

**Appendix A-1**

Board Approval: 3/24/2026

2026-2027

Time Base: Annual

**Based on 186 Days**

**AEA Teachers**

Effective July 1, 2026

| STEP | 1 BA      | 2 BA+30    | 3 BA+45    | 4 BA+60    | 5 BA+75    |
|------|-----------|------------|------------|------------|------------|
| 1    | 73,154.03 | 73,873.56  | 75,415.37  | 80,067.54  | 84,933.46  |
| 2    | 73,873.56 | 74,593.04  | 77,676.72  | 82,501.54  | 87,367.54  |
| 3    | 74,593.04 | 75,415.37  | 80,067.54  | 84,933.46  | 89,801.52  |
| 4    | 75,415.37 | 77,676.72  | 82,501.54  | 87,367.54  | 92,841.93  |
| 5    | 76,237.64 | 80,067.54  | 84,933.46  | 89,801.52  | 95,275.97  |
| 6    | 76,945.17 | 81,770.00  | 86,636.01  | 92,110.41  | 96,978.42  |
| 7    | 79,336.01 | 84,201.92  | 89,069.98  | 94,544.43  | 99,410.37  |
| 8    | 81,770.00 | 86,636.01  | 92,110.41  | 96,978.42  | 101,844.39 |
| 9    | 84,201.92 | 89,069.98  | 94,544.43  | 99,410.37  | 104,276.35 |
| 10   | 85,904.45 | 92,110.41  | 96,978.42  | 101,844.39 | 107,318.86 |
| 11   | 85,904.45 | 93,812.88  | 98,674.70  | 103,546.89 | 109,019.23 |
| 12   | 85,904.45 | 96,246.90  | 101,112.84 | 106,587.33 | 111,465.62 |
| 13   | 85,904.45 | 96,246.90  | 103,546.89 | 109,019.23 | 113,889.36 |
| 14   | 85,904.45 | 96,246.90  | 103,546.89 | 111,455.31 | 116,319.23 |
| 15   | 85,904.45 | 96,246.90  | 103,546.89 | 113,889.36 | 118,753.28 |
| 16   | 85,959.79 | 96,302.27  | 103,602.25 | 113,944.72 | 118,808.62 |
| 17   | 85,959.79 | 96,302.27  | 103,602.25 | 113,944.72 | 118,808.62 |
| 18   | 87,606.91 | 97,947.32  | 105,247.27 | 115,587.68 | 120,457.78 |
| 19   | 87,606.91 | 97,947.32  | 105,247.27 | 115,587.68 | 120,457.78 |
| 20   | 87,606.91 | 97,947.32  | 105,247.27 | 115,587.68 | 120,457.78 |
| 21   | 90,036.77 | 100,381.32 | 107,679.23 | 118,021.73 | 122,887.65 |
| 22   | 90,036.77 | 100,381.32 | 107,679.23 | 118,021.73 | 122,887.65 |
| 23   | 90,036.77 | 100,381.32 | 107,679.23 | 118,021.73 | 122,887.65 |
| 24   | 92,472.86 | 102,815.34 | 110,115.30 | 120,457.78 | 125,321.66 |
| 25   | 92,472.86 | 102,815.34 | 110,115.30 | 120,457.78 | 125,321.66 |
| 26   | 92,472.86 | 102,815.34 | 110,115.30 | 120,457.78 | 125,321.66 |
| 27   | 92,472.86 | 102,815.34 | 110,115.30 | 122,887.65 | 131,733.56 |

Master's Degree/Doctoral Degree/National Board Certification:

Annual Stipend for each (3.3% of A-1, Column 1, Step 1), paid monthly \$ 2,414.08

Hourly Rate \$ 50.00

**Unit members shall be eligible for the following annual longevity stipend per Appendix A-1**

|  |             |
|--|-------------|
| Employees who have completed five (5) years of District service: (1% of Step 1, Col 1 of A-1):     | \$ 731.54   |
| Employees who have completed ten (10) years of District service: (2% of Step 1, Col 1 of A-1):     | \$ 1,463.08 |
| Employees who have completed fifteen (15) years of District service: (3% of Step 1, Col 1 of A-1): | \$ 2,194.62 |

**Appendix A-2**

Board Approval: 3/24/2026

2026-2027

**AEA - Adult Education**

**Based on 177 Days**

Effective July 1, 2026

| Time Base: Hourly<br>Hourly Rate | (yrs of Experience)<br>Step | Time Base: Annual |              |
|----------------------------------|-----------------------------|-------------------|--------------|
|                                  |                             | BA or Less-177    | BA+Units-177 |
| 55.26                            | 0                           | 67,325.18         | 68,860.83    |
| 55.26                            | 1                           | 67,325.18         | 68,860.83    |
| 55.26                            | 2                           | 67,325.18         | 68,860.83    |
| 55.26                            | 3                           | 67,325.18         | 68,860.83    |
| 55.26                            | 4                           | 67,325.18         | 68,860.83    |
| 55.26                            | 5                           | 67,325.18         | 68,860.83    |
| 58.01                            | 6                           | 69,683.24         | 71,295.67    |
| 58.01                            | 7                           | 69,683.24         | 71,295.67    |
| 58.01                            | 8                           | 69,683.24         | 71,295.67    |
| 58.01                            | 9                           | 69,683.24         | 71,295.67    |
| 58.01                            | 10                          | 69,683.24         | 71,295.67    |
| 60.77                            | 11                          | 72,041.31         | 73,730.52    |
| 60.77                            | 12                          | 72,041.31         | 73,730.52    |
| 60.77                            | 13                          | 72,041.31         | 73,730.52    |
| 60.77                            | 14                          | 72,041.31         | 73,730.52    |
| 60.77                            | 15                          | 72,041.31         | 73,730.52    |
| 63.81                            | 16                          | 74,708.32         | 76,481.97    |
| 63.81                            | 17                          | 74,708.32         | 76,481.97    |
| 63.81                            | 18                          | 74,708.32         | 76,481.97    |
| 63.81                            | 19                          | 74,708.32         | 76,481.97    |
| 63.81                            | 20                          | 74,708.32         | 76,481.97    |
| 67.03                            | 21                          | 78,276.80         | 80,139.15    |
| 67.03                            | 22                          | 78,276.80         | 80,139.15    |
| 67.03                            | 23                          | 78,276.80         | 80,139.15    |
| 67.03                            | 24                          | 78,276.80         | 80,139.15    |
| 67.03                            | 25                          | 78,276.80         | 80,139.15    |
| 70.37                            | 26+                         | 82,023.70         | 83,979.18    |

Regular Teachers

Based on 1168.2 annual hours (177 x 6 hrs/day = 1062 + 106.20 hours prep time)

Full time = 30 hours/week per quarter not including breaks and school closures.

Master's Degree/Doctoral Degree/National Board Certification: (3.2% of annual salary BA or Less, Step 0)

\$ 2,154.41

**Unit members shall be eligible for the following annual longevity stipend per Appendix A-1**

|  |             |
|--|-------------|
| Employees who have completed five (5) years of District service: (1% of Step 1, Col 1 of A-1):     | \$ 731.54   |
| Employees who have completed ten (10) years of District service: (2% of Step 1, Col 1 of A-1):     | \$ 1,463.08 |
| Employees who have completed fifteen (15) years of District service: (3% of Step 1, Col 1 of A-1): | \$ 2,194.62 |

**Appendix A-3**

Board Approval: 3/24/2026

2026-2027

Time Base: Annual

**Based on 261 Days**

**AEA Child Development**

Effective July 1, 2026

| Step | Class 0<br>12 Units | Class 1<br>24 Units | Class 02<br>60 Units | Class 3<br>90 Units | Class 4<br>BA Units | Class 5<br>BA plus 15 | Class 6<br>BA plus 30 | Class 7<br>BA plus 45 | Class 8<br>BA plus 60 |
|------|---------------------|---------------------|----------------------|---------------------|---------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1    | 46,806.66           | 48,495.10           | 50,252.65            | 52,021.28           | 53,319.65           | 57,684.58             | 62,184.60             | 66,702.27             | 71,204.67             |
| 2    | 46,850.95           | 48,539.67           | 50,297.42            | 52,066.29           | 53,388.69           | 57,751.60             | 62,249.65             | 66,767.36             | 71,269.53             |
| 3    | 49,794.65           | 51,485.39           | 53,240.70            | 54,953.70           | 57,684.58           | 62,184.60             | 66,702.27             | 71,204.67             | 75,709.30             |
| 4    | 51,896.37           | 52,959.32           | 54,046.63            | 56,487.90           | 59,935.68           | 64,444.62             | 68,946.81             | 73,455.52             | 77,960.39             |
| 5    | 51,896.37           | 54,444.67           | 56,208.67            | 57,977.34           | 62,184.60           | 66,702.27             | 71,204.67             | 75,709.30             | 80,208.78             |
| 6    | 51,896.37           | 54,444.67           | 56,966.58            | 58,724.37           | 63,713.08           | 68,215.25             | 72,723.97             | 77,228.86             | 81,728.59             |
| 7    | 51,896.37           | 54,444.67           | 56,966.58            | 60,215.74           | 65,970.74           | 70,473.15             | 74,977.76             | 79,477.24             | 83,990.84             |
| 8    | 51,896.37           | 54,444.67           | 56,966.58            | 60,215.74           | 68,215.25           | 72,723.97             | 77,228.86             | 81,728.59             | 86,239.75             |
| 9    | 51,896.37           | 54,444.67           | 56,966.58            | 60,215.74           | 68,215.25           | 72,723.97             | 79,477.24             | 83,990.84             | 88,491.07             |
| 10   | 51,896.37           | 54,444.67           | 56,966.58            | 60,215.74           | 68,215.25           | 72,723.97             | 79,477.24             | 86,239.75             | 90,750.64             |
| 11   | 51,896.37           | 54,444.67           | 56,966.58            | 60,215.74           | 68,215.25           | 72,723.97             | 79,477.24             | 86,239.75             | 92,268.27             |

Head Teacher Stipend

Teacher Scale + \$3,000/ year (\$250/month)

Asst. Head Teacher Stipend

Teacher Scale + \$935/ year (\$77.92/month)

**Unit members shall be eligible for the following annual longevity stipend per Appendix A-1**

|  |             |
|--|-------------|
| Employees who have completed five (5) years of District service: (1% of Step 1, Col 1 of A-1):     | \$ 731.54   |
| Employees who have completed ten (10) years of District service: (2% of Step 1, Col 1 of A-1):     | \$ 1,463.08 |
| Employees who have completed fifteen (15) years of District service: (3% of Step 1, Col 1 of A-1): | \$ 2,194.62 |

**Appendix A-4**

Board Approval: 3/24/2026

2026-2027

Time Base: Annual

**Based on 191 Days**

**AEA Counselors**

Effective July 1, 2026

| STEP | 1 BA      | 2 BA+30    | 3 BA+45    | 4 BA+60    | 5 BA+75    |
|------|-----------|------------|------------|------------|------------|
| 1    | 75,120.54 | 75,859.41  | 77,442.66  | 82,219.89  | 87,216.62  |
| 2    | 75,859.41 | 76,598.23  | 79,764.80  | 84,719.32  | 89,716.13  |
| 3    | 76,598.23 | 77,442.66  | 82,219.89  | 87,216.62  | 92,215.54  |
| 4    | 77,442.66 | 79,764.80  | 84,719.32  | 89,716.13  | 95,337.68  |
| 5    | 78,287.04 | 82,219.89  | 87,216.62  | 92,215.54  | 97,837.15  |
| 6    | 79,013.59 | 83,968.12  | 88,964.94  | 94,586.50  | 99,585.37  |
| 7    | 81,468.70 | 86,465.41  | 91,464.33  | 97,085.95  | 102,082.69 |
| 8    | 83,968.12 | 88,964.94  | 94,586.50  | 99,585.37  | 104,582.14 |
| 9    | 86,465.41 | 91,464.33  | 97,085.95  | 102,082.69 | 107,079.48 |
| 10   | 88,213.71 | 94,586.50  | 99,585.37  | 104,582.14 | 110,203.78 |
| 11   | 88,213.71 | 96,334.73  | 101,327.25 | 106,330.41 | 111,949.85 |
| 12   | 88,213.71 | 98,834.18  | 103,830.93 | 109,452.58 | 114,462.01 |
| 13   | 88,213.71 | 98,834.18  | 106,330.41 | 111,949.85 | 116,950.90 |
| 14   | 88,213.71 | 98,834.18  | 106,330.41 | 114,451.42 | 119,446.09 |
| 15   | 88,213.71 | 98,834.18  | 106,330.41 | 116,950.90 | 121,945.57 |
| 16   | 88,270.54 | 98,891.04  | 106,387.26 | 117,007.75 | 122,002.40 |
| 17   | 88,270.54 | 98,891.04  | 106,387.26 | 117,007.75 | 122,002.40 |
| 18   | 89,961.93 | 100,580.31 | 108,076.50 | 118,694.88 | 123,695.89 |
| 19   | 89,961.93 | 100,580.31 | 108,076.50 | 118,694.88 | 123,695.89 |
| 20   | 89,961.93 | 100,580.31 | 108,076.50 | 118,694.88 | 123,695.89 |
| 21   | 92,457.11 | 103,079.74 | 110,573.83 | 121,194.36 | 126,191.08 |
| 22   | 92,457.11 | 103,079.74 | 110,573.83 | 121,194.36 | 126,191.08 |
| 23   | 92,457.11 | 103,079.74 | 110,573.83 | 121,194.36 | 126,191.08 |
| 24   | 94,958.69 | 105,579.19 | 113,075.39 | 123,695.89 | 128,690.52 |
| 25   | 94,958.69 | 105,579.19 | 113,075.39 | 123,695.89 | 128,690.52 |
| 26   | 94,958.69 | 105,579.19 | 113,075.39 | 123,695.89 | 128,690.52 |
| 27   | 94,958.69 | 105,579.19 | 113,075.39 | 126,191.08 | 135,274.78 |

Master's Degree/Doctoral Degree/National Board Certification:

Annual Stipend for each (3.3% of A-1, Column 1, Step 1), paid monthly \$ 2,414.08

Hourly Rate \$ 50.00

**Unit members shall be eligible for the following annual longevity stipend per Appendix A-1**

|  |             |
|--|-------------|
| Employees who have completed five (5) years of District service: (1% of Step 1, Col 1 of A-1):     | \$ 731.54   |
| Employees who have completed ten (10) years of District service: (2% of Step 1, Col 1 of A-1):     | \$ 1,463.08 |
| Employees who have completed fifteen (15) years of District service: (3% of Step 1, Col 1 of A-1): | \$ 2,194.62 |

**Appendix A-5**

Board Approval: 3/24/2026

2026-2027

Time Base: Annual

**Based on 186 Days**

**AEA ROP/CTE**

Effective July 1, 2026

| STEP | minus BA   | with BA    |
|------|------------|------------|
| 1    | 69,720.86  | 69,720.86  |
| 2    | 69,720.86  | 69,720.86  |
| 3    | 69,720.86  | 69,720.86  |
| 4    | 69,720.86  | 72,257.04  |
| 5    | 69,720.86  | 74,797.79  |
| 6    | 71,525.51  | 76,595.58  |
| 7    | 74,066.24  | 79,134.05  |
| 8    | 76,609.30  | 81,672.51  |
| 9    | 79,154.60  | 84,208.70  |
| 10   | 81,823.48  | 86,744.87  |
| 11   | 83,669.27  | 88,544.94  |
| 12   | 86,216.86  | 91,081.11  |
| 13   | 88,755.37  | 93,619.64  |
| 14   | 91,302.97  | 96,036.86  |
| 15   | 93,119.09  | 97,962.75  |
| 16   | 93,119.09  | 97,962.75  |
| 17   | 93,119.09  | 97,962.75  |
| 18   | 97,884.95  | 102,728.65 |
| 19   | 97,884.95  | 102,728.65 |
| 20   | 97,884.95  | 102,728.65 |
| 21   | 99,000.96  | 103,844.64 |
| 22   | 99,000.96  | 103,844.64 |
| 23   | 99,000.96  | 103,844.64 |
| 24   | 100,116.99 | 104,864.60 |
| 25   | 100,116.99 | 104,864.60 |
| 26   | 100,116.99 | 104,864.60 |
| 27   | 100,116.99 | 104,864.60 |

Master's Degree/Doctoral Degree/National Board Certification:

Annual Stipend for each (3.3% of A-1, Column 1, Step 1), paid monthly \$ 2,414.08

Hourly Rate \$ 50.00

**Unit members shall be eligible for the following annual longevity stipend per Appendix A-1**

|  |             |
|--|-------------|
| Employees who have completed five (5) years of District service: (1% of Step 1, Col 1 of A-1):     | \$ 731.54   |
| Employees who have completed ten (10) years of District service: (2% of Step 1, Col 1 of A-1):     | \$ 1,463.08 |
| Employees who have completed fifteen (15) years of District service: (3% of Step 1, Col 1 of A-1): | \$ 2,194.62 |

**Appendix A-6**

Board Approval: 3/24/2026

2026-2027

Time Base: Annual

**Based on 195 Days/8 Hours per day**

**AEA Psychologists**

Effective July 1, 2026

| STEP | Salary     |
|------|------------|
| 1    | 131,320.11 |
| 2    | 137,452.52 |
| 3    | 143,892.08 |
| 4    | 150,653.90 |
| 5    | 157,753.83 |
| 6    | 159,391.28 |
| 7    | 161,028.75 |
| 8    | 162,666.19 |
| 9    | 162,666.19 |
| 10+  | 162,666.19 |

Master's Degree/Doctoral Degree/National Board Certification:

Annual Stipend for each (3.3% of A-1, Column 1, Step 1), paid monthly \$ 2,414.08

Hourly Rate \$ 50.00

**Unit members shall be eligible for the following annual longevity stipend per Appendix A-1**

|  |             |
|--|-------------|
| Employees who have completed five (5) years of District service: (1% of Step 1, Col 1 of A-1):     | \$ 731.54   |
| Employees who have completed ten (10) years of District service: (2% of Step 1, Col 1 of A-1):     | \$ 1,463.08 |
| Employees who have completed fifteen (15) years of District service: (3% of Step 1, Col 1 of A-1): | \$ 2,194.62 |

**Appendix A-7**

Board Approval: 3/24/2026

2026-2027

Time Base: Annual

**Based on 186 Days**

**AEA Speech and Language Pathologists**

Effective July 1, 2026

| STEP | Salary     |
|------|------------|
| 1    | 97,589.11  |
| 2    | 100,023.18 |
| 3    | 102,457.17 |
| 4    | 105,497.59 |
| 5    | 107,931.61 |
| 6    | 111,180.78 |
| 7    | 113,612.73 |
| 8    | 116,046.73 |
| 9    | 118,478.69 |
| 10   | 121,521.22 |
| 11   | 123,221.58 |
| 12   | 125,667.97 |
| 13   | 128,091.72 |
| 14   | 130,521.58 |
| 15   | 132,955.63 |
| 16   | 133,010.97 |
| 17   | 133,010.97 |
| 18   | 134,660.14 |
| 19   | 134,660.14 |
| 20   | 134,660.14 |
| 21   | 137,089.99 |
| 22   | 137,089.99 |
| 23   | 137,089.99 |
| 24   | 139,524.01 |
| 25   | 139,524.01 |
| 26   | 139,524.01 |
| 27   | 145,935.92 |

(Stipend for Masters has been incorporated into the salary schedule)

PhD/Certificate of Clinical Competence

Annual Stipend for each (3.3% of A-1, Column 1, Step 1) \$ 2,414.08

Hourly Rate \$ 50.00

**Unit members shall be eligible for the following annual longevity stipend per Appendix A-1**

|  |             |
|--|-------------|
| Employees who have completed five (5) years of District service: (1% of Step 1, Col 1 of A-1):     | \$ 731.54   |
| Employees who have completed ten (10) years of District service: (2% of Step 1, Col 1 of A-1):     | \$ 1,463.08 |
| Employees who have completed fifteen (15) years of District service: (3% of Step 1, Col 1 of A-1): | \$ 2,194.62 |

**Alameda Unified School District  
CSEA Office Technical Unit Salary Schedule  
Base 1/1/2026 with 3% Effective 7/1/2026**

Monthly rates based on a 261 day work year

**Time Base Hourly (H)**

(9% Shift Differential applies to certain shifts, see Article 11, Section L)

(H=Hourly, M=Monthly)

| 8 hours/day<br>Position  | Range | Base | Step     |          |          |          |          | Longevity Increments |                       |                       |                       |                       |
|--|-------|------|----------|----------|----------|----------|----------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|  |       |      | A        | B        | C        | D        | E        | 8-14Yrs<br>(Plus 3%) | 15-19Yrs<br>(Plus 3%) | 20-24Yrs<br>(Plus 3%) | 25-29Yrs<br>(Plus 3%) | 30-33Yrs<br>(Plus 3%) |
| Campus Security  | 25    | M    | 4,115.10 | 4,323.90 | 4,536.18 | 4,774.56 | 5,012.94 | 5,162.58             | 5,317.44              | 5,477.52              | 5,641.08              | 5,809.86              |
|  |       | H    | 23.65    | 24.85    | 26.07    | 27.44    | 28.81    | 29.67                | 30.56                 | 31.48                 | 32.42                 | 33.39                 |
| Health Office Assistant<br>Media/Textbook Technician   | 29    | M    | 4,536.18 | 4,774.56 | 5,014.68 | 5,270.46 | 5,534.94 | 5,700.24             | 5,870.76              | 6,046.50              | 6,227.46              | 6,413.64              |
|  |       | H    | 26.07    | 27.44    | 28.82    | 30.29    | 31.81    | 32.76                | 33.74                 | 34.75                 | 35.79                 | 36.86                 |
| Student Support Provider   | 30    | M    | 4,659.72 | 4,898.10 | 5,141.70 | 5,402.70 | 5,672.40 | 5,842.92             | 6,018.66              | 6,199.62              | 6,385.80              | 6,577.20              |
|  |       | H    | 26.78    | 28.15    | 29.55    | 31.05    | 32.60    | 33.58                | 34.59                 | 35.63                 | 36.70                 | 37.80                 |
| School Office Assistant<br>Office Assistant District   | 31    | M    | 4,774.56 | 5,014.68 | 5,270.46 | 5,534.94 | 5,813.34 | 5,987.34             | 6,166.56              | 6,351.00              | 6,542.40              | 6,739.02              |
|  |       | H    | 27.44    | 28.82    | 30.29    | 31.81    | 33.41    | 34.41                | 35.44                 | 36.50                 | 37.60                 | 38.73                 |
| Parent Liaison   | 32    | M    | 4,898.10 | 5,141.70 | 5,402.70 | 5,672.40 | 5,962.98 | 6,142.20             | 6,326.64              | 6,516.30              | 6,711.18              | 6,913.02              |
|  |       | H    | 28.15    | 29.55    | 31.05    | 32.60    | 34.27    | 35.30                | 36.36                 | 37.45                 | 38.57                 | 39.73                 |
| School Treasurer; Records Technician-SpEd/Transportation<br>HR -BTSA/PAR Personnel Tech.; Student Services Assistant | 33    | M    | 5,014.68 | 5,270.46 | 5,534.94 | 5,813.34 | 6,102.18 | 6,284.88             | 6,472.80              | 6,667.68              | 6,867.78              | 7,073.10              |
|  |       | H    | 28.82    | 30.29    | 31.81    | 33.41    | 35.07    | 36.12                | 37.20                 | 38.32                 | 39.47                 | 40.65                 |
| School Attendance Specialist<br>Accounting Assistant   | 34    | M    | 5,141.70 | 5,402.70 | 5,672.40 | 5,962.98 | 6,265.74 | 6,453.66             | 6,646.80              | 6,846.90              | 7,052.22              | 7,264.50              |
|  |       | H    | 29.55    | 31.05    | 32.60    | 34.27    | 36.01    | 37.09                | 38.20                 | 39.35                 | 40.53                 | 41.75                 |
| Transition Services Specialist<br>Accountability Specialist; College Career Center Tech                              | 35    | M    | 5,270.46 | 5,534.94 | 5,813.34 | 6,102.18 | 6,417.12 | 6,610.26             | 6,808.62              | 7,012.20              | 7,222.74              | 7,440.24              |
|  |       | H    | 30.29    | 31.81    | 33.41    | 35.07    | 36.88    | 37.99                | 39.13                 | 40.30                 | 41.51                 | 42.76                 |
| Accounting Technician-Food Services; Accounting Technician<br>Office Specialist; CWA Specialist; Testing Specialist  | 36    | M    | 5,402.70 | 5,672.40 | 5,962.98 | 6,265.74 | 6,575.46 | 6,772.08             | 6,975.66              | 7,184.46              | 7,400.22              | 7,622.94              |
|  |       | H    | 31.05    | 32.60    | 34.27    | 36.01    | 37.79    | 38.92                | 40.09                 | 41.29                 | 42.53                 | 43.81                 |
| Assistive Technology Spec.<br>Technology Assistant   | 37    | M    | 5,534.94 | 5,813.34 | 6,105.66 | 6,420.60 | 6,744.24 | 6,946.08             | 7,154.88              | 7,368.90              | 7,589.88              | 7,817.82              |
|  |       | H    | 31.81    | 33.41    | 35.09    | 36.90    | 38.76    | 39.92                | 41.12                 | 42.35                 | 43.62                 | 44.93                 |
| Department Office Specialist; Department Office Manager<br>Human Resources Specialist                                | 38    | M    | 5,672.40 | 5,962.98 | 6,265.74 | 6,575.46 | 6,909.54 | 7,116.60             | 7,330.62              | 7,549.86              | 7,776.06              | 8,009.22              |
|  |       | H    | 32.60    | 34.27    | 36.01    | 37.79    | 39.71    | 40.90                | 42.13                 | 43.39                 | 44.69                 | 46.03                 |
| School Office Manager  | 39    | M    | 5,813.34 | 6,102.18 | 6,417.12 | 6,747.72 | 7,087.02 | 7,299.30             | 7,518.54              | 7,744.74              | 7,977.90              | 8,218.02              |
|  |       | H    | 33.41    | 35.07    | 36.88    | 38.78    | 40.73    | 41.95                | 43.21                 | 44.51                 | 45.85                 | 47.23                 |
| Licensed Vocational Nurse  | 41    | M    | 6,102.18 | 6,417.12 | 6,747.72 | 7,067.88 | 7,422.84 | 7,645.56             | 7,875.24              | 8,111.88              | 8,355.48              | 8,606.04              |
|  |       | H    | 35.07    | 36.88    | 38.78    | 40.62    | 42.66    | 43.94                | 45.26                 | 46.62                 | 48.02                 | 49.46                 |
| Accountant-Payroll; Accountant-Revenue; Digital Communications Specialist<br>Budget Analyst-MOF; Budget Analyst-SpEd | 42    | M    | 6,265.74 | 6,575.46 | 6,909.54 | 7,252.32 | 7,610.76 | 7,838.70             | 8,073.60              | 8,315.46              | 8,564.28              | 8,821.80              |
|  |       | H    | 36.01    | 37.79    | 39.71    | 41.68    | 43.74    | 45.05                | 46.40                 | 47.79                 | 49.22                 | 50.70                 |
| Technology Support Specialist  | 43    | M    | 6,418.86 | 6,740.76 | 7,085.28 | 7,431.54 | 7,805.64 | 8,040.54             | 8,282.40              | 8,531.22              | 8,787.00              | 9,051.48              |
|  |       | H    | 36.89    | 38.74    | 40.72    | 42.71    | 44.86    | 46.21                | 47.60                 | 49.03                 | 50.50                 | 52.02                 |
| Leaves Specialist; Database Administrator-Special Ed Databases<br>Database Administrator-Applications                | 44    | M    | 6,575.46 | 6,909.54 | 7,264.50 | 7,628.16 | 8,014.44 | 8,254.56             | 8,501.64              | 8,757.42              | 9,020.16              | 9,291.60              |
|  |       | H    | 37.79    | 39.71    | 41.75    | 43.84    | 46.06    | 47.44                | 48.86                 | 50.33                 | 51.84                 | 53.40                 |
| Systems Analyst; Media Technology Specialist<br>Instructional Technology (IT) Technician; Network Technician         | 46    | M    | 6,907.80 | 7,262.76 | 7,622.94 | 8,009.22 | 8,423.34 | 8,675.64             | 8,936.64              | 9,204.60              | 9,481.26              | 9,764.88              |
|  |       | H    | 39.70    | 41.74    | 43.81    | 46.03    | 48.41    | 49.86                | 51.36                 | 52.90                 | 54.49                 | 56.12                 |
| Data Systems Specialist<br>Network Administrator   | 48    | M    | 7,259.28 | 7,629.90 | 8,009.22 | 8,412.90 | 8,847.90 | 9,114.12             | 9,387.30              | 9,669.18              | 9,959.76              | 10,259.04             |
|  |       | H    | 41.72    | 43.85    | 46.03    | 48.35    | 50.85    | 52.38                | 53.95                 | 55.57                 | 57.24                 | 58.96                 |

**Alameda Unified School District  
CSEA Paraprofessional Unit Salary Schedule  
Base 1/1/2026 with 3% Effective 7/1/2026**

| Time base Hourly (H)                                       | Range     | Step        |             |             |             |                |                | Longevity Increments |                       |                       |                       |                       |                         |
|--|-----------|-------------|-------------|-------------|-------------|----------------|----------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------------|
|  |           | Year 1<br>A | Year 2<br>B | Year 3<br>C | Year 4<br>D | Years 5-6<br>E | Years 7-8<br>F | 8-14Yrs<br>(Plus 3%) | 15-19Yrs<br>(Plus 3%) | 20-24Yrs<br>(Plus 3%) | 25-29Yrs<br>(Plus 3%) | 30-33Yrs<br>(Plus 3%) | Over 33Yrs<br>(Plus 3%) |
| Paraprofessional - Childcare                               | <b>1</b>  | 19.73       | 20.31       | 21.10       | 22.15       | 23.30          | 24.41          | 25.14                | 25.89                 | 26.67                 | 27.47                 | 28.29                 | 29.14                   |
| Paraprofessional - General Education; Library/Media Center | <b>2</b>  | 21.03       | 21.63       | 22.52       | 23.64       | 24.80          | 26.04          | 26.82                | 27.62                 | 28.45                 | 29.30                 | 30.18                 | 31.09                   |
| Paraprofessional - Special Education; Bilingual*           | <b>3</b>  | 22.34       | 22.98       | 23.90       | 25.08       | 26.34          | 27.68          | 28.51                | 29.37                 | 30.25                 | 31.16                 | 32.09                 | 33.05                   |
| Paraprofessional - Special Needs                           | <b>4</b>  | 23.46       | 24.06       | 25.03       | 26.30       | 27.62          | 28.98          | 29.85                | 30.75                 | 31.67                 | 32.62                 | 33.60                 | 34.61                   |
| Paraprofessional - Behavior Intervention                   | <b>5</b>  | 24.03       | 24.71       | 25.71       | 26.99       | 28.33          | 29.77          | 30.66                | 31.58                 | 32.53                 | 33.51                 | 34.52                 | 35.56                   |
| Paraprofessional - Behavior Technician                     | <b>7</b>  | 26.46       | 27.24       | 28.33       | 29.75       | 31.22          | 32.78          | 33.76                | 34.77                 | 35.81                 | 36.88                 | 37.99                 | 39.13                   |
| Paraprofessional - Registered Behavior Technician          | <b>9</b>  | 29.21       | 30.02       | 31.22       | 32.78       | 34.40          | 36.17          | 37.26                | 38.38                 | 39.53                 | 40.72                 | 41.94                 | 43.20                   |
| Paraprofessional - Educational Interpreter                 | <b>14</b> | 34.97       | 35.95       | 37.40       | 39.24       | 41.21          | 43.28          | 44.58                | 45.92                 | 47.30                 | 48.72                 | 50.18                 | 51.69                   |

\* Additional \$0.80/hour Bilingual Stipend for ELD Paraprofessionals

**CSEA 860, Maintenance**  
**Base 1/1/2026 with 3% Effective 7/1/2026**

Time Base: Hourly

(H=Hourly, M=Monthly)

| Position   | Range |   | Step      |           |           |           |           | Longevity Increments |                |                |                |                |              |
|--|-------|---|-----------|-----------|-----------|-----------|-----------|----------------------|----------------|----------------|----------------|----------------|--------------|
|  |       |   | A         | B         | C         | D         | E         | 3%<br>7-12yrs        | 3%<br>13-17yrs | 3%<br>18-22yrs | 3%<br>23-27yrs | 3%<br>28-32yrs | 3%<br>>32yrs |
| Custodian  | 33    | M | 4,343.04  | 4,555.32  | 4,791.96  | 5,030.34  | 5,280.90  | 5,439.24             | 5,602.80       | 5,771.58       | 5,945.58       | 6,124.80       | 6,309.24     |
|  |       | H | 24.96     | 26.18     | 27.54     | 28.91     | 30.35     | 31.26                | 32.20          | 33.17          | 34.17          | 35.20          | 36.26        |
| Grounds & Facility Attendant   | 34    | M | 4,452.66  | 4,671.90  | 4,912.02  | 5,159.10  | 5,414.88  | 5,576.70             | 5,743.74       | 5,916.00       | 6,093.48       | 6,276.18       | 6,464.10     |
|  |       | H | 25.59     | 26.85     | 28.23     | 29.65     | 31.12     | 32.05                | 33.01          | 34.00          | 35.02          | 36.07          | 37.15        |
| Asst. Head Custodian HS  | 35    | M | 4,560.54  | 4,791.96  | 5,033.82  | 5,280.90  | 5,545.38  | 5,712.42             | 5,882.94       | 6,058.68       | 6,239.64       | 6,427.56       | 6,620.70     |
|  |       | H | 26.21     | 27.54     | 28.93     | 30.35     | 31.87     | 32.83                | 33.81          | 34.82          | 35.86          | 36.94          | 38.05        |
| Head Custodian-Elem.;<br>Head Custodian-Cont.HS, WCDC, Gardener                    | 37    | M | 4,797.18  | 5,037.30  | 5,287.86  | 5,552.34  | 5,827.26  | 6,001.26             | 6,180.48       | 6,366.66       | 6,558.06       | 6,754.68       | 6,956.52     |
|  |       | H | 27.57     | 28.95     | 30.39     | 31.91     | 33.49     | 34.49                | 35.52          | 36.59          | 37.69          | 38.82          | 39.98        |
| General Maintenance-Delivery/Mail Driver;<br>Stage Tech./Trade Asst.               | 38    | M | 4,920.72  | 5,164.32  | 5,421.84  | 5,695.02  | 5,980.38  | 6,159.60             | 6,344.04       | 6,533.70       | 6,730.32       | 6,932.16       | 7,140.96     |
|  |       | H | 28.28     | 29.68     | 31.16     | 32.73     | 34.37     | 35.40                | 36.46          | 37.55          | 38.68          | 39.84          | 41.04        |
| Custodian Head - Middle School   | 39    | M | 5,040.78  | 5,291.34  | 5,557.56  | 5,835.96  | 6,131.76  | 6,316.20             | 6,505.86       | 6,700.74       | 6,902.58       | 7,109.64       | 7,323.66     |
|  |       | H | 28.97     | 30.41     | 31.94     | 33.54     | 35.24     | 36.30                | 37.39          | 38.51          | 39.67          | 40.86          | 42.09        |
| Custodian Head - High School   | 41    | M | 5,294.82  | 5,552.34  | 5,841.18  | 6,135.24  | 6,439.74  | 6,632.88             | 6,831.24       | 7,036.56       | 7,247.10       | 7,464.60       | 7,689.06     |
|  |       | H | 30.43     | 31.91     | 33.57     | 35.26     | 37.01     | 38.12                | 39.26          | 40.44          | 41.65          | 42.90          | 44.19        |
| Gardener Crew Chief<br><i>Food Service Warehouse Technician</i>                    | 42    | M | 5,432.28  | 5,703.72  | 5,983.86  | 6,288.36  | 6,599.82  | 6,798.18             | 7,001.76       | 7,212.30       | 7,428.06       | 7,650.78       | 7,880.46     |
|  |       | H | 31.22     | 32.78     | 34.39     | 36.14     | 37.93     | 39.07                | 40.24          | 41.45          | 42.69          | 43.97          | 45.29        |
| Preventive Maintenance Technician<br>General Maintenance-Mechanic                  | 46    | M | 5,983.86  | 6,274.44  | 6,598.08  | 6,939.12  | 7,281.90  | 7,501.14             | 7,725.60       | 7,957.02       | 8,195.40       | 8,440.74       | 8,694.78     |
|  |       | H | 34.39     | 36.06     | 37.92     | 39.88     | 41.85     | 43.11                | 44.40          | 45.73          | 47.10          | 48.51          | 49.97        |
| Pool Maintenance Technician  | 49    | M | 6,410.16  | 6,730.32  | 7,062.66  | 7,417.62  | 7,789.98  | 8,023.14             | 8,263.26       | 8,510.34       | 8,766.12       | 9,028.86       | 9,300.30     |
|  |       | H | 36.84     | 38.68     | 40.59     | 42.63     | 44.77     | 46.11                | 47.49          | 48.91          | 50.38          | 51.89          | 53.45        |
| Lead Production Cook (FS)  | 52    | M | 6,953.04  | 7,290.60  | 7,669.92  | 8,052.72  | 8,458.14  | 8,712.18             | 8,973.18       | 9,242.88       | 9,519.54       | 9,804.90       | 10,098.96    |
|  |       | H | 39.96     | 41.90     | 44.08     | 46.28     | 48.61     | 50.07                | 51.57          | 53.12          | 54.71          | 56.35          | 58.04        |
| <i>Food Service Operations Manager</i>   | 56    | M | 7,680.36  | 8,063.16  | 8,468.58  | 8,891.40  | 9,335.10  | 9,615.24             | 9,904.08       | 10,201.62      | 10,507.86      | 10,822.80      | 11,148.18    |
|  |       | H | 44.14     | 46.34     | 48.67     | 51.10     | 53.65     | 55.26                | 56.92          | 58.63          | 60.39          | 62.20          | 64.07        |
| Maintenance Specialist<br>(Carpenter; Electrician;Painter;HVAC;Plumber)            | 59    | M | 8,350.26  | 8,748.72  | 9,206.34  | 9,667.44  | 10,151.16 | 10,455.66            | 10,768.86      | 11,092.50      | 11,424.84      | 11,767.62      | 12,120.84    |
|  |       | H | 47.99     | 50.28     | 52.91     | 55.56     | 58.34     | 60.09                | 61.89          | 63.75          | 65.66          | 67.63          | 69.66        |
| Maintenance Lead<br>(Carpenter; Electrician;Painter;HVAC;Plumber)                  | 63    | M | 9,216.78  | 9,677.88  | 10,161.60 | 10,674.90 | 11,198.64 | 11,534.46            | 11,880.72      | 12,237.42      | 12,604.56      | 12,982.14      | 13,371.90    |
|  |       | H | 52.97     | 55.62     | 58.40     | 61.35     | 64.36     | 66.29                | 68.28          | 70.33          | 72.44          | 74.61          | 76.85        |
| Maintenance Operations Lead; Custodial Operations Lead<br>General Maintenance Lead | 66    | M | 10,168.56 | 10,683.60 | 11,224.74 | 11,778.06 | 12,367.92 | 12,738.54            | 13,121.34      | 13,514.58      | 13,920.00      | 14,337.60      | 14,767.38    |
|  |       | H | 58.44     | 61.40     | 64.51     | 67.69     | 71.08     | 73.21                | 75.41          | 77.67          | 80.00          | 82.40          | 84.87        |

CSEA 860, Maintenance  
Base 1/1/2026 with 3% Effective 7/1/2026

Time Base: Hourly  
with 9% Shift Differential

| Position  | Range | Step     |          |          |          |          | Longevity Increments |                |                |                |                |              |
|-----------|-------|----------|----------|----------|----------|----------|----------------------|----------------|----------------|----------------|----------------|--------------|
|           |       | A        | B        | C        | D        | E        | 3%<br>7-12yrs        | 3%<br>13-17yrs | 3%<br>18-22yrs | 3%<br>23-27yrs | 3%<br>28-32yrs | 3%<br>>32yrs |
| Custodian | 33    | 4,734.54 | 4,965.96 | 5,223.48 | 5,482.74 | 5,755.92 | 5,928.18             | 6,105.66       | 6,288.36       | 6,476.28       | 6,671.16       | 6,871.26     |
|           |       | 27.21    | 28.54    | 30.02    | 31.51    | 33.08    | 34.07                | 35.09          | 36.14          | 37.22          | 38.34          | 39.49        |

**Alameda Unified School District  
CSEA 860, Food Service  
Base 1/1/2026 with 3% Effective 7/1/2026**

*Time Base: Hourly*

| Position  | Range | Step  |       |       |       |       | Longevity Increments |                |                |                |                |              |
|---|-------|-------|-------|-------|-------|-------|----------------------|----------------|----------------|----------------|----------------|--------------|
|   |       | A     | B     | C     | D     | E     | 3%<br>7-12yrs        | 3%<br>13-17yrs | 3%<br>18-22yrs | 3%<br>23-27yrs | 3%<br>28-32yrs | 3%<br>>32yrs |
| Food Service Assistant I                              | 23    | 19.51 | 20.47 | 21.44 | 22.59 | 23.68 | 24.39                | 25.12          | 25.87          | 26.65          | 27.45          | 28.27        |
| Food Service Assistant II<br>(Van Driver)             | 26    | 21.01 | 22.03 | 23.15 | 24.29 | 25.51 | 26.28                | 27.07          | 27.88          | 28.72          | 29.58          | 30.47        |
| Food Service Manager I                                | 29    | 22.59 | 23.71 | 24.98 | 26.16 | 27.46 | 28.28                | 29.13          | 30.00          | 30.90          | 31.83          | 32.78        |
| Food Service Asst III-Cook<br>Food Service Manager II | 36    | 26.87 | 28.25 | 29.63 | 31.11 | 32.64 | 33.62                | 34.63          | 35.67          | 36.74          | 37.84          | 38.98        |
| Food Service Manager III<br>Central Kitchen           | 42    | 31.16 | 32.69 | 34.34 | 36.06 | 37.87 | 39.01                | 40.18          | 41.39          | 42.63          | 43.91          | 45.23        |

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented  
2026-2027 Salary Schedule  
Base 1/1/2026 with 3% Increase Effective 7/1/2026

Any exempt employee on this schedule with a Master's or PhD Degree is eligible for the following stipends:

|                  |            |          |   |
|------------------|------------|----------|---|
| Master's Stipend | \$2,413.83 | annually | (1.75% of Step A, Principal - Elementary) |
| PhD Stipend      | \$2,413.83 | annually | (1.75% of Step A, Principal - Elementary) |

Timebase: Annual

| Group   | Position   | Range      | Work Days    | Step A     | Step B     | Step C     | Step D     | Step E     | Step F     | Step G     |
|---|--|------------|--------------|------------|------------|------------|------------|------------|------------|------------|
| Supt  | Superintendent (Contract Based)  | Supt       | 261          | 364,935.45 |            |            |            |            |            |            |
| Exec. Cabinet   | Asst. Supt. Business Services; Asst. Supt. Human Resources; Asst. Supt. Education Services, General Counsel  | Ex.Cabinet | 261          | 237,682.26 | 244,999.86 | 252,537.00 | 260,300.25 | 268,296.38 | 279,296.33 | 284,826.98 |
| Administrative and Supervisory/Unrepresented  | Senior Director of Construction;   | 1A         | 261          | 166,196.04 | 174,505.68 | 183,230.38 | 192,392.55 | 202,011.75 | 210,171.55 | 218,662.49 |
|   | Senior Director for Equity and African American Student Achievement; Senior Director of Sped   | 1A         | 225          | 166,196.04 | 174,505.68 | 183,230.38 | 192,392.55 | 202,011.75 | 210,171.55 | 218,662.49 |
|   | Director of Elementary Ed; Secondary Ed; Certificated Personnel  | 1          | 225          | 158,282.82 | 165,743.40 | 173,578.95 | 181,802.20 | 190,438.74 | 201,559.35 | 205,670.99 |
|   | Director of Fiscal Services; Maintenance, Operations, Facilities; Classified Personnel, Food Services, Management Information Services             | 1          | 261          | 158,282.82 | 165,743.40 | 173,578.95 | 181,802.20 | 190,438.74 | 201,559.35 | 205,670.99 |
|   | Principal 9-12 High School, 6-12 High School   | 2          | 220          | 156,736.79 | 164,135.27 | 171,904.87 | 180,063.07 | 188,628.89 | 199,659.43 | 203,733.01 |
|   | Senior Manager Community Affairs; Assessment & Research  | 3          | 261          | 151,898.89 | 159,056.67 | 166,572.06 | 174,462.98 | 182,749.12 | 193,424.73 | 197,374.84 |
|   | Principal - Continuation High School; Early College; Middle School   | 4          | 210          | 145,392.21 | 152,224.44 | 159,398.67 | 166,931.08 | 174,840.65 | 185,037.75 | 188,821.75 |
|   | Coordinator - Sped   | 5          | 215          | 138,893.19 | 145,400.14 | 152,232.69 | 159,406.60 | 166,939.59 | 176,657.90 | 180,276.01 |
|   | Coordinator - Certificated   | 5          | 225          | 138,893.19 | 145,400.14 | 152,232.69 | 159,406.60 | 166,939.59 | 176,657.90 | 180,276.01 |
|   | Coordinator - Classified   | 5          | 261          | 138,893.19 | 145,400.14 | 152,232.69 | 159,406.60 | 166,939.59 | 176,657.90 | 180,276.01 |
|   | Asst. Principal 9-12 High School; 6-12 High School   | 6          | 210          | 138,156.45 | 144,627.76 | 151,420.76 | 158,554.90 | 166,044.57 | 175,708.96 | 179,308.25 |
|   | Principal - Elementary School; Adult School  | 7          | 206          | 137,933.03 | 144,392.32 | 151,174.55 | 158,295.28 | 165,772.01 | 175,420.09 | 179,013.69 |
|   | Assistant Principal - Middle School; Dean - Student Support Services   | 8          | 205          | 132,839.87 | 139,044.16 | 145,558.50 | 152,399.00 | 159,580.90 | 168,855.04 | 172,318.59 |
|   | Coordinator Bus. Services; Technology Systems Manager; Acct/Purch Manager; Construction Proj Manager; Facilities Maint. Mgr.; Facilities Ops. Mgr. | 11         | 261          | 125,214.40 | 131,043.44 | 137,163.41 | 143,589.97 | 150,337.72 | 159,057.50 | 162,327.06 |
|   | Assistant Principal - Elementary; Program Manager  | 13         | 195          | 123,576.66 | 129,367.68 | 135,448.15 | 141,833.05 | 148,536.59 | 157,194.73 | 160,479.71 |
|   | SpEd Program Specialist  | 14         | 195          | 110,943.58 | 116,070.44 | 121,449.90 | 127,104.10 | 133,037.48 | 140,721.14 | 143,632.45 |
| Director of Child Development   | 15   | 225        | 106,676.52   | 111,606.21 | 116,778.74 | 122,215.48 | 127,920.65 | 135,308.78 | 138,108.13 |            |
| Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist; CTE Pathway Specialist | 16   | 261        | 105,531.84   | 110,376.03 | 115,463.15 | 120,804.45 | 126,412.79 | 133,685.21 | 136,452.32 |            |
| Confidential  | Senior Executive Assistant - Superintendent  | 15         | 261          | 106,676.52 | 111,606.21 | 116,778.74 | 122,215.48 | 127,920.65 | 135,308.78 | 138,108.13 |
|   | Executive Assistant - Business Services; Educational Services  | 17B        | 261          | 93,780.12  | 98,000.25  | 102,410.24 | 107,018.70 | 111,834.52 | 118,035.79 | 120,408.28 |
|   | Adm Asst-Bus Svc; Adm Asst-HR; Administrative Secretary Ed Svcs  | 18         | 261          | 86,745.62  | 90,709.35  | 94,815.76  | 99,125.03  | 103,654.93 | 109,544.02 | 111,833.13 |
| Licensed  | Behavior Specialist*   | 19         | 195 (*217.5) | 126,786.89 | 132,688.63 | 138,884.96 | 145,391.64 | 152,223.91 | 161,052.36 | 164,361.41 |
|   | Occupational Therapist*  | 20         | 190 (*212.5) | 94,672.48  | 99,038.83  | 103,595.48 | 108,350.67 | 113,313.19 | 119,737.46 | 122,228.34 |

(\*in addition to work days Salary incl. 8 Vac. And 14.5 paid Holidays)

Unrepresented Hourly  
2026-2027 Salary Schedule  
Base 1/1/2026 with 3% Increase Effective 7/1/2026

*Timebase: Hourly*

|        |  |    |     |       |       |       |       |       |       |       |
|--------|--|----|-----|-------|-------|-------|-------|-------|-------|-------|
| Unrep. | Educational Equity and Family Engagement Coordinator | 21 | 190 | 46.76 | 49.08 | 51.56 | 54.15 | 56.74 | 60.30 | 63.99 |
|        | Wellness & Resource Coordination Liaison             | 23 | 200 | 29.95 | 31.44 | 32.94 | 34.59 | 36.38 | 38.56 | 40.90 |

*Timebase: Hourly*

|        |                 |  |     |       |
|--------|-----------------|--|-----|-------|
| Unrep. | Noon Supervisor |  | 180 | 18.80 |
|--------|-----------------|--|-----|-------|