

Highlighting Alameda Schools: Paden Elementary



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School Mission

The Paden School community provides students with the opportunities to learn in ways that support their individual learning styles, helping them realize their strengths, working with their challenges, and fulfilling their potential.



Paden Vision

Paden students engage in work and play to positively impact their well being and that of the planet.



School Goals

- 100% of classrooms have 2 small groups daily 90% of the time
- SSC and PTA more closely reflect our beautiful diversity
- 90% on Tier 1 and 80% on Tier 2 on TFI assessment for PBIS



Positive Behavior Intervention and Supports (PBIS)

2017-2018: Year 2 of PBIS - schoolwide incentive systems; Leadership team; TSA Intervention Lead .50; CICO training for staff; CICO implemented with around 20 students; 15 showed strong results. COST meetings focused on data-based decisions in response to referrals; hope to increase the amount and types of interventions we offer students; attendance wheel.

2018-2019: Year 3 of PBIS - schoolwide incentive systems improved; Leadership team split back into two parts, instructional and cultural; TSA Intervention Lead .50; Toolbox training for staff; CICO implemented with around 15 students so far. COST pre and post assessment for all interventions to determine most beneficial interventions.

GOAL- TFI - 90% on Tier 1; 80% on Tier 2.

Kids Speak

Introducing:

Tremaine
Adonai
Sherrlyn
Victoria
Piper
Brianna
Louie
Miguel
Wren
Donovan



Celebrating Multiculturalism at Paden



- Needs assessment and interviews
- Parent's concerns/project for parent's administrative credential
- 2017-2018
 - Under 40% of campus identifies as Caucasian
 - 90% of SSC is Caucasian
 - 78% of active PTA members are Caucasian
 - PTA board is 100% Caucasian
 - 26 different home languages spoken
 - 1 multicultural event

Celebrating Multiculturalism at Paden

- 2018-2019
 - 60% SSC identify as Caucasian
 - 90% PTA board identify as Caucasian
 - 28 home languages spoken
 - Monthly cultural focus
 - Increased access to diverse texts in the library
 - Monthly assemblies/events to highlight cultures
 - Parents invited to teach lessons on art/cooking/reading etc. to share pieces of their culture
 - Multicultural night was amazing!!!!



MTSS



- **Tier 1** - Toolbox, caring circles, Eureka Math, CCC, Pelicans, community building circles (restorative practices), raffles, morning meetings, and student jobs b-squad.
- **Tier 2** - Math pull out and push in, Title 1 teacher and para for small group literacy, social group counseling with Girls Inc., social group with intervention lead, AFS counselor, CICO, breaks are better, intentional with exclusionary practices, restorative conferences, speech inclusion, and RTI.

Questions?