BOARD OF EDUCATION MEETING

August 14, 2018 City Hall Council Chambers 2263 Santa Clara Avenue Alameda, CA 94501

UNADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

Public Comment on Closed Session Topics
 There were no public comments prior to Closed Session.

2. Adjourn to Closed Session - 5:30 PM

Board of Education Members present: Ardella Dailey, Gray Harris, Gary K. Lym, Anne McKereghan, and Jennifer Williams.

3. Reconvene to Public Session - 6:30 PM

Board President Harris reconvened the meeting at 6:30PM. Board of Education Members present for Open Session: Ardella Dailey, Gray Harris, Gary K. Lym, and Anne McKereghan.

4. <u>Call to Order - Pledge of Allegiance – Board of Education</u> Board of Education Members led the Pledge of Allegiance.

5. <u>Introduction of Board Members and Staff:</u>

Board of Education Members present: Ardella Dailey, Gray Harris, Gary K. Lym, and Anne McKereghan.

AUSD staff members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Student Support Officer Kirsten Zazo, Chief Academic Officer Steven Fong, and Administrative Assistant to the Superintendent Kerri Lonergan.

B. MODIFICATION(S) OF THE AGENDA –

C. APPROVAL OF MINUTES

1. Approval of Minutes

Minutes from the June 26th Board Meeting and the June 14th Board Policy Subcommittee Meeting were considered.

Motion to approve the adoption of the June 26th Board Meeting minutes and the June 14th Board Policy Subcommittee Meeting minutes.

MOTION: Member Lym SECONDED: Member McKereghan

AYES: Members Dailey, Harris, Lym, and McKereghan

NOES:

MOTION APPROVED

D. COMMUNICATIONS

1. Written Correspondence

The Board did not receive email correspondence related to this agenda.

2. Board Members' Report

Board Member Gary K. Lym – Member Lym welcomed back staff, teachers, families, and students. Member Lym also expressed appreciation for Maintenance and Facilities staff for their hard work to get the school sites ready for the first day of school.

Board Member Gray Harris – Member Harris welcomed back staff, teachers, families, and students for the 2018-2019 school year.

Board Member Anne McKereghan – Member McKereghan welcomed back staff, teachers, families, and students. Member McKereghan stated she is excited to see students back in the halls of schools again.

3. Superintendent's Report

Superintendent Sean McPhetridge welcomed students, staff, and families back for the 2018-2019 school year. Dr. McPhetridge also welcomed several new management employees. The new administrators are:

- Katherine Crawford Principal, Bay Farm School
- Kevin Baker Principal, Haight Elementary School
- John Holm Vice Principal, Encinal Jr. & Sr. High School
- Jessica Lucio Assistant Principal, Lincoln Middle School
- Kimberly Valentino Vice Principal, Haight Elementary School
- Jill Drexel Program Manager, Student Support Services

Dr. McPhetridge gave information about the formation of the Committee to Consider High School Consolidation. Dr. McPhetridge stated that the idea of high school consolidation has been floating in Alameda for decades. He noted that the Board directed staff to convene the committee after school employees and community member asked the Board to consider the idea. Dr. McPhetridge stated no decision has been made about whether or not AUSD will consolidate the two comprehensive high schools on the Island. Dr. McPhetridge stated applications have gone out to every high school student in Alameda via US Mail and email. Dr. McPhetridge stated applications went out this way in order to encourage more students to apply to be part of the committee.

Dr. McPhetridge described why staff were asking for approval for the deed for AUSD to take ownership of the properties at 240 and 250 Singleton Avenue.

Dr. McPhetridge stated the Board has tasked him with putting together an overarching plan that would outline goals and strategies for the decade ahead. Dr. McPhetridge stated he looks forward to being able to share information with the public about this process, and he stated he hopes this work can commence with public engagement in 2019.

4. Report from Employee Organizations

Cindy Zecher, President, CSEA 27: Ms. Zecher welcomed her unit members back from summer break. Ms. Zecher stated approximately 1,400 CSEA members attended the 92nd Annual CSEA Conference in San Diego this summer. Ms. Zecher mentioned during the conference a question was asked about what districts around the state would look like without CSEA members. Ms. Zecher stated specifically this would mean the staff in Food Services, Maintenance and Operations, clerical site staff, and paraprofessionals would not be here.

Judith Klinger, President, Alameda Education Association: Ms. Klinger stated she has been attending onboarding meetings across the district and she is excited to see new faces in AUSD. Ms. Klinger stated she has been meeting with teachers from Paden and Edison who are nervous about the construction projects at the school sites. Ms. Klinger announced the names of the new AEA Executive Board: Vice President – Anne Turpin, Secretary – Barry Arbreton, High School Director – Chris Holmes, Middle School Director – Judith Ganley, and Elementary Director – Dawna Watty.

5. Report from PTA Council

Page Tomblin, President, PTAC: Ms. Tomblin stated PTA groups across Alameda are readying for the start of the school year. Ms. Tomblin stated there are 4,500 PTA members in Alameda and this large number helps to contribute to the voice California PTA has across the state and at the Federal level. Ms. Tomblin invited the Board to attend Back to School events. Ms. Tomblin stated she also feels very strongly there needs to be a vision and strategic plan for AUSD.

6. Public Comments

Michelle Yoon – Kindergarten teacher, Otis Elementary School: Ms. Yoon stated the Otis Kindergarten group is overenrolled by 20 children. Ms. Yoon stated students will start at Otis and then be diverted to a school where there is space after the first few days of school. Ms. Yoon asked staff to divert students prior to school starting on August 20th. Ms. Yoon asked the Board to take action to avoid this chaotic start of school.

John Healy – parent of AUSD student: Mr. Healy stated he is very concerned about a program called Family ID. Mr. Healy stated all students who want to play sports at Alameda High School need to use this third party website to submit their students' medical paperwork. Mr. Healy stated there are very troubling things in the user agreement for Family ID, including a waiver that would allow Family ID to sell anonymous student information. Mr. Healy

stated the current system the District uses, AERIES, has the capability to organize student health information.

Steve Slauson – resident of Alameda and candidate for State Assembly: Mr. Slauson stated he has a grandchild currently in an AUSD school. Mr. Slauson stated he believes there should be volunteer school security guards. Mr. Slauson stated volunteer security guards would greet parents and students and would be an extra layer of security at schools.

7. <u>Closed Session Action Report</u>

There was no reportable action taken in Closed Session.

E. ADOPTION OF THE CONSENT CALENDAR

- 1. Certificated Personnel Actions
- 2. Classified Personnel Actions
- 3. Approval and Acceptance of Donations
- 4. Approval of Bill Warrants and Payroll Registers
- 5. Approval of Measure I Contracts (Standing Item)
- 6. Approval of Quarterly Report on Williams Uniform Complaints
- 7. Approval of Special Education Local Plan Area Master Contracts
- 8. Approval of Revised Salary Schedule for Substitutes and Unrepresented Hourly Employees
- 9. Approval to Accept Bid Award for Fresh Produce for Fiscal Year 2018-2019
- 10. Ratification of Contracts Executed Pursuant to Board Policy 3300
- 11. Resolution No. 2018-2019.01 Approval of Budget Transfers, Increases, Decreases
- 12. Resolution No. 2018-2019.02 Authorization to Dispose of Surplus Property
- 13. Resolution No. 2018-2019.03 Intent to Layoff and/or Reduce Classified Employee

Motion to approve the adoption of the Consent Calendar.

MOTION: Member Lym **SECONDED:** Member Dailey

AYES: Members Dailey, Harris, Lym, and McKereghan

NOES:

MOTION APPROVED

F. GENERAL BUSINESS

1. <u>Update on Committee to Consider High School Consolidation</u>
The Board of Education directed staff to convene a committee of parents/guardians, staff, and students to review data on the viability and effects

of combining Alameda High School and Encinal High School into one comprehensive high school.

The Committee is tasked with providing a report to the Board of Education that will lay out several scenarios for what a district with one comprehensive high school could look like.

At its June 26, 2018 meeting, the Board approved fifteen (15) applicants to the committee and asked for an additional four (4) students to be chosen to sit on the committee.

A Board member stated he would like to see all bargaining groups represented on the committee. The Board directed staff to reach out to CSEA 860 president Jose Nuñez.

Public Comments:

David Maxey, resident of Alameda, volunteer, and parent and grandparent of former AUSD students: Mr. Maxey asked the Board to do something special for Encinal High School. Mr. Maxey asked the Board to not consolidate the two high schools. Mr. Maxey asked the Board to make Encinal a liberal arts school. Mr. Maxey stated this would be a great fit because of the strong band program at Encinal. Mr. Maxey stated this way students could choose which school they would go to.

Board members reiterated that no decision has been made on whether the high schools would be consolidated. Board members stated they look forward to seeing the data that is collected as part of the meetings of the committee. Board members stated they also look forward to ongoing community outreach regarding this topic.

2. Update on the Haight Elementary School Renaming Process

In December 2017, local activist and journalist Rasheed Shabazz sent letters to the principal of Haight Elementary School, AUSD Superintendent Sean McPhetridge, and the Board of Education noting that Henry Huntly Haight, after whom Haight Elementary School is named, espoused racist views.

Haight, who was governor of California from 1867 to 1871, opposed Congress's Reconstruction plan after the Civil War, saying the policy deprived southerners of their constitutional rights. He also opposed allowing African-Americans, Native Americans, and Asians to vote, claiming their votes would "corrupt" the political process and degrade the white race.

In response to the letters, a petition asking for a new name for the school was presented to the principal, who convened a "Renaming Committee" in the spring of 2018. This presentation is an update on the committee's work so far.

A Board member stated she is particularly interested in a permanent display being installed on the Haight campus on the history of the school and the motive behind renaming in plaques, narratives, and public materials.

3. Approval of Deed Acquiring Former Miller School Site (240 and 250 Singleton Avenue) from U.S. Navy

240 and 250 Singleton Avenue (Parcel 3 of the former Alameda Naval Air Station) was originally leased to the district in 1961 with infrastructure for the facilities maintained by the Navy. The Board of Education returned the properties to the Navy in 2011 when they discontinued supporting the utility infrastructure.

In 2015, the District submitted to the United States Secretary of Education an Application for Public Benefit Allowance Acquisition of Surplus Federal Real Property for Educational Purposes to acquire Parcel 3 of the former Alameda Naval Air Station from the United States Navy (Navy).

The Navy approved the transfer of Parcel 3 (containing the properties located at 240 and 250 Singleton Avenue) in 2016. The program proposed by the district would restore the prior use of Parcel 3 to house both the Woodstock Child Development Center and Island High School. The district intended taking time to transfer the properties as to be in conjunction with the sale of North Housing to a private developer who would be responsible for development of the utility infrastructure.

North Housing was sold by the Navy to Carmel Partners in the summer of 2017, and an MOU signed between the City of Alameda and Carmel Partners in March of 2018 gives the district access to the backbone infrastructure.

Motion to approve deed acquiring former Miller School Site (240 and 250 Singleton Avenue) from U.S. Navy.

MOTION: Member Harris **SECONDED:** Member Lym

AYES: Members Dailey, Harris, Lym, and McKereghan

NOES:

MOTION APPROVED

4. Approval of AB1200 and Associated Salary Schedules: California School Employees Association, Chapter 27 (CSEA 27) and California School Employees Association, Chapter 860 (CSEA 860)

Pursuant to Board policy and section 3547.5 of the Government Code, the Superintendent and Chief Business Official hereby certify that any costs incurred by the District under the proposed agreement can be met by the District during the term of this Agreement

Public Hearing Opened: 7:48PM

No Public Comments

Public Hearing Closed: 7:49PM

Motion to approve AB1200 and Associated Salary Schedules: California School Employees Association, Chapter 27 (CSEA 27) and California School Employees Association, Chapter 860 (CSEA 860).

MOTION: Member Harris SECONDED: Member Lym

AYES: Members Dailey, Harris, Lym, and McKereghan

NOES:

MOTION APPROVED

5. Approval of Tentative Agreement between Alameda Unified School District (AUSD) and California School Employees Association, Chapter 27 (CSEA 27) Regarding Reopener Articles

Following negotiations between AUSD and California School Employees Association, Chapter 27 (CSEA 27) reached tentative agreement covering reopener articles.

After CSEA 27 unit members' ratification, staff now presents this agreement to the Board of Education for approval.

Motion to approve Tentative Agreement between Alameda Unified School District (AUSD) and California School Employees Association, Chapter 27 (CSEA 27) Regarding Reopener Articles.

MOTION: Member Harris SECONDED: Member Dailey

AYES: Members Dailey, Harris, Lym, and McKereghan

NOES:

MOTION APPROVED

G. ADJOURNMENT

The Board adjourned the meeting back to Closed Session at 7:49PM.

The Board adjourned the meeting at 8:20PM.