

BOARD OF EDUCATION MEETING

October 9, 2018

City Hall Council Chambers

2263 Santa Clara Avenue

Alameda, CA 94501

UNADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics

There were no public comments prior to Closed Session.

2. Adjourn to Closed Session - 5:30 PM

Board of Education Members present: Gray Harris, Gary K. Lym, and Jennifer Williams.

Board of Education Members participating via teleconference: Anne McKereghan.

Board of Education Members absent: Ardella Dailey.

3. Reconvene to Public Session - 6:30PM

Board President Harris reconvened the meeting at 6:30PM.

4. Call to Order - Pledge of Allegiance – Alameda High School

Michael Hans, Lincoln Middle School principal, led the Pledge of Allegiance.

5. Introduction of Board Members and Staff:

Board of Education Members present: Gray Harris, Gary K. Lym, and Jennifer Williams.

Board of Education Members participating via teleconference: Anne McKereghan.

Board of Education Members absent: Ardella Dailey.

Student Board Members present: Aidan Byrne-Sarno, Lydia Peterson, and Lily Conable.

AUSD staff members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Student Support Officer Kirsten Zazo, Chief Academic Officer Steven Fong, and Administrative Assistant to the Superintendent Kerri Lonergan.

- B. **MODIFICATION(S) OF THE AGENDA** – there were no modifications to the agenda.

C. **APPROVAL OF MINUTES**

1. Approval of Minutes

Minutes from the September 25th Board Meeting were considered.

Motion to approve the adoption of the September 25th Board Meeting minutes.

MOTION: Member Lym

SECONDED: Member Harris

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Byrne-Sarno, Conable, and Peterson

NOES:

AYES: Members Harris, Lym, McKereghan, and Williams

NOES:

ABSENT: Member Dailey

MOTION APPROVED

D. **COMMUNICATIONS**

1. Highlighting Alameda Schools and Employee Spotlight – Lincoln Middle School

Lincoln Middle School Principal Michael Hans introduced the two Lincoln Middle School employees chosen to be highlighted, Myrna Graulich, school counselor, and Maria Darnell, Food and Nutrition Services assistant. Mr. Hans thanked the two employees for going above and beyond to serve Lincoln Middle School students and families. Mr. Hans gave the Board information on the Positive Behavior Intervention and Supports (PBIS) initiative the school uses and explained recent mental health supports implemented at the school.

A Board member asked how often the School Psychologist is on the Lincoln campus. Mr. Hans stated the School Psychologist is on campus 4 days a week.

2. Written Correspondence

The Board received one email related to General Business Item #1 Overview of AUSD Halloween Practices.

3. Board Members' Report

Board Member Gray Harris – Member Harris stated the Alameda Fire Department Free Pumpkin Giveaway is on October 19th at Franklin Park. Member Harris stated she attended the annual retreat for the Alameda Collaborative for Children, Youth, and Their Families (ACCYF) and she invited the public to come to the October 25th meeting of the ACCYF. Member Harris stated she attended the Otis Elementary School Walk and Roll to School Day. Member Harris stated she also attended the recent PTA Council meeting held at Lincoln Middle School.

Board Member Anne McKereghan – Member McKereghan stated she attended the Alameda County Office of Education Teacher of the Year Award Ceremony. Member McKereghan stated the event was very inspirational. Member McKereghan congratulated AUSD Teacher of the Year Mary Otieku.

4. Superintendent's Report

Superintendent Sean McPhetridge announced that later in the evening he will bring a new resolution to the Board to ask for support for “Bay Area United Against Hate Week.” Dr. McPhetridge explained AUSD is actively committed to helping prevent and oppose incidents of hate and intolerance in our schools and in our communities. Dr. McPhetridge stated AUSD stands in solidarity with other Bay Area communities who are joining in United Against Hate Week efforts as way to heal divisions that have been sown in recent years.

Dr. McPhetridge gave the Board and public information on an agenda item that focuses on current Halloween practices in AUSD. Dr. McPhetridge stated the agenda item was added after a few weeks ago when he corresponded with and the Board heard from a third grade student at Bay Farm School. Dr. McPhetridge recognized the student and acknowledged the power of her work to survey students at her school on this topic.

Dr. McPhetridge stated there would also be an update from Chief Academic Officer Steven Fong on the California Assessment of Student Performance and Progress (CAASPP) results. Dr. McPhetridge explained AUSD students improved on these tests in almost every grade and outperformed their county and state peers. Dr. McPhetridge reminded the audience and Board that he knows there is still work to be done because AUSD still has significant gaps in achievement.

5. Student Board Members' Report

Aidan Byrne-Sarno (ASTI) – Student Board Member Byrne-Sarno stated ASTI had their Bonding Week for students to join together to meet and get to know each other.

Lily Conable (EJSHS) – Student Board Member Conable announced it is Homecoming Week at Encinal High School. Ms. Conable stated it is also Spirit Week at the school. Ms. Conable stated a student pulled a fire alarm at

the school last week which caused a two hour delay for students to get back to their classrooms. Ms. Conable stated students, staff, and the PTA are now investigating security cameras for the site in order to help curb these behaviors. Ms. Conable stated on September 28th students led a moment of silence for survivors of sexual abuse.

Lydia Peterson (AHS) – Student Board Member Peterson stated last week was Alameda High School’s Homecoming game and accompanying events. Ms. Peterson stated Homecoming events help to build community at the school. Ms. Peterson stated this coming week students will lead a moment of silence for sexual abuse survivors.

6. Report from Employee Organizations

Cindy Zecher, President, CSEA 27: Ms. Zecher stated she appreciates the new format of the meeting where employees are highlighted during the school reports. Ms. Zecher acknowledged the two Lincoln Middle School employees for their hard work. Ms. Zecher stated she appreciates Chief Human Resources Officer Tim Erwin for his creative thinking and partnership in trying to get more paraprofessional staff hired. Ms. Zecher stated she has also recently worked closely with Chief Business Officer Shariq Khan, and she stated she appreciates his staff for getting the CSEA 27 and CSEA 860 membership their one-time one percent bonuses.

7. Report from PTA Council

There was not a report from PTA Council.

8. Public Comments

S. Arroyo, student at Bay Farm School: Ms. Arroyo thanked the Board for adding the Halloween item to the agenda. Ms. Arroyo stated she would like for there to be a Halloween event during the school day.

Laurel Arroyo, mother of AUSD students: Ms. Arroyo stated the idea for asking the Board to add an agenda item on AUSD’s Halloween Practices came from her daughter. Ms. Arroyo stated she supports the idea of having a Halloween event during the school day because it helps connect students, parents, and staff as a community. Ms. Arroyo stated she would be happy to lead the effort at Bay Farm School to put a Halloween event on.

Bronwyn, Brooke, and Jennifer, students at Bay Farm School: The students presented a sign they made to support a Halloween celebration at the school. The students stated they have come from other schools and ended up at Bay Farm School. The students stated at their other schools, they were always allowed to have Halloween celebrations. The students stated they believe Halloween costumes are a great way to connect students. The students asked the Board to consider having Halloween celebrations at Bay Farm School.

Daniella, Tomas, and Jennifer, students at Bay Farm School: The students stated they have never understood the reasoning behind not being able to

dress up for Halloween at Bay Farm School. The students stated they are in the school's Student Council and they have talked to teachers to let teachers know students would appreciate being able to celebrate Halloween during the school day.

Lexi, student at Bay Farm School: Lexi stated a Halloween parade will help students make friends at the school. Lexi stated wearing costumes helps students use their imagination. Lexi stated her older brother had a Halloween parade at his elementary school and she would like to do that too.

Celia Wang, parent of Bay Farm School students: Ms. Wang stated she supports children having a Halloween parade. Ms. Wang stated having an event such as a parade would help build community.

Kerstin, student at Bay Farm School: Kerstin stated she likes to wear her costume on more than just one day of the year. Kerstin stated she would like for there to be a Halloween celebration at Bay Farm School.

9. Closed Session Action Report

Board voted unanimously (4-0, with Member Dailey absent) for a satisfactory evaluation for General Counsel.

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval of CSBA Board Policy Updates
4. Approval of Special Education Local Plan Area Master Contracts
5. Proclamation: Safe Schools Week, October 14-20, 2018
6. Resolution No. 2018-2019.19 Regarding Selection of December 11, 2018 as the Date for the Board of Education's Annual Organizational Meeting

Motion to approve the adoption of the Consent Calendar.

MOTION: Member Lym

SECONDED: Member Williams

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Byrne-Sarno, Conable, and Peterson

NOES:

AYES: Members Harris, Lym, McKereghan, and Williams

NOES:

ABSENT: Member Dailey

MOTION APPROVED

F. GENERAL BUSINESS

1. Overview of AUSD Halloween Practices

Steven Fong, Chief Academic Officer, gave the Board an update on current practices in AUSD regarding Halloween. This update comes following recent student and community advocacy to revisit district practices regarding Halloween celebrations in school, and this item presents a brief overview of district practices and considerations.

The Board gave direction to staff to let school leadership know that AUSD schools may participate in Halloween festivities at their schools.

2. Resolution No. 2018-2019.11 In Support of “Bay Area United Against Hate Week” November 11-18, 2018

Superintendent Sean McPhetridge presented the Board with Resolution No. 2018-2019.11 in Support of “Bay Area United Against Hate Week.” Dr. McPhetridge explained America is a nation whose institutions and principles safeguard equality for all, regardless of one’s gender, orientation, political views, race, or religion. Dr. McPhetridge stated Alameda as a community has committed itself to honoring and valuing the diversity of all its residents through widespread adoption of the “Everyone Belongs Here” campaign.

Dr. McPhetridge stated AUSD is actively committed to helping prevent and oppose any incidents of hate and intolerance in our schools and in our greater community. Dr. McPhetridge asked that the Board approve the resolution as presented so that AUSD can continue to stand in solidarity with other Bay Area communities who are joining in United Against Hate Week efforts as a way to heal divisions that have been sown in recent years.

A student Board member expressed his support for the resolution as it is written. A second student Board member reiterated the comments of the first student Board member and she stated she also supports the resolution as written.

Motion to approve Resolution No. 2018-2019.11 In Support of “Bay Area United Against Hate Week” November 11-18, 2018.

MOTION: Member Harris

SECONDED: Member Williams

ROLL CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Byrne-Sarno, Conable, and Peterson

NOES:

AYES: Members Harris, Lym, McKereghan, and Williams

NOES:

ABSENT: Member Dailey

MOTION APPROVED

3. Update on Communications Protocol for Bias-Related Incidents and Approval of AR 1100

Superintendent Sean McPhetridge introduced the agenda item, and he gave some background on events that have taken place in Alameda and the country that have brought about a need for a tool to inform the community when bias-related incidents happen. Dr. McPhetridge introduced Susan Davis, AUSD's Senior Manager of Community Affairs. Ms. Davis gave the Board information on the steps taken to formalize District protocols for communicating about such incidents to various stakeholders. Ms. Davis also gave the Board information about the recently drafted administrative regulation that covers the factors to be considered before communicating about these incidents, the stakeholders who should be informed, and the communication platforms to be used.

A student Board member asked how staff was going to work to ensure that student names are not published when using the new bias-related tracking tool. Ms. Davis stated staff is well trained not to publish names in relation to any events.

A student Board member asked how staff will know to include enough people in the communication about incidents that occur. Ms. Davis stated AUSD has a feedback loop with the various community groups, and she stated the district does hear comments and concerns when staff doesn't communicate broadly enough. Dr. McPhetridge stated staff uses professional judgement when dealing with issues. Ms. Davis stated the tool is a team effort to try to figure out what the "right" response is with each event.

A Board member stated it is helpful to have a chart, such as the one in the presentation, which gives examples of events and examples of responses.

Motion to approve Administrative Regulation 1100.

MOTION: Member Harris

SECONDED: Member Williams

ROLE CALL VOTE

STUDENT BOARD MEMBER VOTES

AYES: Byrne-Sarno, Conable, and Peterson

NOES:

AYES: Members Harris, Lym, McKereghan, and Williams

NOES:

ABSENT: Member Dailey

MOTION APPROVED

4. Alameda Unified School District (AUSD) 2017-2018 Annual Report
Susan Davis, Senior Manager of Community Affairs, gave the Board information on AUSD's fourth Annual Report. The goal with the Annual Report is to help families, employees, and the community at large better understand the district's accomplishments and challenges over the last year.

The report includes sections on:

- Superintendent's Welcome
- About AUSD (general information)
- Awards and Accolades
- Student Voice – Action
- Student Voice – The Arts
- Steps Toward Inclusion
- New Educational Programs
- Student Support Services
- AUSD's Facilities
- AUSD's Budget
- Measures A and B1
- Community Engagement

The report is available on several sections of the AUSD website, including the home page, and will be distributed to AUSD families and community via a newsletter and social media.

A Board member stated she thought it was a great Annual Report, and the Board member thought the Annual Report should be shared with the Chamber of Commerce and Mastick Senior Center.

5. Update on California Assessment of Student Performance and Progress System (CAASPP)

Steven Fong, Chief Academic Officer, gave the Board information on the California Assessment of Student Performance and Progress (CAASPP). This test was administered to students in grades 3 through 8 and 11.

This board item provides a brief review of CAASPP and the Smarter Balanced Assessment Consortium (SBAC) testing tool and presents the 2018 performance results, including growth from the previous year.

A Board member asked to see a breakdown of how surrounding districts do on the CASSPP test instead of just seeing County averages. Mr. Fong stated he can bring that information to a subsequent meeting. The Board member also asked about particular slides that showed data across multiple years. Mr. Fong

stated for future presentations he can organize the data in a way that shows trends.

A Board member asked if there was data broken down for each grade level at each school. Mr. Fong stated this breakdown of information is available on the CASSPP website.

Dr. McPhetridge stated the Board has asked staff to provide more data on results. Dr. McPhetridge stated we use these test results to show why we work to provide targeted support to students through Multi-Tiered Systems of Supports (MTSS).

A student Board member asked if there will be upcoming presentations on supports such as MTSS and Positive Behavior Interventions and Supports (PBIS). Mr. Fong stated yes, there are more presentations coming on the different supports AUSD has in place. Dr. McPhetridge stated there are also presentations on professional development, a math pathways discussion, and information on how we are currently providing more opportunities for students of color to take advanced classes.

6. Resolution No. 2018-2019.08 Certification of Requirement of Education Code Section 60119 for Pupil Textbook and Instructional Materials for Grades K-12 for Fiscal Year 2018-2019 Program

This Public Hearing and Board Resolution are a required routine annual review of textbook sufficiency in AUSD schools. School districts must ensure that they have fully complied with the requirements of Education Code Section 60119. In order to be eligible to receive funds available for the purposes of this article, districts must conduct an annual public hearing to determine whether each pupil in the district has sufficient textbooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Section 60605 in each of the following subjects, as appropriate, that are consistent with the content and cycles of the curriculum framework adopted by the state board:

- Mathematics
- Science
- History-social science
- English/language arts, including the English language development component of an adopted program

Resolution No. 2018-2019.08 certifies that the District has adhered to all laws and to all State Board of Education rules, regulations, and policies regarding the purchase of instructional materials.

Public Hearing Opened: 8:26PM

Public Comments: no public comments

Public Hearing Closed: 8:26PM

G. ADJOURNMENT

The Board adjourned the meeting at 8:27PM.