

BOARD OF EDUCATION MEETING

November 13, 2018

Island High School Multipurpose Room

500 Pacific Avenue

Alameda, CA 94501

UNADOPTED MINUTES

REGULAR MEETING: The regular meeting of the Board of Education was held on the date and place mentioned above.

A. CALL TO ORDER

1. Public Comment on Closed Session Topics

There were no public comments prior to Closed Session.

2. Adjourn to Closed Session - 5:30 PM

Board of Education Members present: Ardella Dailey, Gray Harris, Gary K. Lym, Anne McKereghan, and Jennifer Williams.

3. Reconvene to Public Session - 6:30PM

Board President Harris reconvened the meeting at 6:30PM.

4. Call to Order - Pledge of Allegiance – Alameda High School

Tanya Harris, Otis Elementary School principal, and Otis School students led the Pledge of Allegiance. Otis School students also read a statement to the Board and audience promising to keep Otis Elementary School a school where “There is No Place for Hate.”

5. Introduction of Board Members and Staff:

Board of Education Members present: Ardella Dailey, Gray Harris, Gary K. Lym, Anne McKereghan, and Jennifer Williams.

Student Board Members present: Aidan Byrne-Sarno, Lydia Peterson, and Lily Conable.

AUSD staff members present: Superintendent Sean McPhetridge, General Counsel Chad Pimentel, Chief Business Officer Shariq Khan, Chief Student Support Officer Kirsten Zazo, Chief Academic Officer Steven Fong, and Administrative Assistant to the Superintendent Kerri Lonergan.

B. MODIFICATION(S) OF THE AGENDA – there were no modifications to the agenda.

C. APPROVAL OF MINUTES

1. Approval of Minutes

Minutes from the October 23rd Board Meeting were considered.

Motion to approve the adoption of the October 23rd Board Meeting minutes.

MOTION: Member Lym

SECONDED: Member Williams

STUDENT BOARD MEMBER VOTES

AYES: Byrne-Sarno, Conable, and Peterson

NOES:

BOARD MEMBER VOTES

AYES: Members Dailey, Harris, Lym, McKereghan, and Williams

NOES:

MOTION APPROVED

D. COMMUNICATIONS

1. Highlighting Alameda Schools and Employee Spotlight – Otis Elementary School

Otis Elementary School Principal Tanya Harris introduced the first of two Otis Elementary School employees chosen to be highlighted, teacher Julie Apel. Ms. Harris stated Ms. Apel is dedicated to teaching and teachers and helped and supported Ms. Harris when she was new to the site. Ms. Harris explained that Ms. Apel has fun, engaging lessons, and her students love her.

Ms. Harris also introduced office manager Manya Morris. Ms. Harris stated Ms. Morris grew up in Alameda, attended AUSD schools, and her children attended Otis School where she helped put into place many of the beloved Otis traditions that are in place until now. Ms. Harris thanked Ms. Apel and Ms. Morris for their service to Otis Elementary School and AUSD.

Ms. Harris shared information about Otis Elementary School's school mission and equity and inclusion mission. Ms. Harris gave information about the "No Place for Hate Promise."

2. Written Correspondence

The Board did not receive any correspondence related to this agenda.

3. Board Members' Report

Board Member Jennifer Williams – Member Williams stated she is profoundly sorry for the loss of a student at Alameda High School. Member Williams shared her condolences to the family, friends, and school community of the student. Member Williams stated it is a time for leaders to work together to support our children. Member Williams shared that her heart goes out to everybody impacted by this loss.

Board Member Anne McKereghan – Member McKereghan shared her condolences to the family and friends of the student who passed away last

week. Member McKereghan shared anyone who needs help should reach out because there is extra help available.

Board Member Gary K. Lym – Member Lym stated his prayers go out to the family and friends of the student who passed away last week. Member Lym also shared his thoughts to the families of the young people lost in Thousand Oaks and to the families impacted by the recent fires in California.

Board Member Gray Harris – Member Harris reiterated the thoughts of her fellow Board of Education members and she shared her thoughts are with the families and the victims of the devastating fires. Member Harris stated she appreciates the firefighters who are coming from all over to help with the fires in Butte County and in Southern California. Member Harris congratulated incumbent Board member Gary K. Lym and newly elected Board member Mialisa Bonta for being elected to serve as Board of Education Trustees. Member Harris stated tonight's meeting will be adjourned in honor of the Alameda High School student who passed away last week.

4. Superintendent's Report

Superintendent Sean McPhetridge gave information on several recent difficult events in the nation, including the synagogue shooting in Pittsburgh, the murders of innocent young people in Thousand Oaks, the fires that have taken lives and destroyed communities north of here in Butte County, and closer to home the news of an Alameda High School student's death last week.

Dr. McPhetridge shared that these are times that give us all pause, and these are times that require us as adults to make meaning and find perspective. Dr. McPhetridge shared he was very saddened to hear of the loss of life of a young Alameda High School student, and he stated he sends his condolences and wishes for peace to a family who has lost their child and to those others who have lost a friend and classmate.

Dr. McPhetridge shared he is grateful and thankful for the work of AUSD's teachers, classified school office staff, maintenance, custodial, food service workers, district office staff, and principals, and other administrators. Dr. McPhetridge stated he is honored to work with such a dedicated group of individuals, and he stated he appreciates all they do for AUSD's students and families every day.

5. Student Board Members' Report

Aidan Byrne-Sarno (ASTI) – Student Board Member Byrne-Sarno stated ASTI had a mock election on Election Day through a program from the California Secretary of State. Member Byrne-Sarno stated students got to read ballot and candidate statements and then participate in a vote. Member Byrne-Sarno stated this week there will be the Great American Smoke Out, which is an anti-tobacco education program. Member Byrne-Sarno stated this Friday is the ASTI Annual Spelling Bee.

Lily Conable (EJSHS) – Student Board Member Conable shared there has been exciting news from the Encinal High School Women’s Water Polo team as they became the first women’s water polo team in Encinal history to advance to NCS finals, where they lost by one point. Member Conable stated the smoke from the recent fires in the state has been impacting students and the open campus at Encinal. Member Conable stated the College and Career Center has continued helping students during the college application help nights. Member Conable stated Encinal’s AP Government students showed up at a City Council meeting to advocate for the flavored tobacco ban. Member Conable stated the students at Encinal Jr. & Sr. High School express their condolences to the Alameda High School community during this devastating time. Member Conable stated Encinal administrators are checking in with students who may have anxiety and depression to make sure they have the supports they need.

Lydia Peterson (AHS) – Student Board Member Peterson stated Alameda High School lost a student last week. Student Board Member Peterson announced there will be a vigil for the student at the school site later this week.

6. Report from Employee Organizations

Cindy Zecher, President, CSEA 27: Ms. Zecher congratulated Mia Bonta and Gary Lym for being elected and re-elected to the Board of Education, and she stated she looks forward to working to them in the future. Ms. Zecher thanked Anne McKereghan for her service on the Board of Education. Ms. Zecher congratulated Manya Morris and Julie Apel for being recognized earlier in the night. Ms. Zecher stated Lincoln administrators recently recognized the school’s paraprofessional staff, and staff had a celebration for these staff members. Ms. Zecher thanked the paraprofessionals in AUSD for working so hard for all the students in Alameda. Ms. Zecher announced the CSEA Holiday Dinner on December 3rd, and she invited Board members to attend the event. Ms. Zecher shared condolences on behalf of CSEA to the family and friends of the student who passed away last week.

Judith Klinger, President, AEA: Ms. Klinger congratulated Mia Bonta and Gary Lym for the recent election results, and she thanked outgoing Board of Education member Anne McKereghan for her service to the community. Ms. Klinger announced AEA and the district will be meeting in their first session of moderation tomorrow, and she stated she hopes progress is made. Ms. Klinger stated AEA members are broken hearted over the loss of the student at Alameda High School. Ms. Klinger addressed a situation in which an AEA member had an upside down flag displayed in her room and was asked to take this down by the district. Ms. Klinger asked the Board to help the district realize this is a First Amendment right.

7. Report from PTA Council

There was no report from the PTA Council.

8. Public Comments

Maggie Hunter, associate from Mills: Ms. Hunter thanked Superintendent McPhetridge and the Board for their support of the Mills College/College of Alameda/Alameda Unified School District Promise.

9. Closed Session Action Report

No action taken in Closed Session.

E. ADOPTION OF THE CONSENT CALENDAR

1. Certificated Personnel Actions
2. Classified Personnel Actions
3. Approval and Acceptance of Donations
4. Approval of Bill Warrants and Payroll Registers
5. Approval of Measure I Contracts (Standing Item)
6. Approval of Memorandum of Understanding between Alameda Unified School District, College of Alameda, and Mills College for Alameda Promise College Persistence Partnership
7. Approval of Secondary Course Descriptions: Computer Science Principles CTE and Computer Science Principles CTE Honors
8. Ratification of Contracts Executed Pursuant to Board Policy 3300
9. Resolution No. 2018-2019.14 Approval of Budget Transfers, Increases, Decreases
10. Addition of Exhibit D to the Memorandum of Understanding regarding Employee Housing and Pass-Through Funds Between the District and the Housing Authority of the City of Alameda

Motion to approve the adoption of the Consent Calendar.

MOTION: Member Lym

SECONDED: Member Dailey

Member Lym explained he was excited to vote to support the Mills College/College of Alameda/Alameda Unified School District Promise. Member Lym stated he believes in the work being done to break down the barriers that exist for some students when it comes to pursuing an education beyond high school.

STUDENT BOARD MEMBER VOTES

AYES: Byrne-Sarno, Conable, and Peterson

NOES:

BOARD MEMBER VOTES

AYES: Members Dailey, Harris, Lym, McKereghan, and Williams

NOES:

MOTION APPROVED

F. GENERAL BUSINESS

1. Technology Update

Rob van Herk, Director of Technology, gave the Board an overview of the network, equipment, software, and technology support the Department of Technology provides for the district and its employees and students.

A Board member asked if there is money budgeted for the replacement of computers in the next few years. Mr. van Herk stated there was not any money budgeted for the replacement of these items. A Board member asked what the district does with Chromebooks that are out of date. Mr. van Herk stated the Chromebooks are not able to be refurbished but he will work with senior staff to see what can be done with these units. Mr. van Herk stated there are problems that come up when there are different models of Chromebooks being used by students and staff. A Board member asked if we had enough wireless capability for testing purposes. Mr. van Herk stated that six classrooms next to each other at a school site would have had trouble connecting at once on the old system, but now that there are wireless routers in almost every classroom.

A Student Board member asked about technology training and the installation of short throw projectors in classrooms Mr. van Herk stated the Technology Department hopes to have teachers trained by August 1st. Mr. van Herk also stated principals determine which classrooms get short throw projectors installed at the school sites.

2. Alameda Education Foundation - 2017-18 Achievements and 2018-19 Goals
William Sonneman, Vicki Sedlack, and Sarah Olaes of Alameda Education Foundation gave information on the programs Alameda Education Foundation provides. AEF staff shared information on middle school sports, after school enrichment programming, Adopt-a-Classroom, Equipped 4 Success school supply drive, College Prep Academy, Art Across the Island, and the annual Salute to Education.

3. Staff Findings Regarding Charter Renewal Petition for Academy of Alameda Elementary School

In August 2018, the Academy of Alameda Elementary Charter School (AoAES) submitted a petition asking the District to renew its charter for five years. The charter petition review process is governed by state law, which specifies that student performance must be the most important criterion and the petitions must be approved unless the District makes specific, written findings demonstrating that the charter school has failed to meet one of the renewal standards set out in the Education Code.

As part of its renewal process, AUSD staff reviewed the petition, conducted a multi-day site visit, reviewed student performance data, analyzed the school's budget and audit reports, and interviewed AoAES board members, leadership, staff, parents, and students. After completing its review, staff recommends renewal.

A Student Board member asked if there is a timeline for when the school will establish a School Site Council. Mr. Pimentel stated there is some leeway with how this parent engagement group is founded.

Public Comments:

Matt Huxley, Executive Director, Academy of Alameda: Mr. Huxley thanked Chad Pimentel and the rest of the visiting staff from AUSD. Mr. Huxley stated the Academy has always had a great relationship with senior leadership at AUSD and he really appreciates this positive relationship. Mr. Huxley stated there were a couple of data points that did not give a clear picture of how many students with IEPs are currently enrolled at the school. Mr. Huxley stated the current percentage of students who have an IEP at the school is approximately 7%. Mr. Huxley also stated the percentage of students who received free or reduced lunch is now closer to 41%.

4. Staff Findings Regarding Charter Renewal Petition for Nea Community Learning Center

In August 2018, the Nea Community Learning Center Charter School (Nea) submitted a petition asking the District to renew its charter for five years. The charter petition review process is governed by state law, which specifies that student performance must be the most important criterion and the petitions must be approved unless the District makes specific, written findings demonstrating that the charter school has failed to meet one of the renewal standards set out in the Education Code.

As part of its renewal process, AUSD staff reviewed the petition, conducted a multi-day site visit, reviewed student performance data, analyzed the school's budget and audit reports, and interviewed Nea's board members, leadership, staff, parents, and students. After completing its review, staff recommends renewal.

A Student Board member asked if it was possible for the district to add requirements during the charter renewal process. Mr. Pimentel stated there is nothing obligating the charter school to accept any new requirements.

A Board member stated she is conflicted because she does not believe the upper village charter renewal should go forward while approving the lower village. The Board member stated she would be interested in having a conversation about what to do about the upper village data prior to approving the charter for the whole school.

A Board member asked that hypothetically, if the charter renewal goes forward, is the charter school locked into keeping the programs as they are for five years? Mr. Pimentel stated no, there could be a material revision during this time.

A Board member asked if there was a WASC visit and report done recently. Mr. Pimentel stated there was a WASC visit, and the WASC report addressed some of the same issues the AUSD visiting team discovered. Mr. Pimentel stated he will include the Nea WASC report in the background of the Nea item when it comes to the Board for approval on November 27th.

5. 2019 Teacher of the Year Program Launch

Sandy Wong, HR Coordinator, shared information about the 2019 Teacher of the Year program. Each year parents, students, staff, and the community have the opportunity to recognize excellent teachers in the District by nominating them for Teacher of the Year (ToY).

Nomination forms will be available online and distributed to sites. Nomination forms are due to the district office by Monday, December 19th. Qualified nominees will be notified and have the opportunity to complete the process by submitting an application and letters of support.

The Teacher of the Year Committee will review the documents submitted by nominees and determine which nominees move forward as finalists. The Teacher of the Year Committee will observe all finalists and determine the candidate to best represent Alameda Unified as its nominee for the Alameda County Teacher of the Year.

The Teacher of the Year and finalists will be honored at a Board of Education meeting in May 2019.

6. Transitional Kindergarten, Kindergarten, and Open Enrollment Timelines

Kirsten Zazo, Chief Academic Officer, gave the Board information on the enrollment process, timelines, and requirements for Open Enrollment and Pre-Enrollment for Transitional Kindergarten (TK) and Kindergarten (K) for the 2019-20 school year.

The Open Enrollment period applies for students who are currently enrolled within the Alameda Unified School District during the 2018-19 school year.

TK-K online Pre-Enrollment begins January 28, 2019.

Ms. Zazo explained she would like the Board to consider a potential change to the Administrative Regulation that would dictate students of transfer families would be granted resident status at the new transfer school. Ms. Zazo and Superintendent Sean McPhetridge asked the Board to weigh in on the issue before this Administrative Regulation is changed, and Superintendent

McPhetridge stated it would be best done through the Board Policy Subcommittee process before coming to the whole Board again for discussion.

A Board member stated she feels this is an important change to make to help keep families together.

A Board member stated she would not support a transfer student getting a space over a resident student. The Board member stated a family requesting a transfer is making a choice to attend a school outside their neighborhood zone, while a resident family is not making this choice.

A Board member stated this topic was well discussed during the work of the Enrollment Committee, and the Enrollment Committee was pretty unanimous in wanting to make sure a family that chooses to request a transfer does this with the risk involved in knowing the sibling may not get space over a resident student.

The majority of the Board directed staff to bring the proposed change to the Administrative Regulation language to the Board Policy Subcommittee meeting in January.

7. Multi-Tiered System of Supports (MTSS) Five-Year Plan Update
Kirsten Zazo, Chief Student Support Officer, gave the Board an overview of the Multi-Tiered System of Support (MTSS) five year plan. It covers the key components, the phases of implementation process, and the benefits of a multi-tiered framework.

The goal of a multi-tiered framework is to provide high-quality instruction and supports based on student need. This framework helps educators by providing information (data) to identify students needing both academic and behavioral support.

A Student Board member asked what happens if a school is not where they are supposed to be in terms of implementation. Ms. Zazo stated this year the goal is that every school is working with the rubric and getting comfortable with it. Ms. Zazo stated what she sees happening for next year is a team of 2-3 district staff members that will visit each school, somewhat similar to what the district did when visiting the charter school during the charter approval process. Ms. Zazo explained how the district level team would then work with the school site team to make progress on this system. Ms. Zazo stated schools will be in all different places on the rubric.

Ms. Zazo also gave information about the Restorative Practices work mentioned in the presentation. Ms. Zazo stated there are several secondary schools that have received the Restorative Practices training and these schools will continue their work while more schools start the training. Dr. McPhetridge stated this work is also measured in principal evaluation goals.

8. Report on Local Indicator Data for California School Dashboard
Steven Fong, Chief Academic Officer, gave the Board information on the California School Dashboard. The local indicators address those Local Control Funding Formula (LCFF) priority areas for which data is not collected at the state level. Each LEA is required to determine whether it has *Met*, *Not Met*, or *Not Met for Two or More Years* the standard for each applicable local indicator. LEAs that meet the State Board of Education-approved standards will receive a “Met” on its Dashboard. An LEA meets the standards when it:

- Measures its progress using locally available data,
- Reports the results to the LEA’s local governing board at a regularly scheduled public meeting of the local governing board, and
- Uploads and publicly reports the results through the Dashboard

A Board member mentioned a jump in the rate of Hispanic students taking AP classes, and she asked if this is something that is happening because of a particular focus of the school. Mr. Fong stated that staff has been working to support students in underrepresented groups.

Public hearing opened: 10:00pm

No public comments.

Public hearing closed: 10:00pm

G. ADJOURNMENT

The Board adjourned the meeting at 10:01pm in honor of Jessy Lopez, an Alameda High School student who passed away last week.