

## BOARD OF EDUCATION MEETING

April 24, 2018

City Hall Council Chambers

2263 Santa Clara Avenue

Alameda, CA 94501

### UNADOPTED MINUTES

**REGULAR MEETING:** The regular meeting of the Board of Education was held on the date and place mentioned above.

#### A. CALL TO ORDER

1. Public Comment on Closed Session Topics

There were no public comments prior to Closed Session.

2. Adjourn to Closed Session - 5:30PM

Board of Education Members present: Ardella Dailey, Gray Harris, Gary K. Lym, Anne McKereghan, and Jennifer Williams.

3. Reconvene to Public Session - 6:30PM

The Board reconvened to Public Session at 6:30PM.

4. Call to Order - Pledge of Allegiance – Franklin Elementary School

Principal Lynnette Chirrick and students from Franklin Elementary School led the Pledge of Allegiance.

5. Introduction of Board Members and Staff:

Board of Education Members present: Ardella Dailey, Gray Harris, Gary K. Lym, Anne McKereghan, and Jennifer Williams.

Student Board Members present: Ken Der (ASTI) and Audrey Wismar (Encinal Jr. & Sr. High School).

AUSD staff members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Student Support Officer Kirsten Zazo, Chief Academic Officer Steven Fong, and Administrative Assistant to the Superintendent Kerri Lonergan.

#### B. MODIFICATION(S) OF THE AGENDA – there were no modifications to the agenda.

#### C. APPROVAL OF MINUTES

1. Approval of Minutes

Minutes from the April 10<sup>th</sup> Board of Education Meeting were considered.

*Motion to approve the adoption of the April 10<sup>th</sup> Board of Education meeting minutes.*

**MOTION:** Member Lym

**SECONDED:** Member McKereghan

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**ABSTAIN:**

## **MOTION APPROVED**

### **D. COMMUNICATIONS**

1. Highlighting Alameda Schools – Franklin Elementary School

Lynnette Chirrick, Franklin Elementary School principal, gave information on Franklin Elementary's Vision, Mission, and Goals. Ms. Chirrick introduced Franklin Elementary students to do an exercise with the Board. The Board members acted as the "call a friend" option for an online quiz. Franklin students gave additional information on software used at the school site, media center supports, digital citizenship, project management in the classroom, science lessons, the use of Google slides, and technology use in the classroom.

2. Written Correspondence

The Board did not receive any communications related to this agenda.

3. Superintendent's Report

Superintendent Sean McPhetridge gave information about the proclamations on the agenda:

- Asthma Awareness Month – May
- Asian-Pacific Island Heritage Month – May
- Labor History Month – May
- Employee Appreciation Month - May

Dr. McPhetridge also told the audience that later in the meeting the Board will be asked to approve a new proclamation acknowledging May as Jewish Heritage Month.

Dr. McPhetridge congratulated Edison Elementary teacher Audrey Hyman for being awarded the Gold Award for Outstanding Educator given by the ALCOSTA Service Center Council and the California Teachers Association.

Dr. McPhetridge stated he attended several important events in the week prior to the Board meeting:

- Superintendent's Council on Diversity, Equity, and Inclusion – April 17<sup>th</sup>
- Encinal Black Student Union's Black Lives Matter forum – April 17<sup>th</sup>
- Delta Kappa Gamma's Citizenship Awards – April 18<sup>th</sup>
- "We are Alameda" event at Faction Brewery – April 19<sup>th</sup>
- City Manager's Annual Report and Luncheon at Rock Wall Winery – April 20<sup>th</sup>

Dr. McPhetridge congratulated Mary Otieku, a 4/5 combo teacher at Bay Farm School, for being named Alameda Unified's Teacher of the Year.

Dr. McPhetridge reminded the community that registration was still open for the "In the Mix" event on Saturday, April 28<sup>th</sup>.

4. Board Members' Report

*Board Member Gary Lym* – Member Lym stated he is looking forward to the Board Policy Subcommittee on April 27<sup>th</sup>, and he is looking forward to the Wellness Committee meeting on May 4<sup>th</sup>.

*Board Member Anne McKereghan* – Member McKereghan stated she attended the Holocaust Remembrance Day event at Books, Inc., and she stated she was very impressed by the speakers. Member McKereghan stated she also attended the "Small Towns, Big Voices" event at Alameda High School. Member McKereghan stated she visited Audrey Hyman's 3<sup>rd</sup> grade class at Edison Elementary School. Member McKereghan read to the students and enjoyed her time in the classroom. Member McKereghan stated she was very proud of the students who marched to the City Manager's State of the City Luncheon on April 20<sup>th</sup>.

*Board Member Jennifer Williams* – Member Williams stated she attended the Holocaust Remembrance Day event at Books, Inc. Member Williams thanked Alicia Cernitz-Schwartz and all the members of the Jewish Education Round Table who worked to put on such a moving event. Member Williams stated she continues to work with Kirsten Zazo on the Needs Assessment Report, and she stated she looks forward to that report coming to a future Board meeting. Member Williams stated she met with Dr. McPhetridge, district staff, and AAUW staff to speak about Title IX issues. Penny Washbourn, the current president of AAUW has graciously offered to provide support and training to the district. Member Williams announced the upcoming Board Policy Subcommittee meeting, which is scheduled for this Friday, April 27<sup>th</sup> at 3:30pm. Member Williams invited the community to the "In the Mix" event on April 28<sup>th</sup>.

*Board Member Gray Harris* – Member Harris stated she attended the Alameda Collaborative for Children, Youth, and Their Families where she learned about the Alameda Point Collaborative Food Drive. Member Harris stated bags will be placed on doorsteps to be filled with non-perishable food and collected. Member Harris stated that all collected donations are used for residents of Alameda. Member Harris stated she attended the Annual Otis School Fundraiser and thanked the PTA for inviting her to the event.

*Board Member Ardella Dailey* – Member Dailey stated she participated in the Teacher of the Year Committee, and she stated it was difficult for her to make a selection from the excellent teachers who were nominated.

5. Report from Student Board Members

*Ken Der, ASTI* – Mr. Der shared that the ASTI Annual Gala was very successful. Mr. Der shared that ASTI has advanced to the Gold level of the California Green Ribbon Award.

*Audrey Wismar, Encinal Jr. & Sr. High School* – Ms. Wismar shared that the Encinal Jr. & Sr. High School Blood Drive had a record number of participants. Ms. Wismar stated there is a day of silence on April 27<sup>th</sup> to highlight the silencing of LGBTQ students in schools. Ms. Wismar congratulated Encinal staff who have recently welcomed children.

6. Report from Employee Organizations

*Judith Klinger, President, Alameda Education Association (AEA)*: Ms. Klinger congratulated teacher Audrey Hyman for her recent ALCOSTA/California Teachers Association award. Ms. Klinger also congratulated teacher Jennifer Howell who received an award at the same event. Ms. Klinger congratulated Alameda Teacher of the Year Mary Otieku. Ms. Klinger stated AEA has received a financial offer from the district for the next few years, and AEA was pleased by the offer for the first year but not happy with the offer for the subsequent years.

*Cindy Zecher, President, CSEA 27*: Ms. Zecher stated CSEA 27 is also in negotiations, and the bargaining group did settle all articles up for negotiation. Ms. Zecher thanked the Board and staff for all the work done on the budget over the last three months. Ms. Zecher stated there are two scholarship winners that will be honored during the May 17<sup>th</sup> CSEA scholarship event.

7. Report from PTA Council

*Page Tomblin, President, PTA Council*: Ms. Tomblin thanked district staff for inviting the PTA Council to be part of the Teacher of the Year Committee. Ms. Tomblin announced the PTA Advocacy Day on May 5<sup>th</sup>. Ms. Tomblin stated there will be speakers and action plans will be discussed. Ms. Tomblin stated there are many PTA fundraisers and events this time of year, and Ms. Tomblin thanked the many volunteers who are working hard to put these fundraising events on.

8. Public Comments

*Elaina Dominguez, parent of student receiving Special Education services*: Ms. Dominguez stated she has not been happy with the services her student is getting in Special Education. Ms. Dominguez stated transportation was taken away from her student without her being notified in advance. Ms. Dominguez also stated the services in her child's IEP are not being followed.

9. Closed Session Action Report

The Board did not take any action in Closed Session.

**D. ADOPTION OF THE CONSENT CALENDAR**

1. Certificated Personnel Actions

2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Bill Warrants and Payroll Registers
5. Approval of Measure I Contracts (Standing Item)
6. Approval of the Amendment to the Lease-Leaseback Agreement for Paden Elementary Measure I Bond Modernization Project
7. Approval of the Award of the Lease-Leaseback Agreement for Edison Elementary Measure I Bond Modernization Project
8. Approval of Memorandum of Understanding between Alameda Unified School District and Contra Costa County Office of Education Teacher Induction Program
9. Proclamation: Asian-Pacific Islander Heritage Month - May
10. Proclamation: Asthma Awareness Month - May
11. Proclamation: Labor History Month - May
12. Resolution No. 2017-2018.59 Approval of Budget Transfers, Increases, Decreases
13. Resolution No. 2017-2018.60 Authorization to Dispose of Surplus Property
14. Resolution No. 2017-2018.61 Employee Appreciation Month: May 2018
15. Ratification of Contracts Executed Pursuant to Board Policy 3300

***Motion to approve the adoption of the Consent Calendar.***

**MOTION:** Member Lym

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**MOTION APPROVED**

## **F. GENERAL BUSINESS**

### **1. Proclamation: Jewish American Heritage Month**

Staff brought this proclamation to recognize May as Jewish American Heritage Month and encourage all Alameda families, students, and staff to acknowledge and honor Jewish Americans for their notable accomplishments and outstanding service to the community of Alameda, the State of California, and the nation writ large.

Members of the Jewish Education Round Table were present to read the proclamation out loud. Members reading the proclamation were: Alicia Cernitz-Schwartz, Gene Kahane, Michael Hyman, Julia Mendelsohn, Danny Charney, and Romi Moore.

Public Comments:

*Alicia Cernitz-Schwartz, President, Jewish Education Round Table:* Ms. Cernitz-Schwartz thanked Dr. McPhetridge and the Board for bringing this proclamation for discussion.

***Motion to approve the Proclamation for Jewish American Heritage Month.***

**MOTION:** Member Dailey

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**MOTION APPROVED**

2. Presentation on Special Education Strategic Plan

Kirsten Zazo, Chief Student Support Officer, introduced Dr. Victoria Forrester, Director of Special Education, and Cindy Cathey, former administrator, to present, in conjunction with Strategic Planning Team members, the draft of the Strategic Plan for Special Education. The plan represents the intense work of a team of 28 stakeholders from across the district. The Planning Team met 10 times over the course of a year to develop the plan. Dr. Forrester and Ms. Cathey gave the Board information on the five program priorities and the goals, strategies, and action steps for each priority and the next steps for implementation.

Dr. Forrester introduced AUSD parent Sarah Taylor to share her experience with having a child in AUSD who receives Special Education services. Ms. Taylor stated her child has a very rare issue that causes challenges in his learning. Ms. Taylor stated that, despite her son's challenges, her family has been very excited about the opportunities for her son's education. Ms. Taylor shared that her son was able to attend the Ruby Bridges 5<sup>th</sup> Grade Science Camp last year. Ms. Taylor stated that her child is the first student in the moderate to severe program to be able to attend the overnight camp, and the camp was a wonderful experience for her child.

Dr. Forrester introduced teacher Margaret Chinn to give her experience as an AUSD teacher on the Strategic Planning Team. Dr. Forrester stated her goal is to have the goals in the plan reached.

Public Comment:

*Christine Strena, parent participant in the Strategic Planning Group:* Ms. Strena stated she was very proud to be a part of the team working on the Strategic Plan. Ms. Strena stated she is the parent of a dyslexic/dysgraphic student and she understands resources are limited. Ms. Strena passed out an informational flyer to the Board that had information about low or no cost supports the district could use to help dyslexic/dysgraphic students.

A Board member asked for the timeline of when the services outlined in the plan would be offered. Ms. Zazo stated the tools for identifying which students need support is already being used. The Board member asked if we had a COST team at each site. Ms. Zazo stated there is a COST team at each site, but

some teams are working better than others. The Board member asked if Intervention Leads are being utilized at the school sites. Ms. Zazo stated there would be a Needs Assessment presentation coming to the Board on May 22<sup>nd</sup>.

A Board member asked if there would be training for teachers on this plan. Dr. Forrester stated there would be professional development for teachers on this plan. A Board member asked for information on how we are making Special Education information available to families. Ms. Zazo stated she will be working with our Family and Community Engagement Coordinator to set up workshops to help families with transitions, such as from preschool to Kindergarten, etc.

A Board member stated he was very pleased to see the part of the plan that deals with inclusion. The Board member stated he knows this work was very important to former Board member Solana Henneberry.

A Board member reiterated the desire to have timelines on some of the work spoken about in the report. Dr. McPhetridge stated staff will come back in the fall to talk about plans for professional development for the 2018-2019 school year. Ms. Zazo stated next steps include written feedback to be gathered from Board members. The plan would then come back to the Board. A Board member asked that the plan come back on General Business when it comes back.

3. Presentation of Cenergistic's Energy Conservation Annual Report

Shariq Khan, Chief Business Officer, introduced Brett Nelson, AUSD's resident energy consultant. Mr. Nelson gave the Board some background information on the Conservation, Efficiency, and Generation (CEG) Plan presented to the Board in January of 2016 that showed how the District had a significant opportunity for energy savings in the area of conservation. One of the first energy conservation measures staff recommended was the implementation of an energy management program which focused on organizational and behavioral change to enable the District to reduce consumption of energy.

The Board approved Cenergistic to develop and implement an energy conservation program. Cenergistic is an energy conservation company with 25 years of experience in developing and implementing an institution-wide commitment to conservation through organizational behavior principles.

4. Discussion of Long Term School Facilities Plan and Possible School Consolidation

Shariq Khan, Chief Business Officer, gave the Board information that was asked for during the recent budget presentations. During the budget realignment presentations provided to the Board, staff highlighted that student enrollment per classroom teacher is much lower in AUSD than comparison districts, with the most dramatic variance at middle and high schools.

The presentation focused on the potential of consolidating Alameda High School and Encinal Junior and Senior High School.

Public Comments:

*Jessica Downs, teacher at Alameda High School:* Ms. Downs stated Alameda High School staff are currently drafting a letter of support for the plan to consolidate the two high schools. Ms. Downs stated the staff at AHS feels it would be better for students, including Special Education students, to have one high school.

A Board member stated she is in favor of staff engaging the community in their thoughts on the consolidation of the high schools. The Board member stated she would like to know if it would mean that fewer students get to play sports at the high school level.

A Board member stated he thinks it would be helpful to get information from San Leandro who recently consolidated their high schools. The Board member stated he believes there would be more options for class offerings for students if there was just one high school.

A Board member stated she also supports staff engaging the community in the conversation to consolidate the two high schools.

A Board member stated during the budget process she spoke to the need for a long term plan for the district. The Board member stated having the community weigh in on this issue would be the correct way to research if the community is interested in doing this. The Board member also stated she finds it important to get student voice on the issue.

A Board member stated she was very pleased to see how quickly this topic was added to the agenda. The Board member stated a lot of the questions about consolidating the high schools came out as part of the budget process. The Board member stated consolidating the high schools would help with equity issues we have across the two sites.

Dr. McPhetridge stated there are economic effects of consolidating high schools, and there are equity issues at play, too. Dr. McPhetridge stated there is a value with having common schedules across the island and there will be more presentations and community outreach to come on this topic.

5. Approval of Declaration of Need for Fully Qualified Educators

Tim Erwin, Chief Human Resources Officer, presented the Approval of Declaration of Need for Fully Qualified Educators to the Board. The Commission on Teacher Credentialing, with the approval of the Title 5 Regulations, starting July 1, 1994, has granted the right for districts to use general waiver requests. These requests pertain to Educator Preparation and Credentialing, and with the new regulations districts have the general ability to employ or assign persons who are not within the total legal compliance



requirements of the Commission on Teacher Credentialing. This system allows Emergency Permits to be granted in a more expedient manner.

*Motion to approve Declaration of Need for Fully Qualified Educators.*

**MOTION:** Member Dailey

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**MOTION APPROVED**

**G. ADJOURNMENT**

The Board adjourned the meeting at 8:51PM.