

**Alameda Unified School District  
Sunshine Proposal for Reopener Agreement with  
California School Employees Association Chapter 860**

**March 28, 2017**

**District Sunshine Proposal**

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 *et seq.*), including Section 3547 of the Government Code, the Alameda Unified School District (“District”) sunshines the following initial proposals for its reopener provisions in its collective bargaining agreement with California School Employees Association Chapter 860. The District’s governing board will hold a public hearing on the initial proposals at its March 28, 2017 meeting. The board will vote on whether to adopt the initial proposals at its April 25, 2017 meeting.

**1. Article 11: Pay and Allowances**

The District proposes negotiating the pay and allowances outlined in Article 11 and its related appendices in order to maintain fiscal solvency while balancing the District’s interest in attracting and retaining a competitive workforce.

**2. Article 18: Employee Expenses and Materials**

The District proposes to update this article to ensure that the District and its employees equitably share the responsibility to maintain District equipment.