

CSEA 860, Maintenance
Base July 2015 with 3.11% On-Going Increase

Effective July 1, 2016

Position	Range	Column					Longevity Increments				
		A	B	C	D	E	3% 9-15yrs	3% 16-20yrs	3% 21-25yrs	3% 26-30yrs	3% >30yrs
Custodian	32	2,829.32 16.26	2,971.05 17.08	3,118.17 17.92	3,310.14 19.02	3,437.52 19.76	3,540.65 20.35	3,646.87 20.96	3,756.27 21.59	3,868.96 22.24	3,985.03 22.90
Grounds & Facility Attendant	33	2,895.70 16.64	3,042.82 17.49	3,197.11 18.37	3,356.79 19.29	3,523.64 20.25	3,629.35 20.86	3,738.23 21.48	3,850.38 22.13	3,965.89 22.79	4,084.86 23.48
Asst. Head Custodian HS Gardener	35	3,044.61 17.50	3,197.11 18.37	3,358.58 19.30	3,523.64 20.25	3,701.26 21.27	3,812.29 21.91	3,926.66 22.57	4,044.46 23.24	4,165.80 23.94	4,290.77 24.66
Gardener/Driver; Head Custodian-Cont.HS, WCDC	36	3,119.96 17.93	3,277.85 18.84	3,441.11 19.78	3,615.14 20.78	3,796.35 21.82	3,910.24 22.47	4,027.54 23.15	4,148.37 23.84	4,272.82 24.56	4,401.00 25.29
Head Custodian-Elem.; Maintenance Delivery/Mail Driver; Stage Tech./Trade Asst.	37	3,200.70 18.39	3,362.17 19.32	3,527.23 20.27	3,703.05 21.28	3,887.85 22.34	4,004.48 23.01	4,124.61 23.70	4,248.35 24.42	4,375.80 25.15	4,507.08 25.90
Asst. Storekeeper	38	3,281.43 18.86	3,444.70 19.80	3,618.73 20.80	3,801.73 21.85	3,991.90 22.94	4,111.66 23.63	4,235.01 24.34	4,362.06 25.07	4,492.92 25.82	4,627.71 26.60
Custodian Head - Middle School	39	3,363.96 19.33	3,530.82 20.29	3,706.64 21.30	3,893.23 22.37	4,088.79 23.50	4,211.45 24.20	4,337.79 24.93	4,467.93 25.68	4,601.96 26.45	4,740.02 27.24
Food Service Warehouse Technician	40	3,451.88 19.84	3,624.11 20.83	3,805.32 21.87	3,995.49 22.96	4,191.05 24.09	4,316.78 24.81	4,446.29 25.55	4,579.67 26.32	4,717.06 27.11	4,858.58 27.92
Custodian Head - High School	41	3,534.40 20.31	3,703.05 21.28	3,896.82 22.40	4,092.37 23.52	4,295.11 24.68	4,423.96 25.43	4,556.68 26.19	4,693.38 26.97	4,834.18 27.78	4,979.21 28.62
Gardener Crew Chief Custodian Head HS/Admin	42	3,625.90 20.84	3,807.11 21.88	3,995.49 22.96	4,198.23 24.13	4,408.14 25.33	4,540.38 26.09	4,676.59 26.88	4,816.89 27.68	4,961.40 28.51	5,110.24 29.37
Maintenance Trade Asst.	43	3,717.40 21.36	3,903.99 22.44	4,099.55 23.56	4,304.08 24.74	4,519.37 25.97	4,654.95 26.75	4,794.60 27.56	4,938.44 28.38	5,086.59 29.23	5,239.19 30.11
Storekeeper	44	3,808.90 21.89	4,002.67 23.00	4,203.61 24.16	4,413.52 25.37	4,634.20 26.63	4,773.22 27.43	4,916.42 28.26	5,063.91 29.10	5,215.83 29.98	5,372.30 30.88
Preventive Maintenance Technician	46	3,995.49 22.96	4,185.67 24.06	4,406.34 25.32	4,630.61 26.61	4,860.25 27.93	5,006.06 28.77	5,156.24 29.63	5,310.93 30.52	5,470.26 31.44	5,634.37 32.38
General Maintenance Pool Maintenance Technician	49	4,278.96 24.59	4,492.46 25.82	4,713.14 27.09	4,951.75 28.46	5,199.34 29.88	5,355.32 30.78	5,515.98 31.70	5,681.46 32.65	5,851.91 33.63	6,027.46 34.64
Carpenter; Electrician;Painter;HVAC Plumber; Lead Production Cook	52	4,643.17 26.68	4,867.43 27.97	5,120.40 29.43	5,375.17 30.89	5,644.28 32.44	5,813.61 33.41	5,988.02 34.41	6,167.66 35.45	6,352.69 36.51	6,543.27 37.61
All Leads for Trades (i.e. Carpenter-Lead,...) Food Service Operations Manager	56	5,123.99 29.45	5,382.34 30.93	5,651.46 32.48	5,934.93 34.11	6,229.16 35.80	6,416.04 36.87	6,608.52 37.98	6,806.78 39.12	7,010.98 40.29	7,221.31 41.50
Maintenance Operations Lead Custodial Operations Lead	60	5,655.05 32.50	5,942.11 34.15	6,239.93 35.86	6,550.31 37.65	6,878.63 39.53	7,084.99 40.72	7,297.54 41.94	7,516.47 43.20	7,741.96 44.49	7,974.22 45.83

CSEA 860, Maintenance

BOE Approved: 12/13/2016

Base July 2015 with 3.11% On-Going Increase

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with 9% Shift Differential

Position	Range	Column					Longevity Increments				
		A	B	C	D	E	3% 9-15yrs	3% 16-20yrs	3% 21-25yrs	3% 26-30yrs	3% >30yrs
Custodian	32	3,083.96 17.72	3,238.45 18.61	3,398.81 19.53	3,608.05 20.74	3,746.90 21.53	3,859.31 22.18	3,975.09 22.85	4,094.34 23.53	4,217.17 24.24	4,343.68 24.96
Grounds & Facility Attendant	33	3,156.31 18.14	3,316.67 19.06	3,484.85 20.03	3,658.90 21.03	3,840.77 22.07	3,955.99 22.74	4,074.67 23.42	4,196.91 24.12	4,322.82 24.84	4,452.50 25.59
Asst. Head Custodian HS Gardener	35	3,318.63 19.07	3,484.85 20.03	3,660.85 21.04	3,840.77 22.07	4,034.37 23.19	4,155.40 23.88	4,280.06 24.60	4,408.47 25.34	4,540.72 26.10	4,676.94 26.88
Gardener/Driver; Head Custodian-Cont.HS, WDCD	36	3,400.76 19.54	3,572.85 20.53	3,750.81 21.56	3,940.50 22.65	4,138.02 23.78	4,262.16 24.50	4,390.02 25.23	4,521.72 25.99	4,657.37 26.77	4,797.10 27.57
Head Custodian-Elem.; Maintenance Delivery/Mail Driver; Stage Tech./Trade Asst.	37	3,488.76 20.05	3,664.76 21.06	3,844.68 22.10	4,036.33 23.20	4,237.75 24.35	4,364.88 25.09	4,495.83 25.84	4,630.71 26.61	4,769.63 27.41	4,912.71 28.23
Asst. Storekeeper	38	3,576.76 20.56	3,754.72 21.58	3,944.41 22.67	4,143.88 23.82	4,351.17 25.01	4,481.71 25.76	4,616.16 26.53	4,754.65 27.33	4,897.29 28.15	5,044.20 28.99
Custodian Head - Middle School	39	3,666.72 21.07	3,848.59 22.12	4,040.24 23.22	4,243.62 24.39	4,456.78 25.61	4,590.48 26.38	4,728.19 27.17	4,870.04 27.99	5,016.14 28.83	5,166.63 29.69
Food Service Warehouse Technician	40	3,762.54 21.62	3,950.28 22.70	4,147.79 23.84	4,355.09 25.03	4,568.24 26.25	4,705.29 27.04	4,846.45 27.85	4,991.84 28.69	5,141.60 29.55	5,295.85 30.44
Custodian Head - High School	41	3,852.50 22.14	4,036.33 23.20	4,247.53 24.41	4,460.69 25.64	4,681.67 26.91	4,822.12 27.71	4,966.78 28.54	5,115.79 29.40	5,269.26 30.28	5,427.34 31.19
Gardener Crew Chief Custodian Head HS/Admin	42	3,952.24 22.71	4,149.75 23.85	4,355.09 25.03	4,576.07 26.30	4,804.87 27.61	4,949.02 28.44	5,097.49 29.30	5,250.41 30.17	5,407.92 31.08	5,570.16 32.01
Maintenance Trade Asst.	43	4,051.97 23.29	4,255.35 24.46	4,468.51 25.68	4,691.45 26.96	4,926.12 28.31	5,073.90 29.16	5,226.12 30.04	5,382.90 30.94	5,544.39 31.86	5,710.72 32.82
Storekeeper	44	4,151.71 23.86	4,362.91 25.07	4,581.93 26.33	4,810.74 27.65	5,051.27 29.03	5,202.81 29.90	5,358.90 30.80	5,519.66 31.72	5,685.25 32.67	5,855.81 33.65
Preventive Maintenance Technician	46	4,355.09 25.03	4,562.38 26.22	4,802.91 27.60	5,047.36 29.01	5,297.68 30.45	5,456.61 31.36	5,620.31 32.30	5,788.92 33.27	5,962.58 34.27	6,141.46 35.30
General Maintenance Pool Maintenance Technician	49	4,664.07 26.80	4,896.78 28.14	5,137.32 29.52	5,397.41 31.02	5,667.28 32.57	5,837.30 33.55	6,012.42 34.55	6,192.79 35.59	6,378.58 36.66	6,569.93 37.76
Carpenter; Electrician;Painter;HVAC Plumber; Lead Production Cook	52	5,061.05 29.09	5,305.50 30.49	5,581.24 32.08	5,858.93 33.67	6,152.27 35.36	6,336.84 36.42	6,526.94 37.51	6,722.75 38.64	6,924.43 39.80	7,132.16 40.99
All Leads for Trades (i.e. Carpenter-Lead,...) Food Service Operations Manager	56	5,585.15 32.10	5,866.75 33.72	6,160.09 35.40	6,469.07 37.18	6,789.79 39.02	6,993.48 40.19	7,203.29 41.40	7,419.39 42.64	7,641.97 43.92	7,871.23 45.24
Maintenance Operations Lead Custodial Operations Lead	60	6,164.00 35.43	6,476.90 37.22	6,801.52 39.09	7,139.84 41.03	7,497.71 43.09	7,722.64 44.38	7,954.32 45.71	8,192.95 47.09	8,438.74 48.50	8,691.90 49.95

Alameda Unified School District
CSEA 860, Food Service
Base July 2015 with 3.11% On-Going Increase

Effective July 1, 2016

Position	Range	Column					Longevity Increments				
							3%	3%	3%	3%	3%
		A	B	C	D	E	9-15yrs	16-20yrs	21-25yrs	26-30yrs	>30yrs
Food Service Assistant I	21	12.39	13.00	13.62	14.35	15.04	15.50	15.96	16.44	16.93	17.44
Food Service Assistant II (Van Driver)	24	13.31	14.00	14.69	15.43	16.19	16.67	17.17	17.69	18.22	18.77
Food Service Assistant III (Cook)	28	14.72	15.46	16.22	17.04	17.89	18.43	18.98	19.55	20.13	20.74
Food Service Manager I	29	15.07	15.83	16.65	34.00	18.33	18.88	19.45	20.03	20.63	21.25
Food Service Manager II	34	17.06	17.93	18.81	19.75	20.74	21.36	22.00	22.66	23.34	24.04
Food Service Manager III	38	18.83	19.78	20.75	21.81	22.91	23.60	24.31	25.04	25.79	26.56
Food Service Manager III Central Kitchen	40	19.80	20.77	21.81	22.90	24.06	24.78	25.52	26.29	27.07	27.89