

**ALAMEDA UNIFIED SCHOOL DISTRICT**  
**Alameda, California**  
**Resolution**

September 12, 2017

Resolution No. 2017-2018.11

**Resolution Affirming Our AUSD Pledge to Protect All Students**

*WHEREAS*, The Alameda Board of Education is committed to Alameda Unified School District's vision of serving a diverse community of students in an inclusive, safe, and secure environment; and

*WHEREAS*, The Board of Education is also committed to the success of all students regardless of their ability, ethnicity, gender, national origin, race, religion, sexual orientation, or socio-economic status; and

*WHEREAS*, Alameda Unified School District partnered in recent years with various civic agencies (e.g., The Alameda Collaborative for Children, Youth, and their Families (ACCYF), The City of Alameda, The Alameda Chamber of Commerce, Alameda Education Association (AEA), California School Employees Association (CSEA Units 27 and 860), Alameda Education Foundation (AEF), Alameda PTA Council, and Alameda Family Services (AFS)) to promote a public awareness campaign that was spearheaded by AUSD's LGBTQ Round Table to affirm a collective commitment to the idea "Everyone Belongs Here" and to pledge that we all must work to confront all forms of bigotry, bullying, hate, and intolerance; and

*WHEREAS*, we believe hate speech based on any form of bias or bigotry is wrong and intolerable; and

*WHEREAS*, we believe harassment and intimidation have no place in our schools or in Alameda; and

*WHEREAS*, we believe critical thinking, cultural competence, and scientific inquiry are crucial to helping students understand historical context, make complex arguments, solve world problems, and benefit from varied experiences and diverse viewpoints of all those who share the planet with us; and

*WHEREAS*, we believe social and emotional learning is a powerful key to helping students navigate and make meaning of our increasingly complex, connected, and diverse world; and

*WHEREAS*, we also believe that restorative justice is an evidence-based best practice helping students take responsibility for their actions and make amends to individuals and groups impacted by them;

*NOW, THEREFORE, BE IT RESOLVED* that the Alameda Board of Education reaffirms AUSD's vision and furthermore implores families and staff to join us in these actions required to achieve that vision:

- Pledge to confront, name, and speak against all forms of bigotry, bullying, hate, and intolerance.
- Counter any speech or any action that prevents any child or adult from feeling included and safe.
- Help all students, families, and staff understand our need to stand up for the rights of all people.
- Stand up against speech that is racist, ethnocentric, or intolerant of differences in color of skin.
- Stand up against speech that is anti-Semitic, anti-Muslim, or intolerant of any faith tradition.
- Stand up against speech that is homophobic, anti-LGBTQ, or intolerant of any gender identity.
- Stand up to protect the rights of immigrants to this country and to provide them safe haven here.
- Uplift all students in our district, regardless of any differences that they might have in ability.

PASSED AND ADOPTED by the following vote this 12<sup>th</sup> day of September, 2017:

AYES: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

NOES: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

ABSENT: \_\_\_\_\_ MEMBERS: \_\_\_\_\_

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Gary K. Lym, President  
Board of Education  
Alameda Unified School District  
Alameda County, State of California

ATTEST:

By: \_\_\_\_\_

Sean McPhetridge, Secretary  
Board of Education  
Alameda Unified School District  
Alameda County, State of California