

**SUMMARY OF TENTATIVE AGREEMENT WITH
CSEA #860 AND AUSD
ON ARTICLE REOPENERS FOR 2016 – 2017**

Article 7 Job Postings and Vacancies

- Added language to specify work sites for job postings.
- Added language to add years of service in a substantially similar job regardless if job was held within the District as meeting the job posting requirements.
- Added language to allow current district employees to request required certification training outside their current position.
- Clarified language about when outside candidates for a position may actually be interviewed.

Article 11 Pay and Allowance

- Effective July 1, 2016 the salary schedule shall be increased by 3.11%.

Article 14 Holidays:

- In the list of holidays for which unit members are paid, deleted the language, "Afternoon before Christmas Eve (1/2 day)" and added "One additional half-day during Winter Vacation." Deleted language that read, "Friday of Spring Recess if before Easter or Monday of Spring Recess if after Easter" and added "Friday before or Friday of Spring Recess, as negotiated."

Classification and Compensation Study:

- The parties agreed that the results of the compensation study will not be implemented at this time.
- The parties negotiated revised job descriptions and title changes for the following positions:

Previous Job Title

New Job Title

Custodian

- | | |
|-------------------------------|---|
| • Assistant Head Custodian HS | <i>Assistant Head Custodian-High School</i> |
| • Custodial Operations - Lead | Custodial Operations - Lead |
| • Custodian | Custodian |
| • Custodian Head-Elem | <i>Custodian Head-Elementary</i> |
| • Custodian Head-HS | <i>Custodian Head-High School</i> |
| • Custodian Head-MS | <i>Custodian Head-Middle School</i> |
| • Custodian Head-WC/IH | <i>Custodian Head-WC/IH (Child Development Center/Continuation High School)</i> |

Grounds Maintenance

- | | |
|----------------------------------|--------------------------------|
| • Gardener | Gardener |
| • Gardener Crew Chief | Gardener Crew Chief |
| • Grounds and Facility Attendant | Grounds and Facility Attendant |

Maintenance

• Carpenter	Carpenter
• Carpenter 1	<i>Carpenter - Lead</i>
• Electrician	Electrician
• Electrician I	<i>Electrician - Lead</i>
• HVAC Technician	HVAC Technician
•	<i>HVAC Technician - Lead</i>
• Maintenance - Delivery/Mail Driver	Maintenance - Delivery/Mail Driver
• Maintenance Trades Assistant - Mechanic	<i>General Maintenance</i>
• Painter	Painter
• Painter I	<i>Painter - Lead</i>
• Plumber	Plumber
•	<i>Plumber - Lead</i>
• Preventative Maintenance Technician	Preventative Maintenance Technician
• Stage Technician - Kofman Auditorium	<i>Stage Technician/Trade Assistant</i>
•	<i>Pool Service Technician/General Maintenance</i>

Nutritional Services

• Food Service Assistant I	Food Service Assistant I
• Food Service Assistant II (Van Driver)	Food Service Assistant II (Delivery Driver)
• Food Service Assistant III - Cook	Food Service Assistant III - Cook
• Food Service Manager II	Food Service Manager II
• Food Service Manager III - Central Kitchen	Food Service Manager III - Central Kitchen
• Food Service Operations Manager	Food Service Operations Manager
• Food Service Warehouse Technician	Food Service Warehouse Technician
• Lead Production Cook	Lead Production Cook