

## BOARD OF EDUCATION MEETING

August 22, 2017

City Hall Council Chambers

2263 Santa Clara Avenue

Alameda, CA 94501

### UNADOPTED MINUTES

**REGULAR MEETING:** The regular meeting of the Board of Education was held on the date and place mentioned above.

#### A. CALL TO ORDER

1. Public Comment on Closed Session Topics

There were no public comments prior to Closed Session.

2. Adjourn to Closed Session - 5:30 PM

3. Reconvene to Public Session - 6:36 PM

4. Call to Order - Pledge of Allegiance – Board of Education:

Students and staff from ASTI led the Pledge of Allegiance.

5. Introduction of Board Members and Staff:

Board of Education Members present: Gary Lym, Anne McKereghan, Gray Harris, Jennifer Williams, and Ardella Dailey.

AUSD staff members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Student Support Services Officer Kirsten Zazo, Chief Academic Officer Steven Fong, and Administrative Assistant to the Superintendent Kerri Lonergan.

#### B. MODIFICATION(S) OF THE AGENDA - There were no modifications to the agenda.

#### C. APPROVAL OF MINUTES

1. Approval of Minutes

Minutes from the July 26<sup>th</sup> Special Board Meeting and August 8<sup>th</sup> Regular Board Meeting were considered.

*Motion to approve the adoption of the July 26<sup>th</sup> and August 8<sup>th</sup> Board of Education meeting minutes.*

**MOTION:** Member Harris

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**MOTION APPROVED**

#### D. COMMUNICATIONS

1. Highlighting Alameda Schools – ASTI:

ASTI principal Tracy Corbally gave the Board an overview of the program at ASTI – AUSD’s early college high school. Ms. Corbally shared the school’s Mission Statement: ASTI will prepare a diverse population of students for early entrance and successful completion of college by facilitating their development of the required content knowledge, academic skills, leadership experience, and technological proficiency through providing them academic equality, highly-qualified teaching, rigorous instruction, and support in setting and attaining individual goals.

Ms. Corbally also shared the Class of 2017’s Senior Outcomes which included 81% of all students enrolling directly into a 4 year university, and 59% of the graduated seniors earning one or more AA degrees from the College of Alameda or Laney College.

Ms. Corbally also shared the many ways ASTI leadership and staff are reaching out to families to gather important community input. Ms. Corbally shared information about the upcoming “No Place for Hate” parent workshop, which follows “No Place for Hate” staff workshop which was held at ASTI earlier this month.

Two Board members thanked Ms. Corbally for her work to engage her community about reducing student anxiety and her work with the “No Place for Hate” workshops. A Board member also remarked that he was very impressed with the amount of scholarship money that was awarded to last year’s ASTI seniors.

2. Written Correspondence:

The Board did not receive any written communications related to tonight’s agenda.

3. Board Members' Report

*Board Member Jennifer Williams:* Member Williams stated she attended the vigil at the Temple Israel in Alameda after the synagogue was vandalized a few days prior. Member Williams stated Alameda does not tolerate hateful conduct and Alameda is no place for bigotry. Member Williams stated she was approached at the vigil by a parent who stated she did not feel the response from this school district to anti-Semitic acts that occurred to a student and to some campuses last year had been enough.

Member Williams stated that as a parent of bi-racial children, the fear this woman shared with me was understood. Member Williams also stated that the anti-Semitic events that occurred last year at our high schools and elementary schools were investigated by school administration and, where elements of a potential crime were involved, by APD. Confidentiality laws prevent the school district from sharing the results of its investigations with the public, but this does not mean an investigation was not done. Member Williams stated the Superintendent addressed these events at public meetings last year as they occurred and addressed it in his August letters to AUSD families, calling on all of us to stand up against anti-Semitic actions and speech, among other things.

Member Williams shared that the District's Black Achievers Alliance is holding the annual Unity Picnic again in partner with the City of Alameda is on September 23<sup>rd</sup> and asked the public to please save the date.

Member Williams stated she was going to ask the Superintendent to prepare a resolution for this Board to consider and adopt denouncing hate, bigotry, and discrimination in all forms.

Member Williams stated AUSD parent, Kimberley Baum-McKinnon, formatted AUSD beliefs and commitments that were expressed in the August newsletter into a one-page document that can be easily displayed in classrooms and at home. Member Williams stated we all must work together in the coming months to be vigilant.

*Board Member Anne McKereghan:* Member McKereghan stated she attended the Otis Elementary School Ribbon Cutting event last Friday. Member McKereghan congratulated the Otis community on their new building. Member McKereghan visited schools, including Maya Lin this morning, and thanked the Maya Lin community for their patience during their very big construction project.

Member McKereghan stated she agrees with Member Williams' statements on recent hate speech and events. Member McKereghan stated she supports any actions AUSD can take to make sure students and staff know that hate that doesn't have a voice in this community. Member McKereghan apologized to any students in the community who have had to look at or experience hate speech or events. Member McKereghan acknowledged the families who may be going through this and stated she does not think these events are representative of the Alameda community at large. Member McKereghan stated she is also in favor of a resolution denouncing hate speech and crimes.

*Board Vice President Gray Harris:* Member Harris stated she concurred with the statements made by Board members denouncing hate speech and events. Member Harris also stated she is grateful to all staff for a successful opening of school and she was very excited to see all the happy faces on our first day of school. Member Harris stated it was great to see so many having such a positive experience.

*Board President Gary K. Lym –* Member Lym thanked AUSD staff for all their work over the summer and stated the Board was incredibly grateful to all staff and that their work is noticed. Member Lym also addressed the recent events in Charlottesville by saying he was stunned and horrified by the events and violence that occurred 10 days ago. Member Lym stated he felt compelled to unequivocally denounce hate speech, hate actions, and bigotry in all its forms, and expressed that the hateful behavior demonstrated in Charlottesville has no place in America or Alameda. Member Lym stated he was deeply moved by news that the Temple Israel vigil attracted hundreds of attendees, and he was grateful to AUSD staff for working to address this issue in our schools.

4. Superintendent's Report

Superintendent Dr. Sean McPhetridge welcomed the community, families, staff, and students back for the 2017-2018 school year. Dr. McPhetridge also acknowledged the summer Bond construction projects and staff who worked hard to complete these projects in time for the first day of school on August 21<sup>st</sup>. Specifically, Dr. McPhetridge thanked: Shariq Khan, Dani Krueger, Marlene Grcevich, Robbie Lyng, Jerome Thomas, Bernadette Gard, Rob van Herk, Robin Odell-Kondo, Steven Lee, Monty Patterson, Alicia Andrews, and all the members of the Maintenance and Facilities and Technology Departments.

Dr. McPhetridge recognized the Maya Lin community, including principal Judy Goodwin and the Maya Lin neighbors, staff, teachers, families, and students for their flexibility and resilience during the very big summer construction project.

Dr. McPhetridge recognized the resolution for Labor Day, which is on September 4, 2017.

Dr. McPhetridge introduced the following new AUSD management employees:

- Paden Principal – Drew Sarratore
- Alameda High School Dean – Kai Dwyer
- Special Education Director – Dr. Victoria Forrester
- Program Manager Student Support Services - Jodi McCarthy
- Coordinator of Special Education – Sheri Jepperson
- Coordinator of Special Education – Hillary Crissinger
- Ruby Bridges Vice Principal – Ben Lundholm

Dr. McPhetridge also commented on the recent anti-Semitic and anti-Muslim events that have occurred in Alameda. Dr. McPhetridge mentioned the recent vigil held at Temple Israel, which was defaced with anti-Semitic graffiti last week. Dr. McPhetridge reiterated AUSD's commitment to doing everything it can to partner with families, staff, and community members to stand up against hatred and harassment, and he reminded all that we must work together to achieve this mission. Dr. McPhetridge read a series of stated beliefs that he hopes will be used in an upcoming Board resolution to denounce hate speech and events nationally and locally in Alameda. Dr. McPhetridge asked the community, families, students, and staff to help stand up against racism. Dr. McPhetridge stated AUSD can do more to help students and families and he looks forward to working harder to make a better Alameda. Dr. McPhetridge stated he sends compassion to any victims of identity-based bullying and bias-related incidents in Alameda.

5. Report from Employee Organizations

*Terry Dominguez, Executive Board member, CSEA 27:* Ms. Dominguez thanked the Board for allowing CSEA 27 to have time on the agenda.

*Judith Klinger, president Alameda Education Association (AEA):* Ms. Klinger acknowledged all the teachers at Maya Lin for their hard work to put

their rooms together after the construction project. Ms. Klinger also acknowledged Maya Lin principal Judy Goodwin and Chief Business Officer Shariq Khan, who took Ms. Klinger on a room by room tour of Maya Lin to explain everything completed in each room of the school site. Ms. Klinger stated this tour helped alleviate anxiety for many teachers at the site.

Ms. Klinger thanked the Superintendent for his comments regarding Labor Day, and Ms. Klinger stated this reminded her of her father, who was a union president. Ms. Klinger asked the Board and AUSD to find ways to compensate teachers fairly.

6. Report from PTA Council

*Page Tomblin, president Alameda PTA Council (PTAC):* Ms. Tomblin thanked everyone for their hard work to get the school sites ready for the first day of school. Ms. Tomblin reminded the community that this is the time of year where they ask the community to join local PTA groups. Ms. Tomblin shared that community members do not need to have a child in school to join a PTA group. Ms. Tomblin stated PTA Council helped sponsor the Anti-Defamation League event last year, and on behalf of the group, she wanted to ask the district to build a page on the AUSD website that could be a resource for families to go to when they need help on issues.

7. Public Comments

*Judith Goodwin, principal, Maya Lin School:* Ms. Goodwin thanked the Maintenance and Facilities and Technology Departments for their hard work to get the Maya Lin site completed. Ms. Goodwin recognized Chief Business Officer Shariq Khan and AEA president Judith Klinger for working this weekend to help teachers set up their classrooms. Ms. Goodwin thanked the entire Maya Lin community, including the Maya Lin neighbors for their patience and faith in the process. Ms. Goodwin stated her staff has been positive and welcoming and she has been incredibly proud of them.

8. Closed Session Action Report

The Board did not take any action in Closed Session.

**E. ADOPTION OF THE CONSENT CALENDAR**

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Bill Warrants and Payroll Registers
5. Approval of Measure I Contracts (Standing Item)
6. Approval of Memorandum of Understanding with Colleges and Universities for Student and Teacher Interns: St. Mary's College of California and William Jessup University
7. Proclamation: Labor Day September 4, 2017
8. Ratification of Contracts Executed Pursuant to Board Policy 3300

9. Resolution No. 2017-2018.04 Approval of Budget Transfers, Increases, Decreases
10. Resolution No. 2017-2018.05 Delegation of Authority to Purchase and Contract

***Motion to approve the adoption of the Consent Calendar.***

**MOTION:** Member Harris

**SECONDED:** Member XX

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**MOTION APPROVED**

## **F. GENERAL BUSINESS**

### **1. Discussion of Process Surrounding Acquisition of District Office**

The lease for the current District Office location, 2060 Challenger, expires in January 2019. Identifying appropriate space for centralized district functions is a priority of the Board of Education. To assist with this matter, the District retained Economic and Planning Systems (EPS) in 2016 to assist in analyzing and negotiating the District Office space and other real estate matters.

That analysis included such factors as a needs assessment, identification and evaluation of public assets, and evaluation of a full range of potential options including financial and functional feasibility through a total of nine concepts. Tonight, EPS will present the results of their research and analysis to the Board.

A Board member asked if the proposal to move to “Old” Alameda High School included the price of what it would cost to have a double-move, since the location would not be ready in time for the end of the lease at 2060 Challenger, necessitating a move out of 2060 Challenger to another location, and then a move into “Old” Alameda High School in July 2020. Chief Business Officer Shariq Khan stated the cost to move twice is high, considering the cost of rebuilding a new Technology Data Center.

A Board member stated she does not like the option of buying the current District Office building at 2060 Challenger Drive. She said she believes the Board and staff have explored every possible option for alternate District Office locations, including current District owned property and City owned property and there was not a feasible option beyond purchasing the current property at 2060 Challenger Drive.

A Board member thanked the Board, including former Board member Solana Henneberry, for the work that has been done to date on this issue. The Board member stated, in her opinion, the purchase of the current building is the most efficient use of money in Fund 40, which is money that can only be spent on facility issues and cannot be used for employee salaries.

A Board member stated she supports the comments made by the other Board members in regard to the due diligence done to explore options for the AUD District Office.

Chief Business Officer Shariq Khan stated he felt confident that all options had been explored.

A Board member reiterated that the Board has spent years looking at all options for the District Office and had looked at all options in great detail, along with work with City leadership to research all City owned properties.

Superintendent Sean McPhetridge explained that this item will come to the Board for action at a future Board meeting.

2. Back to School Report: Staffing/Hiring Status and Instructional Materials

At the beginning of each new school year, AUSD provides the Board of Education with a description of preparation underway and completed for school start-up. This presentation will update the Board on progress made to date in the Human Resources and Teaching and Learning Departments. A Back to School Report from Maintenance and Facilities, Technology, and Student Support Services will come to the Board in September.

Chief Human Resource Officer Tim Erwin gave detailed information about positions hired over the summer and positions that are still left to be filled.

Chief Academic Officer Steven Fong gave the Board information on instructional materials that were purchased over the summer, including the new K-5 ELA/ELD and 6-12 World Language adoptions. Other instructional materials purchased included college textbooks for ASTI students and K-12 replacement materials.

3. Alameda Unified School District (AUSD) 2016-2017 Annual Report

Susan Davis, Senior Manager of Communications, gave the Board a presentation on the AUSD 2016-2017 Annual Report. AUSD staff have created the district's third Annual Report to help families, employees, and the community at large better understand the district's accomplishments and challenges over the last year.

The report includes sections on:

- Superintendent's Welcome
- About AUSD (general information)
- Measure I Facilities Bond
- Measure A Parcel Tax
- Measure B1 Parcel Tax
- Teaching and Learning
- Community Engagement
- Timeline of Events

The report will be available on several sections of our website, including the home page, and will be distributed to AUSD families and community via a community bulletin and social media.

A Board member commented that this Annual Report is a great snapshot on AUSD schools for new members of the Alameda community. The Board member thanked Ms. Davis for her work on this important project.

4. Preparing for the 2017-2018 School Year: Overview of Teaching and Learning Department Goals

Steven Fong, Chief Academic Officer, presented an overview of Teaching and Learning department goals for the 2017-18 school year. The Teaching and Learning department's overarching goal is to support teachers, administrators, and other school site staff in supporting all students to reach their highest academic and personal potential. In 2017-18 this work will continue to align with the goals in our district's Local Control and Accountability Plan (LCAP) and be focused within the context of our districtwide implementation of a Multi-Tiered System of Supports (MTSS).

**G. ADJOURNMENT** – The meeting was adjourned in honor of Faye Lee 9:19pm.