

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES

(Education Code Sections 56365 et seq.)

This agreement is effective on 8/11/26, and services may only begin following the date of the final authorized signature. This agreement terminates at 5:00 P.M. on 6/3/27 unless sooner terminated as provided in the Master Contract and by applicable law.

LEA - Alameda Unified School District	Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Adam Boxberger ABoxberger@PineHealthStaffing.com
[REDACTED]	9903791
[REDACTED]	Para 4 - 520
[REDACTED]	Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	54	6	1000	\$54,000
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515).				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

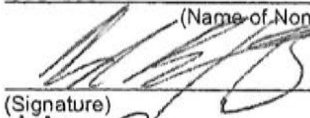
TOTAL COSTS NOT TO EXCEED \$54,000

Additional services or service hours must be processed as an Amendment to this ISA

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Pine Health LLC

(Name of Nonpublic Agency)

(Signature) 8/4/2026
(Date)
Adam Boxberger, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT


(Signature) 08/06/2026
(Date)
Kirsten Eazo (08/06/2026 14:28:15 PDT)
Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

President, Board of Education (Date)
Alameda Unified School District

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	9903791
	Para 5 - 609
	Qualified Personnel

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Health and Nursing Services: Other (436)				
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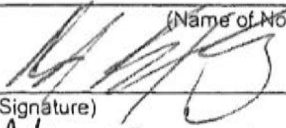
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 (Signature)
 8/4/26
 (Date)
 Adam Bosberger, Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

 (Signature)

 Kristin E. Bzo (08/06/2026 14:17:46 PDT)
 (Signature)
 08/06/2026
 (Date)
 Assistant Superintendent

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	9903791
	Para 4 - 1498
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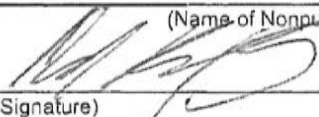
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 (Name and Title)

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 (Signature)
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 (Date)
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	9903791
	Para 4 - 1688
	Qualified Personnel

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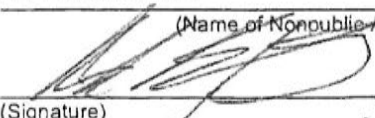
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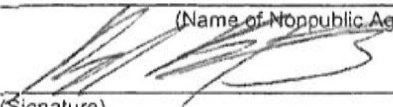
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	Para 5 - 1752
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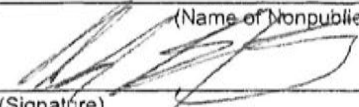
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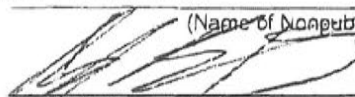
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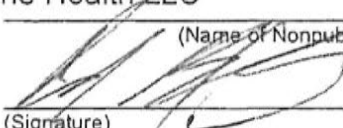
TOTAL COSTS NOT TO EXCEED \$65,000.00

Additional services or service hours must be processed as an Amendment to this ISA

CONTRACTOR shall only invoice for services provided. Total compensation shall not exceed the Maximum Number of Hours or Sessions and the Total Cost identified in this Agreement. On District minimum days, modified days, testing schedules, emergency release days, other shortened attendance days, or school holidays the contractor's maximum available service hours shall be reduced proportionately to align with the student schedule unless otherwise authorized through an Amendment. Per the Master Contract, the District shall not be charged for hours in which contracted personnel attend District held professional development.

The parties hereto have executed this Individual Services Agreement by and through their duly authorized agents or representatives as set forth below.

Pine Health LLC

 (Name of Nonpublic Agency)

 (Signature)
 8/4/2026
 (Date)
 Adam Boxberger, Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT


 Kirsten Lazo (08/06/2026 14:17:46 PDT)
 (Signature)
 08/06/2026
 (Date)
 Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

 President, Board of Education (Date)
 Alameda Unified School District

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES
(Education Code Sections 56365 et seq.)

This agreement is effective on 8/11/26, and services may only begin following the date of the final authorized signature. This agreement terminates at 5:00 P.M. on 6/3/27 unless sooner terminated as provided in the Master Contract and by applicable law.

LEA - Alameda Unified School District	Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Adam Boxberger ABoxberger@PineHealthStaffing.com
	9903791
	Para 5 - 1759
	Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	6	1000	\$65,000
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

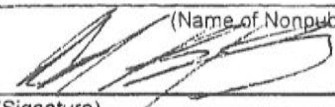
TOTAL COSTS NOT TO EXCEED \$65,000

Additional services or service hours must be processed as an Amendment to this ISA

CONTRACTOR shall only invoice for services provided. Total compensation shall not exceed the Maximum Number of Hours or Sessions and the Total Cost identified in this Agreement. On District minimum days, modified days, testing schedules, emergency release days, other shortened attendance days, or school holidays the contractor's maximum available service hours shall be reduced proportionately to align with the student schedule unless otherwise authorized through an Amendment. Per the Master Contract, the District shall not be charged for hours in which contracted personnel attend District held professional development.

The parties hereto have executed this Individual Services Agreement by and through their duly authorized agents or representatives as set forth below.

Pine Health LLC

(Name of Nonpublic Agency)

 (Signature)
 8/4/26
 (Date)
 Adam Bodberger, Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

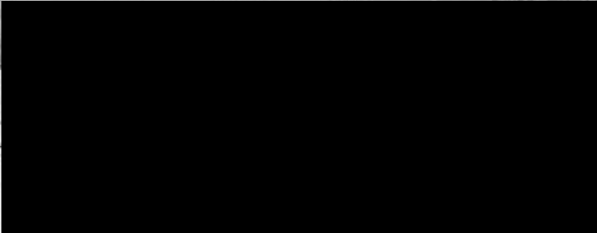

 Kirsten Eazo (08/06/2026 14:17:46 PDT)
 (Signature)
 08/06/2026
 (Date)
 Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

 President, Board of Education (Date)
 Alameda Unified School District

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES
(Education Code Sections 56365 et seq.)

This agreement is effective on 8/18/26, and services may only begin following the date of the final authorized signature. This agreement terminates at 5:00 P.M. on 6/8/27 unless sooner terminated as provided in the Master Contract and by applicable law.

LEA - Alameda Unified School District	(NPA) Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	(Address) 2999 N. 44th St. Suite 220 (City, State, Zip) Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	(Rep/Contact) Adam Boxberger ABoxberger@PineHealthStaffing.com
	(CDE Cert #) 9903791
	(Title of Position(s)) Para 5 - 1795
	(Name(s) of Individual Assignee(s)) Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1260	81900
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515).				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

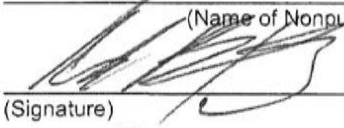
TOTAL COSTS NOT TO EXCEED 81900

Additional services or service hours must be processed as an Amendment to this ISA

CONTRACTOR shall only invoice for services provided. Total compensation shall not exceed the Maximum Number of Hours or Sessions and the Total Cost identified in this Agreement. On District minimum days, modified days, testing schedules, emergency release days, other shortened attendance days, or school holidays the contractor's maximum available service hours shall be reduced proportionately to align with the student schedule unless otherwise authorized through an Amendment. Per the Master Contract, the District shall not be charged for hours in which contracted personnel attend District held professional development.

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Pine Health LLC

(Name of Nonpublic Agency)

(Signature) 8/4/26
(Date)
Adam Borkeger, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

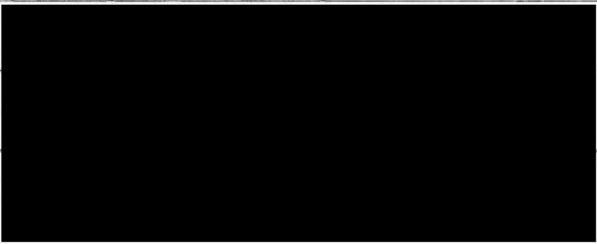

Kirsten Ezzo (08/06/2026 14:17:46 PDT)
(Signature) 08/06/2026
(Date)
Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

President, Board of Education (Date)
Alameda Unified School District

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(Education Code Sections 56365 et seq.)

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LEA - Alameda Unified School District	Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Adam Boxberger ABoxberger@PineHealthStaffing.com
	9903791
	Para 5 - 557
	Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	6	1050	68250
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515).				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

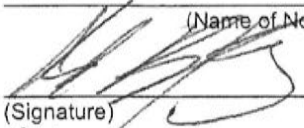
TOTAL COSTS NOT TO EXCEED 68250

Additional services or service hours must be processed as an Amendment to this ISA

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Pine Health LLC

(Name of Nonpublic Agency)

(Signature) 8/5/20
(Date)
Adam Boxberger, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

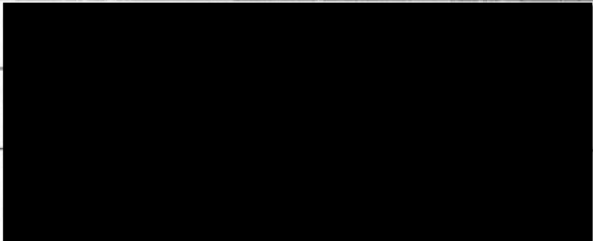

(Signature) 08/06/2026 14:17:46 PDT
(Date)
Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

President, Board of Education (Date)
Alameda Unified School District

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES
(Education Code Sections 56365 et seq.)

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LEA - Alameda Unified School District	(NPA) Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	(Address) 2999 N. 44th St. Suite 220 (City, State, Zip) Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	(Rep Contact) Adam Boxberger ABoxberger@PineHealthStaffing.com
	(CDE Cert #) 9903791
	(Title of Position(s)) Para 4 - 1692
	(Name(s) of individual Assigned) Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	54	6	1050	56700
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515).				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

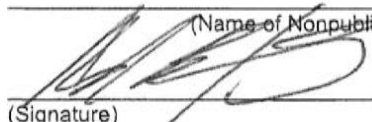
TOTAL COSTS NOT TO EXCEED 56700

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Pine Health LLC

(Name of Nonpublic Agency)

(Signature)
8/4/26
(Date)
Adam Boxberger, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT


Kirsten Eazo (08/06/2026 14:17:46 PDT)
08/06/2026
(Date)
Assistant Superintendent

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President, Board of Education (Date)
Alameda Unified School District

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2060 Challenger Drive Alameda, CA 94501	(Address) 2999 N. 44th St. Suite 220 (City, State Zip) Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	(Rep. Contact) Adam Boxberger ABoxberger@PineHealthStaffing.com
	(CDE Cer. #) 9903791
	(Title of Position(s)) Para 5 - 1778
	(Name(s) of Individual Assigned) Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	6	1080	70200
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515).				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day If Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

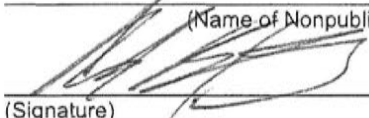
TOTAL COSTS NOT TO EXCEED 70200

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(Name of Nonpublic Agency)

(Signature) 8/4/26
(Date)
Adam Boxberger, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT


Kirsten Lazo (08/06/2026 14:17:46 PDT)
(Signature) 08/06/2026
(Date)
Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

President, Board of Education (Date)
Alameda Unified School District

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES

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2060 Challenger Drive Alameda, CA 94501	(Address) 2999 N. 44th St. Suite 220 (City, State, Zip) Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	(RAC/Contact) Adam Boxberger ABoxberger@PineHealthStaffing.com
	(ODE Cert #) 9903791
	(Title of Position(s)) Para 4 - 499
	(Name(s) of individual Assigned) Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	54	6	1050	56700
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

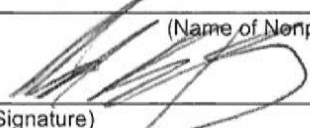
TOTAL COSTS NOT TO EXCEED 56700

Additional services or service hours must be processed as an Amendment to this ISA

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Pine Health LLC

 (Name of Nonpublic Agency)

 (Signature) 8/4/26
 (Date)
Adam Boxberger, Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

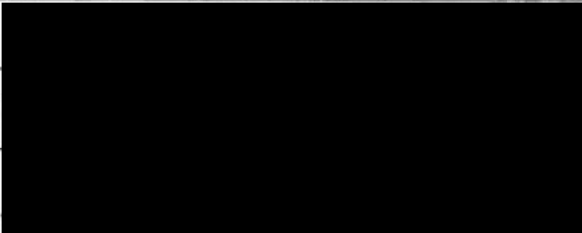

 (Signature) 08/06/2026 14:28:15 PDT
 (Date) **08/06/2026**
 (Date)
 Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

 President, Board of Education (Date)
 Alameda Unified School District

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2060 Challenger Drive Alameda, CA 94501	(Address) (City, State, Zip) 2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	(Rep. Contact) Adam Boxberger ABoxberger@PineHealthStaffing.com
	(CDE Cert #) 9903791
	(Title of Position(s)) Para 5 - 548
	(Name(s) of Individual Assignee(s)) Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	6	1050	68250
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day If Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

TOTAL COSTS NOT TO EXCEED 68250

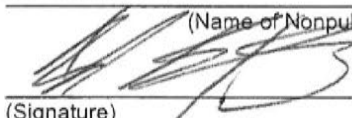
Additional services or service hours must be processed as an Amendment to this ISA

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The parties hereto have executed this Individual Services Agreement by and through their duly authorized agents or representatives as set forth below.

Pine Health LLC

ALAMEDA UNIFIED SCHOOL DISTRICT

(Name of Nonpublic Agency)

(Signature)
8/4/26
(Date)
Adam Boxberger, Senior VP
(Name and Title)


Kirsten Lazo (08/06/2026 14:28:15 PDT)
(Signature)
08/06/2026
(Date)
Assistant Superintendent

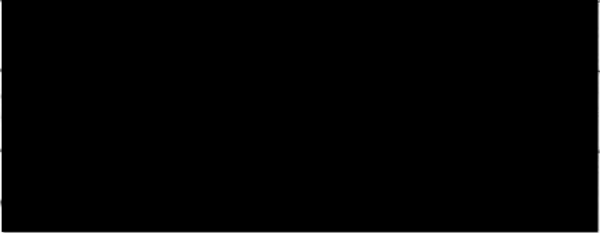
(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

President, Board of Education
Alameda Unified School District
(Date)

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES

(Education Code Sections 56365 et seq.)

This agreement is effective on 8/11/26, and services may only begin following the date of the final authorized signature. This agreement terminates at 5:00 P.M. on 6/3/27 unless sooner terminated as provided in the Master Contract and by applicable law.

LEA - Alameda Unified School District	(NPA) Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	(Address) 2999 N. 44th St. Suite 220 (City, State, Zip) Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	(Rep/Contact) Adam Boxberger ABoxberger@PineHealthStaffing.com
	(CDE Cert #) 9903791
	(Title of Position(s)) Para 7 - 553
	(Name(s) of Individual Assigned) Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	6	1050	68250
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

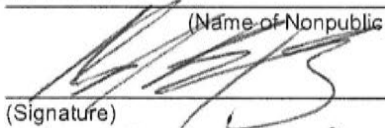
TOTAL COSTS NOT TO EXCEED 68250

Additional services or service hours must be processed as an Amendment to this ISA

CONTRACTOR shall only invoice for services provided. Total compensation shall not exceed the Maximum Number of Hours or Sessions and the Total Cost identified in this Agreement. On District minimum days, modified days, testing schedules, emergency release days, other shortened attendance days, or school holidays the contractor's maximum available service hours shall be reduced proportionately to align with the student schedule unless otherwise authorized through an Amendment. Per the Master Contract, the District shall not be charged for hours in which contracted personnel attend District held professional development.

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Pine Health LLC

 (Name of Nonpublic Agency)

 (Signature)
 8/4/26
 (Date)
 Adam Boxberger, Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

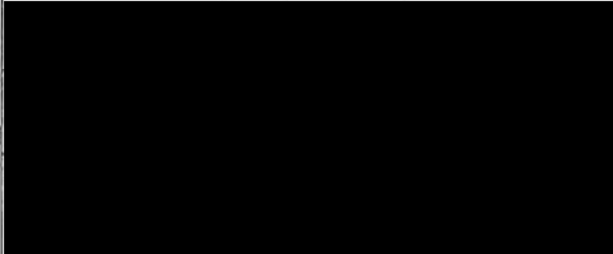

 Kirsten Lazo (08/06/2026 14:28:15 PDT)
 (Signature)
 08/06/2026
 (Date)
 Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

 President, Board of Education (Date)
 Alameda Unified School District

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES
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LEA - Alameda Unified School District	Contract #	Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	Address: City, State, Zip	2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Red Contact:	Adam Boxberger ABoxberger@PineHealthStaffing.com
	JOE Cer #	9903791
	ITB or P. Number	Para 5 - Emeryville
	Category of Individual Assigned	Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	5	900	58,500.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

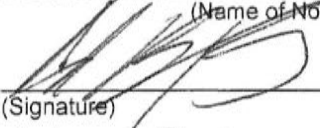
TOTAL COSTS NOT TO EXCEED \$ 58,500.00

Additional services or service hours must be processed as an Amendment to this ISA

CONTRACTOR shall only invoice for services provided. Total compensation shall not exceed the Maximum Number of Hours or Sessions and the Total Cost identified in this Agreement. On District minimum days, modified days, testing schedules, emergency release days, other shortened attendance days, or school holidays the contractor's maximum available service hours shall be reduced proportionately to align with the student schedule unless otherwise authorized through an Amendment. Per the Master Contract, the District shall not be charged for hours in which contracted personnel attend District held professional development.

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Pine Health LLC

 (Name of Nonpublic Agency)

 (Signature)
 8/10/2026
 (Date)
 Adam Boxberger, Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

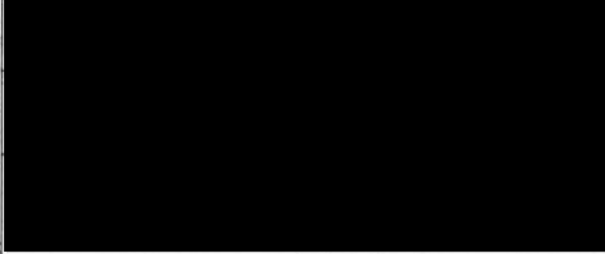
 (Signature)
 08/10/2026
 (Date)
 Kirsten Lazo (08/10/2026 19:51:59 PDT)
 Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

 President, Board of Education
 Alameda Unified School District
 (Date)

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES
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LEA - Alameda Unified School District	Contractor: Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	Address: 2999 N. 44th St. Suite 220 City, State, Zip: Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Representative: Adam Boxberger ABoxberger@PineHealthStaffing.com
	OCCE Case #: 9903791
	Title of Position: Para 4 - 516
	Number of individual assigned: Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	54	7	1,260	68,040.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

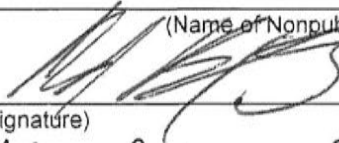
TOTAL COSTS NOT TO EXCEED \$ 68,040.00

Additional services or service hours must be processed as an Amendment to this ISA

CONTRACTOR shall only invoice for services provided. Total compensation shall not exceed the Maximum Number of Hours or Sessions and the Total Cost identified in this Agreement. On District minimum days, modified days, testing schedules, emergency release days, other shortened attendance days, or school holidays the contractor's maximum available service hours shall be reduced proportionately to align with the student schedule unless otherwise authorized through an Amendment. Per the Master Contract, the District shall not be charged for hours in which contracted personnel attend District held professional development.

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Pine Health LLC

 (Name of Nonpublic Agency)

 (Signature)
 8/10/2026
 (Date)
 Adam Boxberger, Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

 Kirsten Lazo (08/10/2026 17:19:32 PDT)
 (Signature)
 08/10/2026
 (Date)
 Assistant Superintendent

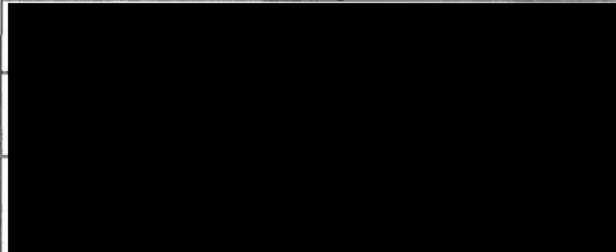
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 President, Board of Education (Date)
 Alameda Unified School District

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LEA - Alameda Unified School District	NAME: Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	Address: 2999 N. 44th St. Suite 220 City, State, Zip: Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Personnel: Adam Boxberger ABoxberger@PineHealthStaffing.com
	Contract #: 9903791
	Article of Incorporation: Para 5 - 523
	Assignment of Individual Assignment: Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
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SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

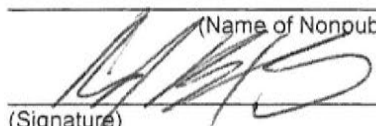
TOTAL COSTS NOT TO EXCEED \$ 81,900.00

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(Name of Nonpublic Agency)

(Signature) 8/10/2026
(Date)
Adam Borberger, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

(Signature) 08/10/2026
(Date)
Kirsten Cazo (08/10/2026 17:19:32 PDT)
Assistant Superintendent

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President, Board of Education (Date)
Alameda Unified School District

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LEA - Alameda Unified School District	Contractor - Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Adam Boxberger ABoxberger@PineHealthStaffing.com
	9903791
	Para 5 - 527
	Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
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Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

TOTAL COSTS NOT TO EXCEED \$ 81,900.00

Additional services or service hours must be processed as an Amendment to this ISA

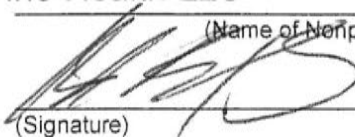
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(Name of Nonpublic Agency)

ALAMEDA UNIFIED SCHOOL DISTRICT



(Signature)

8/10/2026

(Date)


Kirsten Ezzo (08/10/2026 17:19:32 PDT)

(Signature)

08/10/2026

(Date)

Adam Boxberger, Senior VP

(Name and Title)

Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

President, Board of Education
Alameda Unified School District

(Date)

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2060 Challenger Drive Alameda, CA 94501	Address: 2999 N. 44th St. Suite 220 City, State, Zip: Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Representative: Adam Boxberger ABoxberger@PineHealthStaffing.com
	Contract Number: 9903791
	Title of Position: Para 5 - 532
	Number of Individuals Assigned: Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing, Specialized Physical Health Care (435)				
Health and Nursing Services, Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

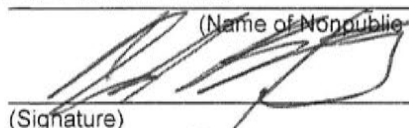
TOTAL COSTS NOT TO EXCEED \$ 81,900.00

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 (Name of Nonpublic Agency)

 (Signature) 8/10/26
 (Date)
 Adam Boxberger, Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT


 Kirsten Lazo (08/10/2026 17:19:32 PDT)
 (Signature) 08/10/2026
 (Date)
 Assistant Superintendent

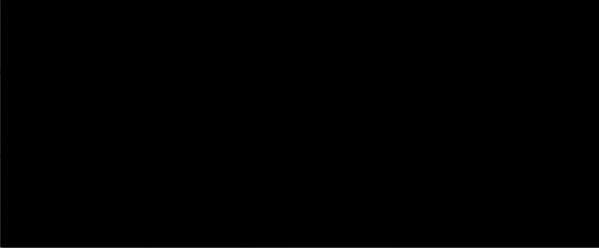
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 President, Board of Education (Date)
 Alameda Unified School District

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2060 Challenger Drive Alameda, CA 94501	2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Authorized Representative: Adam Boxberger ABoxberger@PineHealthStaffing.com
	Contract Number: 9903791
	Contract Description: Para 5 - 569
	Category of Individual(s) to be Served: Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

TOTAL COSTS NOT TO EXCEED \$ 81,900.00

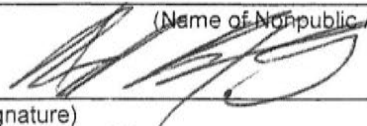
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Pine Health LLC

(Name of Nonpublic Agency)

 8/10/26
(Signature) (Date)

Adam Bonberger, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT


Kirsten Lazo (08/10/2026 17:19:32 PDT)

08/10/2026

(Signature) (Date)

Assistant Superintendent

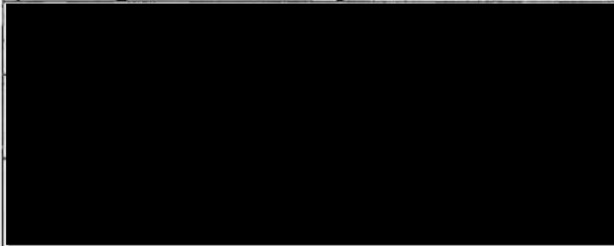
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President, Board of Education (Date)
Alameda Unified School District

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES

(Education Code Sections 56365 et seq.)

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LEA - Alameda Unified School District	NAME Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	ADDRESS 2999 N. 44th St. Suite 220 CITY, STATE, ZIP Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	PERSONNEL Adam Boxberger ABoxberger@PineHealthStaffing.com
	CDE # 9903791
	Title of Position Para 5 - 584
	Category of Individual Assignment Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

TOTAL COSTS NOT TO EXCEED \$ 81,900.00

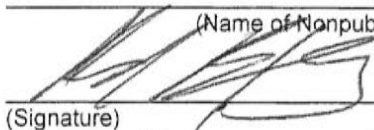
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Pine Health LLC

(Name of Nonpublic Agency)



(Signature)

8/10/2026
(Date)

Adam Boxberger, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT


Kirsten Eazo (08/10/2026 17:19:32 PDT)

(Signature)

08/10/2026

(Date)

Assistant Superintendent

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President, Board of Education
Alameda Unified School District

(Date)

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LEA - Alameda Unified School District	Contractor: Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	Address: 2999 N. 44th St. Suite 220 City/State/Zip: Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	IFAC Contact: Adam Boxberger ABoxberger@PineHealthStaffing.com
	OCSE Case #: 9903791
	Title of Project/Service: Para 5 - Emeryville
	IFAC Contract/Individual Assigned: Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	5	900	58,500.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

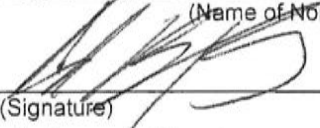
TOTAL COSTS NOT TO EXCEED \$ 58,500.00

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Pine Health LLC

 (Name of Nonpublic Agency)

 (Signature)
 8/10/2026
 (Date)
 Adam Boxberger / Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

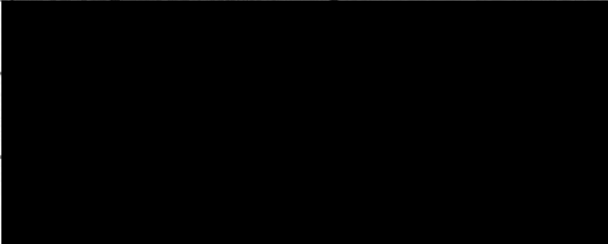
 Kirsten Zazo (08/10/2026 19:51:59 PDT)
 (Signature)
 08/10/2026
 (Date)
 Assistant Superintendent

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 President, Board of Education
 Alameda Unified School District
 (Date)

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LEA - Alameda Unified School District	Contractor: Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	Address: 2999 N. 44th St. Suite 220 City, State, Zip: Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Point of Contact: Adam Boxberger ABoxberger@PineHealthStaffing.com
	CPE Code: 9903791
	Page of Attachment: Para 5 - 625
	Number of Individual Assigned: Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
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Counseling and guidance (515)				
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Specialized Deaf and Hard of Hearing Services (710)				
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SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
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Specialized Orthopedic Service (740)				
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Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

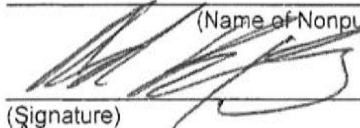
TOTAL COSTS NOT TO EXCEED \$ 81,900.00

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Pine Health LLC

(Name of Nonpublic Agency)

(Signature) 8/10/2026
(Date)
Adam Brubaker, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

(Signature) 08/10/2026
(Date)
Kirsten Lazo (08/10/2026 17:19:32 PDT)
Assistant Superintendent

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President, Board of Education (Date)
Alameda Unified School District

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LEA - Alameda Unified School District	Contract # Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Representative: Adam Boxberger ABoxberger@PineHealthStaffing.com
	Contract # 9903791
	Article of Incorporation: Para 5 - 1689
	Number of Individuals Assigned: Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
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Career Awareness (840)				
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Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

TOTAL COSTS NOT TO EXCEED \$ 81,900.00

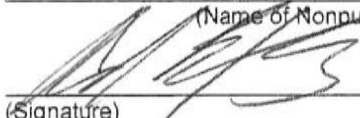
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Pine Health LLC

ALAMEDA UNIFIED SCHOOL DISTRICT

(Name of Nonpublic Agency)

(Signature) 8/10/26
(Date)
Adam Bosberger, Senior VP
(Name and Title)


Kirsten Eazo (08/10/2026 17:19:32 PDT)
(Signature) 08/10/2026
(Date)
Assistant Superintendent

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LEA - Alameda Unified School District	Contract # Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	Address 2999 N. 44th St. Suite 220 City State Zip Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Rep Contact Adam Boxberger ABoxberger@PineHealthStaffing.com
	IDE Contract # 9903791
	IDE Contract # Para 7 - 1517
	IDE Contract # Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
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SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
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Specialized Orthopedic Service (740)				
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Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

TOTAL COSTS NOT TO EXCEED \$ 81,900.00

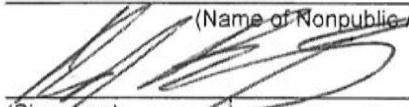
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(Name of Nonpublic Agency)

 8/10/26
(Signature) (Date)

Adam Boxberger, Senior VP
(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT

 08/10/2026
(Signature) (Date)

Kirsten Eazo (08/10/2026 17:19:32 PDT)

Assistant Superintendent

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2060 Challenger Drive Alameda, CA 94501	2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Adam Boxberger ABoxberger@PineHealthStaffing.com
	9903791
	Para 5 - 1513
	Qualified Personnel

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SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
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Occupational Therapy (450)				
Physical Therapy (460)				
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Counseling and guidance (515)				
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Career Awareness (840)				
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Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

TOTAL COSTS NOT TO EXCEED \$ 81,900.00

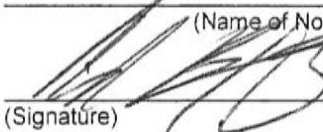
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ALAMEDA UNIFIED SCHOOL DISTRICT

(Name of Nonpublic Agency)

 (Signature)

8/10/2026
 (Date)


 Kirsten Eazo (08/10/2026 17:19:32 PDT)
 (Signature)

08/10/2026
 (Date)

Adam Borberger, Senior VP
 (Name and Title)

Assistant Superintendent

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President, Board of Education
 Alameda Unified School District
 (Date)

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2060 Challenger Drive Alameda, CA 94501	Address: 2999 N. 44th St. Suite 220 Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	Representative: Adam Boxberger ABoxberger@PineHealthStaffing.com
	Contract #: 9903791
	Article of Attachment: Para 5 - 638
	Classification of Individual Assigned: Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
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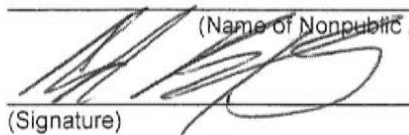
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Pine Health LLC

 (Name of Nonpublic Agency)

 (Signature)
 8/10/2026
 (Date)
 Adam Boxberger, Senior VP
 (Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT


 Kirsten Lazo (08/10/2026 17:19:32 PDT)
 (Signature)
 08/10/2026
 (Date)
 Assistant Superintendent

(CONTRACTS EXCEEDING \$119,100 ARE NOT APPROVED NOR AUTHORIZED TO BEGIN WITHOUT SIGNATURE OF THE BOARD PRESIDENT)

 President, Board of Education (Date)
 Alameda Unified School District

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC AGENCY SERVICES

(Education Code Sections 56365 et seq.)

This agreement is effective on 8/11/26, and services may only begin following the date of the final authorized signature. This agreement terminates at 5:00 P.M. on 6/3/27 unless sooner terminated as provided in the Master Contract and by applicable law.

LEA - Alameda Unified School District	(NPA) Pine Health LLC
2060 Challenger Drive Alameda, CA 94501	(Address) 2999 N. 44th St. Suite 220 (City, State, Zip) Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	(Rep. Contact) Adam Boxberger ABoxberger@PineHealthStaffing.com
	(OCSE Cert #) 9903791
	(Title of Public Agency) Para 5 - 582
	(Transfer to if Individual Assigned) Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	65	7	1,260	81,900.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
Specialized Services for Low Incidence Disabilities (610)				
Specialized Deaf and Hard of Hearing Services (710)				
Interpreter Services (715)				
Audiological Services (720)				
Specialized Vision Services (725)				

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Orientation and Mobility (730)				
Braille Transcription (735)				
Specialized Orthopedic Service (740)				
Reader Services (745)				
Note Taking Services (750)				
Transcription Services (755)				
Recreation Services (760)				
College Awareness Preparation (820)				
Vocational Assessment, Counseling, Guidance and Career Assessment (830)				
Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

TOTAL COSTS NOT TO EXCEED \$ 81,900.00

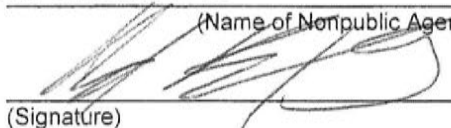
Additional services or service hours must be processed as an Amendment to this ISA

CONTRACTOR shall only invoice for services provided. Total compensation shall not exceed the Maximum Number of Hours or Sessions and the Total Cost identified in this Agreement. On District minimum days, modified days, testing schedules, emergency release days, other shortened attendance days, or school holidays the contractor's maximum available service hours shall be reduced proportionately to align with the student schedule unless otherwise authorized through an Amendment. Per the Master Contract, the District shall not be charged for hours in which contracted personnel attend District held professional development.

The parties hereto have executed this Individual Services Agreement by and through their duly authorized agents or representatives as set forth below.

Pine Health LLC

(Name of Nonpublic Agency)



8/10/26

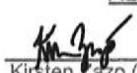
(Signature)

(Date)

Adam Boxberger, Senior VP

(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT



Kirsten Lazo (08/12/2026 17:30:36 PDT)

08/12/2026

(Signature)

(Date)

Assistant Superintendent

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President, Board of Education
Alameda Unified School District

(Date)

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2060 Challenger Drive Alameda, CA 94501	(Address) (City State Zip) 2999 N 44th St., Ste. 220, Phoenix, AZ 85018
Anum Khan, Coordinator anumkhan@alamedaunified.org Jennifer Medina, Contracts/Billing jmedina@alamedaunified.org	(Rep/Contact) Adam Boxberger aboxberger@pinehealthstaffing.com
	(CDE Cert #) 9903791
	(Title of Position(s)) Para 5 - 637
	(Name(s) of Individual Assigned) Qualified Personnel

The CONTRACTOR shall provide educational services as specified in the IEP and paid as specified below.

SERVICE	Hourly Rate or Session Rate	Maximum Hours Per Day if Hourly	Maximum Total Number of Hours or Sessions	Estimated Maximum Total Cost for Contracted Period
Intensive Individual Services (340)	\$ 65	7	1,253	\$ 81,445.00
Language/Speech Therapy (415)				
Adapted Physical Ed. (425)				
Health and Nursing: Specialized Physical Health Care (435)				
Health and Nursing Services: Other (436)				
Assistive Technology Services (445)				
Occupational Therapy (450)				
Physical Therapy (460)				
Individual Counseling (510)				
Counseling and guidance (515)				
Social Work Services (525)				
Psychological Services (530)				
Behavior Intervention Services (535)				
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Career Awareness (840)				
Work Experience Education (850)				
Mentoring (860)				
Agency Linkages (865)				
Other Transition Services (890)				
Other (900)				

TOTAL COSTS NOT TO EXCEED \$ 81,445.00

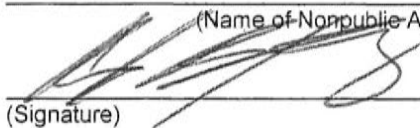
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Pine Health

(Name of Nonpublic Agency)



8/17/26

(Signature)

(Date)

Adam Boxberger, Senior VP

(Name and Title)

ALAMEDA UNIFIED SCHOOL DISTRICT


Kirsten Lazo (08/18/2026 09:14:12 PDT)

08/18/2026

(Signature)

(Date)

Assistant Superintendent

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President, Board of Education
Alameda Unified School District

(Date)