

**California School Employees Association (CSEA) Chapter 860  
Sunshine Proposals for Successor Agreement with  
Alameda Unified School District**

**March 22, 2018  
CSEA Sunshine Proposals**

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 4540 et seq.) including Section 3547 of the Government Code, the California Schools Employees Association Chapter # 860 sunshines the following initial proposals for the successor collective bargaining agreement with the Alameda Unified School District.

1. Article 2 Association Rights: CSEA has an interest in modifying to allow the chapter president 10 hours of release time to fulfill his/her legal obligations.
2. Article 5, Hours, overtime:  
Article 5.15 work out of class, CSEA has an interest in changing the pay to start on the 3<sup>rd</sup> day, rather than the current 5<sup>th</sup> day, and to allow assistant custodian head to take on the responsibilities and pay of the head custodian when the head custodian is on vacation.
3. Article 11 Pay allowances: fair and equitable salary increases,
4. Article 13: modification of maintenance and operations classifications and ranges including, but not limited to maintenance trade assistance, and promotional opportunities