

## BOARD OF EDUCATION MEETING

June 26, 2018

City Hall Council Chambers

2263 Santa Clara Avenue

Alameda, CA 94501

### UNADOPTED MINUTES

**REGULAR MEETING:** The regular meeting of the Board of Education was held on the date and place mentioned above.

#### A. CALL TO ORDER

1. Public Comment on Closed Session Topics  
There were no public comments prior to Closed Session.
2. Adjourn to Closed Session - 5:30 PM  
Board of Education Members present: Ardella Dailey, Gray Harris, Gary K. Lym, Anne McKereghan, and Jennifer Williams.
3. Reconvene to Public Session - 6:30 PM  
Board President Harris reconvened the meeting at 6:30PM.
4. Call to Order - Pledge of Allegiance – Board of Education  
Board of Education Members led the Pledge of Allegiance.
5. Introduction of Board Members and Staff:  
Board of Education Members present: Ardella Dailey, Gray Harris, Gary K. Lym, Anne McKereghan, and Jennifer Williams.

AUSD staff members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Student Support Officer Kirsten Zazo, Chief Academic Officer Steven Fong, and Administrative Assistant to the Superintendent Kerri Lonergan.

- B. MODIFICATION(S) OF THE AGENDA** – Pull item 6 from the Consent Calendar to discuss at the end of the General Business. Move item F-6 to come before item F-3.

#### C. APPROVAL OF MINUTES

1. Approval of Minutes  
Minutes from the June 12<sup>th</sup> Board of Education Meeting were considered.

***Motion to approve the adoption of the June 12<sup>th</sup> Board of Education Meeting minutes.***

**MOTION:** Member Lym

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

## MOTION APPROVED

### D. COMMUNICATIONS

#### 1. Written Correspondence

The Board received one email regarding agenda item F-6, the Committee to Consider High School Consolidation.

#### 2. Board Members' Report

*Board Member Gary K. Lym* – Member Lym congratulated all Alameda Unified graduates, and he stated graduation ceremonies are his favorite event to attend as a Board member. Member Lym extended his appreciation to and thanked teachers, site staff, maintenance workers and food service workers for their hard work over the 2017-2018 school year. Member Lym stated he met with College of Alameda President Tim Karas, Peralta Trustee Bill Withrow, and Superintendent McPhetridge to discuss joint issues between AUSD and the Peralta Community College District.

*Board Member Gray Harris* – Member Harris congratulated Coast Guard John Hickey on his new job assisting Vice President Pence in Washington D.C. Member Harris stated she was also honored to meet the new coast Guard Commander.

*Board Member Jennifer Williams* – Member Williams stated she and Member Lym attended a Board Policy Subcommittee meeting on June 14<sup>th</sup> to hear about new policies on the district's dress code and homework. Member Williams thanked the students, teachers, and staff for the hard work they put in to discuss these policies. Member Williams stated she recently attended a League of Women Voters event about voter registration and increasing the amount of registered voters in Alameda.

*Board Member Anne McKereghan* – Member McKereghan stated she recently attended a Boys and Girls Club speaker event where she heard a story about a father who had worked as a field hand picking cotton. The father was given a grant to further his education. The grant changed the family in that, after the father received it, every member of the family in that family went on to get a college degree. Member McKereghan also congratulated the Coast Guard's John Hickey on his new assignment in Washington.

#### 3. Superintendent's Report

Superintendent Sean McPhetridge shared information about AUSD's Summer Lunch Program for all children and teens 18 years old and younger. Dr. McPhetridge also shared that he visited the three programs operating under the Summer School umbrella at Alameda High School and Haight Elementary School. Dr. McPhetridge thanked Shirley Clem, Claudia Medina, the Alameda Police Department, the Alameda Fire Department, and the Alameda

Theatre for helping to organize a recent field trip to see The Incredibles 2 for the participants of Summer School.

4. Report from Employee Organizations

*Cindy Zecher, President, CSEA 27:* Ms. Zecher stated she has concerns about some of the committees mentioned in the LCAP Report. Ms. Zecher stated she sat on some of the committees mentioned and she never heard mention of any money. Ms. Zecher stated that any changes made to Board policies that impact bargaining groups would need to be negotiated. Ms. Zecher thanked the Superintendent and the Board for the recommendation to put her on the Committee to Consider High School Consolidation.

*Judith Klinger, President, AEA:* Ms. Klinger stated she is looking forward to taking a break in July. Ms. Klinger stated she agreed with Ms. Zecher's statement regarding the LCAP process. Ms. Klinger stated she feels the LCAP was put together by many hands and she feels that the LCAP is currently disjointed. Ms. Klinger recommended a consolidated LCAP process. Ms. Klinger stated she believes surveillance cameras need to be discussed further with bargaining groups.

5. Report from PTA Council

There were no members of the PTA Council giving a report under this item.

6. Public Comments

There were no members of the public commenting under this item.

7. Closed Session Action Report

In Closed Session the Board voted 4-0 to reject the request to hear the appeal of complaint #18-006.

**E. ADOPTION OF THE CONSENT CALENDAR**

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Bill Warrants and Payroll Registers
5. Approval of 2018-19 Consolidated Application for Funding Categorical Programs
- ~~6. Approval of CSBA Board Policy Revisions~~
7. Approval of Memorandum of Understanding between Alameda Unified School District and California State University, East Bay for Student Teacher Interns
8. Approval of New Job Descriptions: Data Coordinator and Facilities Maintenance Manager
9. Approval of Proposed Paid Student Lunch Price Adjustment

10. Approval of Special Education Strategic Plan
11. Ratification of Contracts Executed Pursuant to Board Policy 3300
12. Recommendation to Reject Bids on District's Lincoln Middle School Windows Repair Project
13. Recommendation to Reject Bids for Technology Wiring Network Modernization Package 1 (Earhart, Bay Farm, Wood Middle School), Package 2 (Island/WCDC, Chipman/AOA/Adult School, ASTI, Lincoln Middle School, Franklin), and Package 3 (Alameda High and Haight)
14. Resolution No. 2017-2018.76 Annual Authorization of the Superintendent and Chief Business Officer to Sign Orders Drawn on the District Funds During the Summer until August 14, 2018
15. Resolution No. 2017-2018.77 Annual Authorization for Superintendent and Chief Business Officer to Accept Low Apparent Bid Awards During the Summer Until August 14, 2018
16. Resolution No. 2017-2018.78 Approval of Budget Transfers, Increases, Decreases
17. Resolution No. 2017-2018.79 Authorization to Dispose of Surplus Property
18. Resolution No. 2017-2018.80 Created For Breaking Tie Vote in Governing Board Member Election
19. Resolution No. 2017-2018.81 Authorization for Superintendent and Chief Human Resources Officer to Extend Offers of Employment During the Summer Until August 14, 2018
20. Resolution No. 2017-2018.82 Specifications of the November 2018 Board Election Order
21. Resolution No. 2017-2018.83 Form of Candidate's Statement of Qualifications for November 2018 Board Election

***Motion to approve the adoption of the Consent Calendar with the exception of Consent Calendar item #6.***

**MOTION:** Member Harris

**SECONDED:** Member McKereghan

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**MOTION APPROVED**

## **F. GENERAL BUSINESS**

### **1. Approval of Local Control Accountability Plan (LCAP)**

Chief Academic Officer Steven Fong asked the Board to approve the Local Control Accountability Plan (LCAP). This item was first presented to the Board at the June 12, 2018 Board of Education meeting. Following approval, a copy of the AUSD's Local Control and Accountability Plan (LCAP) will be

submitted to the Alameda County Office of Education (ACOE) for county approval.

***Motion to approve Local Control Accountability Plan (LCAP).***

**MOTION:** Member Harris

**SECONDED:** Member McKereghan

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**MOTION APPROVED**

2. Approval of Resolution No. 2017-2018.74 Education Protection Account (EPA) Spending Plan for 2018-2019

Pursuant to Article XIII, Section 36 of the California Constitution, school districts, county offices of education, and community college districts are required to determine how the money received from the Education Protection Account will be spent in the schools within its jurisdiction. The language in the constitutional amendment requires that funds shall not be used for the salaries and benefits of administrators or any other administrative costs.

Before June 30th of each year, the District estimates the total amount of additional revenues that will be available for transfer into the Education Protection Account.

***Motion to approve Resolution No. 2017-2018.74 Education Protection Account (EPA) Spending Plan for 2018-2019.***

**MOTION:** Member Harris

**SECONDED:** Member McKereghan

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**MOTION APPROVED**

3. Approval of Resolution No. 2017-2018.84 to Adopt the Final Budget for Fiscal Year 2018-2019

Shariq Khan, Chief Business Officer presented the Board with a few additional slides that were added to the presentation from the Board of Education meeting on June 12, 2018. Education Code 42127(a) and (b) require that school districts file an adopted operating budget for all funds with the County Superintendent of Schools by July 1 of each fiscal year and that a Public Hearing be held prior to the adoption of the budget. A Public Hearing on the Proposed Budget for Fiscal Year 2018-2019 was held on June 12, 2018. The Board of Education heard public comments and did not request any changes.

Mr. Khan asked the Board to approve the Budget for Fiscal Year 2018-2019.

***Motion to approve Resolution No. 2017-2018.84 to Adopt the Final Budget for Fiscal Year 2018-2019.***

**MOTION:** Member McKereghan

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

### **MOTION APPROVED**

4. Approval of Superintendent's Recommendation to Appoint Members to Committee to Consider High School Consolidation

The Board of Education directed staff to compile a committee of parents/guardians, staff, and students to review data on the viability and effects of combining Alameda High School and Encinal High School into one comprehensive high school.

The Committee will be tasked with providing a report to the Board of Education that will lay out several scenarios for what a district with one comprehensive high school could look like.

The invitation to apply to the Committee was posted on May 23, 2018. A notice was sent to all district families, employees, and the community. The deadline for applications was June 14, 2018. Staff received 49 applications. From these 49, 15 members were selected from all over the district.

The Committee members recommended for Board approval are:

- Mia Bonta
- Richard Bunker
- Kelly Hartlaub Gregor
- Dorothy Jones
- Chuck Kapelke
- Cameron Furuichi-Fong
- Marva Lyons
- Cheryl Lua
- Liza Gabato Morse
- Sofía Orduña
- Ron Parodi
- Melanie Shannon
- Kathy Lamb-Tansey
- Bill Withrow
- Cindy Zecher

Public Comment:

*Anisa Lustig-Ellison, current high school student:* Ms. Lustig-Ellison asked the Board to reopen the committee application process. Ms. Lustig-Ellison stated she is a very engaged student and she did not receive any news about the applications being available. Ms. Lustig-Ellison asked the Board to reopen the process in September when students are available to participate. Ms. Lustig-Ellison stated students should be proportionally represented on the committee since students will be the most impacted.

*Somya Nettles, current high school student:* Ms. Nettles stated she does not think students have had a chance to apply for the Committee. Any decision made will impact students the most. Ms. Nettles stated students are a team with teachers and staff and without representation for an adequate number of students there will not be enough diverse and varied student opinions. Consolidation may not be what is best for students. Ms. Nettles stated adults should not be deciding what is best without student stakeholders. Ms. Nettles asked the Board to reopen the application process.

*Josna Jaslow, incoming high school student:* Ms. Jaslow asked the Board to reopen the application process so more students can apply and be a part of the Consolidation Committee. Ms. Jaslow stated communication about the committee was inadequate. Ms. Jaslow stated the process to appoint members to the committee needs to have more student voice. Ms. Jaslow asked the Board to reopen the process in September 2018 and asked that there be four students on the committee.

*Mia Bonta, parent of current AUSD students:* Ms. Bonta stated rethinking the high school configurations is a very important task as it will impact what kind of graduates AUSD produces. Ms. Bonta thanked the Board for being considered for the committee. Ms. Bonta stated she would like to see more student voice on the committee. Ms. Bonta stated the committee is not equitable as it stands. Ms. Bonta asked the Board to consider reopening the committee in September so more student voices can be heard. Ms. Bonta read a message from a student who could not attend tonight's meeting. The student letter stated the process for applying to the committee was not equitable. The student letter also stated the writer did not have any knowledge about the application window being open.

*Honesty Smith, current high school student:* Ms. Smith stated she had no knowledge of the application window because the application information was not distributed to students. Ms. Smith stated she was upset to see only two student names on the list of recommended committee members. Ms. Smith asked the Board to reopen the application window in September to allow for students to apply.

*Marva Lyons, proposed committee member:* Ms. Lyons stated she is a longtime Alameda community member, and her six children have all graduated from Encinal High School. Ms. Lyons stated she concurs with the students who spoke earlier, and she feels students must have more of a voice on the committee. Mr. Lyons stated students are very important to the process. Ms. Lyons stated she has seen a lot of change in Alameda. Ms. Lyons stated focus groups are good, surveys are good, but we need to come together to make things right. Ms. Lyons asked the Board to listen to the students in the audience. Ms. Lyons stated there are big things happening in this country and we need to listen to our young people.

*Barbara Kahn, former Board of Education member:* Ms. Kahn stated we often have committees in AUSD. Ms. Kahn stated Encinal High School sits in an area that has the highest proportion of low income housing. Ms. Kahn stated years ago we closed West End elementary schools. Ms. Kahn stated when these schools were closed it was part of the marginalization of the West End community in Alameda. Ms. Kahn stated this was also done to Chipman Middle School. Ms. Kahn stated she is ashamed to be part of a community that pushes aside our west end population. Ms. Kahn asked if there was any other plan considered with consolidating the high schools so we don't continue to marginalize our West End community.

*Amy Chiu, recent graduate of Encinal High School:* Ms. Chiu asked the Board to reopen the application window for the committee in September. Ms. Chiu stated the consolidation will disproportionately impact Encinal students more than Alameda High students. Ms. Chiu asked the Board to work to include more student voice to this process.

A Board member stated she definitely thinks we need to figure out a way to include more student voice on this issue.

Dr. McPhetridge stated the whole goal of the committee would be to look at equity, including what would be available to students if consolidation were to happen. Dr. McPhetridge stated the committee would also look at how this would impact programs.

A Board member stated she has a value to start scheduling the meetings now and she agreed that we need to increase the number of students on the committee.

A Board member told the student speakers how proud she was of them. The Board member suggested adding two more students to the current committee. The Board member also reiterated that Ms. Zecher mentioned having students from ASTI and Island participate on the committee.

A Board member stated she agreed that there needed to be more students on the committee. The Board member stated she would like to add four additional students to the committee bringing the total size of the committee to 19 members. The Board member stated if students are willing and able to be involved we need to do everything we can do to include them.

A Board member stated he also agrees with Ms. Zecher that there need to be representatives from Island High and ASTI. The Board member stated there will be information that will be shared that will impact all students in Alameda. The Board member agreed the size of the committee should be broadened to increase student participation. The Board member encouraged students to come forward and share their thoughts on this topic.



Shariq Khan thanked the public speakers for coming forward tonight. Mr. Khan stated we have preliminarily scheduled 8 meetings and he shared a value in keeping the committee as one committee instead of branching off to different subcommittees.

A Board member stated her vision for the student subcommittees would be for students to meet as students. The Board member stated she is in favor of opening up the application process for students.

A Board member stated his value would be for the two students who applied and were selected to stay on the committee.

A Board member stated she has a concern on how we would be able to communicate clearly with different subcommittees. The Board member stated we would need to make sure our community partners are helping us to pass along information.

Dr. McPhetridge stated he has heard from the majority of the Board that they would like to include more student voice on the committee.

A Board member would like the application process opened back up for students to allow for 4 more students to be on the committee so that we have representation from all high schools.

A Board member clarified that we give priority to students so we have one student from each high school.

A Board member asked if we should look at alternates on this committee. The Board member stated it may be helpful to put attendance requirements on the committee members.

The Board gave Dr. McPhetridge direction to put together a list of alternates for the committee.

The Board asked staff to give applicants the dates for the committee meetings. The meetings will be held from 6pm-8pm at Island High School on alternate Tuesdays, when there are no Board of Education meetings.

Dr. McPhetridge reiterated that the student application will go out before and during the first week of school in multiple ways.

***Motion to approve Superintendent's Recommendation to Appoint Members to Committee to Consider High School Consolidation.***

**MOTION:** Member Lym

**SECONDED:** Member Williams

**AYES:** Members Dailey, Harris, Lym, McKereghan, and Williams

**NOES:**

**MOTION APPROVED**

5. Proposed Dress Code Policy Revision

Steven Fong, Chief Academic Officer, gave the Board background information on why and how the Dress Code Policy has come to the Board for revision. A middle school student, who has been on the Dress Code Workgroup, stated he became interested in this policy when speaking with his peers about the Dress Code Policy in practice at his middle school.

Another student stated she became interested in the policy when she violated the current policy as a 6<sup>th</sup> grade student at the school. The student stated the new policy helps students focus on learning and not how they look.

Lincoln Middle School teacher, Rebecca Baumgartner, told the Board that students came to her two years ago to help them organize their voices to speak out about the current Dress Code at their school. Ms. Baumgartner stated some students got involved because they were body shamed by staff because of their clothing choices. Ms. Baumgartner stated female students were disproportionately singled out for Dress Code violations. Ms. Baumgartner stated all students should be accepted at school and not for what they look like.

This item presents a proposed policy revision for BP/AR 5132, currently titled 'Dress and Grooming' and proposed as 'Student Dress Code.' The revision is proposed to take effect in the 2018-19 school year as a pilot with input to be gathered and presented to the Board in December 2018 and May 2019. The May 2019 report must include any recommended revisions and final recommendations for continuation.

A Board member thanked the students who participated in the group to voice their opinions on items that will directly impact them.

Public Comment:

*Judith Klinger, president AEA:* Ms. Klinger stated the new policy states the only items that a student would need to cover would be their buttocks, genitalia, and areolas. Ms. Klinger stated this could be problematic. Ms. Klinger stated under the old policy, she could ask a student who was wearing a shirt that was offensive to turn their shirt inside out, and under this policy, teachers would not be able to say this.

Mr. Fong clarified that under the new policy, students would have to wear a top, so just covering parts of the body without wearing a top is not an option. Mr. Fong stated if a student violates the "must wear" part of the dress code they can be removed from class.

A Board member reiterated the comments from the Board member who spoke earlier. The Board member stated the student contributions on this issue and on the Homework Work Group have been very valuable. The Board member

stated when students are comfortable in their clothing they are more successful.

A Board member thanked the students who have been on this committee. The Board member stated when she was a child, she was required to wear a skirt to school. The Board member stated the one place she has a little bit of an issue with is on the midriff baring shirts.

A Board member stated she feels the language works as a pilot unless it becomes out of control in practice. The Board member stated she would welcome an update on any issues as they arise.

Chad Pimentel, General Counsel, stated this item will come back for action on Consent on July 6<sup>th</sup>. Dr. McPhetridge reiterated we will welcome student, teacher, and staff feedback on this issue as the pilot is implemented this coming school year.

6. Homework Draft Policy Update

Steven Fong, Chief Academic Officer, gave the Board information on how the Homework Work Group was formed. This item presents a draft policy revision for BP/AR 6154 (Homework/Makeup Work). The draft is being presented with the intent that it be provided to school sites in the fall of 2018 for potential piloting and ongoing stakeholder input. Following any changes informed by input, a proposed policy revision would be made to the Board in spring 2019 for full implementation in fall 2019.

Public Comment:

*Judith Klinger, president, AEA:* Ms. Klinger stated she needs more information on how this policy change would be implemented.

Mr. Fong stated teachers would voluntarily pilot this new Homework Policy. Mr. Fong stated, since it is voluntary, it would be up to teachers on how they want to implement it.

Dr. McPhetridge stated he believed this topic would be brought up to teachers by their site principals, without an expectation that this “must” happen.

A Board member stated he was very impressed by the way committee members were able to express themselves regarding this topic.

A Board member stated her personal experience with homework in her family leads her to be very encouraged by the proposed policy changes. The Board member encouraged staff to look at AP classes and how students are choosing these classes.

Dr. McPhetridge stated staff will put together a communications plan to educate teachers, staff, students, and families about any new language we are proposing.

Mr. Fong thanked the Board for their willingness to discuss these important topics.

7. District Advisory Committee Update

Chad Pimentel, General Counsel, gave the Board background information on how the District Advisory Committee (“DAC” or “7-11 Committee”) was formed. Earlier this year the Board appointed eleven Alamedans to the District Advisory Committee and they are tasked with (1) evaluating whether certain District properties are no longer needed for student use and (2) consulting with the community and recommending uses for such properties.

Mr. Pimentel stated next steps for the DAC for the Fall include coming together to answer which of any of the three sites are needed for current or projected future student use. Mr. Pimentel stated staff will advertise the next DAC meeting to the general public.

8. Approval of CSBA Board Policy Revisions

Board members stated this item was pulled because bargaining group leaders stated they would like to have more information on surveillance cameras.

Mr. Pimentel stated this item was brought forth partly because of the increased incidents of vandalism at our school sites.

**G. ADJOURNMENT**

The Board adjourned the meeting at 9:02PM.