

# SINGLE PLAN FOR STUDENT ACHIEVEMENT (SPSA) 2017-18

**Edison Elementary School** 

CDS Code:

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#### **Date of BOE Approval**

This is a plan of ac ons to be taken to raise the academic performance of students and improve the school's educa onal program. For additional information on on school programs and how you may become involved, please contact the school principal.

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#### SCHOOL PROFILE

#### **School Mission and Vision**

Edison Elementary School is an inclusive community of learners committed to developing responsible, well-rounded citizens through the acquisition of academic and social skills.

#### **Executive Summary**

Edison Elementary is a place where safety and learning are the highest priori es. We are a community of learners commi ed to ensuring that every child learns at high levels and that each member of our community works to reach their fullest poten al. Student achievement is at the center of our work. Our vision is aimed at helping our students grow and flourish in an environment that is based in safety and inclusion. We prace the three 'R's of learning: Rigor, Relevance, and Rela onships.

Edison is the beacon of hope for a suppor ve and caring community. Our stakeholders and neighbors hold us in high regard. There is a rich history that includes a great deal of pride for a school that has been the center of the neighborhood for several genera ons. The rich spirit and "can do" aἀ tude permeate all of the work that is going on daily. Our school is rich in diversity featuring families of a variety of ethnicies and cultures. While some groups have greater numbers, our focus is on inclusion and understanding the incredible opportunity we have to learn and grow from one another. We are commied to developing lifelong learners who will learn to work effectively with others in a future that is continuing to emerge. We are developing leaders and learners who will change the world and make it a richer and be er place for all to thrive.

Our goals require strong leadership. We are mo vated by an iner a that is caused by each of us commi ed to learning in a changing world. We focus on technology, innova on, project-based learning, and a strong emphasis on reading. We u lize teamwork to deliver a rich and rigorous curriculum. We focus on mee ng the needs of our students knowing that they bring different learning styles and modali es to work. We thrive on the mo va on that comes from a laser-like focus on taking each person toward their poten all and helping to prepare our students for the future. We are a community that is fortunate to have the support and encouragement to operate at high levels.

The founda on for our community is *Positive Behavior and Intervention Supports* (PBIS). We teach students how to be successful in school by carefully laying out our expecta ons and reinforcing their posi ve behavior. This drives respect and safety for all. It also is the bridge for inclusion, acceptance, and tolerance for a variety of learners. Our greatest asset is me. We are focused on crea ng efficient systems that minimize the bureaucracy of educa on while enhancing the use of technology. In addi on, we embed best-prac ces and quality supports as we weave *Inquiry by Design*, our K-2 Literacy Focus, our English Language Developers (ELD) support, our Bay Science model, our Eureka Math ini a ve, and our *Response to Intervention* (RtI) model. We expect our students to read at grade level by the end of second grade. Our faculty and staff are commi ed to using these tools and maps to the benefit of our students.

It is inspiring to see success stories play out on a daily basis at Edison. While we sill need to perform at higher levels and demonstrate a higher level of proficiency, we are pleased to see students geἀ ng be er one student at a me. When we provide the support and encouragement along with a rigorous approach to learning, our students begin to work at high levels. The teamwork that exists among our staff paired with the tremendous support we get from our parents and community puts us in a success pa ern. However, the expecta ons are high as we have a tremendous number of assets that support our work. We strive to maintain a peaceful environment as we build the capacity of each of our stakeholders. We know that our students are best served when we all work together.

Edison Instruc onal Leadership Team (ILT): This team is comprised of three grade level representative teachers, the teacher librarian and the principal. The ILT's purpose is to plan for and shape the instructional vision for the school. The ILT is responsible for developing and leading professional development, planning the school-wide priorities for the year, and representing ng teacher concerns. The four major priorities for Edison this year are: Positive Behavior Intervention on Support implementation, ELD Instruction and Coaching, Development and Implementation of the Edison Signature regarding social justice and inclusion, and the successful implementation for the Eureka Math and new ELA Curriculum.

School Website: h p://edison.alamedaausd.schoolloop.com/

School Accountability Report Card (SARC) link: h p://www.alameda.k12.ca.us/

#### DISTRICTWIDE GOALS

# **Excellence and Equity for ALL Students**

#### Local Control and Accountability Plan (LCAP) Goals

**Goal 1:** Student Engagement: eliminate barriers to student success and maximize learning me.

**Goal 2:** Support all students in becoming college and work ready and demonstra ng measured annual growth rela ve to their individual performance level(s).

Support all English Learners in becoming college and work ready and demonstra ng measured annual growth rela ve to their individual performance level(s).

**Goal 3:** Family Engagement: support parent/guardian development as knowledgeable partners and effec ve advocates for student success

**Goal 4:** Basic Services: Ensure that ALL students have access to the required basic services.

#### **Instructional Theory of Action**

#### If we:

- Implement an effec ve Mul -Tiered System of Support (MTSS) for academic (RtI) and behavioral (PBIS) instruc on and interven on
- Engage parents/guardians as knowledgeable partners and effec ve advocates for student success
- Provide standards aligned instruction and curricular materials that actively engage students in higher order problem solving and critical thinking
- Eliminate systemic barriers which have historically and ac vely resulted in inequitable outcomes for students based on race/ethnicity, socioeconomic status

#### Through the following:

- Provide a Tier 1 academic program that provides effec ve first instruc on for all students, universal screening, rou ne diagnos cs, and progress monitoring, and data-based referral to appropriate interven ons
- Within Tier 1, provide English Learners (ELs) appropriate Designated and Integrated English Language Development (ELD) instruction
- Provide Tier 2 and 3 academic and behavioral interven ons that deliver targeted instruc onal support to students based on iden fied need
- Develop a welcoming school climate by providing PBIS, systema c behavioral supports, restora ve jus ce, culturally responsive curriculum and instruc onal strategies

- Provide students with disabili es the Least Restric ve Learning Environment (LRE) possible including, where appropriate, learning centers at K-5 and co-teaching at 6-12
- Provide staff the appropriate training and ongoing support to implement effec ve instruc on and interven on
- Provide parent/guardian educa on that develops capacity to advocate for student success, navigate the school system, and access resources

#### We will achieve the following:

- Students will be prepared for post-secondary success in both college and career
- Students will be prepared to be responsible ci zens
- Student outcomes will not be predictable based on race/ethnicity, socioeconomic status

#### PLANNED IMPROVEMENTS IN STUDENT PERFORMANCE

# GOAL 1: Eliminate barriers to student success and maximize learning time

#### Identified districtwide needs:

AUSD has a past practice of roul nely reviewing both a lendance and discipline data. This review has consistently identified the need for districtwide ac on to improve student outcomes in both areas. In recent years there has been additional focus on the dispropor lonate outcomes for specific subgroups in AUSD's exclusionary discipline (including suspension rate). Goals for all sites and students include:

- Improve student attendance including increase of basic attendance rate and decrease of chronic absenteeism
- Decrease class time missed as a result of discipline including reduction of both suspension and expulsion rates
- Improve completion rate including reduction of middle and high school drop-out rates and increase of high school graduation rate

#### Metrics used to evaluate progress towards goal:

- Chronic Absenteeism: Percentage of students who have missed 10% or more of school days to date in a given year
- Daily Attendance: Percentage of students who have attended 96% of more of school days to date in a given year
- Suspension Rate: % of students who have been suspended at any time during the current year in district
- Expulsion Rate: Percentage of students who have been expelled during the current year
- Student Perception of Safety on Campus: Percentage of students reporting that they feel safe at school via California Healthy Kids Survey (CHKS)
- High School Graduation Rate: Percentage of a given 9<sup>th</sup> grade cohort that graduate from high school
- Middle School Drop-out Rate: Percentage of a given 6<sup>th</sup> grade cohort that drop-out of middle school
- High School Drop-out Rate: Percentage of a given 9th grade cohort that drop-out of high school

#### Districtwide actions/services provided to site to reach goal:

To reach this goal, the district provides all a broad range of general supports to sites through the Student Services department. These include direct services in the areas of a endance, discipline, and enrollment, and health services. Addi onally, sites receive Health Office Assistant (HOA) staffing based on their enrollment, access to psychologists through the Special Educa on department, and counseling FTE at the secondary grades (6-12). The district provides services to homeless students/families through the staffing of a posi on serving under the McKinney-Vento tle.

In 2009-10, AUSD adopted an -bullying curricula at the K-5 level. This included Caring School Community (CSC) curriculum at the K-2 level, Steps to Respect curriculum at the 3-5 level, and supplemental literature lessons focusing on the protected classes. Since 2010, AUSD staff, in collabora on

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with the LGBTQ roundtable, have con nued Safe Schools work to iden fy areas in social studies curricular that support instruc on on protected classes and dra /implement policy focused on equity issues. District resources fund collabora on of teacher leaders to come together and collaborate around Safe Schools work.

The district's current Posi ve Behavior Interven ons and Supports (PBIS) ini a ve is part of a broad, long-term implementa on of a Mul -Tiered System of Support (MTSS). School sites are divided into three cohorts, with each cohort at a different stage of implementa on. Beginning in 2013-14, cohort A entered PBIS training through the Santa Clara County Office of Educa on (SCCOE). 2015-16 was the first year of full implementa on, including services funded through LCFF Supplemental resources. These district wide ac ons/services include district coaches, a district PBIS coordinator (.5 FTE), a districtwide mental health provider, and ongoing professional development for site PBIS teams. Funds were also allocated to sites to support Tier 1 implementa on (materials, staff hourly, and substute release), Tier 2 implementa on (staff hourly and FTE for enacing Coordina on of Services Team (COST), and Tier 3 (staff hourly and FTE for Case Management Services). Effective implementa on of PBIS transforms school culture and climate, providing students a school sed in gin which they can academically and socially thrive.

Our site has provided the following services to support implementa on of PBIS:

- Ac ve school-wide PBIS team
- Interven on Team/COST Team under development
- Site-based professional development
- Development of instruc on in explicit behavioral expecta ons
- School-wide incen ves/recogni on
- School-wide behavior management system (behavior flow chart, referral system, etc.)
- Anger management groups
- Psych Intern
- Mindfulness
- Lifeskills
- Class mee ng

Sites administer the Tiered Fidelity Inventory (TFI) at least twice a year to assure implementa on of Tier 1, 2, and 3 PBIS supports. Each site reports current fidelity, recent progress, and goals by end of year for their current er of implementa on.

#### School goal(s):

Implement T1, T2 and T3 PBIS elements with fidelity.

#### Data used to form school goal(s):

Tiered Fidelity Inventory, T1, T2 and T3

**Findings from the data analysis:** (Including reflection on progress in same or similar goal(s) from previous year's SPSA)

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Our current TFI subscale scores are the following:

Teams <u>75</u> %

T1:

T2:

Implementa on <u>44</u> %

Evalua on <u>75</u> %

Teams <u>0</u> %

Interven ons <u>0</u> %

Evalua on <u>0</u> %

Enrollment – 459 (-19)

Chronic Absence – 3.9% (+1)

Average Daily A endance – 96.7% (-.3)

Suspension Rate – 1.5% -- (-.9%)

#### How progress toward school goal(s) will be evaluated:

This year we plan to increase our TFI subscale scores by 15% in each subscale area. We will par cipate in a mid-year TFI in January to track progress as well as an end-of-year TFI to be conducted in May.

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Actions to be Taken to Reach School	•	Person(s)	Proposed Expenditure(s)					
Goal(s)		Responsible	Students Served	Туре	Funding Source	Amount		
PROMOTE HIGH ATTENDANCE RATE - SCHOOL HANDBOOK, NEWSLETTERS, LETTERS, ANNOUNCEMENTS, PERFECT ATTENDANCE AWARDS, SHARING INFORMATION AT PTA, ELAC AND SSC MEETING, START OF THE YEAR ATTENDANCE LETTERS.	AUGUST 2017 - JUNE 2018	PRINCIPAL, OFFICE STAFF, TEACHERS, PTA	All	Choose an item.	LCFF Supplemental (0002)			
MONITOR AND SUPPORT HIGH ATTENDANCE RATE - PARENT CALLS/OUTREACH, LETTERS, MEETINGS, SART/SARB PROCESS, DIRECT OFFICE COMMUNICATION WITH PARENTS, MEETINGS WITH THE PRINCIPAL, INDIVIDUAL STUDENT DISCUSSIONS AT SST AND IEP MEETINGS.	AUGUST 2017 - JUNE 2018	PRINCIPAL, OFFICE STAFF, TEACHERS	All	Choose an item.	Choose an item.			

**GOAL 1: Eliminate barriers to student success and maximize learning time** 

POSITIVE BEHAVIOR INTERVENTION & SUPPORT – PBIS TEAM, SITE PROFESSIONAL DEVELOPMENT TRAINING AND PLANNING, SUPPORT SCHOOL BEHAVIOR EXPECTATIONS, DIGITAL CITIZENSHIP, ANTI-BULLY AND RECESS CONTRACTS	AUGUST 2017 - JUNE 2018	DISTRICT TRAINING AND PBIS RESOURCES	All	Cer ficated Hourly Materials and Supplies	PTA (9046) PTA (9046)
CHARACTER EDUCATION - CARING SCHOOL COMMUNITY, STEPS TO RESPECT, AUSD PROTECTED CLASSES LITERATURE LESSONS, CITIZENSHIP EDUCATION, LIFE SKILL AWARDS, MINDFULNESS, CHARACTER ED ASSEMBLY	OCTOBER 2017- JUNE 2018	PRINCIPAL, TEACHERS, PTA	Choose an item.	Professional Services Cer ficated Hourly	LCFF Supplemental (0002) PTA (9046)
BEHAVIOR INTERVENTION SUPPORT – MONTHLY BIT MEETINGS	OCTOBER 2017- MAY 2018	PRINCIPAL, SCHOOL PSYCH & PSYCH INTERN, TEACHERS	All Unduplicated	Cer ficated Hourly	Title 1 (3010)
PSYCHOLOGIST INTERN ON-SITE 1:1 AND SMALL GROUP COUNSELING, AND FRIENDSHIP GROUPS	OCTOBER 2017- MAY 2018	PRINCIPAL, SCHOOL PSYCH & PSYCH INTERN	All Unduplicated	Cer ficated S pend	LCFF Supplemental (0002)
SERVICE LEARNING & STUDENT LEADERSHIP OPPORTUNITIES - BOOST! LEADERSHIP, JR. COACHES, GO GREEN RECYCLERS, KINDERGARTEN BUDDIES, PARENT VOLUNTEERS, 5 <sup>TH</sup> GRADE SERVICE LEARNING PROJECT.			Choose an item.	Choose an item.	Choose an item.
INCLUSIVE SCHOOL ACTIVITIES AND EVENTS - PACKET PICKUP KICKOFF CELEBRATION AND TEACHER			Choose an item.	Choose an item.	Choose an item.

INTRODUCTION, MULTICULTURAL NIGHT, ABILITY AWARENESS WEEK, ANTI-BULLY ASSEMBLY, MULTICULTURAL ASSEMBLIES, SEMI-WEEKLY BUILDING INTENTIONAL COMMUNITIES ACTIVITIES, CLASSROOM HISTORICAL FIGURE ADOPTION, TEACHER EDUCATION PROGRAMS.

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Choose an item.Choose an item.

# GOAL 2A: Support all students in becoming college and work ready

#### Identified districtwide needs:

Alameda Unified is commi ed to the goal of preparing all students for college and work beyond their Pre K-12 career. In examining current outcomes for all students and subgroups in UC a-g eligibility and other achievement indicators, there is a clear need to improve overall and targeted programs suppor ng increased college readiness.

- Improve student achievement on both statewide and local assessments
- Increase College and Career Readiness

#### Metrics used to evaluate progress towards goal:

- Percentage of student meeting/exceeding standards on state achievement test (CAASPP) including focus on 3<sup>rd</sup> grade reading strand and 8<sup>th</sup> grade math performance
- Percentage of students demonstrating proficiency on Early Literacy Survey (ELS) by end of 1st grade
- Percentage of graduating class completing Career Technical Education (CTE) Pathway
- Number of students enrolled in a Career Technical Education (CTE) Pathway
- Percentage of graduating class completing of University of California 'a-g' requirements
- Percentage of 11<sup>th</sup> grade students demonstrating college readiness as measured by Early Assessment Program (EAP)

- Percentage of Advanced Placement (AP) Exams taken that achieve a passing mark
- Percentage of students enrolled in an AP course

#### Districtwide actions/services provided to site to reach goal:

The district's broad alloca on of services to sites in support of college and work readiness includes the primary resource of all cer ficated staffing (FTE varies by site) and core curricula. AUSD recently (2016-17) implemented newly adopted math curriculum from K-Algebra II, Sta s cs, and Calculus and is in the process of adop ng K-5 English Language Arts (ELA) curriculum with implementa on planned for 2017-18. K-8 science has recently been updated through the implementa on of NGSS-aligned science materials (FOSS curriculum). Grades 3-12 ELA is supported by the supplemental curriculum Inquiry by Design. 2016-17 also marked the implementa on of new Transi onal Kindergarten curriculum and the Full-day Kindergarten program.

The district provides a range of supplementary resources and services to increase college and work readiness for all students across sites. These resources/services include, but are not limited to:

- Math Coaching to support implementation of new math curricula and CCSS from Kindergarten through Algebra 1.
- Professional development and supplemental English Language Arts (ELA) materials through the Inquiry by Design (IBD) curriculum
- Next Generation Science Standards (NGSS) implementation support and professional development through the BaySci partnership (affiliated with the Lawrence Hall of Science (LHS)).
- Professional Development for teachers of strategic classes via the Strategic Instruction Model (SIM) program
- TK-8 Teacher Librarians and Media Center program
- Math and reading intervention software at K-5 (Successmaker)
- Naviance college and work-preparedness tool (software)
- Software to enhance K-5 content (Discovery Education license)
- Turnitin software to support high school writing and research
- Credit recovery software (Cyberhigh license)
- More Starfall and Tumblebook Library digital subscriptions (TK-5)

Edison Elementary School also provides the following programs to support student achievement:

- SuccessMaker and other online programs
- Fountas and Pinnell Assessment and Leveled Library Intervention System
- Systematic Instruction in Phonemic Awareness Phonics and Sight Words (SIPPS)
- Big6 Research Method 2-5
- Read Naturally

- Jr. Great Books
- Handwriting Without Tears
- Keyboarding Without Tears/Typing Club/Type2Learn
- Lucy Calkins' Units of Study, Reader's and Writer's Workshop
- ELD Achieve curriculum by for Daily Designated and Integrated ELD

Schools with Board of Educa on (BOE)-approved magnet or innova ve programs also receive additional funding to support implementation of their programs. Our site receives the following resources to implement our magnet/innova ve program:

• n/a

Schools eligible for Title 1 funds are provided addi onal resources to increase/improve services for students. These resources include a per pupil alloca on to support the site program, propor onal funding to implement staff professional development, and (for Program Improvement sites) Alterna ve Supports funding to provide targeted academic support to socioeconomically-disadvantaged students. Our site receives the following resources to implement Title 1 programming:

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# SC School goal(s):

80% or more students will meet or exceed standards as measured by district and state standardized assessments. This is a 9% improvement from last year.

#### Data used to form school goal(s):

CAASPP data

District assessments: IAB's, Math Trimester/Benchmark Assessments, DIBELS/F&P, ELS, CST (new state science test for 5<sup>th</sup> grade next year will be CAST)

**Findings from the data analysis:** (Including reflection on progress in same or similar goal(s) from previous year's SPSA)

2016 CAASPP ELA Mee ng or Exceeding Standards = 71%

2016 CAASPP Math Mee ng or Exceeding Standards = 71%

State SBAC ELA Proficiency 70.6% (+.9)

State SBAC Math Proficiency 71.4% (+2.5)

#### How progress toward school goal(s) will be evaluated:

Grade level and schoolwide data analysis. Examine cohort data, growth trends, and performance of disaggregated subgroup popula ons.

Edison Results:

ELA—

3<sup>rd</sup> Grade = 63% Target Concept—Analysis within or across texts -; Demonstrate understanding of word rela onships -; Literary texts -

4<sup>th</sup> Grade = 71%

5<sup>th</sup> Grade = 76%

Math-

3<sup>rd</sup> Grade = 69% Target Concept – Geometric Measurement +

4<sup>th</sup> Grade = 71% Target Concept -- Build Frac ons from Unit Frac ons +; Solve Problems involving measurement and conversion of measurement

5<sup>th</sup> Grade = 74% Target Concept -- Write and interpret numerical expressions +; Apply and extend previous understandings +; Covert like measurement +; Geometric measurement +; Graph points to solved problems –

CST Science—

5<sup>th</sup> Grade = 73%

**English Language Development** 

K through 5 - CELDT and LPAC 1 level per year - progress through all levels, Emerging, Expanding, Bridging before the end of 5th year of enrollment of California schools.

CAASP - Improve one level per year, reaching language arts proficiency before end of fi h year of enrollment in California schools.

Actions to be Taken to Reach School	Timeline	Person(s)		Proposed Expenditure(s)						
Goal(s)		Responsible	Students Served	Туре	Funding Source	Amount				
PROFESSIONAL DEVELOPMENT, PEER OBSERVATION & COLLABORATION FOR CCSS, INTEGRATED AND SYSTEMATIC ELD, MATH, IBD, BAYSCI, UDL, RTI TECHNOLOGY			Choose an item.	Choose an item.	Choose an item.					
READING AND MATH DIFFERENTIATION (IE: INTEGRATED AND SYSTEMATIC ELD, STRATEGIC LEARNING SUPPORT)	SEPTEMBER 2017 - JUNE 2018		Choose an item.	Choose an item.	Choose an item.					
<b>READING AND MATH INTERVENTION</b> (IE: BEFORE/AFTER SCHOOL GROUPS)			Choose an item.	Choose an item.	Choose an item.					
READING INTERVENTION SPECIALIST TO ENSURE SUPPORT FOR K-2 READING										
2016-17 SPSA: School Name Last R	evision Date Page   17									

#### **NEEDS**

SUCCESSMAKER FOR READING AND MATH INTERVENTION ACCELERATION (DURING, BEFORE, AND/OR AFTER SCHOOL)

INTEGRATE TECHNOLOGY TO SUPPORT

TEACHING FOR COMMON CORE (IE: IPADS, SMARTBOARDS, CHROMEBOOKS, INTERNET, SOFTWARE PROGRAMS APPS)

**PROVIDE INSTRUCTIONAL MATERIALS** 

FOR COMMON CORE

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# GOAL 2B: Support English Learners (ELs) in becoming college and work ready

#### Identified districtwide needs:

• Students are not achieving English Language mastery within 5 years of enrollment in California schools

#### Metrics used to evaluate progress towards goal:

- Annual Measurable Achievement Objective (AMAO) 1: Percentage of students demonstrating annual growth on California English Language Development Test (CELDT)
  - O The California Department of Education (CDE) is transitioning the CELDT to the English Language Proficiency Assessments for California (ELPAC) beginning with pilots in 2016-17 and full implementation in 2017-18.
- Annual Measurable Achievement Objective (AMAO) 2: Percentage of ELs scoring proficient on the CELDT
- Reclassification: Percentage of ELs moving to Reclassification to Fluent English Proficient (RFEP) status

#### Districtwide actions/services provided to site to reach goal:

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To support implementa on of the district's master plan, a significant amount of professional development in the form of site-based coaching and training series began in late 2014-15 and is ongoing. The training series were initially provided by outside trainers (EL Achieve) and are now delivered by district teachers who have been certified as internal trainers. Coaching FTE is allocated based on the number of English Learners at the site. Coaches support the implementation of Designated and Integrated ELD. The district wide goal is for all ELs to receive the appropriate amount of daily designated ELD instruction at their appropriate proficiency level and for daily classroom instruction to include the appropriate integrated ELD supports. Our site's ELD/Literacy coaching allocation in its content of the proficiency level and for daily classroom instruction to include the appropriate integrated ELD supports.

Our site efforts to improve EL achievement also include:

- 1 half- me ELD / Literacy Coach
- RTI Strategic Learning Groups/Platooning/ ered interven ons (ie: ELA small reading groups in K-3 include EL instruc onal groups, 5<sup>th</sup> grade ELD/Wri ng platooning)
- Site training and collabora on for integrated ELD in the classroom: differen a on, scaffolding
- Explicit vocabulary building program integrated into the classroom

#### School goal(s):

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67% or more EL students will meet or exceed standards as measured by district and state standardized assessments, ( *improve either 1 level of mastery per year or be on track for Redesignation within 5 years enrollment in California schools*)

#### Data used to form school goal(s):

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AMAO, ADEPT and LPAC data

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District assessments: IAB's, Math Trimester/Benchmark Assessments, DIBELS/F&P, ELS,, CAASP and LPAC

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Findings from the data analysis: (Including reflection on progress in same or similar goal(s) from previous year's SPSA)

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Summarize your findings about your school's AMAO, CELDT, LPAC, Redesigna on & performance data.

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#### How progress toward school goal(s) will be evaluated:

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Grade level and schoolwide data analysis. Examine growth trends, and performance of *English Language Learner* popula on.

• Increase ELD/Literacy Coach work with classroom teachers to model lessons and improve teacher

- skills in providing effective ELD lessons throughout the curriculum
- Implementation of daily Designated ELD curriculum in every classroom,
- Implementation of Integrated ELD strategies in classroom throughout the day, especially in core curriculum.
- Structured grade level regrouping of English Language Learner students to ensure daily ELD lesson
- implementation of after school enrichment programs to improve English Language Learner writing
- RTI Strategic Learning Groups/Platooning/ ered interven ons (ie: ELA small reading groups in K-3 include EL instruc onal groups, 5<sup>th</sup> grade ELD/Wri ng platooning)
- Increase Site training and collabora on for improved integrated and Designated ELD in the classroom:
- differen a on, scaffolding, strategies and activities designed to increase student engagement
- Explicit vocabulary building program integrated into the classroom

Actions to be Taken to Reach School	Person(s)		Proposed Ex			
Goal(s)	Goal(s) Responsible Students Ser	Students Served	Туре	Funding Source	Amount	
<b>ELD COACHING</b> AND SUPPORT FOR	AUGUST 2017 -	PRINCIPAL, ELD	English Learners	DISTRICT PROVIDED	Choose an item.	
INTEGRATED AND SYSTEMATIC ELD IMPLEMENTATION	JUNE 2018	COACH, TEACHERS		.xx FTE Cer ficated		
PROVIDE BOOKS/ADDITIONAL TEXT FOR ACCESS TO COMMON CORE (IE: LITERATURE, INFORMATIONAL TEXT, ONLINE RESOURCES)			Choose an item.	Choose an item.	Choose an item.	

# GOAL 3: Support parent/guardian development as knowledgeable partners and effective advocates for student success

#### Identified districtwide needs:

AUSD is commi ed to engaging the parent/guardian community in partnership to improve outcomes for all students.

- Improve efforts to seek input from parents/guardians to support informed district/school targeted supports
- Improve parent/guardian participation in school, especially in the area of increasing access to college and career readiness resources
- Improve early educational opportunities for parents/guardians in which they develop strategies/skills for supporting their student(s) and serving as leaders in the school/district community.

#### Metrics used to evaluate progress towards goal:

- Parent Education: Percentage of Kindergarten students with at least one parent/guardian graduating from School Smarts program
- Input: Percentage of parents/guardians completing annual survey
- Participation: Percentage of parents/guardians at secondary grades participating in parent/guardian university events

#### Districtwide actions/services provided to site to reach goal:

The district funds a Family Involvement and Community Engagement (FICE) Coordinator that implements a wide range of ac ons/services in support of parent/guardian engagement. These include the implementa on of the elementary School Smarts program and secondary Parent University program. The School Smarts program invites all incoming Kindergarten parents/guardians to take part in a series of educa onal workshops that teach strategies for helping their child(ren) and school(s) succeed. (Parents/guardians of students in grades 1-5 can also par cipate) Our site's current par cipa on in School Smarts/Parent University is:

District enrollment includes outreach and support, including transla on *and interpretation* to assist families with online enrollment.

Our site supports parent/guardian involvement in the following ways:

School Handbook

School website

Autodialer calls throughout the school year

Konstella Email System

CAASPP & CELDT test reports mailed home - this is a requirement of ED code

Report Cards three mes a year

Parent-Teacher Conferences, in the fall and in the spring

Interpretation available for parent mee ngs

Translation of announcements and notices into Spanish, Chinese, Spanish and Vietmaese

2016-17 SPSA: School Name Last Revision Date Page | 21

DI

ST

RI CT

ID E

W

Wednesday envelopes (returned signed each week)

Teacher phone calls and emails

Morning Assemblies

Homework

SST (Student Study Team), IEP (Individualized Educa on Plans), 504, IIP (Individualized Interven on Plan), and BIT (Behavioral Interven on Team) mee ngs throughout the year

PARI (Promo on, Accelera on, Reten on, Interven on) process

Fall Back to School and TK & Kindergarten Informa on Nights

Weekly newsle er & Teacher websites

Open House

ELAC (English Language Advisory Council), monthly mee ngs

SSC (School Site Council), monthly mee ngs

PTA mee ngs/events, monthly

Parent Volunteers: room parent communicators, classroom helpers, lunchroom supervision,

chaperones, art docent, reading groups, garden docent

ELL (English Language Learner) Parent Survey

ELD (English Language Development) Redesigna on Ceremony

A endance/SART

Awards and Award ceremonies throughout the year

#### School goal(s):

SC

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18 parents a end School Smarts program.

82% of parents a end Back to School Night (as evidenced by sign-in sheets)

92% of parents a end the Fall Parent Conference

high % of parents join the school PTSA - 368 total members in 2016/17 (includes names of both parents when provided)

10,000 volunteer hours on site

Increase number of eligible parents participating in ELAC

W

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Ε

*Increase number of parents attending School Smarts* 

#### Data used to form school goal(s):

Mee ng/event sign-in sheets: BTSN, conferences, PTA, SSC, ELAC, Open House, Volunteer sign ins sheets, online newsle ers, Konstella email system, teacher reports.

**Findings from the data analysis:** (Including reflection on progress in same or similar goal(s) from previous year's SPSA)

School Smarts a endance data show 100% of parents finished the program.

#### How progress toward school goal(s) will be evaluated:

Comparison to last year's School Smart's a endance this year we had a 5% increase from last year.

Actions to be Taken to Reach School	Timeline	Person(s)				
Goal(s) Responsible		Students Served	Туре	Funding Source	Amount	
PARENT COMMUNICATION – SCHOOL HANDBOOK, MORNING ASSEMBLIES, BACK-TO-SCHOOL NIGHT, PROGRESS REPORTS, PARENT-TEACHER CONFERENCES, CAASPP CELDT TEST SCORES SENT HOME, SCHOOL-WIDE AND TEACHER PARENT NEWSLETTERS, PHONE CALLS, TEACHER WEBSITES, EMAILS TRANSLATORS WHEN	AUGUST 2017 - JUNE 2018	PRINCIPAL, TEACHERS, PARAS, OFFICE STAFF	All	Classified Hourly	LCFF Supplemental (0002)	XX HRS PARA HRLY FOR TRANSLATION \$XX

#### NEEDED

ST

RI

CT

#### **PARENT EDUCATION OPPORTUNITIES**

- (IE: SCHOOL SMARTS ACADEMY, BUILDING CONFIDENT CHILDREN CLASS, MIDDLE SCHOOL OPTIONS SYMPOSIUM)

# **GOAL 4: Ensure that all students have access to basic services**

### **DI** Identified districtwide needs:

A review of Alameda's data in the areas of basic services indicates that, broadly, AUSD is providing students with quality teaching staff, adequate materials, and a safe learning environment. However, it is AUSD's goal to con nuously improve the condions for learning beyond the minimum standard and the district will cononue to strive toward maximizing the quality of basic services.

Choose an item.

Choose an item.

Choose an item.

- Maintenance of a highly qualified teaching staff
- Provision of adequate instructional materials

# W

# ID

# E

• Maintenance of a safe learning environment

#### Metrics used to evaluate progress towards goal:

- Teacher Qualifications
  - o Percentage of teachers fully credentialed and highly qualified
  - o Percentage of teachers qualified to teach English Learners (ELs)
  - o Percentage of teachers appropriately assigned
- Instructional Materials: Number of substantiated Williams textbook complaints/year
- Facilities Rating: Percentage of facilities scoring 'good' or better on Facilities Inspection Tool (FIT)

#### Districtwide actions/services provided to site to reach goal:

To support high-quality instructors, the district provides new teachers a high-quality induc on program (Beginning Teacher Support and Assistance (BTSA)) and con nuing teachers an assistance program (Peer Assistance and Review (PAR). The district provides ongoing professional development and collabora on opportuni es.

Core instruc onal materials are provided to sites through the Educa onal Services department. These include:

- Annual renewal or replacement materials for adopted curricula
- Board-approved materials for new courses
- Recent Mathematics curriculum adoptions at the K-5, Algebra/Geometry/Algebra II, Grades 6-8, and Calculus levels.
- 2017-18 will mark the implementation of a new K-8 English Language Arts (ELA/ELD) adoption.
- Science curriculum through the Full Option Science System (FOSS) K-8
- Supplemental ELA curriculum through Inquiry by Design (IBD)

School sites are experiencing renova on/repair through regular maintenance as well as recent ac vity funded through the district's facili es bond. Planned improvements to our site in the coming year include:

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Support teachers in a ending district professional development.

Build teacher capacity through site collabora ve learning.

Site support for successful implementa on of core curricula.

School goal(s):

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Monitoring and evalua on for con nued learning and accountability.

L

#### Data used to form school goal(s):

W

**SARC Data** 

ID

**Findings from the data analysis:** (Including reflection on progress in same or similar goal(s) from previous year's SPSA)

E

100% of teachers at Edison Elementary are creden aled and highly qualified. 94% are qualified to teach English Language Learners. All teachers are properly assigned according to their creden als.

#### How progress toward school goal(s) will be evaluated:

SARC data analysis

New adop on of ELA instruc onal materials and implementa on

Actions to be Taken to Reach School	Timeline Person(s) Responsible		Proposed Expenditure(s)						
Goal(s)			Students Served	Туре	Funding Source	Amount			
NEW MATH MATERIALS HAVE BEEN ADOPTED AND PROFESSIONAL DEVELOPMENT TO SUPPORT IMPLEMENTATION CONTINUES	AUGUST 2017 - JUNE 2018		Choose an item.	Choose an item.	Choose an item.				
NEW ELA/ELD MATERIALS WILL BE ADOPTED, PURCHASED AND IMPLEMENTED IN 2017-2018 WITH PROFESSIONAL DEVELOPMENT AND COACHING SUPPORT			Choose an item.	Choose an item.	Choose an item.				
A READING SPECIALISTS ASSISTS WITH TARGETED READING INTERVENTIONS FOR			Choose an item.	Choose an item.	Choose an item.				

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# K-2 CLASSES, LEARNING BUDDIES ARE FORMED IN PARTNER CLASSES

Choose an item. Choose an it

Choose an item. Choose an item.

# SITE BUDGET SUMMARY: Discre onary Funding

Alameda Unified School District	Edison Elementary Budget Packet							
Back to Summary Page	Award	Total Budgeted						
Discretionary	\$ 37,507.00	37,343						
To be budgeted (Over	Budget)	164						
Attach Requisition for each employee y	Attach Requisition for each employee you budget							

Account Code	Description		Amount	FTE	Hour s	Sub-Days
01-0001-0-1110-1000-1100-002-02-00 00 01-0001-0-1110-1000-1101-002-02-00 00 01-0001-0-1110-1000-1102-002-02-00	Teacher - FTE  Teacher, Master's Stipend  Teacher Hourly	\$ \$	18,234.00 354.00 1,330.00	0.2	38	
00 01-0001-0-1110-1000-1103-002-02-00 00	Teacher Substiture	\$	1,680.00		00	14
01-0001-0-1110-1000-1900-002-02-00 00 01-0001-0-1110-1000-1901-002-02-00 00	Teacher on Special Assignment - FTE  Teacher on Special Assignment, Master's Stipend	\$ \$	-			
01-0001-0-1110-1000-1902-002-02-00 00	Teacher on Special Assignment, Hourly	\$	-			
	Total - Instructional Salaries	\$	21,598.00	0.2 3	38	14

01-0001-0-1110-1000-3101-002-02-00 00 01-0001-0-1110-1000-3321-002-02-00 00 01-0001-0-1110-1000-3501-002-02-00 00 01-0001-0-1110-1000-3601-002-02-00 00 01-0001-0-1110-1000-3701-002-02-00 00 01-0001-0-1110-1000-3401-002-02-00 00	State Teacher's Retirement (STRS)  Medicare  State Unemployment Insurance (SUI)  Worker's Compensation  Post Employment Benefits (OPEB)  Health & Welfare  Total - Instructional Benefits	\$ \$ \$ \$	3,117.00 314.00 24.00 515.00 234.00 1,323.00 5,527.00			
01-0001-0-1110-3110-1275-002-02-00 00 01-0001-0-1110-3110-1276-002-02-00 00	Counselor - FTE  Counselor, Master's Stipend  Total - Guidance & Counseling	\$ \$ \$	- - -	0.0	0	0
01-0001-0-1110-3110-3101-002-02-00 00 01-0001-0-1110-3110-3321-002-02-00 00 01-0001-0-1110-3110-3501-002-02-00 00 01-0001-0-1110-3110-3601-002-02-00 00 01-0001-0-1110-3110-3701-002-02-00 00 01-0001-0-1110-3110-3401-002-02-00 00	State Teacher's Retirement (STRS)  Medicare  State Unemployment Insurance (SUI)  Worker's Compensation  Post Employment Benefits (OPEB)  Health & Welfare  Total - Counselor Benefits	\$ \$ \$ \$ \$	- - - - -			
01-0001-0-1110-3120-1285-002-02-00 00 01-0001-0-1110-3120-1285-002-02-00 00	Psychologist Intern - SECOND YEAR  Psychologist Intern - THIRD YEAR  Total - Psychological Services	\$ \$ \$	- -	0.0	0	Days/wee k
				0		Ŭ

01-0001-0-1110-3110-3321-002-02-00					
00	Medicare	\$	-		
01-0001-0-1110-3110-3501-002-02-00 00	State Unemployment Insurance (SUI)	\$	-		
01-0001-0-1110-3110-3601-002-02-00 00	Worker's Compensation	\$	-		
01-0001-0-1110-3110-3701-002-02-00 00	Post Employment Benefits (OPEB)	\$	-		
	Total - Psych. Intern Benefits	\$	-	•	
01-0001-0-1110-1000-2100-002-02-00 00	Instructional Aid - FTE	\$	-		
01-0001-0-1110-1000-2101-002-02-00	Instructional Aid, Stipend				
00 01-0001-0-1110-1000-2102-002-02-00	Instructional Aid, Hourly	\$	<u>-</u>		
00 01-0001-0-1110-1000-2103-002-02-00	Instructional Aid, Substitute	\$	_		
00				0.0	0
	Total - Instructional Aid	\$	-	0.0 0	0
01-0001-0-1110-1000-3202-002-02-00	Public Employee Retirement (PERS)	\$	_		
00 01-0001-0-1110-1000-3312-002-02-00	Social Security Contribution (FICA)	\$	_		
00 01-0001-0-1110-1000-3322-002-02-00	Medicare	\$			
00 01-0001-0-1110-1000-3502-002-02-00		·			
00 01-0001-0-1110-1000-3602-002-02-00	State Unemployment Insurance (SUI)	\$	-		
00	Worker's Compensation	\$	-		
01-0001-0-1110-1000-3702-002-02-00 00	Post Employment Benefits (OPEB)	\$	-		
01-0001-0-1110-1000-3402-002-02-00 00	Health & Welfare	\$	-		
	Total - Instructional Aid Benefits	\$	-		
01-0001-0-0000-2700-2400-002-02-00 00	Clerical, Technical & Office Staff - FTE	\$	-		
01-0001-0-0000-2700-2401-002-02-00 00	Clerical, Technical & Office Staff, Stipend				
01-0001-0-0000-2700-2402-002-02-00	Clerical, Technical & Office Staff, Hourly	\$	480.00	20	

00 01-0001-0-0000-2700-2403-002-02-00	Clerical, Technical & Office Staff, Substitute	\$			
00	Total - Clerical	\$ 480.00	0.0	20	0
01-0001-0-0000-2700-3202-002-02-00 00	Public Employee Retirement (PERS)	\$ 75.00			
01-0001-0-0000-2700-3312-002-02-00 00	Social Security Contribution (FICA)	\$ 30.00			
01-0001-0-0000-2700-3322-002-02-00 00	Medicare	\$ 7.00			
01-0001-0-0000-2700-3502-002-02-00 00	State Unemployment Insurance (SUI)	\$ 1.00			
01-0001-0-0000-2700-3602-002-02-00	Worker's Compensation	\$ 12.00			
00 01-0001-0-0000-2700-3702-002-02-00	Post Employment Benefits (OPEB)	\$ 6.00			
00 01-0001-0-0000-2700-3402-002-02-00	Health & Welfare	\$ -			
00	Total - Clerical Benefits	\$ 131.00	_		
01-0001-0-1110-2420-2295-002-02-00 00	Classified Library Aides - FTE	\$ -			
01-0001-0-1110-2420-2296-002-02-00 00	Classified Library Aides Stipend				
01-0001-0-1110-2420-2297-002-02-00 00	Classified Library Aides Hourly	\$ -			
	Total - Library Aid	\$ -	0.0	0	0
01-0001-0-1110-2420-3202-002-02-00					
00	Public Employee Retirement (PERS)	\$ -			
01-0001-0-1110-2420-3312-002-02-00 00	Social Security Contribution (FICA)	\$ -			
01-0001-0-1110-2420-3322-002-02-00 00	Medicare	\$ -			
01-0001-0-1110-2420-3502-002-02-00 00	State Unemployment Insurance (SUI)	\$ -			
01-0001-0-1110-2420-3602-002-02-00 00	Worker's Compensation	\$ -			
01-0001-0-1110-2420-3702-002-02-00 00	Post Employment Benefits (OPEB)	\$ -			
01-0001-0-1110-2420-3402-002-02-00	Health & Welfare	\$ -			

00			_		
	Total - Library Aid Benefits	\$ -	_		
01-0001-0-0000-3140-2290-002-02-00 00	Health Office Assisitant - FTE	\$ -			
01-0001-0-0000-3140-2291-002-02-00 00	Health Office Assisitant Stipend				
01-0001-0-0000-3140-2292-002-02-00 00	Health Office Assisitant Hourly	\$ 240.00		10	
	Total - Health Office Asst.	\$ 240.00	0.0	10	0
01-0001-0-0000-3140-3202-002-02-00 00	Public Employee Retirement (PERS)	\$ 38.00			
01-0001-0-0000-3140-3312-002-02-00 00	Social Security Contribution (FICA)	\$ 15.00			
01-0001-0-0000-3140-3322-002-02-00 00	Medicare	\$ 4.00			
01-0001-0-0000-3140-3502-002-02-00 00	State Unemployment Insurance (SUI)	\$ 1.00			
01-0001-0-0000-3140-3602-002-02-00 00	Worker's Compensation	\$ 6.00			
01-0001-0-0000-3140-3702-002-02-00 00	Post Employment Benefits (OPEB)	\$ 3.00			
01-0001-0-0000-3140-3402-002-02-00 00	Health & Welfare	\$ -			
	Total - HealthAssistant Benefits	\$ 67.00			
	Total Certificated Salaries	\$ 21,598.00	0.2 3	38	14
	Total Classified Salaries	\$ 720.00	0.0	30	0
	Total Employee Benefits	\$ 5,725.00	U		
01-0001-0-1110-1000-4100-002-02-00 00	Approved Textbooks and Core Materials				
01-0001-0-1110-1000-4200-002-02-00 00	Books and other reference materials				
01-0001-0-1110-1000-4310-002-02-00 00	Materials and Supplies - Instruction	\$ 7,600.00			
01-0001-0-1110-2700-4310-002-02-00 00	Materials and Supplies - School Administration				
01-0001-0-1110-1000-4400-002-02-00	Non-Capitalized Equipment - Instruction				

00			
	Total - Supplies	\$ 7 600 00	

Total Expenditures

01-0001-0-1110-1000-5200-002-02-00 00	Travel & Conference - Instruction	
01-0001-0-1110-2700-5200-002-02-00 00	Travel & Conference - School Administration	
01-0001-0-1110-1000-5300-002-02-00 00	Dues & Memberships - Instruction	
01-0001-0-1110-2700-5300-002-02-00 00	Dues & Memberships - School Administration	
01-0001-0-1110-1000-5440-002-02-00 00	Pupil Insurance	
01-0001-0-1110-1000-5610-002-02-00	Equipment Maintenance Agreements	\$ 500.00
00 01-0001-0-1110-1000-5716-002-02-00	Duplication - Instruction, Chargeback through AUSD	\$ 1,000.00
00 01-0001-0-1110-2700-5724-002-02-00	DO Postage - Administration, Chargeback through AUSD	\$ 200.00
00 01-0001-0-1110-1000-5800-002-02-00	DO Professional Consulting Services	\$ <u>-</u>
00 01-0001-0-1110-1000-5879-002-02-00	Fieldtrips	\$ <u>-</u>
00	Total - Services	\$ 1,700.00

37,343.00

Alameda Unified School District	Edison Elementary Budget Packet						
Back to Summary Page	Award	Total Budgeted					
LCFF Supplemental Grant	\$ 16,400.00	18,301					

# To be budgeted (Over Budget)

(1,901)

Attach Requisition for each employee you budget

Account Code	Description Amount		FTE	Hour s	Sub-Days	
01-0002-0-1110-1000-1100-002-02-0000	Teacher - FTE	\$	14,182.00	0.1 8		
01-0002-0-1110-1000-1101-002-02-0000	Teacher, Master's Stipend	\$	275.00			
01-0002-0-1110-1000-1102-002-02-0000 01-0002-0-1110-1000-1103-002-02-0000	Teacher Hourly Teacher Substiture	\$ \$	-			0
01-0002-0-1110-1000-1103-002-02-0000	Teacher on Special Assignment - FTE	\$	- -			O
01-0002-0-1110-1000-1901-002-02-0000	Teacher on Special Assignment, Master's Stipend	\$	-			
01-0002-0-1110-1000-1902-002-02-0000	Teacher on Special Assignment, Hourly	\$	-			
	Total - Instructional Salaries	\$	14,457.00	0.1 8	0	0
01-0002-0-1110-1000-3101-002-02-0000	State Teacher's Retirement (STRS)	\$	2,087.00			
01-0002-0-1110-1000-3321-002-02-0000	Medicare	\$	210.00			
01-0002-0-1110-1000-3501-002-02-0000	State Unemployment Insurance (SUI)	\$	16.00			
01-0002-0-1110-1000-3601-002-02-0000	Worker's Compensation	\$	345.00			
01-0002-0-1110-1000-3701-002-02-0000 01-0002-0-1110-1000-3401-002-02-0000	Post Employment Benefits (OPEB) Health & Welfare	\$	157.00 1,029.00			
01-0002-0-1110-1000-3401-002-02-0000	Total - Instructional Benefits	<u> </u>	3,844.00	_		
01-0002-0-1110-3110-1275-002-02-0000	Counselor - FTE	\$	-	0.0		
01-0002-0-1110-3110-1276-002-02-0000	Counselor, Master's Stipend	\$	-	Ů		
	Total - Guidance & Counseling	\$	-	0.0	0	0
01-0002-0-1110-3110-3101-002-02-0000	State Teacher's Retirement (STRS)	\$	-			
01-0002-0-1110-3110-3321-002-02-0000	Medicare	\$	-			
01-0002-0-1110-3110-3501-002-02-0000	State Unemployment Insurance (SUI)	\$	-			
01-0002-0-1110-3110-3601-002-02-0000	Worker's Compensation	\$	-			

01-0002-0-1110-3110-3701-002-02-0000	Post Employment Benefits (OPEB)	\$	-		
01-0002-0-1110-3110-3401-002-02-0000	Health & Welfare	\$	_		
	Total - Counselor Benefits	\$	_		
	Total Godinesis: Delicities	Ψ			
					Davelwee
					bays/wee
01-0002-0-1110-3120-1285-002-02-0000	Psychologist Intern - SECOND YEAR	\$	_		K
01-0002-0-1110-3120-1285-002-02-0000	Psychologist Intern - THIRD YEAR	\$	_		
01 0002 0 1110 0120 1200 002 02 0000				0.0	
	Total - Psychological Services	\$	-	0.0	0
01-0002-0-1110-3110-3321-002-02-0000	Medicare	¢			
01-0002-0-1110-3110-3521-002-02-0000	State Unemployment Insurance (SUI)	Ψ ¢	_		
01-0002-0-1110-3110-3501-002-02-0000	Worker's Compensation	φ	-		
	·	Φ •	-		
01-0002-0-1110-3110-3701-002-02-0000	Post Employment Benefits (OPEB)	*	-		
	Total - Psych. Intern Benefits	\$	-		
01-0002-0-1110-1000-2100-002-02-0000	Instructional Aid - FTE	\$	-		
01-0002-0-1110-1000-2101-002-02-0000	Instructional Aid, Stipend				
01-0002-0-1110-1000-2102-002-02-0000	Instructional Aid, Hourly	\$	-	(	)
01-0002-0-1110-1000-2103-002-02-0000	Instructional Aid, Substitute	\$	-		
	Total Instructional Aid	•		0.0	2 0
	Total - Instructional Aid	\$	-	0	0
01-0002-0-1110-1000-3202-002-02-0000	Public Employee Retirement (PERS)	\$	_		
01-0002-0-1110-1000-3312-002-02-0000	Social Security Contribution (FICA)	\$	_		
01-0002-0-1110-1000-3322-002-02-0000	Medicare	\$	_		
01-0002-0-1110-1000-3502-002-02-0000	State Unemployment Insurance (SUI)	\$	_		
01-0002-0-1110-1000-3602-002-02-0000	Worker's Compensation	¢			
01-0002-0-1110-1000-3002-002-02-0000	Post Employment Benefits (OPEB)	<b>e</b>	•		
		φ	-		
01-0002-0-1110-1000-3402-002-02-0000	Health & Welfare	<u>\$</u>			
	Total - Instructional Aid Benefits	\$	-		
01-0002-0-0000-2700-2400-002-02-0000	Clerical, Technical & Office Staff - FTE	\$	-		
01-0002-0-0000-2700-2401-002-02-0000	Clerical, Technical & Office Staff, Stipend				
01-0002-0-0000-2700-2402-002-02-0000	Clerical, Technical & Office Staff, Hourly	\$	-		
01-0002-0-0000-2700-2403-002-02-0000	Clerical, Technical & Office Staff, Substitute	\$	-		
		•		0.0	
	Total - Clerical	\$	-	0	0

01-0002-0-0000-2700-3202-002-02-0000 01-0002-0-0000-2700-3312-002-02-0000 01-0002-0-0000-2700-3322-002-02-0000 01-0002-0-0000-2700-3502-002-02-0000 01-0002-0-0000-2700-3602-002-02-0000 01-0002-0-0000-2700-3702-002-02-0000 01-0002-0-0000-2700-3402-002-02-0000	Public Employee Retirement (PERS) Social Security Contribution (FICA) Medicare State Unemployment Insurance (SUI) Worker's Compensation Post Employment Benefits (OPEB) Health & Welfare Total - Clerical Benefits	\$ \$ \$ \$ \$ \$	- - - - -			
				-		
01-0002-0-1110-2420-2295-002-02-0000	Classified Library Aides - FTE	\$	-			
01-0002-0-1110-2420-2296-002-02-0000	Classified Library Aides Stipend					
01-0002-0-1110-2420-2297-002-02-0000	Classified Library Aides Hourly	\$	-			
	Total - Library Aid	\$	-	0.0 0	0	0
01-0002-0-1110-2420-3202-002-02-0000	Public Employee Retirement (PERS)	\$	-			
01-0002-0-1110-2420-3312-002-02-0000	Social Security Contribution (FICA)	\$	-			
01-0002-0-1110-2420-3322-002-02-0000	Medicare	\$	-			
01-0002-0-1110-2420-3502-002-02-0000	State Unemployment Insurance (SUI)	\$	-			
01-0002-0-1110-2420-3602-002-02-0000	Worker's Compensation	\$	-			
01-0002-0-1110-2420-3702-002-02-0000	Post Employment Benefits (OPEB)	\$	-			
01-0002-0-1110-2420-3402-002-02-0000	Health & Welfare	\$	-			
	Total - Library Aid Benefits	\$	-			
01-0002-0-0000-3140-2290-002-02-0000	Health Office Assisitant - FTE	\$	-			
01-0002-0-0000-3140-2291-002-02-0000	Health Office Assisitant Stipend					
01-0002-0-0000-3140-2292-002-02-0000	Health Office Assisitant Hourly	\$	-			
	Total - Health Office Asst.	\$	-	0.0	0	0
01-0002-0-0000-3140-3202-002-02-0000	Public Employee Retirement (PERS)	\$	-			
01-0002-0-0000-3140-3312-002-02-0000	Social Security Contribution (FICA)	\$	-			
01-0002-0-0000-3140-3322-002-02-0000	Medicare	\$	-			
01-0002-0-0000-3140-3502-002-02-0000	State Unemployment Insurance (SUI)	\$	-			
01-0002-0-0000-3140-3602-002-02-0000	Worker's Compensation	\$	-			
01-0002-0-0000-3140-3702-002-02-0000	Post Employment Benefits (OPEB)	\$	-			
01-0002-0-0000-3140-3402-002-02-0000	Health & Welfare	\$	-			
	Total - HealthAssistant Benefits	\$	-			

	Total Certificated Salaries	\$ 14,457.00
	Total Classified Salaries	\$ -
	Total Employee Benefits	\$ 3,844.00
0002-0-1110-1000-4100-002-02-0000	Approved Textbooks and Core Materials	
0002-0-1110-1000-4200-002-02-0000	Books and other reference materials	
-0002-0-1110-1000-4310-002-02-0000	Materials and Supplies - Instruction	
-0002-0-1110-2700-4310-002-02-0000	Materials and Supplies - School Administration	
-0002-0-1110-1000-4400-002-02-0000	Non-Capitalized Equipment - Instruction	
	Total - Supplies	\$ -
0002-0-1110-1000-5200-002-02-0000	Travel & Conference - Instruction	
0002-0-1110-1000-3200-002-02-0000	Travel & Conference - School Administration	
0002-0-1110-2700-3200-002-02-0000	Dues & Memberships - Instruction	
0002-0-1110-1000-5300-002-02-0000	Dues & Memberships - School Administration	
-0002-0-1110-1000-5440-002-02-0000	Pupil Insurance	
-0002-0-1110-1000-5610-002-02-0000	Equipment Maintenance Agreements	
-0002-0-1110-1000-5716-002-02-0000	Duplication - Instruction, Chargeback through AUSD DO	
-0002-0-1110-2700-5724-002-02-0000	Postage - Administration, Chargeback through AUSD DO	
-0002-0-1110-1000-5800-002-02-0000	Professional Consulting Services	
-0002-0-1110-1000-5879-002-02-0000	Fieldtrips	
	Total - Services	\$ -
	Total Expenditures	\$ 18.301.00

### CATEGORICAL FUNDING SUMMARY:

**Categorical and Supplemental Program Funding Included in this Plan** 

Check the box for each state and federal categorical program in which the school <u>par\_cipates</u> and, if applicable, enter amounts allocated. (The plan must describe the ac\_vi\_es to be conducted at the school for each of the state and federal categorical program in which the school <u>par\_cipates</u>. If the school receives <u>funding</u>, then the plan must include the proposed expenditures.)

State/	Allocation	
	Title I, Part A: Schoolwide Program <u>Purpose</u> : Upgrade the en re educa onal program of eligible schools in high poverty areas	
	Title I, Part A: Targeted Assistance Program <u>Purpose</u> : Help educa onally disadvantaged students in eligible schools achieve grade level proficiency	\$ 0
	Title I, Part A: Program Improvement <u>Purpose</u> : Assist Title I schools that have failed to meet NCLB adequate yearly progress  (AYP) targets for one or more iden fied student groups	\$ 0
	Title II, Part A: Teacher and Principal Training and Recrui ng <a href="Purpose">Purpose</a> : Improve and increase the number of highly qualified teachers and principals	\$0
	Title II, Part D: Enhancing Educa on Through Technology <u>Purpose</u> : Support professional development and the use of technology	\$0
	Title III, Part A: Language Instruc on for Limited-English-Proficient (LEP) Students <u>Purpose</u> : Supplement language instruc on to help limited-English-proficient (LEP)  students a ain English proficiency and meet academic performance standards	\$ 0
	Title IV, Part A: Safe and Drug-Free Schools and Communi es <u>Purpose</u> : Support learning environments that promote academic achievement	\$0
	Title V: Innova ve Programs <u>Purpose</u> : Support educa onal improvement, library, media, and at-risk students	\$0
	Other Federal Funds (list and describe <sup>1</sup> )	\$ 0

<sup>&</sup>lt;sup>1</sup> For example, special educa on funds used in a School-Based Coordinated Program to serve students not iden fied as individuals with excep onal needs.

Total	amount	of state	and fede	ral catego	orical fund	ls allocated	l to this	school
	arrioarre	o. state	ana icac	a. catego	J. 10a. 1a.10	o anocated		5666.

\$ 0

## SCHOOL SITE COUNCIL MEMBERSHIP

Educa on Code Sec on 64001 requires that this plan be reviewed and updated at least annually, including proposed expenditures of funds allocated to the through the Consolidated Applica on, by the school site council. The current make-up of the council is as follows:

Names of Members	Gend er	Race/ * Ethnicity	Prim ary Lang uage	P ri n ci p	Classr oom Teac her	Other Scho ol Staff	Parent or Commu nity Member	Seco ndary Stude nt
Rob Slauson	М	Caucasian	English	Х				
Micka Geritz	F	Caucasian	English		Х			
Kelly Schroeder	F	Caucasian	English		Х			
Zoe Boese	F	Caucasian	English		Х			
Christy Goddard	F	Caucasian	English			Х		
Ma hew Brotze	М	Caucasian	English				Х	
Priya Jagannathan	F	Asian	English				Х	
Ryan LaLonde	М		English				Х	
Sujata Bansal	F	Asian	English				Х	
Torsten Glidden	М	Caucasian	English				Х	
Carolyn Kernkamp	F	Caucasian	English			Х		
#s of members of each category	7 F, 4 M			1	3	2	5	0

<sup>\*</sup>See race/ethnicity codes in Aeries

50% of the SSC is elected parents and community members and 50% is elected school staff. Yes.

#### **CALIFORNIA EDUCATION CODE Section 52012**

A School Site Council shall be established at each school that par cipates in the school improvement program authorized by this chapter.

The council shall be composed of the principal and representa ves: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils a ending the school selected by such parents; and, in secondary schools, pupils selected by pupils a ending the school.

At the elementary level the council shall be consecuted to ensure parity between (a) the principal, classroom teachers and other school personnel; and (b) parents or other community members selected by parents.

At the secondary level the council shall be consecuted to ensure parity between (a) the principal, classroom teachers and other school personnel and (b) equal numbers of parents or other community members selected by parents, and pupils.

## SITE VALIDATION QUESTIONS

1.	Does the SSC composi	on meet the California Educa	on Code (EC 52852)? If not, what is needed?

Yes. All requirements are sa sfied for Edison SSC.

2. Does the race/ethnic/primary language composi on of the SSC reflect your school popula on?

We endeavor to meet all requirements and have reached out across the parent popula on and par cularly to the ELAC members and have secured all available representa ves based on willingness to serve. We have one par cipa ng ELAC parent member as an alternate SSC member (Spanish).

3. If not, how are you addressing the need to ensure that the SSC includes the voices from all stakeholder popula ons?

The SSC ac vely promoted/solicited membership with ELAC parents in 2016/17 and will con nue to engage for the 2017/18 school year to drive par cipa on.

4. If your school is required to have an English Learner Advisory Commi ee (ELAC), how was input received from the ELAC in the development of the School Site plan?

Our ELAC representat ve par cipates in monthly SSC meetings and is involved with the 2017/18 SPSA development.

### RECOMMENDATIONS AND ASSURANCES

The school site council recommends this school plan and its related expenditures to the district governing board for approval, and assures the board of the following:

- 1. The school site council is correctly const uted, and was formed in accordance with district governing board policy and state law.
- 2. The school site council reviewed its responsibilies under state law and district governing board policies, including those board policies relanges in the school plan requiring board approval.
- 3. The school site council sought and considered all recommenda ons from the following groups or commi ees before adop ng this plan (Check those that apply):

School Advisory Commi ee for State Compensatory Educa on Programs
_X English Learner Advisory Commi ee
_X Community Advisory Commi ee for Special Educa on Programs
Other <i>(list)</i>

- 4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement, and believes all such content requirements have been met, including those found in district governing board policies and in the Local Improvement Plan.
- 5. This school plan is based upon a thorough analysis of student academic performance. The ac ons proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This school plan was adopted by the school site council on:

A ested:

Robert S. Slauson Typed name of school principal Signature of school principal Date

Matthew Brotze

Typed name of SSC chairperson

Signature of SSC chairperson Date

2016-17 SPSA: School Name

Last Revision Date Page | 43

### APPENDIX A: SPECIAL EDUCATION ADDENDUM

### Question:

Are special educa on staff members providing support to general educa on students at your school site?

Yes

If so, please provide a descrip on of the ways in which support/services are provided:

#### SAMPLES BELOW:

Under the guidelines for Response to Interven on (RTI), our special educa on and general educa on teachers collaborate to support the learning needs of students who qualify for Tier 2 interven ons in ELA and/or math, provided that all iden fied students with special needs are appropriately served. Our Specialized Academic Instruction Teacher consults with general education teachers on Universal Design for Learning (UDL) instructional strategies. This is a proactive measure for interven on and to decrease the number of students referred for assessment for Special Education. Support for students is provided in small groups via both a push-in and pull-out model. Students are identified by multiple measures, and services focus on the development of foundational skills.

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All students with IEP's have seats in general educa on classrooms and par cipate in academics when the classroom teachers and Special Educa on (SPED) staff believe it's appropriate as well as par cipa ng in all field trips and special ac vi es. We have seen social/emo onal growth in students with IEPs and growth in general educa on students in empathy and inclusion, lifeskills we value.

General educa on students are also supported by the Resource Program. General educa on students have access to a variety of interven ons, especially in English language arts. When teachers' assessments of students indicate they need additional support, academically and/or behaviorally beyond the classroom and these interven ons, then the SPED and general educa on staff work together to provide needed support in the classrooms.

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Our special educa on staff works collabora vely with general educa on teachers to provide interven on support for students who are below grade. Depending

upon caseloads, special educa on teachers and paraprofessionals work with some of our lowest performing students who do not qualify for special educa on. Students who do not have IEPs (Individual Educa on Plans) and need extra small group support, especially in the area of reading, join pull-out groups to have direct instruc on from special educa on staff. When paraprofessionals are assigned to do push-in support for students with IEPs, other students who may also need extra help can also join the group tutored by the paraprofessional. In short, special and regular educa on teachers work in tandem as much as possible to improve the English language arts achievement of all students who are below grade level.

# APPENDIX B: TITLE 1 SCHOOLWIDE PROGRAM PLAN

Guidance for comple ng the Title 1 Schoolwide Program Plan can be found at: <a href="https://www.cde.ca.gov/sp/sw/rt/">h p://www.cde.ca.gov/sp/sw/rt/</a> and <a href="https://www2.ed.gov/policy/elsec/guid/designingswpguid.doc">h p://www2.ed.gov/policy/elsec/guid/designingswpguid.doc</a>

COMPONENT 1: THE COMPREHENSIVE NEEDS ASSESSMENT
COMPONENT 2: SCHOOLWIDE REFORM STRATEGIES
COMPONENT 3: INSTRUCTION BY HIGHLY QUALIFIED TEACHERS
COMPONENT 4: PROFESSIONAL DEVELOPMENT
COMPONENT 5: ATTRACTING HIGH-QUALITY TEACHERS
COMPONENT 6: PARENT INVOLVEMENT
COMPONENT 7: TRANSITIONS
COMI ONEMI 7. INAMSHIONS

COMPONENT 8: TEACHER DECISION-MAKING	
COMPONENT 9: SAFETY NET	
COMPONENT 10: COORDINATION AND INTEGRATION	

# APPENDIX C: INNOVATIVE PROGRAM AND MAGNET SCHOOL REVIEW OF PROGRESS GUIDING QUESTIONS

Innova ve Programs and Magnet Schools annually complete a Review of Progress process that, effec ve 2015-16, is consolidated with the SPSA. Following are guiding ques ons that must be addressed by each Innova ve Program and Magnet School within the SPSA, with expanded data and narra ve as needed. Next to each ques on the page(s) are noted where the answer can be found in the body of the SPSA.

### **Setting the Stage**

- 1. When and why did the program start? Pg. 3
- 2. What is the vision and mission of the program? Pg. 3
- 3. What are the goals of the program? Pg. 4
- 4. What are the student performance expecta ons resul ng from being a different type of program? Pg. 4-5
- 5. How will the program measure progress towards goals? Pg. 9-14, 39, 42
- 6. How will the school know that students are learning? Pg. 4, 40
  - a. What will this look like in the classrooms?
- 7. How will the school know whether students are engaged? Pg. 4
  - a. What will this look like in the classrooms?
- 8. Iden fy the types of data will be used to collect, disaggregate, analyze, and report student performance? Pg. 9-14
- 9. How will the program encourage parental and community input and involvement? Pg. 15 17, 41

#### **Leading for High Performance**

- 1. How is the stated vision and mission related to student needs, current educa onal research and the belief that all students can achieve at high levels? Evidence?
- 2. How do all students par cipate in a rigorous, relevant, and coherent standards-based curriculum that supports the design of the program? Evidence?
- 3. To what extent do all students receive appropriate support and have access to a system of personal support services, ac vi es, and opportuni es? Evidence?
- 4. To what extent do teachers use a variety of strategies, resources, and experiences beyond the textbook and classroom that ac vely engage students, emphasize higher order thinking skills, and help students succeed at high levels? Evidence?
- 5. To what extent do teachers analyze data collabora vely? Evidence?

#### Theory of Action

- 1. Given the current reality, what is the Theory of Ac on?
- 2. Based on the data and Theory of Ac on, what are the SMARTe goals for student performance in ELA and math?
- 3. Based on the data and Theory of Ac on, what are the SMARTe goals for closing the access and achievement gap?

### **Improving our Teaching Practices**

- 1. Describe, summarize, and analyze the iden fied data related to student academic achievement.
  - Comment on the alloca on and usage of resources based on data analysis.
- 2. How do teachers use data findings to modify teaching prac ces to improve learning outcomes?
  - What effec ve strategies are used to evaluate student learning and engagement?

- 3. To what extent is the staff involved in professional development that relates to the SMARTe goals and deepens a teacher's skill set?
- 4. How are teachers provided feedback on instruc onal prac ces to improve instruc on?
- 5. How is the program's theme integrated into your teacher prac ces and learning outcomes?

### **Findings and The Road Ahead**

- 1. Iden fy and discuss significant accomplishments.
  - What learning and surprises emerged?
- 2. Iden fy and discuss the areas that need improvement. Why?
- 3. Given the successes and mistakes this year, what will be changed next year? How will things be done differently?
- 4. Discuss how the program has changed over me.

# APPENDIX D: DATA