

BOARD OF EDUCATION MEETING
August 8, 2023
Regular Meeting of the Board of Education
2263 Santa Clara Avenue
Alameda, California 94501

UNADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held at the date and location mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics:

The Board did not receive any public comments related to this agenda.

2. Adjourn to Closed Session - 5:30 PM

Board of Education Members present: Board President Heather Little, Board Vice President Megan Sweet, Board Clerk Gary K. Lym, Board Trustee Jennifer Williams, and Board Trustee Ryan LaLonde.

Staff present for Closed Session: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan

Items discussed in Closed Session:

Conference with Labor Negotiators – (Govt. Code, §54957.6, subd. (a)) Agency designated representative: Timothy Erwin, Assistant Superintendent Human Resources:

- 1) Employee organizations: Alameda Education Association (AEA), California School Employees Association Chapter 27 (CSEA 27), California School Employees Association Chapter 860 (CSEA 860) and Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented.

Conference with Legal Counsel Regarding Existing Litigation (Govt. Code §54956.9, subd. (d) (1) Agency designated representative: William Tunick, Attorney from Dannis Woliver Kelley (DWK) (One case):

- 1) Traiman v. Alameda Unified School District: Case No. RG20061550 (Alameda County Superior Court)

3. Reconvene to Public Session - 6:30PM

Board President Little reconvened the meeting at 6:30PM.

4. Call to Order - Pledge of Allegiance

Board of Education President Heather Little led the Pledge of Allegiance

5. Introduction of Board Members and Staff:

Board of Education Members present: Board President Heather Little, Board Vice President Megan Sweet, Board Clerk Gary K. Lym, Board Trustee Jennifer Williams, and Board Trustee Ryan LaLonde.

AUSD staff members present: Superintendent Pasquale Scuderi, Assistant Superintendent, Human Resources, Timothy Erwin; Assistant Superintendent, Business Services Shariq Khan; Assistant Superintendent, Educational Services, Kirsten Zazo; Senior Manager of Community Affairs, Susan Davis and Senior Executive Assistant to the Superintendent, Kerri Lonergan.

6. Honoring Don Sherratt:

Prior to continuing with the meeting, Board President Little acknowledged some guests at the meeting, specifically Former Board President and AUSD administrator Margie Sherratt and her son Jeff. Board President Little read the following statement:

Don Sherratt was a lifelong Alamedan and former teacher, administrator, and valued committee chairperson for Alameda Unified.

Don enjoyed and loved growing up in Alameda with his brother Rich. He attended Mastick, Haight, and Alameda High (class of '57). Don was a strong athlete who played baseball at Alameda High and in college for Contra Costa College and Fresno State University.

After college graduation, Don returned to Alameda to begin an amazing 40+ year career in education. He began teaching at Haight Middle School. While he thoroughly enjoyed teaching young people, Don decided to attend Cal State Hayward to earn his Administrative Credential and Master's degree. Don soon became the Vice Principal of Wood Middle.

During this time, Don met and married Margie Burns, a teacher at Wood. They had the pleasure of being an instant family with Don's daughter Heidi, by their side, and in the next few years, growing that family unit with the addition of three more children Jennifer Lyn, Joy Burns and Jeffrey Donald.

Don held many administrator roles at schools within Alameda - Principal of Woodstock, VP of Alameda High, and Principal of Chipman Middle. Following those successful years, he was appointed as AUSD'S Director of Personnel and Human Resources. His commitment to education was unparalleled and did not stop upon his retirement in 2001.

Throughout the years and up until his death, Don was in service to others and the community in multiple capacities. Don was on the Board of Directors of the Boys and Girls Club for over 40 years, he was Chairperson of the recent Measure I Bond Oversight Committee, he served 12 years as a Director of the Alameda County Fair Board, he was a 40 year member of Trinity Lutheran Church, he served on the Alameda Recreation Commission, he held many roles on the Alameda Little League, and most recently he was appointed to the AHS Athletic Hall of Fame Board, to name a few. Don loved the community of Alameda and the time he spent in each of these capacities. He touched and improved the lives of those around him.

Don is survived by his wife of 50 years, Margie, his children and their spouses, Jennifer Sherratt Abrahamson (Eric, preceded in death), Joy Sherratt Branson (Chris), Heidi Sherratt Bogart (Scott), and Jeff Sherratt (Elisabeth), his grandchildren, Aidan and Brooke Abrahamson, Colby Reyes Branson, Maggie and Callum Branson, Brewer Bogart, Logan and Olivia Sherratt, his brother and sister-in-law, Rich and Susan Sherratt, and many nieces, nephews, grandnieces and grandnephews.

Don's Celebration of Life on Wednesday, July 26, was a standing room only affair, with scores of people standing outside to pay their respects to a man who meant so much to such a large number of Alamedans.

7. Closed Session Action Report:

The Board did not take any action in Closed Session:

B. MODIFICATION(S) OF THE AGENDA:

There were no modifications of the agenda.

C. APPROVAL OF MINUTES

The minutes from the May 9th Regular Board meeting were considered for approval.

Motion to approve the minutes from the May 9th Board of Education meeting.

MOTION: Member Williams

SECONDED: Member LaLonde

AYES: Members Little, Sweet, Williams, Lym, and LaLonde

NOES:

ABSENT:

MOTION APPROVED

D. COMMUNICATIONS

1. Public Comments on Non-Agenda Items:

There were no public comments during this agenda item.

2. Written Correspondence:

The Board did not receive any emails related to tonight's agenda.

3. Report from Employee Organizations:

Nancy Read and Martha Zenk Co-President of AEA: Ms. Zenk stated she and Ms. Read look forward to meeting with and working with Board members. Ms. Zenk invited the Board to come to school sites to see the students they serve.

4. Report from PTA Council:

The Board did not hear a report from the PTA Council.

5. Board Members' Report:

Board Vice President Megan Sweet: Board Vice President Sweet welcomed everyone back for the 2023-2024 school year.

Board Clerk Gary Lym: Board Clerk Lym welcomed everyone back and thanked staff who worked over the summer to prepare AUSD school sites for the return of students and site staff.

Board Member Jennifer Williams: Board Member Williams welcomed students, staff, and families back for the 2023-2024 school year. Board Member Williams stated she is more optimistic than she has been in a very long time. Board Member Williams stated staff is currently attending Professional Development that is aligned with our Strategic Plan. Board Member Williams stated we are starting the year with a common schedule that will allow for collaboration in a way that we haven't been able to previously. Board Member Williams announced we had a very positive preliminary decision on our parcel tax litigation. Board Member Williams thanked the attorneys and staff who have worked on this case. Board Member Williams stated we had community members who were highly involved and responsible for the passage of our last parcel tax, including Beth Aney, who passed way two years ago this Thursday. Board Member Williams quoted the judge who stated our parcel tax was passed with a 2/3 vote, and it was a community effort led by Beth Board Member Williams stated this is a reminder of what community members can do when they work together for our students.

Board Member Ryan LaLonde: Board Member LaLonde asked the community to recognize that this is the start of the school year and asked community members to please remember to drive carefully around school sites. Board Member LaLonde stated he was very excited to be able to attend first day coffees at the school sites and he reminded families to get involved in campus activities. Board Member LaLonde stated he visited the art show at the Healing Garden on Webster Street, and he was able to be a judge for the art competition. Board Member LaLonde stated artists from Island High displayed their project, which was amazing.

Board President Heather Little: Board President Little agreed with what Member Williams said about the parcel tax decision, and she added that Member Williams was a big part of why the parcel tax campaign was successful. Board President Little thanked Member Williams for her work on the campaign.

6. Superintendent's Report:

Superintendent Pasquale Scuderi: Superintendent Scuderi thanked District staff for running the first day of Professional Development. Superintendent Scuderi explained our Professional Development was led by teachers and principals this year. Principals led discussions on reforming our grading policy. Superintendent Scuderi thanked everyone who contributed to this day, which was driven by the recently approved Strategic Plan.

E. ADOPTION OF THE CONSENT CALENDAR

- 1) Certificated Personnel Actions
- 2) Classified Personnel Actions
- 3) Approval and Acceptance of Donations

- 4) Approval of Bill Warrants and Payroll Registers
- 5) Approval of Courses for 2023-24 School Year: Alameda Adult School
- 6) Approval of Facilities Bond Measure I and Measure B Contracts (Standing Item)
- 7) Approval of Local Early Access Program (LEAP) for the 2023-2024 School Year
- 8) Approval of Quarterly Report on Williams Uniform Complaints
- 9) Approval of Special Education Local Plan Area Master Contracts
- 10) Approval of Transitional Kindergarten (TK) Curriculum
- 11) Approval of Updated Safety and Security Standards
- 12) Ratification of Contracts Executed Pursuant to Board Policy 3300
- 13) Resolution No. 2023-2024.01 Approval of Budget Transfers, Increases, Decreases
- 14) Resolution No. 2023-2024.02 Authorization to Dispose of Surplus Property
- 15) Resolution No. 2023-2024.03 Adoption of Notice of Exemption Pursuant to California Code of Regulations, Title 14, Section 15302 Relating to Alameda Unified School District's Donald D. Lum School Demolition and Portables Placement Project
- 16) Resolution No. 2023-2024.04 Approval of Notice of Completion: ACLC-Nea Perimeter Fencing & Modernization
- 17) Resolution No. 2023-2024.05 Approval of Notice of Completion: Paden Outdoor Garden Classroom
- 18) Resolution No. 2023-2024.06 Appointing Co-Chairs and Members of the Pupil Disciplinary Hearing Panel(s) for the 2023-24 School Year

Motion to adopt the Consent Calendar.

MOTION: Member Lym

SECONDED: Member Williams

AYES: Members Little, Sweet, Williams, Lym, and LaLonde

NOES:

ABSENT:

MOTION APPROVED

F. GENERAL BUSINESS

1. Development of a New Three-Year Local Control and Accountability Plan (LCAP)

The Local Control and Accountability Plan (LCAP) is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities. The LCAP provides an opportunity for local educational agencies (LEAs) to share their stories of how, what, and why programs and services are selected to meet their local needs.

AUSD's 2023-24 Local Control and Accountability Plan was approved by the Board on June 27, 2023. This was year three of a three-year plan that began in 2021-22. A new three-year plan needs to be put in place for 2024-25, 2025-26, and 2026-27.

Tonight, staff present the Board of Education with the process for development of this three-year plan and the timeline for engagement and implementation.

2. Consideration and Approval of Amendment to the Superintendent's Employment Agreement

The Board considered the following changes to the Superintendent's contract:

- 1) Extending the contract through June 30, 2027;
- 2) Amending section 11 B which deals with a Without Cause release to include a 180-day written notice prior to the initiation of such release and a requirement of a supermajority vote of the Board to pass such release; and
- 3) Amending section 11 C to add a 60-day notice in the event of a termination for cause.

Motion to Approve the Amendment to the Superintendent's Employment Agreement

MOTION: Member Lym

SECONDED: Member Williams

AYES: Members Little, Sweet, Williams, Lym, and LaLonde

NOES:

ABSENT:

MOTION APPROVED

- G. ADJOURNMENT** – Board President Heather Little adjourned the meeting in honor of Don Sherratt and Alameda High teacher Stella Power at 7:25pm. Board President Little read the following adjournment language:

Earlier this month, current AUSD employee Ms. Stella Power, passed away after a short illness. Ms. Power was a dedicated teacher, having taught at Wood Middle School, Lincoln Middle School, and Alameda High School. She spent the past 8 years at Alameda High School teaching Chemistry. She brought back the Advanced Placement Chemistry, teaching it for 3 of her 8 years. She was passionate about the subject matter she taught, but this was always secondary to her passion for the success of her students. She made herself available to students during lunch and after school. It was not uncommon to see groups of students hanging out in her room during lunch as that was their safe space to relax with friends. Stella was a true colleague to her fellow teachers. She was always quick with a warm smile and a friendly hello. She was not afraid to challenge her administrators when the desired outcomes were in the best interest of students and teachers, and yet, she always carried herself in a professional and respectful manner. The Alameda High School family, along with larger AUSD community are heartbroken to hear of

Stella's passing and our thoughts go out to her family. Stella will be missed but not forgotten here at AHS and she will always be an AHS Hornet.

On behalf of the Board of Education of Alameda Unified School District I would like to adjourn tonight's meeting in honor of Stella Power and Don Sherratt. Our sincere condolences go out to their families and friends, and we are incredibly grateful to have been able to have these two dedicated educators be a part of the AUSD community for the many years they served.

Respectively Submitted,

Kerri Lonergan
Senior Executive Assistant
Alameda Unified School

