustee Ryan LaLonde. Student Board Members present: Alameda High Student Board Member Talia Kotovsky, ASTI Student Board Member Evan Lu, and Encinal Student Board Member Vinny Camarillo.

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; Senior Director of Equity and African American/Multicultural Achievement, Shamar Edwards; Senior Manager of Community Affairs, Susan Davis and Senior Executive Assistant to the Superintendent, Kerri Lonergan.

6. Closed Session Action Report:

The Board vote 5-0 to approve a settlement agreement for Office of Administrative Hearing (OAH) Case Number 2022100706. The terms of the agreement include reimbursement for educational expenses.

**B. MODIFICATION(S) OF THE AGENDA:**

There were no modifications to the agenda.

**C. COMMUNICATIONS**

1. Proclamation: Martin Luther King Jr. Day - January 16, 2023

The Board asked students from Otis Elementary School to read the proclamation acknowledging January 16th as Martin Luther King, Jr. Day. Talulah Yackle, Zia Patel, Jacob Ly, Zoe Pace and Satya Oatey from Otis Elementary School were the student readers.

*Motion to approve the Proclamation acknowledging January 16, 2023 as Martin Luther King, Jr. Day in Alameda Unified School District.*

**MOTION:** Member Sweet

**SECONDED:** Member Williams

**ROLL CALL VOTE**

**STUDENT BOARD MEMBER VOTES**

**AYES:** Members Camarillo, Lu, and Kotovsky

**NOES:**

**ABSENT:**

**BOARD MEMBER VOTES**

**AYES:** Members Williams, Little, Sweet, Lym, and LaLonde

**NOES:**

**ABSENT:**

**MOTION APPROVED**

2. Public Comments on Non-Agenda Items:

*Sam (no last name give), parent of AUSD student:* Sam asked the Board to increase access to Advanced Placement courses at the high school level.

*Julie Norris, parent of AUSD student:* Ms. Norris stated that although graduation rates are high within AUSD, only 69% of students are graduating with the required UC A-G requirements.

*X. Li, parent of AUSD student:* Ms. Li remarked on the lack of AP classes available to Alameda High School students. Ms. Li also asked the Board to improve academic rigor for all AUSD students.

*Amy (no last name given), parent of AUSD student:* Amy asked the Board to follow the state of California in making Lunar New Year a holiday for students and staff.

3. Written Correspondence:

The Board received 15 emails related to General Business item #2: *AUSD Strategic Plan: Budget Proposals and Scenarios for 2023-2024.*

4. Report from Employee Organizations:

*Charlie Satterfield, Alameda Education Association (AEA):* Mr. Satterfield wished everyone a happy New Year. He stated he has been sick for the last two meetings. Mr. Satterfield mentioned there are a lot of viruses going around, including COVID, and he hopes to the district staff continues to keep track of those numbers.

*Amy Keegan, California School Employees Association, Chapter 27 (CSEA 27):* Ms. Keegan introduced herself as the new president of the CSEA 27 bargaining group. Ms. Keegan thanked past president Cindy Zecher for all she has done for AUSD employees.

5. Report from PTA Council:

*There was not a report from the PTA Council.*

6. Board Members' Report:

*Board Vice President Megan Sweet:* Board Vice President Sweet welcomed everyone to the 2023 year, and she thanked the students from Otis Elementary for the powerful and confident reading of the Martin Luther King, Jr. Proclamation. Board Vice President Sweet also asked members of the school community to be aware when driving near and around our school sites. Board Vice President Sweet ended her remarks by wishing everyone a happy Martin Luther King, Jr. Day and best wishes for the upcoming Lunar New Year.

*Board Clerk Gary Lym:* Board Clerk Lym wished everyone a happy New Year and he commented on Governor Newsome making Lunar New Year a State holiday. Board Clerk Lym wished the community a happy Lunar New Year.

*Board Member Ryan LaLonde:* Board Member LaLonde thanked staff for the COVID testing kits that were distributed prior to Winter Break. Board Member LaLonde thanked Rabbi Minster and Mike Brenowitz for inviting the Board and other local leaders to the lighting of the Menorah at South Shore. Board Member LaLonde commented that the event was a great showing of community.

*Board President Heather Little:* Board President Little welcomed everyone back for the New Year and she hopes that all Alameda families are faring well despite our recent storm. Board President Little remarked that as she reflected on the events of 2022, she is hopeful that our community will continue to strive to do better, to be more accepting, to be more forgiving of one another, and she hopes that the spirit of grace and fellowship that is so prevalent during the holidays is continued throughout the new year. Board President Little stated she wanted to appreciate Superintendent Scuderi and everyone who works for AUSD for leading the District with a fierce dedication to that spirit of fellowship and ending 2022 with a message that we will be intolerant of intolerance. Board President Little stated we are committed to the well-being of our students, families, and staff. Board President Little stated she is grateful to this community that has put its trust in the Board to make thoughtful, fair, and equitable decisions on your and your students behalf. Board President Little stated there are decisions that are coming that may be difficult, but these decisions are made with an eye on the long-game to strategically tackle issues that have been historically challenging. Board President Little closed her comments with an appreciation for her fellow Board members who continue to demonstrate a resilience and who strive to continue the good work that has its foundation built over many years.

7. Superintendent's Report:

*Superintendent Pasquale Scuderi:* Superintendent Scuderi thanked the students from Otis Elementary School who read the Martin Luther King, Jr. Proclamation at the start of tonight's meeting. Superintendent Scuderi also thanked AUSD's Extensive Needs Teachers who had a sobering and candid discussion with him on December 20<sup>th</sup>. Superintendent Scuderi stated some of that information will be shared as we move through future Board presentations. Superintendent Scuderi also mentioned the upcoming Governor's Budget Workshop which will help AUSD plan for next year. Superintendent Scuderi closed his remarks with well wishes and healing for teaching colleague Abby Zwerner in Virginia who was recent shot and wounded in her classroom.

8. Student Board Members Report:

*Evan Lu, ASTI:* Student Board Member Lu stated ASTI is still on break but the application to attend the school is open until Friday, January 20<sup>th</sup>.

*Talia Kotovsky, Alameda High School:* Student Board Member Kotovsky stated in the spirit of transparency and collaboration, Principal Ithurnburn has worked with her to create and distribute a form to go out to all students with the goal of students being able to express their concerns, especially any concerns related to the recent incidents of hate speech at Alameda High. Student Board Member Kotovsky stated Principal Ithurnburn will also take any common themes or questions on the forms and address them in his weekly newsletter.

*Vinny Camarillo, Encinal Jr. & Sr. High School:* Student Board Member Camarillo stated the recent storm damaged two classrooms at his school site. Student Board Member Camarillo also wished everyone a happy New Year.

**D. ADOPTION OF THE CONSENT CALENDAR**

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval of Bill Warrants and Payroll Registers
4. Approval of Memorandum of Understanding with Colleges and Universities for Student Teacher Interns: University of Southern California, Suzanne Dworak-Peck School of Social Work
5. Approval of Special Education Local Plan Area Master Contracts
6. Approval of Quarterly Report on Williams Uniform Complaints
7. Ratification of Contracts Executed Pursuant to Board Policy 3300
8. Resolution No. 2022-2023.30 Delegation of Authority to Purchase and Contract
9. Resolution No. 2022-2023.31 Authorization to Dispose of Surplus Property
10. Resolution No. 2022-2023.28 Proclaiming a Local Emergency Ratifying the Proclamation of a State of Emergency by Governor Newsom Dated March 4, 2020 and Authorizing Remote Teleconference Meetings for the Period January 10, 2023 Through February 10, 2023

*Motion to adopt the Consent Calendar.*

**MOTION:** Member Williams

**SECONDED:** Member Sweet

**ROLL CALL VOTE**

**STUDENT BOARD MEMBER VOTES**

**AYES:** Members Camarillo, Lu, and Kotovsky

**NOES:**

**ABSENT:**

**BOARD MEMBER VOTES**

**AYES:** Members Williams, Little, Sweet, Lym, and LaLonde

**NOES:**

**ABSENT:**

**MOTION APPROVED**

**E. GENERAL BUSINESS**

1. Comprehensive Coordinated Early Intervening Services (CCEIS) Plan  
Shamar Edwards, Senior Director for Equity, African America, and Multi-Ethnic Student Achievement gave the Board and public information about the completed Comprehensive Coordinated Early Intervening Services (CCEIS) Plan.

Alameda Unified School District is planning for the third cycle of Comprehensive Coordinated Early Intervening Services (CCEIS) for the 2022-24 school years. District staff and the Educational Partners community have

engaged in a series of meetings that have culminated into identifying Success Gaps, Root Causes, Focal Student Populations, Measurable Outcomes and Activities for the 2022 CCEIS plan.

Tonight's presentation will provide an update on the 2022 CCEIS activities and seek approval of the Board.

Public Comment:

*Carolyn Brossard, parent of AUSD student:* Ms. Brossard thanked President Little for the extra time to use the “raise your hand” feature. Ms. Brossard also thanked Ms. Edwards for her work on the CCEIS Plan. Ms. Brossard let the audience know this is the third year AUSD has been tagged by the State for significant disproportionality of African American students in Special Education. Ms. Brossard also stated she has been part of the CCEIS process for several years and now that she is a part of the Educational Partners group she is disappointed that the Educational Partners groups did not get a preview of this presentation before it came before the Board.

***Motion to approve the Comprehensive Coordinated Early Intervening Services (CCEIS) Plan.***

**MOTION:** Member Lym

**SECONDED:** SB Member Camarillo

**ROLL CALL VOTE**

**STUDENT BOARD MEMBER VOTES**

**AYES:** Members Camarillo, Lu, and Kotovsky

**NOES:**

**ABSENT:**

**BOARD MEMBER VOTES**

**AYES:** Members Williams, Little, Sweet, Lym, and LaLonde

**NOES:**

**ABSENT:**

**MOTION APPROVED**

2. AUSD Strategic Plan: Budget Proposals and Scenarios for 2023-2024

On August 9th, the Board of Education had a study session on AUSD's Local Control and Accountability Plan (LCAP) and how it intersected with the District's budget priorities.

The study session opened the discussion of what the Board, working with Superintendent Scuderi and his Executive team, wanted to prioritize for the 2022-2023 budget and Local Control Accountability Plan (LCAP).

At the September 13th Board of Education meeting, the Board and the Superintendent, along with members of his Executive team, had a discussion about how the District's Strategic Plan intersects with the LCAP. As a part of this discussion, a presentation was shown that focused on Strategic Plan Goal 1 and current related LCAP expenditures.

Subsequent presentations on the topics of LCAP, budget priorities, and the District's Strategic Plan came to the Board at regularly scheduled meetings held in October and November.

Superintendent Scuderi's presentation focused on providing the Board budget scenarios and staff suggestions for reductions for the 2023-2024 school year. The presentation tonight is for information ONLY. Any action on this item will come at the January 24, 2023 Board Meeting.

Public Comment:

*Erica Hartono, parent of AUSD student and Maya Lin PTA President:* Ms. Hartono asked the Board to continue funding Maya Lin School's Innovative Program. Ms. Hartono stated she was opposed to the Superintendent's proposal to remove funding for this program from the General Fund.

*Caroline Brossard, parent of AUSD student:* Ms. Brossard asked the Board to continue funding Maya Lin School's Innovative/Art Program. Ms. Brossard stated she was opposed to the Superintendent's proposal to remove funding for this program from the General Fund.

*Elaine Sevello, parent of AUSD student:* Ms. Sevello asked the Board to continue funding Love Elementary's Innovative Program.

*Danielle Pharr-Matthews, principal of Ruby Bridges Elementary School:* Ms. Pharr-Matthews asked the Board to look at the number of programs at sites, the demographics at sites, and for continued funding and more funding for Ruby Bridges Elementary School.

*Kelly Griswold, parent of AUSD students:* Ms. Griswold stated she was deeply empathetic to the decisions that need to be made by the Board. Ms. Griswold asked the Board to continue funding Love Elementary's Innovative Program.

*Daniel Sevello, parent of AUSD student:* Mr. Sevello asked the Board to continue funding Love Elementary's Innovative Program. Mr. Sevello also shared information with the Board about the benefits of a Science program for Elementary students.

*Lorrie Murray, founder of Bay Area Music Project:* Ms. Murray asked the Board to continue funding Maya Lin School's Innovative/Art Program. Ms. Murray stated she was opposed to the Superintendent's proposal to remove funding for this program from the General Fund.

*Katharine Jolda, Science teacher at Love Elementary School:* Ms. Jolda asked the Board to continue funding Love Elementary's Innovative Program.

*Andrea Tivers, parent of AUSD student:* Ms. Tivers asked the Board to continue funding Love Elementary's Innovative Program.

*Savannah (no last name given), parent of AUSD student:* Savannah asked the Board to continue funding 21<sup>st</sup> Century Learning and inquiry-based programs for all students in AUSD.

*Fei Owyang, parent of AUSD student:* Ms. Owyang asked the Board to continue funding Maya Lin School's Innovative/Art Program.

*Mandi Cline, STEAM Coordinator at Ruby Bridges Elementary School:* Ms. Cline asked the Board to visit each Innovative Program in AUSD. Ms. Cline stated budget decisions impact people's jobs. Ms. Cline stated she would also like the Board to continue to fund the ASTI program because a lot of Ruby alumni attend this high school.

3. California School Boards Association (CSBA) Annual Conference Report

Board of Education members attended the California School Boards Association Annual Education Conference and Trade Show held November 30 - December 3 in San Diego.

The conference provided an opportunity for governance team members to gather the most relevant, up-to-date information, share ideas, network with peers, and access practical tools to make the best decisions for students and schools.

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**F. ADJOURNMENT** – Board President Heather Little adjourned the meeting at 9:42pm.

Respectively Submitted,

Kerri Lonergan  
Senior Executive Assistant  
Alameda Unified School District



